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General Decision Number: CA140030 08/08/2014 CA30

Superseded General Decision Number: CA20130030

State: California

Construction Type: Residential

Counties: Alameda, Calaveras, Contra Costa, El Dorado, Marin, Mariposa, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tuolumne, Yolo and Yuba Counties in California.

RESIDENTIAL CONSTRUCTION PROJECTS (including single family homes and apartments up to and including 4 stories)

| Modification | Number | Publication | Date |
|--------------|--------|-------------|------|
| 0 | | 01/03/2014 | |
| 1 | | 01/10/2014 | |
| 2 | | 01/24/2014 | |
| 3 | | 02/21/2014 | |
| 4 | | 04/11/2014 | |
| 5 | | 04/25/2014 | |
| 6 | | 05/02/2014 | |
| 7 | | 05/23/2014 | |
| 8 | | 05/30/2014 | |
| 9 | | 06/06/2014 | |
| 10 | | 06/13/2014 | |
| 11 | | 06/20/2014 | |
| 12 | | 07/04/2014 | |
| 13 | | 07/11/2014 | |
| 14 | | 07/18/2014 | |
| 15 | | 08/01/2014 | |
| 16 | | 08/08/2014 | |

ASBE0016-002 01/01/2014

AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: CALAVERAS, EL DORADO, MARIPOSA, MONTEREY, NEVADA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SOLANO, SONOMA, STANISLAU, SUTTER, TUOLUMNE, YOLO, & YUBA COUNTIES

Rates Fringes

Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems)

Area 1.....\$ 57.15 18.72

| | | 18.62 |
|---|--|--|
| ASBE0016-009 01/01/2013 | | |
| | Rates | Fringes |
| Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all | | |
| insulation materials from mechanical systems, whether they contain asbestos or not) | \$ 31.13 | 6.95 |
| BRCA0003-001 08/01/2013 | | |
| | Rates | Fringes |
| MARBLE FINISHER | \$ 28.05 | 14.01 |
| BRCA0003-002 05/01/2013 | | |
| | Rates | Fringes |
| BRICKLAYER (1) Mariposa (7) Marin, Napa, San Francisco, San Mateo, | \$ 35.41 | 19.92 |
| Solano, Sonoma | \$ 39.96 | 23.79 |
| Clara | | 20.49 |
| Tuolumne,(16) Monterey, Santa Cruz. | | 19.59 22.46 |
| (A) Underground work such as manholes, catch basins, sewer shall be paid \$1.25 per hour in direct contact with raw se hour in addition to the above (B) Operating a saw or grind above the regular rate. (C) Gunite nozzle person shatthe regular rate. | r pipes and te r above the re ewage shall re e. der shall rece | lephone conduit gular rate. Work ceive \$1.25 per ive \$1.25 per hour |
| BRCA0003-007 07/01/2013 | | |
| | Rates | Fringes |
| rerrazzo finisher | | 13.93 |

FOOTNOTE: Base machine operator: \$1.00 per hour additional.

BRCA0003-009 08/01/2013

| | Rates | Fringes |
|--------------|----------|---------|
| MARBLE MASON | \$ 39.30 | 22.48 |
| | | |

BRCA0003-012 04/01/2014

| | 1 | Rates | Fringes |
|------|--|-------|----------------|
| TILE | FINISHER Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Stanta | | |
| | Cruz, Solano\$ Calaveras, Tuolumne\$ El Dorado, Nevada, Placer, | | 12.37 12.50 |
| Tile | Sacramento, Sutter, Yolo, Yuba\$ Sonoma\$ Layer | | 10.04 11.85 |
| | Alameda, Contra Costa, Marin, Monterrey, Napa, San Benito, San Francisco, San Mateo, Santa clara, | | |
| | Santa Cruz, Solano\$ Calaveras, Tuolumne\$ El Dorado, Nevada, Placer, Sacramento, Sutter, Yolo, | | 13.79 13.74 |
| | Yuba\$ Sonoma\$ | | 11.98 13.74 |

CARP0022-001 07/01/2014

San Francisco County

| | Rates | Fringes |
|---|---------------------------|-------------------------|
| Carpenters Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw | | 27.53 |
| Operator, Steel Scaffold Steel Shoring Erector, Sav Filer | w \$ 40.50 \$ 40.35 | 27.53 27.53 29.12 |

CARP0035-005 08/01/2014

AREA 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano & Sonoma Counties

AREA 2: Monterey, San Benito & Santa Cruz Counties

AREA 4: Calaveras, El Dorado, Mariposa, Nevada, Placer,

Sacramento, Sutter, Tuolumne, Yolo, & Yuba Counties

| | Rates | Fringes |
|---------------------------------------|--------------|----------------|
| Drywall Installers/Lathers: Area 1 | \$ 40 35 | 27.97 |
| Area 2 | \$ 34.47 | 27.97 27.97 |
| Drywall Stocker/Scrapper Area 1Area 2 | \$ 17.24 | 16.30 16.30 |
| Area 4 | \$ 16.81 | 16.30 |

CARP0035-009 07/01/2014

Marin County

| | Rates | Fringes | |
|--|----------|----------------|--|
| CARPENTER Bridge Builder/Highway | | | |
| Carpenter Hardwood Floorlayer, Shingler, Power Saw | \$ 40.35 | 27.53 | |
| Operator, Steel Scaffold Steel Shoring Erector, S | | | |
| Filer | | 27.53 27.53 | |
| Millwright | \$ 40.45 | 29.12 | |

CARP0046-001 07/01/2014

El Dorado (West), Placer (West), Sacramento and Yolo Counties

| I | Rates | Fringes |
|--|-------|----------------|
| Carpenters Bridge Builder/Highway Carpenter\$ | 40.35 | 27.53 |
| Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw | 10.00 | 27 . 00 |
| Filer\$ | 34.62 | 27.53 |
| Journeyman Carpenter\$ Millwright\$ | | 27.53 29.12 |

Footnote: Placer County (West) includes territory West of and including Highway 49 and El Dorado County (West) includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

CARP0046-003 07/01/2014

El Dorado (East), Nevada, Placer (East), Sutter and Yuba Counties

| | Rates | Fringes |
|--|----------------------|-------------------------|
| Carpenters Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw | | 27.53 |
| Filer Journeyman Carpenter Millwright | \$ 33.12 \$ 35.62 | 27.53 27.53 29.12 |
| CARP0152-001 07/01/2014 | | |
| Contra Costa County | | |
| | Rates | Fringes |
| Carpenters | | |
| Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & | | 27.53 |
| Steel Shoring Erector, Saw Filer | \$ 40.50 | 27.53 |
| Journeyman Carpenter Millwright | | 27.53 29.12 |
| CARP0152-005 07/01/2014 | | |
| Calaveras, Mariposa and Tuolumn | e Counties | |
| | Rates | Fringes |
| Carpenters | | |
| Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & | | 27.53 |
| Steel Shoring Erector, Saw Filer | \$ 33.27 | 27.53 |
| Journeyman Carpenter Millwright | \$ 35.62 | 27.53 29.12 |
| CARP0180-001 07/01/2014 | | |
| Solano County | | |
| | Rates | Fringes |
| Carpenters Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw | | 27.53 |
| | | |

| Journeyman Car | penter\$ 40.50 \$ 40.35 \$ 40.45 | 27.53 27.53 29.12 |
|---|--|-------------------------|
| CARP0217-001 07/01 | /2014 | |
| San Mateo County | | |
| | Rates | Fringes |
| Hardwood Floor Shingler, Powe Operator, Stee | clayer, er Saw & Scaffold & | 27.53 |
| Steel Shoring | Erector, Saw\$ 40.50 | 27.53 |
| | penter\$ 40.35 | 27.53 |
| Millwright | \$ 40.45 | 29.12 |
| CARP0405-001 07/01 | | |
| Santa Clara County | | |
| | Rates | Fringes |
| Carpenters Bridge Builder Carpenter Hardwood Floor Shingler, Powe Operator, Stee Steel Shoring | clayer, er Saw el Scaffold & | 27.53 |
| Filer | \$ 40.50 | 27.53 |
| | rpenter\$ 40.35 | 27.53 29.12 |
| = | \$ 40.45 | 29.12 |
| CARP0405-002 07/01 | _/2014 | |
| San Benito County | | |
| | Rates | Fringes |
| Carpenters | | |
| Bridge Builder | clayer, er Saw el Scaffold & | 27.53 |
| - | \$ 34.53 | 27.53 |
| Journeyman Car | penter\$ 34.47 | 27.53 |
| | \$ 36.97 | 29.12 |
| CARP0505-001 07/01 | | |
| Santa Cruz County | | |
| | | |

Rates Fringes

| Carpenters Bridge Builder/Highway | |
|---|----------------|
| Carpenter\$ 40.35 | 27.53 |
| Hardwood Floorlayer, | |
| Shingler, Power Saw Operator, Steel Scaffold & | |
| Steel Shoring Erector, Saw | |
| Filer\$ 34.62 | 27.53 |
| Journeyman Carpenter\$ 34.47 Millwright\$ 36.97 | 27.53 29.12 |
| CARP0605-001 07/01/2014 | |
| Monterey County | |
| Rates | Fringes |
| Carpenters | |
| Bridge Builder/Highway | |
| Carpenter\$ 40.35 | 27.53 |
| Hardwood Floorlayer, Shingler, Power Saw | |
| Operator, Steel Scaffold & | |
| Steel Shoring Erector, Saw | 27 52 |
| Filer\$ 34.62 Journeyman Carpenter\$ 34.47 | 27.53 27.53 |
| Millwright\$ 36.97 | 29.12 |
| CARP0713-001 07/01/2014 | |
| Alameda County | |
| 7. | - · |
| Rates | Fringes |
| Carpenters | |
| Bridge Builder/Highway Carpenter\$ 40.35 | 27.53 |
| Hardwood Floorlayer, | 27.55 |
| Shingler, Power Saw | |
| Operator, Steel Scaffold & Steel Shoring Erector, Saw | |
| Filer\$ 40.50 | 27.53 |
| Journeyman Carpenter\$ 40.35 Millwright\$ 40.45 | 27.53 29.12 |
| CARP0751-001 07/01/2014 | |
| | |
| Napa and Sonoma Counties | |
| Rates | Fringes |
| Carpenters | |
| Bridge Builder/Highway | 27 52 |
| Carpenter\$ 40.35 Hardwood Floorlayer, | 27.53 |
| Shingler, Power Saw | |
| Operator, Steel Scaffold & Steel Shoring Erector, Saw | |
| Filer\$ 40.50 | 27.53 |
| | |

| Journeyman Carpenter | \$ 40.35 | 27.53 |
|----------------------|----------|-------|
| Millwright | \$ 40.45 | 29.12 |
| | | |

ELEC0006-003 12/01/2013

SAN FRANCISCO COUNTY

| | Rates | Fringes |
|------------------------|----------|----------|
| Sound & Communications | | |
| Installer | \$ 31.82 | 3%+16.11 |
| Technician | \$ 36.23 | 3%+16.11 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

ELEC0006-005 06/01/2013

SAN FRANCISCO COUNTY

| | Rates | Fringes |
|-------------|-----------|----------|
| ELECTRICIAN | .\$ 34.15 | 3%+14.88 |

Work on residential wood frame remodel and repair in all wood-constructed buildings not to exceed 24 living units; and new wood frame single structure 1 or 2 family houses, or on all wood- constructed buildings not to exceed 20 living units under 1 roof excluding projects or tracts containing more than 2 houses, or more than 1 building

ELEC0006-009 06/01/2013

SAN FRANCISCO COUNTY:

| 5111. 11un.01550 5551111. | | | |
|----------------------------|----------|---------|--|
| | Rates | Fringes | |
| ELECTRICIAN All other work | \$ 56.92 | 25.5145 | |
| ELEC0180-002 06/01/2014 | | | |
| NAPA & SOLANO COUNTIES | | | |
| | Rates | Fringes | |

3%+11.99

ELECTRICIAN....\$ 28.72

ELEC0234-002 03/24/2014

MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES:

| | Rates | Fringes |
|-------------|----------|---------|
| ELECTRICIAN | | |
| Zone A | \$ 41.65 | 22.60 |
| Zone B | \$ 45.82 | 22.72 |

Zone A: All of Santa Cruz, Monterey, and San Benito Counties within 25 air miles of Highway 1 and Dolan Road in Moss Landing, and an area extending 5 miles east and west of Highway 101 South to the San Luis Obispo County Line

Zone B: Any area outside of Zone A

ELEC0234-004 12/01/2013

MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES

| I | Rates | Fringes |
|------------------------|-------|---------|
| | | 2 |
| | | |
| Sound & Communications | | |
| Installer\$ | 31.32 | 16.24 |
| Technician\$ | 35.66 | 16.24 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

ELEC0302-002 06/03/2013

CONTRA COSTA COUNTY

| | Rates | Fringes |
|--------------------------|-------|----------------|
| CABLE SPLICERELECTRICIAN | • | 25.70 25.51 |
| | | |

ELEC0302-004 12/01/2013

CONTRA COSTA COUNTY

Fringes Rates

Sound & Communications

| <pre>Installer\$</pre> | 31.32 | 16.24 |
|------------------------|-------|-------|
| Technician\$ | 35.66 | 16.37 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

ELEC0332-002 06/03/2013

SANTA CLARA COUNTY

| | Rates | Fringes |
|-------------------------|-----------|---------|
| ELECTRICIAN | .\$ 30.82 | 12.825 |
| ELEC0332-004 12/01/2013 | | |

HHHC0552 004 12/01/20

SANTA CLARA COUNTY

| | Rates | Fringes |
|------------------------|----------|---------|
| Sound & Communications | | |
| Installer | \$ 31.32 | 16.24 |
| Technician | \$ 35.66 | 16.37 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

ELEC0340-001 06/01/2014

EL DORADO (West of Sierra Mt. Watershed), NEVADA (West of Sierra Mt. Watershed), PLACER (West of Sierra Mt. Watershed), SACRAMENTO, SUTTER, YOLO, YUBA

Rates Fringes

ELECTRICIAN

Four stories.....\$ 39.06 18.54

Work on single family

homes and apartments up to

and including 3 stories.....\$ 19.25 3%+10.52

ELEC0340-004 12/01/2011

COLUSA, PLACER, SUTTER, YOLO AND YUBA COUNTIES

Rates Fringes

Sound & Communications
Installer......\$30.12 3%+13.70
Technician.....\$34.29 3%+13.70

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

ELEC0401-006 01/01/2014

 ${\tt EL}$ DORADO (east of the main watershed divide), NEVADA (east of the main watershed), and ${\tt PLACER}$ (east of the main watershed divide) COUNTIES

| Rates | Fringes |
|-------|---------|
| | |

ELECTRICIAN.....\$ 21.13 8.13

ZONE PAY:

Zone 1 - 0 to 70 miles \$0.00 Per Hour Zone 2 - 70 to 90 miles \$5.00 Per Hour

Zone 3 - 91 miles and over \$7.00 Per Hour

ELEC0551-003 06/01/2013

MARIN AND SONOMA COUNTIES:

Rates Fringes

ELECTRICIAN.....\$ 28.22 12.13

ELEC0595-003 06/01/2014

CALAVERAS COUNTY

| | Rates | Fringes |
|---|--|--|
| CABLE SPLICER | | .5%+21.74 .5%+21.74 |
| ELEC0595-004 06/01/2014 | | |
| ALAMEDA COUNTY | | |
| | Rates | Fringes |
| CABLE SPLICER | | 3%+29.81 3%+29.81 |
| ELEC0595-007 12/01/2013 | | |
| ALAMEDA COUNTY | | |
| | Rates | Fringes |
| Sound & Communications Installer Technician | | 3%+15.30 3%+15.30 |
| data systems or multiple system function or power supply; included terminations and testings of confunction; excluding fire alarmoraceways (including wire and comperformed on new or major removable) excluding installation of voltage work, industrial work, buildings having floors located lowest floor level having buildings management systems. | usion or exclusion onductors determ work when instantable pulling) a del building prof fraceway system life-safety system | on of sined by their alled in and when ojects or as, line stems (all above the |
| ELEC0617-002 06/01/2011 | | |
| SAN MATEO COUNTY | | |
| | Rates | Fringes |
| ELECTRICIAN | | 24.64 |
| ELEC0684-002 06/01/2012 | | |
| MARIPOSA, MERCED AND TUOLUMNE COU | JNTIES | |
| | Rates | Fringes |
| ELECTRICIAN | .\$ 22.10 | 3%+11.04 |
| ELEV0008-001 01/01/2014 | | |
| | Rates | Fringes |
| | | |

26.785

ELEVATOR MECHANIC.....\$ 59.19

FOOTNOTE:

PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

ENGI0003-009 06/30/2014

CALAVERAS, EL DORADO, MARIPOSA, MONTEREY, NAPA, NEVADA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, TUOLUMNE, YOLO AND YUBA COUNTIES

"AREA 1" WAGE RATES ARE LISTED BELOW

"AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES.

SEE AREA DESCRIPTIONS BELOW

| | | Rates | Fringes |
|---|-----------------|----------------------------------|--|
| OPERATOR: (AREA 1:) GROUP GROUP GROUP GROUP | 2 | 36.98 35.58 | 27.44 27.44 27.44 |
| GROUP GROUP GROUP GROUP | 4 | 33.04 31.77 30.68 29.60 | 27.44 27.44 27.44 27.44 27.44 27.44 |
| OPERATOR: (Cranes and AREA 1:) GROUP | d Attachments - | | |
| Oilei | es | 30.45 | 27.44 27.44 27.44 |
| Oile | es | 30.23 | 27.44 27.44 27.44 |
| Hydra Oile | es | 31.77 29.98 | 27.44 27.44 27.44 27.44 |
| Crane | es | 33.04 | 27.44 |

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pulltype elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boomtype backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self- propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing mahcine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self- propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over

100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part

Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part

Area 2: Remainder

DEL NORTE COUNTY:

Area 1: Extreme Southwestern corner

Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part

Area 2: Remainder

FRESNO COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

GLENN COUNTY: Area 1: Eastern part Area 2: Remainder HUMBOLDT COUNTY: Area 1: Except Eastern and Southwestern parts Area 2: Remainder LAKE COUNTY: Area 1: Southern part Area 2: Remainder LASSEN COUNTY: Area 1: Western part along the Southern portion of border with Shasta County Area 2: Remainder MADERA COUNTY Area 1: Remainder Area 2: Eastern part MARIPOSA COUNTY Area 1: Remainder Area 2: Eastern part MENDOCINO COUNTY: Area 1: Central and Southeastern parts Area 2: Remainder MONTEREY COUNTY Area 1: Remainder Area 2: Southwestern part NEVADA COUNTY: Area 1: All but the Northern portion along the border of Sierra County Area 2: Remainder PLACER COUNTY: Area 1: All but the Central portion Area 2: Remainder PLUMAS COUNTY: Area 1: Western portion Area 2: Remainder SHASTA COUNTY: Area 1: All but the Northeastern corner Area 2: Remainder SIERRA COUNTY: Area 1: Western part Area 2: Remainder SISKIYOU COUNTY: Area 1: Central part Area 2: Remainder SONOMA COUNTY:

Area 1: All but the Northwestern corner

Area 2: Reaminder

TEHAMA COUNTY:

Area 1: All but the Western border with mendocino & Trinity

Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeaster border with

Shasta County

Area 2: Remainder

TULARE COUNTY;

Area 1: Remainder
Area 2: Eastern part

TUOLUMNE COUNTY:

Area 1: Remainder Area 2: Eastern Part

ENGI0003-010 06/30/2014

ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES

"AREA 1" WAGE RATES ARE LISTED BELOW

"AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES.

SEE AREA DESCRIPTIONS BELOW

| | | Rates | Fringes |
|-----------|-------------------|----------|---------|
| (AREA 1:) | Power Equipment 1 | ¢ 30 85 | 27.44 |
| | 2 | | 27.44 |
| | 3 | | 27.44 |
| | 4 | | 27.44 |
| GROUP | 5 | \$ 34.19 | 27.44 |
| GROUP | 6 | \$ 32.87 | 27.44 |
| GROUP | 7 | \$ 31.73 | 27.44 |
| GROUP | 8 | \$ 30.59 | 27.44 |
| | 8-A | \$ 28.38 | 27.44 |
| | Power Equipment | | |
| , | d Attachments - | | |
| AREA 1:) | | | |
| GROUP | - | | |
| | es | | 27.44 |
| | î | | 27.44 |
| | crane oiler | \$ 37.33 | 27.44 |
| GROUP | | | |
| | es | | 27.44 |
| | <u> </u> | | 27.44 |
| Truck | crane oiler | \$ 37.04 | 27.44 |

| GROUP 3 | | |
|---------------------|-------|-------|
| Cranes\$ | 37.23 | 27.44 |
| Hydraulic\$ | 32.87 | 27.44 |
| Oiler\$ | 33.26 | 27.44 |
| Truck crane oiler\$ | 36.77 | 27.44 |
| GROUP 4 | | |
| Cranes\$ | 34.19 | 27.44 |

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pulltype elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson

2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boomtype backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self- propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing mahcine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self- propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by

electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part

Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part
Area 2: Remainder

DEL NORTE COUNTY: Area 1: Extreme Southwestern corner Area 2: Remainder ELDORADO COUNTY: Area 1: North Central part Area 2: Remainder FRESNO COUNTY Area 1: Except Eastern part Area 2: Eastern part GLENN COUNTY: Area 1: Eastern part Area 2: Remainder HUMBOLDT COUNTY: Area 1: Except Eastern and Southwestern parts Area 2: Remainder LAKE COUNTY: Area 1: Southern part Area 2: Remainder LASSEN COUNTY: Area 1: Western part along the Southern portion of border with Shasta County Area 2: Remainder MADERA COUNTY Area 1: Remainder Area 2: Eastern part MARIPOSA COUNTY Area 1: Remainder Area 2: Eastern part MENDOCINO COUNTY: Area 1: Central and Southeastern parts Area 2: Remainder MONTEREY COUNTY Area 1: Remainder Area 2: Southwestern part NEVADA COUNTY: Area 1: All but the Northern portion along the border of Sierra County Area 2: Remainder PLACER COUNTY: Area 1: All but the Central portion Area 2: Remainder PLUMAS COUNTY: Area 1: Western portion

Area 1: All but the Northeastern corner

Area 2: Remainder

SHASTA COUNTY:

Area 2: Remainder

SIERRA COUNTY:

Area 1: Western part Area 2: Remainder

SISKIYOU COUNTY:

Area 1: Central part Area 2: Remainder

SONOMA COUNTY:

Area 1: All but the Northwestern corner

Area 2: Reaminder

TEHAMA COUNTY:

Area 1: All but the Western border with mendocino & Trinity

Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeaster border with

Shasta County
Area 2: Remainder

TULARE COUNTY;

Area 1: Remainder Area 2: Eastern part

TUOLUMNE COUNTY:

Area 1: Remainder
Area 2: Eastern Part

ENGI0003-019 07/01/2013

SEE AREA DESCRIPTIONS BELOW

| | I | Rates | Fringes |
|-------------------------|-------------------------------|-------|---------|
| OPERATOR: (LANDSCAPE | Power Equipment WORK ONLY) | | |
| GROUP | 1 | | |
| AREA | 1\$ | 29.64 | 25.71 |
| AREA | 2\$ | 31.64 | 25.71 |
| GROUP | 2 | | |
| AREA | 1\$ | 26.04 | 25.71 |
| AREA | 2\$ | 28.04 | 25.71 |
| GROUP | 3 | | |
| AREA | 1\$ | 21.43 | 25.71 |
| AREA | 2\$ | 23.43 | 25.71 |

GROUP DESCRIPTIONS:

GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with a manufacturer's rating of 65 HP or less except equipment

covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscae Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

AREA DESCRIPTIONS:

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part

Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part

Area 2: Remainder

DEL NORTE COUNTY:

Area 1: Extreme Southwestern corner

Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part

Area 2: Remainder

FRESNO COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part

Area 2: Remainder

HUMBOLDT COUNTY:

Area 1: Except Eastern and Southwestern parts

Area 2: Remainder

LAKE COUNTY:

Area 1: Southern part

Area 2: Remainder

LASSEN COUNTY:

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Area 1: Western part along the Southern portion of border
  with Shasta County
Area 2: Remainder
MADERA COUNTY
Area 1: Remainder
Area 2: Eastern part
MARIPOSA COUNTY
Area 1: Remainder
Area 2: Eastern part
MENDOCINO COUNTY:
Area 1: Central and Southeastern parts
Area 2: Remainder
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern part
NEVADA COUNTY:
 Area 1: All but the Northern portion along the border of
  Sierra County
Area 2: Remainder
PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder
PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder
SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder
SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder
SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder
SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Reaminder
TEHAMA COUNTY:
 Area 1: All but the Western border with mendocino & Trinity
  Counties
Area 2: Remainder
TRINITY COUNTY:
 Area 1: East Central part and the Northeaster border with
  Shasta County
Area 2: Remainder
TULARE COUNTY;
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Area 1: Remainder Area 2: Eastern part

TUOLUMNE COUNTY:
Area 1: Remainder
Area 2: Eastern Part

IRON0377-001 01/01/2014

| F | Rates | Fringes |
|-------------------------|-------|---------|
| IRONWORKER | | |
| Fence Erector\$ | 27.08 | 18.24 |
| Ornamental, Reinforcing | | |
| and Structural\$ | 33.50 | 26.80 |

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

LABO0067-004 12/01/2013

ALAMEDA, CALAVERAS, CONTRA COSTA, MARIN, MARIPOSA, MONTEREY, NAPA, NEVADA, PLACER, SACRAMENTO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, SONOMA, SUTTER, TUOLUMNE, YOLO, AND YUBA COUNTIES:

| | | I | Rates | Fringes |
|----------|---------|-----------|-------|---------|
| Asbestos | Removal | Laborer\$ | 19.66 | 9.02 |

SCOPE OF WORK: Covers site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

* LABO0073-001 06/30/2014

CALVERAS COUNTY

| | Rates | Fringes |
|---|----------|---------|
| Laborers: (CONSTRUCTION CRAFT LABORERS) | | |
| Construction Specialist | | |
| Group | \$ 28.09 | 18.66 |
| GROUP 1 | • | 18.66 |
| GROUP 1-a | \$ 27.61 | 18.66 |
| GROUP 1-c | \$ 27.44 | 18.66 |
| GROUP 1-e | \$ 27.94 | 18.66 |
| GROUP 1-f | \$ 27.97 | 18.66 |
| GROUP 2 | \$ 27.24 | 18.66 |
| GROUP 3 | \$ 27.14 | 18.66 |
| GROUP 4 | \$ 20.83 | 18.66 |
| Laborers: (GUNITE) | | |
| GROUP 1 | \$ 28.35 | 18.66 |
| GROUP 2 | \$ 27.85 | 18.66 |
| GROUP 3 | \$ 27.26 | 18.66 |
| GROUP 4 | \$ 27.14 | 18.66 |
| Laborers: (WRECKING) | | |
| GROUP 1 | \$ 27.39 | 18.66 |
| GROUP 2 | | 18.66 |
| Landscape Laborer (GARDENERS, | | |
| HORTICULTURAL & LANDSCAPE | | |
| LABORERS) | | |
| Establishment Warranty | | |
| Period | \$ 20.83 | 18.66 |
| New Construction | \$ 27.14 | 18.66 |
| | | |

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a): \$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or

over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of

excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

LABO0073-004 07/01/2013

CALAVERAS COUNTY

| | Rates | Fringes | |
|----------------------------|----------|---------|--|
| LABORER Mason Tender-Brick | \$ 31 70 | 16.53 | |
| | | | |
| LABO0166-002 07/01/2007 | | | |

SAN FRANCISCO AND SAN MATEO COUNTIES:

| | | I | Rates | Fringes |
|-------|---------|---------|-------|---------|
| MASON | TENDER, | BRICK\$ | 26.93 | 16.50 |

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: \$5.00 per day additional. Work in live sewage: \$2.50 per day additional.

LABO0166-003 07/01/2006

ALAMEDA AND CONTRA COSTA COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Brick Tender | \$ 27.60 | 15.90 |

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES

| | Rates | Fringes |
|---|-----------|---------|
| Laborers: (CONSTRUCTION CRAFT LABORERS) | | |
| Construction Specialist | | |
| Group | .\$ 28.09 | 18.66 |
| GROUP 1 | .\$ 27.39 | 18.66 |
| GROUP 1-a | .\$ 27.61 | 18.66 |
| GROUP 1-c | .\$ 27.44 | 18.66 |
| GROUP 1-e | .\$ 27.94 | 18.66 |
| GROUP 1-f | .\$ 27.97 | 18.66 |
| GROUP 2 | .\$ 27.24 | 18.66 |
| GROUP 3 | | 18.66 |
| GROUP 4 | .\$ 20.83 | 18.66 |

^{*} LABO0185-001 06/30/2014

| Laborers: (GUNITE) | | |
|-------------------------------|-------|-------|
| GROUP 1\$ | 28.35 | 18.66 |
| GROUP 2\$ | 27.85 | 18.66 |
| GROUP 3\$ | 27.26 | 18.66 |
| GROUP 4\$ | 27.14 | 18.66 |
| Laborers: (WRECKING) | | |
| GROUP 1\$ | 27.39 | 18.66 |
| GROUP 2\$ | 27.24 | 18.66 |
| Landscape Laborer (GARDENERS, | | |
| HORTICULTURAL & LANDSCAPE | | |
| LABORERS) | | |
| Establishment Warranty | | |
| Period\$ | 20.83 | 18.66 |
| New Construction\$ | 27.14 | 18.66 |

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a): \$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and

rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12

inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

LABO0185-003 07/01/2013

EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES

| | Race | 55 | riinges |
|------------------|--------------------|------|---------|
| LABORER Mason | Tender-Brick\$ 31. | . 52 | 16.53 |
| | | | |

Pates

* LABO0261-001 06/30/2014

MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES

Rates Fringes

Fringe

| Laborers: (CONSTRUCTION CRAFT LABORERS) | |
|--|----------------|
| Construction Specialist | |
| Group\$ 29.09 | 18.66 |
| GROUP 1\$ 28.39 | 18.66 |
| GROUP 1-a\$ 28.61 | 18.66 |
| GROUP 1-c\$ 28.44 | 18.66 |
| GROUP 1-e\$ 28.94 | 18.66 |
| GROUP 1-f\$ 28.97 | 18.66 |
| GROUP 2\$ 28.24 | 18.66 |
| GROUP 3\$ 28.14 | 18.66 |
| GROUP 4\$ 21.83 | 18.66 |
| See groups 1-b and 1-d under laborer cla | assifications. |
| Laborers: (GUNITE) | |
| GROUP 1\$ 29.35 | 18.66 |
| GROUP 2\$ 28.85 | 18.66 |
| GROUP 3\$ 28.26 | 18.66 |
| GROUP 4\$ 28.14 | 18.66 |
| Laborers: (WRECKING) | |
| GROUP 1\$ 28.39 | 18.66 |
| GROUP 2\$ 28.24 | 18.66 |
| Landscape Laborer (GARDENERS, | |
| HORTICULTURAL & LANDSCAPE | |
| LABORERS) | |
| Establishment Warranty | |
| Period\$ 21.83 | 18.66 |
| New Construction\$ 28.14 | 18.66 |
| | |

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a): \$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting,

whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting

or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

LABO0261-008 07/01/2013

MARIN COUNTY

| | Rates | Fringes |
|---|--------------------|----------------|
| LABORER | | |
| Mason Tender-Brick | \$ 32.77 | 16.53 |
| * LABO0270-001 06/30/2014 | | |
| AREA "A" - SANTA CLARA COUNTY | | |
| AREA "B" - MONTEREY, SAN BENITO, | AND SANTA CRIIZ (| COUNTIES |
| ment b mentally sin benefit, | IND DINVIII CIOZ (| |
| | Rates | Fringes |
| Laborers: (CONSTRUCTION CRAFT | | |
| LABORERS - AREA A:) | | |
| Construction Specialist Group | ¢ 20 00 | 18.66 |
| GROUP 1 | | 18.66 |
| GROUP 1-a | | 18.66 |
| GROUP 1-c | • | 18.66 |
| GROUP 1-e | \$ 28.94 | 18.66 |
| GROUP 1-f | \$ 28.97 | 18.66 |
| GROUP 2 | \$ 28.24 | 18.66 |
| GROUP 3 | | 18.66 |
| GROUP 4 | | 18.66 |
| See groups 1-b and 1-d under la | borer classifica | ations. |
| Laborers: (CONSTRUCTION CRAFT LABORERS - AREA B:) | | |
| Construction Specialist | | |
| Group | \$ 28.09 | 18.66 |
| GROUP 1 | | 18.66 |
| GROUP 1-a | | 18.66 |
| GROUP 1-c | \$ 27.44 | 18.66 |
| GROUP 1-e | \$ 27.94 | 18.66 |
| GROUP 1-f | | 18.66 |
| GROUP 2 | | 18.66 |
| GROUP 3 | | 18.66 |
| GROUP 4 | \$ 20.83 | 18.66 |
| Laborers: (GUNITE - AREA A:) | ¢ 20 25 | 10 ((|
| GROUP 1 | | 18.66 18.66 |
| GROUP 3 | | 18.66 |
| GROUP 4 | | 18.66 |
| Laborers: (GUNITE - AREA B:) | 7 20111 | 10.00 |
| GROUP 1 | \$ 28.35 | 18.66 |
| GROUP 2 | \$ 27.85 | 18.66 |
| GROUP 3 | | 18.66 |
| GROUP 4 | \$ 27.14 | 18.66 |
| Laborers: (WRECKING - AREA A:) | ¢ 20 20 | 10.66 |
| GROUP 2 | | 18.66 |
| GROUP 2 | ⊋ ∠ŏ.∠4 | 18.66 |
| Laborers: (WRECKING - AREA B:) GROUP 1 | \$ 27 30 | 18.66 |
| GROUP 2 | | 18.66 |
| Landscape Laborer (GARDENERS, | ¥ 41.44 | 10.00 |
| HORTICULTURAL & LANDSCAPE | | |
| LABORERS - AREA A:) | | |
| | | |

Establishment Warranty
Period.......\$ 21.83 18.66
New Construction.....\$ 28.14 18.66
Landscape Laborer (GARDENERS,
HORTICULTURAL & LANDSCAPE
LABORERS - AREA B:)
Establishment Warranty
Period......\$ 20.83 18.66
New Construction.....\$ 27.14

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a): \$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work

covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher;

Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

LABO0270-002 07/01/2013

Santa Clara & Santa Cruz Counties

| | Rates | Fringes | |
|---------------------|----------|---------|--|
| | | | |
| MASON TENDER, BRICK | | | |
| Santa Clara County | \$ 31.52 | 16.53 | |
| Santa Cruz County | \$ 31.52 | 16.53 | |
| | | | |

LABO0270-006 07/01/2013

MONTEREY AND SAN BENITO COUNTIES

| | J | Rates | Fringes |
|---------|----------------|-------|---------|
| | | | |
| LABORER | | | |
| Mason | Tender-Brick\$ | 31.70 | 16.53 |
| | | | |

^{*} LABO0304-001 06/30/2014

ALAMEDA COUNTY

| | Rates | Fringes |
|--|------------------|----------|
| Laborers: (CONSTRUCTION CRAFT LABORERS) Construction Specialist | | |
| Group | \$ 29 09 | 18.66 |
| GROUP 1 | | 18.66 |
| GROUP 1-a | · | 18.66 |
| GROUP 1-c | | 18.66 |
| GROUP 1-e | | 18.66 |
| GROUP 1-f | • | 18.66 |
| GROUP 2 | • | 18.66 |
| GROUP 3 | | 18.66 |
| GROUP 4 | • | 18.66 |
| See groups 1-b and 1-d under 1 | | |
| Laborers: (GUNITE) | laborer Classifi | Catlons. |
| GROUP 1 | \$ 29 35 | 18.66 |
| GROUP 2 | | 18.66 |
| GROUP 3 | | 18.66 |
| GROUP 4 | | 18.66 |
| Laborers: (WRECKING) | 20.14 | 10.00 |
| GROUP 1 | \$ 28 30 | 18.66 |
| | | 18.66 |
| GROUP 2 | > 28.24 | 18.00 |
| Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE | | |
| | | |
| LABORERS) | | |
| Establishment Warranty Period | ¢ 21 02 | 18.66 |
| New Construction | | |
| New Construction | 20.14 | 18.66 |

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a): \$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches;

Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep

footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building

materials)

* LABO0324-001 06/30/2014

AREA "A" - CONTRA COSTA COUNTY

AREA "B" - NAPA, SOLANO, AND SONOMA COUNTIES

| Laborers: (CONSTRUCTION CRAFT LABORERS - AREA A:) Construction Specialist Group | | Rates | Fringes |
|---|--|----------|---------|
| Group | LABORERS - AREA A:) | | |
| GROUP 1 | | ¢ 20 00 | 10 66 |
| GROUP 1-a | | | |
| GROUP 1-c | | | |
| GROUP 1-e | | | |
| GROUP 1-f \$ 28.97 | | | |
| GROUP 1-g (Contra Costa | | | |
| GROUP 2 \$ 28.24 | | \$ 28.97 | 18.66 |
| GROUP 3 | County) | \$ 28.59 | 18.66 |
| GROUP 3 | GROUP 2 | \$ 28.24 | 18.66 |
| GROUP 4 | | | 18.66 |
| See groups 1-b and 1-d under laborer classifications. | | | 18.66 |
| Laborers: (CONSTRUCTION CRAFT LABORERS - AREA B:) Construction Specialist Group | | | |
| LABORERS - AREA B:) Construction Specialist Group | | | |
| Construction Specialist Group | | | |
| Group | | | |
| GROUP 1. \$ 27.39 | | \$ 28 09 | 18 66 |
| GROUP 1-a \$ 27.61 | —————————————————————————————————————— | | |
| GROUP 1-c. \$ 27.44 18.66 GROUP 1-e. \$ 27.94 18.66 GROUP 1-f. \$ 27.97 18.66 GROUP 2. \$ 27.24 18.66 GROUP 3. \$ 27.14 18.66 GROUP 4. \$ 20.83 18.66 GROUP 4. \$ 20.83 18.66 Laborers: (GUNITE - AREA A:) GROUP 1. \$ 29.35 18.66 GROUP 2. \$ 28.85 18.66 GROUP 3. \$ 28.26 18.66 GROUP 4. \$ 28.14 18.66 Laborers: (GUNITE - AREA B:) GROUP 1. \$ 28.35 18.66 GROUP 2. \$ 27.85 18.66 GROUP 2. \$ 27.85 18.66 GROUP 2. \$ 27.85 18.66 GROUP 3. \$ 27.26 18.66 GROUP 4. \$ 27.14 18.66 Laborers: (WRECKING - AREA A:) GROUP 4. \$ 27.14 18.66 Laborers: (WRECKING - AREA A:) GROUP 2. \$ 27.14 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.14 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.39 18.66 GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA A:) Establishment Warranty | | | |
| GROUP 1-e \$ 27.94 | | | |
| GROUP 1-f | | | |
| GROUP 2. \$ 27.24 18.66 GROUP 3. \$ 27.14 18.66 GROUP 4. \$ 20.83 18.66 Laborers: (GUNITE - AREA A:) GROUP 1. \$ 29.35 18.66 GROUP 2. \$ 28.85 18.66 GROUP 3. \$ 28.26 18.66 GROUP 4. \$ 28.14 18.66 Laborers: (GUNITE - AREA B:) GROUP 1. \$ 28.35 18.66 GROUP 2. \$ 27.85 18.66 GROUP 2. \$ 27.85 18.66 GROUP 3. \$ 27.26 18.66 GROUP 4. \$ 27.14 18.66 Laborers: (WRECKING - AREA A:) GROUP 1. \$ 28.39 18.66 GROUP 2. \$ 27.14 18.66 Laborers: (WRECKING - AREA A:) GROUP 1. \$ 28.39 18.66 GROUP 2. \$ 27.26 Laborers: (WRECKING - AREA B:) GROUP 1. \$ 28.39 18.66 GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 1. \$ 27.39 18.66 GROUP 2. \$ 27.24 18.66 Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | | | |
| GROUP 3. \$ 27.14 18.66 GROUP 4. \$ 20.83 18.66 Laborers: (GUNITE - AREA A:) GROUP 1. \$ 29.35 18.66 GROUP 2. \$ 28.85 18.66 GROUP 3. \$ 28.26 18.66 GROUP 4. \$ 28.14 18.66 Laborers: (GUNITE - AREA B:) GROUP 1. \$ 28.35 18.66 GROUP 2. \$ 27.85 18.66 GROUP 2. \$ 27.85 18.66 GROUP 3. \$ 27.26 18.66 GROUP 4. \$ 27.14 18.66 Laborers: (WRECKING - AREA A:) GROUP 1. \$ 28.39 18.66 GROUP 2. \$ 27.14 18.66 Laborers: (WRECKING - AREA A:) GROUP 1. \$ 28.39 18.66 GROUP 2. \$ 27.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 2. \$ 27.39 18.66 GROUP 2. \$ 27.24 18.66 Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | | | |
| GROUP 4 | | | |
| Laborers: (GUNITE - AREA A:) GROUP 1 | | | |
| GROUP 1 | | \$ 20.83 | 18.66 |
| GROUP 2 | | * 00 05 | 10.66 |
| GROUP 3 | | | |
| GROUP 4 | | | |
| Laborers: (GUNITE - AREA B:) GROUP 1 | | | |
| GROUP 1 | | \$ 28.14 | 18.66 |
| GROUP 2 | | | |
| GROUP 3 | | | |
| GROUP 4 | | | |
| Laborers: (WRECKING - AREA A:) GROUP 1\$ 28.39 18.66 GROUP 2\$ 28.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 1\$ 27.39 18.66 GROUP 2\$ 27.24 18.66 Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | GROUP 3 | \$ 27.26 | 18.66 |
| GROUP 1 | | \$ 27.14 | 18.66 |
| GROUP 2\$ 28.24 18.66 Laborers: (WRECKING - AREA B:) GROUP 1\$ 27.39 18.66 GROUP 2\$ 27.24 18.66 Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | | | |
| Laborers: (WRECKING - AREA B:) GROUP 1\$ 27.39 18.66 GROUP 2\$ 27.24 18.66 Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | | | 18.66 |
| GROUP 1\$ 27.39 18.66 GROUP 2\$ 27.24 18.66 Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | GROUP 2 | \$ 28.24 | 18.66 |
| GROUP 2\$ 27.24 18.66 Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | | | |
| Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | | | 18.66 |
| HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | GROUP 2 | \$ 27.24 | 18.66 |
| HORTICULTURAL & LANDSCAPE LABORERS - AREA A:) Establishment Warranty | Landscape Laborer (GARDENERS, | | |
| LABORERS - AREA A:) Establishment Warranty | | | |
| Establishment Warranty | | | |
| - | • | | |
| | | \$ 21.83 | 18.66 |

New Construction.....\$ 28.14 18.66
Landscape Laborer (GARDENERS,
HORTICULTURAL & LANDSCAPE
LABORERS - AREA B:)
Establishment Warranty
Period......\$ 20.83 18.66
New Construction.....\$ 27.14

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a): \$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller;

Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1 g: CONTRA COSTA COUNTY: Pipelayer (including grade checking on connection with peiplaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; ?ressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole from setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12

inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials) $\$

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

LABO0324-011 07/01/2013

NAPA, SOLANO AND SONOMA COUNTIES

Rates Fringes

LABORER

Mason Tender-Brick......\$ 31.95 16.53

FOOTNOTE: Refractory work where heat-protective clothing is required: \$2.00 per hour additional.

* LABO1130-001 06/30/2014

MARIPOSA AND TUOLUMNE COUNTIES

| I | Rates | Fringes |
|---|-------|---------|
| Laborers: (CONSTRUCTION CRAFT LABORERS) | | |
| Construction Specialist | | |
| Group\$ | 28.09 | 18.66 |
| GROUP 1\$ | | 18.66 |
| GROUP 1-a\$ | | 18.66 |
| GROUP 1-c\$ | 27.44 | 18.66 |
| GROUP 1-e\$ | 27.94 | 18.66 |
| GROUP 1-f\$ | | 18.66 |
| GROUP 2\$ | 27.24 | 18.66 |
| GROUP 3\$ | | 18.66 |
| GROUP 4\$ | | 18.66 |
| Laborers: (GUNITE) | | |
| GROUP 1\$ | 28.35 | 18.66 |
| GROUP 2\$ | | 18.66 |
| GROUP 3\$ | | 18.66 |
| GROUP 4\$ | | 18.66 |
| Laborers: (WRECKING) | | |
| GROUP 1\$ | 27.39 | 18.66 |
| GROUP 2\$ | | 18.66 |
| Landscape Laborer (GARDENERS, | | |
| HORTICULTURAL & LANDSCAPE | | |
| LABORERS) | | |
| Establishment Warranty | | |
| Period\$ | 20.83 | 18.66 |
| New Construction\$ | | 18.66 |

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a): \$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

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dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

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GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

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GROUP 3: Reboundman

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WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

| AREA | DESCRIPTIONS | ς. |
|------|--------------|----|
| ADEA | DESCUTE LION | |

AREA 1:

ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA 2:

CALVERAS, EL DORADO, MARIPOSA, MONTEREY, NAPA, NEVADA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SOLANO, SONOMA, SUTTER, TUOLUMNE, YOLO AND YUBA COUNTIES

LABO1130-006 07/01/2011

MARIPOSA AND TUOLUMNE COUNTIES

Rates Fringes LABORER Mason Tender-Brick.....\$ 30.95 LAB01414-004 08/07/2013

SAN FRANCISCO AND SAN MATEO COUNTIES:

Rates Fringes PLASTER TENDER.....\$ 30.00 16.36

Work on a swing stage scaffold: \$1.00 per hour additional.

LABO1414-006 08/07/2013

CALAVERAS, EL DORADO, MARIPOSA, MARIN, NAPA, NEVADA, PLACER, SACRAMENTO, SOLANO, SONOMA, SUTTER, TUOLUMNE, YOLO & YUBA

Plasterer tender.....\$ 28.00

Work on a swing stage scaffold: \$1.00 per hour additional.

Rates

Fringes

Fringes

LABO1414-008 08/07/2013

ALAMEDA AND CONTRA COSTA COUNTIES:

Rates Plasterer tender.....\$ 30.00 Work on a swing stage scaffold: \$1.00 per hour additional.

LABO1414-009 08/07/2013

SANTA CLARA & SANTA CRUZ

Rates Fringes 16.36 PLASTER TENDER....\$ 28.00

Work on a swing stage scaffold: \$1.00 per hour additional.

LABO1414-012 08/07/2013

MONTEREY AND SAN BENITO COUNTIES:

Rates Fringes

Plasterer tender.....\$ 30.00 16.36

Work on a swing stage scaffold: \$1.00 per hour additional.

PAIN0016-002 01/01/2013

CALAVERAS, EL DORADO (west of the Sierra Nevada Mountains), MARIPOSA, NEVADA (west of the Sierra Nevada Mountains); PLACER (west of the Sierra Nevada Mountains); SACRAMENTO, STANISLAUS, SUTTER, TUOLUMNE, YOLO & YUBA COUNTIES:

Rates Fringes

Painters:

Brush.....\$ 29.06 15.98

SPRAY/SANDBLAST: \$0.50 additional per hour. EXOTIC MATERIALS: \$1.00 additional per hour.

HIGH TIME: Over 50 ft above ground or water level \$2.00 additional per hour. 100 to 180 ft above ground or water level \$4.00 additional per hour. Over 180 ft above ground or water level \$6.00 additional per hour.

PAIN0016-009 01/01/2013

ALAMEDA, CONTRA COSTA, MARIPOSA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ AND SONOMA COUNTIES

Rates Fringes

SOFT FLOOR LAYER.....\$ 44.87 17.98

PAIN0016-011 01/01/2013

AREA 1: ALAMEDA; CONTRA COSTA; NAPA; SAN FRANCISCO; SAN MATEO; SANTA CLARA; SOLANO and SONOMA COUNTIES

AREA 2: CALAVERAS, EL DORADO COUNTY (West of the Sierra Nevada Mountains); MARIPOSA, MONTEREY; PLACER (West of the Sierra Nevada Mountains); SACRAMENTO; SAN BENITO; SANTA CRUZ; SIERRA (West of the Sierra Nevada Mountains); SUTTER, TUOLUMNE AND YUBA COUNTIES

Rates Fringes

Drywall Finisher/Taper

| AREA 1 | \$ 40.37 | 20.07 |
|--------|----------|-------|
| AREA 2 | \$ 36.24 | 18.67 |
| | | |

PAIN0016-013 01/01/2013

ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, SAN BENITO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO & SONOMA COUNTIES

Rates Fringes

PAINTER.....\$ 33.86 20.26

FOOTNOTES:

Spray Work: \$0.50 additional per hour. Exotic Materials: \$0.75 additional per hour

PAIN0016-019 01/01/2013

SAN FRANCISCO COUNTY

PAINTER.....\$ 37.48 20.26 PAIN0169-003 01/01/2013

MARIPOSA COUNTY

Rates Fringes

GLAZIER.....\$ 32.48 18.20

PAIN0169-006 01/01/2013

ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SONOMA COUNTIES; and SOLANO COUNTY (west of a line defined as follows: Hwy. 80 corridor beginning at the City of Fairfield, including Travis Air Force Base and Suisun City; going north of Manakas Corner Rd., continue north on Suisun Valley Rd. to the Napa County line; Hwy. 80 corridor south on Grizzly Island Rd. to the Grizzly Island Management area):

| | Rates | Fringes |
|---------|-----------|---------|
| GLAZIER | .\$ 41.88 | 21.59 |

^{*} PAIN0567-002 07/01/2014

EL DORADO COUNTY (east of the Sierra Nevada Mountains); NEVADA COUNTY (east of the Sierra Nevada Mountains); PLACER COUNTY (east of the Sierra Nevada Mountains):

Rates Fringes

PAINTER

| Brush and Roller | \$ 23.16 | 10.38 |
|---|-------------------|--------------|
| Spray Painter & Paper Hanger | \$ 24.01 | 10.38 |
| PREMIUMS: Spray & Paperhanger = \$0.85/hr Special Coatings (Brush), & Sandb Special Coatings (Spray), & Steep Swing Stage = \$2.00/hr | lejack = \$1.00/h | |
| *A special coating is a coating or more products. | that requires t | - |
| PAIN0567-008 07/01/2014 | | |
| EL DORADO COUNTY (east of the the NEVADA COUNTY (east of the Sierra COUNTY (east of the Sierra Nevada | Nevada Mountain | |
| | Rates | Fringes |
| SOFT FLOOR LAYER | | 11.68 |
| PAIN0567-011 07/01/2013 | | |
| EL DORADO COUNTY (east of the Sie: COUNTY (east of the Sierra Nevada (east of the Sierra Nevada Mounta: | Mountains); PLA | |
| | Rates | Fringes |
| DRYWALL FINISHER/TAPER | \$ 27.07 | 11.14 |
| STEEPLEJACK-Drywall Finisher over below: \$1.50 additional per hour | | en space |
| PAIN0767-002 01/01/2013 | | |
| CALAVERAS, EL DORADO, NEVADA, PLAG (Remainder of County), SUTTER, TUG | | |
| | Rates | Fringes |
| GLAZIER | \$ 32.24 | 19.88 |
| PAID HOLIDAYS: New Year's Day, I President's Day, Memorial Day, I Veteran's Day, Thanksgiving Day | Independence Day | , Labor Day, |
| FOOTNOTE: Employee required to receive \$1.50 above the basic ho | wear a body harn | ness shall |

* PAIN1176-001 07/01/2014

HIGHWAY IMPROVEMENT

| HIGHWAY IMPROVEMENT | | |
|---|-------------------------------------|---------------------|
| | Rates | Fringes |
| Parking Lot Striping/Highway Marking: GROUP 1 | ' | 11.65 |
| GROUP 3 | | 11.65 11.65 |
| CLASSIFICATIONS | | |
| GROUP 1: Striper: Layout and a stripes and marking; hot them stripes and markings | | |
| GROUP 2: Gamecourt & Playgroun | nd Installer | |
| GROUP 3: Protective Coating, 1 | Pavement Sealing | |
| PAIN1237-002 01/01/2013 | | |
| CALAVERAS COUNTY AND EL DORADO Mountains); NEVADA (west of the PLACER COUNTY (west of the Sier: SACRAMENTO, SUTTER, TUOLUMNE, YOU | Sierra Nevada M ra Nevada Mounta | ountains); ins); |
| | Rates | Fringes |
| SOFT FLOOR LAYER | \$ 28.25 | 16.73 |
| PLAS0066-001 08/01/2011 | | |
| ALAMEDA, CONTRA COSTA, SAN FRANC | CISCO AND SAN MA | TEO COUNTIES: |
| | Rates | Fringes |
| PLASTERER | \$ 32.24 | 24.64 |
| PLAS0300-002 07/01/2009 | | |
| | Rates | Fringes |
| PLASTERER AREA 224: San Benito, Santa Clara & Santa Cruz | | |
| Counties | \$ 34.22 | 14.08 |
| Yolo & Yuba Counties | | 15.10 |
| AREA 337: Monterey County. AREA 355: Marin County | | 13.93 15.30 |
| PLAS0300-005 06/30/2014 | | |
| | | |

Rates Fringes

| CEMENT MASON/CONCRETE FINISHER\$ 30.00 | 22.07 |
|--|---------|
| PLUM0038-003 07/01/2013 | |
| MARIN, SAN FRANCISCO & SONOMA COUNTIES | |
| Rates | Fringes |
| PLUMBER (Plumber, Steamfitter, Refrigeration Fitter) (1) Wood Frame Construction in San | |
| Francisco, and all work in Marin & Sonoma Counties\$ 62.00 | 42.39 |
| (2) New Construction in San Francisco County\$ 62.00 | 42.39 |
| PLUM0038-007 07/01/2013 | |
| MARIN, SAN FRANCISCO & SONOMA COUNTIES | |
| Rates | Fringes |
| Landscape/Irrigation Fitter (Underground/Utility Fitter)\$ 52.70 | 31.45 |
| PLUM0062-001 01/01/2014 | |
| MONTEREY AND SANTA CRUZ COUNTIES | |
| Rates | Fringes |
| PLUMBER & STEAMFITTER\$ 41.05 | 24.89 |
| PLUM0159-002 11/01/2013 | |
| CONTRA COSTA COUNTY | |
| Rates | Fringes |
| Plumber, Pipefitter, Steamfitter\$ 34.16 | 15.89 |
| PLUM0342-002 07/01/2013 | |
| ALAMEDA COUNTY | |
| Rates | Fringes |
| PLUMBER & STEAMFITTER\$ 53.71 | 34.19 |
| PLUM0343-002 07/01/2014 | |
| NAPA & SOLANO COUNTIES: | |
| Rates | Fringes |
| Plumbers and Pipefitters\$ 30.60 | 19.40 |

FOOTNOTES: Work from trusses, temporary staging, unguarded structures 35' from the ground or water: \$.75 per hour additional. Work from swinging scaffolds, boatswains chairs or similar devices: \$.75 per hour additional.

PLUM0350-002 01/01/2011

EL DORADO, NEVADA AND PLACER COUNTIES (LAKE TAHOE BASIN ONLY)

Rates Fringes

Plumbers and Pipefitters......\$ 34.60 10.50

PLUM0355-002 07/01/2013

ALAMEDA, CALAVERAS, CONTRA COSTA, EL DORADO, MARIPOSA, MONTEREY, NAPA, NEVADA, PLACER, SACRAMENTO, SAN BENITO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, SUTTER, TUOLUMNE, YOLO & YUBA COUNTIES:

SAN BENITO & SANTA CLARA COUNTIES

CALAVERAS, MARIPOSA, SUTTER, TUOLUMNE & YUBA COUNTIES

EL DORADO COUNTY (does not include Lake Tahoe area); NEVADA COUNTY (does not include Lake Tahoe area); PLACER COUNTY (does not include Lake Tahoe area); SACRAMENTO AND YOLO COUNTIES:

Rates Fringes

Plumbers and Pipefitters......\$ 32.23 17.22

PLUM0467-001 07/01/2014

SAN MATEO COUNTY

Rates Fringes

| Plumber/Pipefitter/Steamfitter. | \$ 57.50 | 31.16 |
|--|---|---|
| * ROOF0040-001 08/01/2014 | | |
| SAN FRANCISCO & SAN MATEO COUNT | IES: | |
| | Rates | Fringes |
| ROOFER | \$ 35.19 | 13.75 |
| ROOF0081-002 08/01/2012 | | |
| CALAVERAS, MARIPOSA, AND TUOLUM | NE COUNTIES: | |
| | Rates | Fringes |
| ROOFER | \$ 29.99 | 11.82 |
| ROOF0081-003 08/01/2011 | | |
| ALAMEDA, CONTRA COSTA, MARIN, N | APA, SOLANO, | AND SONOMA COUNTIES: |
| | Rates | Fringes |
| ROOFER | \$ 33.16 | 10.90 |
| ROOF0081-005 08/01/2012 | | |
| | | |
| EL DORADO, NEVADA, PLACER, SACE COUNTIES: | AMENTO, SUTTE | R, YOLO AND YUBA |
| | AMENTO, SUTTE | R, YOLO AND YUBA Fringes |
| | Rates | |
| COUNTIES: | Rates | Fringes |
| COUNTIES: ROOFER | Rates\$ 32.33 | Fringes 11.97 |
| COUNTIES: ROOFER | Rates\$ 32.33 | Fringes 11.97 |
| ROOFER | Rates\$ 32.33 | Fringes 11.97 CRUZ COUNTIES |
| ROOFER | Rates\$ 32.33 RA, AND SANTA Rates\$ 36.62 | Fringes 11.97 CRUZ COUNTIES Fringes 13.16 |
| ROOFER | Rates\$ 32.33 RA, AND SANTA Rates\$ 36.62 | Fringes 11.97 CRUZ COUNTIES Fringes 13.16 |
| ROOFER | Rates\$ 32.33 | Fringes 11.97 CRUZ COUNTIES Fringes 13.16 |
| ROOFER | Rates\$ 32.33 | Fringes 11.97 CRUZ COUNTIES Fringes 13.16 |

SFCA0669-006 07/01/2013

CALAVERAS, MARIPOSA, MONTEREY, SAN BENITO, SANTA CRUZ, AND TUOLUMNE COUNTIES

| | Rates | Fringes | |
|-------------------------|----------|---------|--|
| SPRINKLER FITTER | \$ 32.98 | 19.35 | |
| SFCA0669-012 07/01/2013 | | | |

EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES

| | Rates | Fringes | |
|-------------------------|----------|---------|--|
| SPRINKLER FITTER | \$ 34.19 | 19.37 | |
| SHEE0104-002 07/01/2013 | | | |

AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO & SONOMA

AREA 2: MONTEREY & SAN BENITO

AREA 3: SANTA CRUZ

| | Rates | Fringes | |
|-------------------------|----------|---------|---|
| SHEET METAL WORKER | | | |
| AREA 1 | \$ 34.93 | 30.16 | |
| AREA 2 | \$ 40.26 | 27.56 | |
| AREA 3 | \$ 42.66 | 27.16 | |
| | | | _ |
| SHEE0104-004 07/01/2013 | | | |

MARIPOSA AND TUOLUMNE COUNTIES:

| | Rates | Fringes | |
|--------------------|----------|---------|--|
| SHEET METAL WORKER | \$ 35.57 | 29.36 | |
| 0 | | | |

SHEE0104-013 07/01/2013

CALAVERAS COUNTY:

| | Rates | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER | \$ 26.90 | 26.81 |
| SHEE0104-017 07/01/2011 | | |

EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES:

Rates Fringes

| SHEET METAL WORKER | \$ 24.38 | 8.34 |
|--------------------|----------|------|
| | | |

TEAM0094-001 07/01/2014

| | Rates | Fringes |
|----------------|----------|---------|
| Truck drivers: | | |
| GROUP 1 | \$ 27.96 | 24.28 |
| GROUP 2 | \$ 28.26 | 24.28 |
| GROUP 3 | \$ 28.56 | 24.28 |
| GROUP 4 | \$ 28.91 | 24.28 |
| GROUP 5 | \$ 29.26 | 24.28 |

FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate. Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self- propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil

trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the

rates.

0000/9999: weighted union wage rates will be published annually each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION