

General Decision Number: IA140042 08/01/2014 IA42

Superseded General Decision Number: IA20130042

State: Iowa

Construction Type: Building

County: Polk County in Iowa.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/03/2014 |
| 1 | 02/07/2014 |
| 2 | 02/28/2014 |
| 3 | 03/07/2014 |
| 4 | 04/18/2014 |
| 5 | 07/04/2014 |
| 6 | 07/18/2014 |
| 7 | 08/01/2014 |

BRIA0002-003 05/05/2013

| | Rates | Fringes |
|---------------------------|----------|---------|
| Bricklayer and Stonemason | | |
| Zone 1..... | \$ 29.37 | 10.55 |

BRIA0003-005 05/05/2013

| | Rates | Fringes |
|------------------|----------|---------|
| TILE SETTER..... | \$ 29.37 | 10.55 |

* CARP0106-006 05/01/2014

| | Rates | Fringes |
|-----------------------------|----------|---------|
| CARPENTER, Includes Drywall | | |
| Hanging and Metal Stud | | |
| Installaton..... | \$ 26.73 | 11.26 |

ELEC0347-005 06/01/2013

| | Rates | Fringes |
|------------------------|----------|---------|
| ELECTRICIAN | | |
| low voltage wiring | | |
| including voice, data, | | |
| video..... | \$ 33.28 | 12.32 |
| all other work..... | \$ 33.28 | 12.32 |

ELEV0033-001 01/01/2014

| | Rates | Fringes |
|------------------------|----------|---------|
| ELEVATOR MECHANIC..... | \$ 39.89 | 26.985 |

FOOTNOTE:

a. Employer contributes 8% of basic hourly rate for over 5 years service and 6% of basic hourly rate for under 5 years service as Vacation Pay Credit.

b. 8 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

ENGI0234-015 05/01/2013

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 24.77 | 14.50 |
| GROUP 2..... | \$ 24.48 | 14.50 |
| GROUP 3..... | \$ 22.58 | 14.50 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 - Backhoes; Crane; Excavators

GROUP 2 - Bulldozers; Forklift; Scraper

GROUP 3 - Bobcat/Skid Loader; Grader/Blade; Loader; Rollers

IRON0067-007 05/01/2013

| | Rates | Fringes |
|--|----------|---------|
| IRONWORKER | | |
| Ornamental, Reinforcing and Structural..... | \$ 23.71 | 17.53 |

LABO0177-003 05/01/2014

| | Rates | Fringes |
|--|----------|---------|
| LABORER | | |
| Common or General..... | \$ 22.82 | 9.63 |
| Mason Tender - Brick..... | \$ 22.82 | 9.63 |
| Mason Tender - Cement/Concrete..... | \$ 22.82 | 9.63 |
| Pipelayer..... | \$ 22.82 | 9.63 |

PAIN0081-020 09/01/2013

| | Rates | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 21.21 | 19.97 |

PAIN0246-004 05/01/2014

| | Rates | Fringes |
|---|----------|----------|
| Painters: | | |
| Brush & Roller..... | \$ 23.78 | 11.70 |
| Drywall Finishing/Taping, and Paperhanging..... | \$ 24.49 | 10.67 |
| Spray..... | \$ 23.90 | 10.05 |
| ----- | | |
| PLAS0021-003 05/01/2012 | | |
| | Rates | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 23.90 | 12.12 |
| ----- | | |
| PLAS0021-004 05/01/2012 | | |
| | Rates | Fringes |
| PLASTERER..... | \$ 24.54 | 10.45 |
| ----- | | |
| PLUM0033-012 06/01/2013 | | |
| | Rates | Fringes |
| PIPEFITTER, Excludes HVAC Pipe Installation..... | \$ 29.86 | 18.49 |
| PLUMBER, Includes HVAC Pipe Installation..... | \$ 29.86 | 18.49 |
| ----- | | |
| ROOF0142-003 06/01/2012 | | |
| | Rates | Fringes |
| ROOFER..... | \$ 22.79 | 10.61 |
| ----- | | |
| SHEE0045-008 06/01/2011 | | |
| | Rates | Fringes |
| SHEET METAL WORKER Including HVAC Duct and System Installation..... | \$ 30.12 | 14.55 |
| ----- | | |
| TEAM0090-002 05/01/2013 | | |
| | Rates | Fringes |
| TRUCK DRIVER..... | \$ 21.02 | 10.465+a |
| a. Holidays paid at double the hourly rate: New Years Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. | | |
| ----- | | |
| SUIA2008-038 09/11/2008 | | |

| | Rates | Fringes |
|--|----------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR..... | \$ 12.06 | 0.00 |
| LABORER: Landscape & Irrigation..... | \$ 8.98 | 0.00 |
| OVERHEAD DOOR INSTALLER..... | \$ 18.11 | 6.29 |
| ----- | | |

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification
and wage rates that have been found to be prevailing for the
cited type(s) of construction in the area covered by the wage
determination. The classifications are listed in alphabetical
order of "identifiers" that indicate whether the particular
rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with
characters other than "SU" denotes that the union
classification and rate have found to be prevailing for that
classification. Example: PLUM0198-005 07/01/2011. The first
four letters , PLUM, indicate the international union and the
four-digit number, 0198, that follows indicates the local union
number or district council number where applicable , i.e.,
Plumbers Local 0198. The next number, 005 in the example, is
an internal number used in processing the wage determination.
The date, 07/01/2011, following these characters is the
effective date of the most current negotiated rate/collective
bargaining agreement which would be July 1, 2011 in the above
example.

Union prevailing wage rates will be updated to reflect any
changes in the collective bargaining agreements governing the
rates.

0000/9999: weighted union wage rates will be published annually
each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION