

General Decision Number: VA140103 03/07/2014 VA103

Superseded General Decision Number: VA20130114

State: Virginia

Construction Type: Building

Counties: Henrico and Richmond\* Counties in Virginia.

\*INDEPENDENT CITY

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/03/2014
1	01/24/2014
2	03/07/2014

BOIL0045-004 10/01/2013

	Rates	Fringes
BOILERMAKER.....	\$ 32.36	27.62

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\* ELEC0666-012 03/01/2014

	Rates	Fringes
ELECTRICIAN.....	\$ 29.25	37.25%+.07

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ELEV0051-005 01/01/2014

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 36.48	26.785+a+b

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving and Christmas Day.

b. VACATIONS: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

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ENGI0147-023 05/01/2013

	Rates	Fringes
Power equipment operators: Cranes 90 tons & over capacity; Tower & Climbing Cranes with Controls 100 ft. above ground.....	\$ 27.98	8.69%+8.44

Cranes under 90 tons.....	\$ 27.06	8.69%+8.44
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IRON0028-011 06/01/2013		
	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 24.98	13.52
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PAIN0051-031 06/01/2013		
	Rates	Fringes
PAINTER (Brush & Roller).....	\$ 18.00	8.91
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* PLUM0010-014 03/01/2014		
	Rates	Fringes
PIPEFITTER (Including HVAC Pipe & System Installation).....	\$ 30.00	15.62
PLUMBER.....	\$ 30.00	15.62
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SHEE0100-035 07/01/2013		
	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 26.03	14.55
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SUVA2010-108 09/20/2010		
	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 23.29	10.09
BRICKLAYER.....	\$ 22.88	5.81
CARPENTER.....	\$ 15.66	2.09
CEMENT MASON/CONCRETE FINISHER...	\$ 13.29	0.62
IRONWORKER, ORNAMENTAL.....	\$ 16.45	2.28
LABORER: Common or General.....	\$ 12.26	0.00
LABORER: Landscape.....	\$ 10.64	0.00
LABORER: Mason Tender - Brick...	\$ 10.90	2.35
LABORER: Mason Tender - Cement/Concrete.....	\$ 12.96	3.12
LABORER: Pipelayer.....	\$ 14.44	2.35
OPERATOR: Backhoe.....	\$ 17.67	3.16

OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 15.62	2.40
OPERATOR: Bulldozer.....	\$ 21.50	4.80
OPERATOR: Excavator.....	\$ 18.38	4.17
OPERATOR: Forklift.....	\$ 17.93	7.28
OPERATOR: Loader.....	\$ 20.63	4.80
OPERATOR: Mechanic.....	\$ 18.23	1.59
OPERATOR: Roller.....	\$ 21.50	4.80
PAINTER: Spray.....	\$ 21.01	6.91
ROOFER.....	\$ 21.55	7.01
SPRINKLER FITTER (Fire Sprinklers).....	\$ 16.25	4.37
TILE FINISHER.....	\$ 17.32	6.72
TILE SETTER.....	\$ 21.12	7.68
TRUCK DRIVER: Dump Truck.....	\$ 13.25	1.80
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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification  
and wage rates that have been found to be prevailing for the  
cited type(s) of construction in the area covered by the wage  
determination. The classifications are listed in alphabetical  
order of "identifiers" that indicate whether the particular  
rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with  
characters other than "SU" denotes that the union  
classification and rate have found to be prevailing for that

classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION