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General Decision Number: PA140003 07/25/2014 PA3

Superseded General Decision Number: PA20130003

State: Pennsylvania

Construction Type: Building

County: Erie County in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	01/03/2014
1	03/07/2014
2	05/09/2014
3	06/06/2014
4	06/13/2014
5	06/20/2014
6	06/27/2014
7	07/18/2014
8	07/25/2014

ASBE0002-004 08/01/2013

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....	\$ 33.58	22.37

BOIL0744-001 07/01/2008

	Rates	Fringes
BOILERMAKER.....	\$ 35.34	18.48

BRPA0009-036 06/01/2013

	Rates	Fringes
MARBLE FINISHER.....	\$ 21.95	11.18
TERRAZZO FINISHER.....	\$ 27.56	12.85
TILE FINISHER.....	\$ 23.55	11.18

BRPA0009-041 05/01/2014

CRAWFORD and ERIE Counties

	Rates	Fringes
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BRICKLAYER.....	\$ 27.27	16.64
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CARP0081-001 05/01/2014

	Rates	Fringes
Carpenter, Soft Floor Layer & Lather.....	\$ 27.81	13.32

CARP2235-001 06/01/2014

	Rates	Fringes
MILLWRIGHT.....	\$ 37.35	17

ELEC0056-002 06/03/2014

	Rates	Fringes
ELECTRICIAN.....	\$ 31.89	22.42

ELEC1319-002 09/05/2011

	Rates	Fringes
Line Construction:		
Groundmen.....	\$ 28.46	10.13
Heavy Equipment Operator....	\$ 45.45	14.40
Linemen.....	\$ 45.91	18.45
Truck Driver.....	\$ 29.84	10.24

ELEV0006-001 01/01/2013

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 42.61	25.185 A&B

FOOTNOTE: A. Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Years's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

ENGI0066-003 05/01/2014

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 28.25	14.87
GROUP 2.....	\$ 28.54	14.87
GROUP 3.....	\$ 28.81	14.87
GROUP 4.....	\$ 29.09	14.87
GROUP 5.....	\$ 27.58	14.87
GROUP 6.....	\$ 24.20	14.87
GROUP 7.....	\$ 24.49	14.87

GROUP 8.....\$ 24.97 14.87

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt Plant Operator, Athey Loader, Auger-truck or tractor mount, Auto Grader (CMI or similar), Backhoe, Backhoe cage or similar type with 180 degree swing, Backhoe CAT 225 or similar type or smaller with 360 degree swing, Backhoe CAT 235 or similar type with 360 degree swing, Back-filling machine, Batch Plant when conveyors are used for direct feed, Batch plant, Bulldozer, Cablelayer, Cable-way, Caisson Drill, Central Mix Plant, Compactor with blade, Crane-overhead, Crane (hydraulic truck cranes 35 ton and under) Crane (hydraulic truck cranes 35 ton and over), Cranes (rough terrain & similar over 50 ton), Cranes - rough terrain & similar 50 ton and under, Cranes (excluding overhead) (Truck, Crawler or Pedestal type), Cranes Tower (Stationary) (Climbing type) (use of oiler to be discussed at pre-job, Cranes-Hy-draulic self-contained Wagon Crane (Under 50 ton requires no oiler), Crushing & Screening Plant, Derrick-Traveler (self propelled), Derrick (all types) (when assistance is needed it will be an oiler or apprentice, Derrick Boats, Dragline, Dredge, Drill-Davey or similar type, Drill-Core (truck or skid mounted), Drill-Self Propelled & Self contained, Drill-Well Horizontal, Elevator (New buildings), Excavating Equipment (all other), Forklift- Lull or Similar, Franki or Similar type pile driven); Gradall, (other than remote control), Gradall-remote control, Grader, Grader-Elevating, Greaser-Equipment (Head), Helicopter (when used for erection purposes), Helicopter hoist operators (when used for erection purposes), Hi-Lift, Hoist (2 drums or more in one unit), Hoist Hod (2 cages up to 10 floors); Hoist (50 ft. or over) (stacks, stoves or furnaces, Hoist (slipform jobs), Hydraulic boom truck, Jumbo Operator, Kocal, Koehring Scooper, Locomotive, Metro chip Harvester (or similar type), Mix Mobile or similar type (with self-loading attachment), Mix Mobile or similar type, Mixer Paving, Mucking Machine (Tunnel), Multiple Bowl Machines, Paver Operator-Asphalt (spreader), Pile Driver (Sonic or Similar type); Pipe Bending, Post Driver-Guardrail (truck mounted or skid type), Pump crete-Mobile or similar type, Pumpcrete or similar type (not self propelled), Pumpcrete machine operator (stationary) Scoop (single bowl) (Self powered & tractor drawn), Shovels (all types), Slip form paver (CMI or similar), Spreader-concrete, asphalt and stone, Tire repairman (when assigned to job), Tower mobile (hoisting or lowering material), Tractors-boom mounted (all types with hydraulic backhoe attached), Trencher Tug Boat, Vermeer Saw, Welder (repairman), Whirley

GROUP 2: Cranes (hydraulic truck cranes with jib), Cranes - rough terrain & similar 50 ton and under with jib, Cranes (boom or mast 100 ft. or over up to and including 150ft.) (Truck, Crawler or Pedestal type), Cranes Mobile (any type 15 ton or over placed on any building structures), Hoist Hod (2 cages over 10 floors), Hoist-single cage with Chicago boom attached, Engineer-Lead or Assistant

GROUP 3: Cranes (Boom or mast over 150 ft. Up to and

including 200 ft.) (Truck, Crawler or Pedestal Type)

GROUP 4: Cranes (Boom or mast over 200 ft.) (Truck, Crawler or Pedestal Type)

GROUP 5: Ballast Regulator; Boat-Material or personnel carrying (powered); Boiler; Boring Machine; Broom (CMI or Similar); Broom power (except push type); Compressor-single or with any of the following: Air Tugger, Air Pump, Gunit Machine, Sand Blasting Machine; Concrete Belt Placer; Conveyor 1 to 4 units (regardless of power used) Conveyor more than 4 units (when set up, moved or operated); Crane (carry); Curb builder (self propelled); Finish Machine & Spreader (concrete); Forklifts (ridden or self-propelled); Form Line Machine; Generators (over 5 KW); Gravel Vac or similar; Grout Pump; Heaters-up to and including 6; Hoist (monorail) (regardless of power used); Hoist-one drum (buildings 4 floors or more; Hoist Roof (regardless of power used); Huck machine or similar type; Jack Motor hydraulic (single type) power driven; Ladavator; Lift slab machine (hydraulic); Mixer Concrete (regardless of power used); Mixer mortar (over 10 cu.ft.); Mulching Machine; Pavement Breaker (self propelled or ridden); Pin Puller (powered); Pipe cleaning machine; Pipe Dream; Plant (private or industrial air or steam valve); Pulverizer; Pump (regardless of power used); roller; Refrigeration Plant; Ross Carrier (or similar type); Saw (concrete); Seeding Machine; Soil Stabilizer (pump type); Spray Cure Machine (power driven); Spreader side delivery shoulder (attachment); Steam Jenny (or similar type); Stone Crusher; Stone spreader (self-propelled); Syphon (steam or air); Tie Tamper (multiple heads); Tractor (farm when used for landscaping); Tractors (when used for snaking and hauling); Truck (winch) (when hoisting and placing); Tube Finisher (CMI or similar type); Tugger; Water Blaster; Well Point Systems

GROUP 6: Brakeman, Deckhand, Helicopter, Signalman, Oiler, Compressor (single 125 CFM & under); Elevator alterations and remodeling

GROUP 7: Crane Truck Oiler and Fireman

GROUP 8: Oiler-Truck Crane 50 ton and over

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

a. Employer contributes 8% basic hourly rate for 5 years or more of service, 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

IRON0003-008 06/01/2014

	Rates	Fringes
IRONWORKER.....	\$ 28.04	25.08

LABO0603-001 05/01/2014

	Rates	Fringes
Laborers:		
Common Laborer.....	\$ 21.06	13.86
Mason Tender; Plasterer		
Tender; Toxic, Hazardous		
Waste Removal, Asbestos		
Abatement; Marble,		
Terrazzo, and Tile		
Finishers.....	\$ 21.56	13.86

PAIN0057-013 05/01/2014

	Rates	Fringes
Painters:.....	\$ 21.34	15.45
Brush & Roller		

PAIN0751-004 06/01/2014

	Rates	Fringes
GLAZIER.....	\$ 26.69	7.34

PLAS0031-003 06/01/2013

	Rates	Fringes
PLASTERER.....	\$ 22.50	12.57

PLUM0047-003 05/01/2013

	Rates	Fringes
Plumber and Steamfitter		
(Brush).....	\$ 35.42	18.66

* ROOF0210-001 07/01/2014

	Rates	Fringes
ROOFER.....	\$ 26.31	13.35

SFPA0669-001 07/01/2013

	Rates	Fringes
SPRINKLER FITTER.....	\$ 33.69	19.87

SHEE0012-002 07/01/2013

	Rates	Fringes
Sheet metal worker.....	\$ 32.45	22.94

TEAM0040-003 01/01/2014

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 26.71	15.01
GROUP 2.....	\$ 26.85	15.09
GROUP 3.....	\$ 27.35	15.37

FOOTNOTES: A. Hazardous/toxic waste material/work level A&B receive additional \$2.50 per hour above classification rate

B. Hazardous/toxic waste materials/Work level C & D receive \$1.00 per hour above classification

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single Axle (2 axles including steering axle);
Includes partsman and warehouseman

GROUP 2: Tandem - Tri-Axle - Semi-Tractor Trailer
(combination) (3 axles or more including steering axle)

GROUP 3: Specialty Vehicles; Heavy equipment whose capacity exceeds that for which state licenses are issued specifically refers to units in excess of eight (8) feet width (such as Euclids, Atley Wagon, Payloader, Tournawagons, and similar equipment when not self loaded); Tar and Asphalt Distributors Trucks, Heavy Duty Trailer, such as Low Boy, High Boy

SUPA1988-002 05/01/1988

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 12.96	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial

contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION