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General Decision Number: MA150001 05/08/2015 MA1

Superseded General Decision Number: MA20140001

State: Massachusetts

Construction Type: Building

Counties: Barnstable, Bristol, Dukes, Essex, Middlesex,  
Nantucket, Norfolk and Suffolk Counties in Massachusetts.

BUILDING CONSTRUCTION PROJECTS (does not include single family  
homes and apartments up to and including 4 stories)

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	01/09/2015
2	02/13/2015
3	03/06/2015
4	03/20/2015
5	04/17/2015
6	05/01/2015
7	05/08/2015

ASBE0006-001 09/01/2014

	Rates	Fringes
Insulator/asbestos worker		
Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems		
(ZONE A) .....	\$ 43.31	24.15
(ZONE B) .....	\$ 38.98	24.15

ZONES:

ZONE A

BARNSTABLE COUNTY (Brewster, Chatham, Dennis, Eastham,  
Harwich, Orleans, Provincetown, Truro, Wellfleet, Yarmouth)

BRISTOL COUNTY (Easton), MIDDLESEX COUNTY, and NORFOLK COUNTY (Avon, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxborough, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood, Weymouth)

ZONE B

BARNSTABLE COUNTY (Barnstable, Bourne, Falmouth, Mashpee, Sandwich), BRISTOL COUNTY (All cities except Easton), and NORFOLK COUNTY (Bellingham, Franklin, Plainville)

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ASBE0006-002 12/01/2014

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL (Easton); ESSEX; MIDDLESEX; NORFOLK (Avon, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook, Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon Stoughton, Walpole, Wellesley, Westwood, and Weymouth) AND SUFFOLK COUNTIES

	Rates	Fringes
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HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$ 31.18		17.80
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ASBE0006-010 09/01/2014

BARNSTABLE (Barnstable, Bourne, Falmouth, Mashpee and Sandwich); BRISTOL (Acushnet, Attleboro city, Berkeley, Dartmouth, Dighton, Fairhaven, Fall river City, Freetown, Marion, Mansfield, New Bedford City, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton City and Westport); DUKES; NANTUCKET; NORFOLK (Bellingham, Franklin, Plainville, and Wrentham); PLYMOUTH (Lakeville, Mattapoisett, Middleboro, Rochester and Wareham)

	Rates	Fringes
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Insulator/asbestos worker (Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.)....\$ 38.98		24.15
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BOIL0029-001 10/01/2009

	Rates	Fringes
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BOILERMAKER.....	\$ 38.25	17.04
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BRMA0001-008 09/01/2013

FOXBORO CHAPTER

BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North  
Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) AND  
NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin,  
Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood,  
Wrentham) COUNTIES

	Rates	Fringes
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Bricklayer, Cement Mason, Plasterer.....	\$ 45.96	29.74
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BRMA0001-009 09/01/2013

LOWELL CHAPTER

MIDDLESEX (Acton, Asby, Ayer, Bedford, Billerica, Boxboro,  
Carlisle, Chemsford, Dracut, Dunstable, Ft. Denvers, Groton,  
Littleton, Lowell, North Acton, Pepperell, Shirley, South  
Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford,  
Wilmington)

	Rates	Fringes
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Bricklayer and plasterer.....	\$ 45.96	29.74
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BRMA0001-010 09/01/2013

LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson,  
Maynard, Natick, Sherbourn, Stow); and NORFOLK (Medfield,  
Medway, Millis)

	Rates	Fringes
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BRICKLAYER.....	\$ 45.96	29.74
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BRMA0003-001 08/01/2014

	Rates	Fringes
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Marble & Tile Finisher.....	\$ 37.37	27.20
Marble, Tile & Terrazzo Workers.....	\$ 49.00	28.72
TERRAZZO FINISHER.....	\$ 47.90	28.55

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BRMA0003-003 08/01/2014

BOSTON CHAPTER

MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford,  
Melrose, Somerville); NORFOLK (Brookline, Milton); and SUFFOLK

	Rates	Fringes
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BRICKLAYER.....	\$ 48.96	28.77
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BRMA0003-006 08/01/2014

LYNN CHAPTER

ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salisbury, Salem, Saugus, Swampscott, Topsfield Wakefield, Wenham, West Newbury); and MIDDLESEX (Reading, North Reading, Wakefield)

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 48.96	28.77
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BRMA0003-007 08/01/2014

WALTHAM CHAPTER

MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, Woburn)

	Rates	Fringes
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Bricklayer and plasterer.....	\$ 48.96	28.77
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BRMA0003-008 08/01/2014

NEWTON CHAPTER

MIDDLESEX (Newton) and NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 48.96	28.77
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BRMA0003-009 08/01/2014

NEW BEDFORD

BARNSTABLE; BRISTOL (Acushnet, Dartmouth, Farhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); DUKES; and NANTUCKET COUNTIES

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 48.96	28.77
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BRMA0003-010 08/01/2014

QUINCY CHAPTER

NORFOLK COUNTY (Avon, Braintree, Cohasset, Holbrook, Quincy,

Randolph, Soughton, Weymouth)

	Rates	Fringes
Bricklayer, cement mason and plasterer.....	\$ 48.96	28.77
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CARP0026-001 03/01/2015		

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX  
(Except Belmont, Cambridge, Everett, Malden, Medford,  
Somerville); AND NORFOLK (Bellingham, Canton, Foxboro,  
Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood,  
Plainville, Sharon, Walpole, Wellesley, Westwood, Wrentham)

	Rates	Fringes
CARPENTER.....	\$ 35.75	26.88
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CARP0033-001 03/01/2015		

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford,  
Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
CARPENTER.....	\$ 42.30	27.38
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CARP0056-011 08/01/2013		

SUFFOLK (All of County); and those areas of BARNSTABLE,  
BRISTOL, ESSEX, MIDDLESEX & NORFOLK COUNTIES situated inside  
Boston Beltway (I-495) and North of Cape Cod Canal. ALL of  
DUKES AND NANTUCKET COUNTIES

	Rates	Fringes
PILEDRIVERMAN.....	\$ 40.10	28.57
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CARP0056-012 08/01/2013		

The areas of BARNSTABLE, BRISTOL, and NORFOLK COUNTIES situated  
OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN.....	\$ 40.10	28.57
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CARP0056-013 08/01/2013		

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE  
Boston Beltway (I-495)

	Rates	Fringes
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PILEDRIVERMAN.....	\$ 40.10	28.57
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CARP0424-003 03/01/2015

NORFOLK COUNTY (Braintree, Cohasset, Scituate, Weymouth, Quincy)

	Rates	Fringes
CARPENTER.....	\$ 35.75	26.88

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CARP0624-005 03/01/2015

DUKES; NANTUCKET

	Rates	Fringes
CARPENTER.....	\$ 42.30	27.38

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CARP0624-007 03/01/2015

BARNSTABLE; BRISTOL (Except Attleboro & North Attleboro); AND  
NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 35.75	26.88

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\* CARP1121-001 04/01/2015

	Rates	Fringes
MILLWRIGHT.....	\$ 36.64	27.88

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CARP2168-001 09/01/2014

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 40.40	27.61

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CARP2168-004 09/01/2014

BRISTOL; ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); Remainder of Norfolk County

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 40.40	27.61

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CARP2168-005 09/01/2014

BARNSTABALE; DUKES; AND NANTUCKET

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 40.40	27.61

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ELEC0096-001 12/01/2014

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend)

	Rates	Fringes
ELECTRICIAN.....	\$ 38.37	14%+16.41
Teledata System Installer.....	\$ 26.25	3%+18.87

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ELEC0099-001 12/01/2014

BRISTOL (Attleboro, North Attleboro, Seekonk)

	Rates	Fringes
ELECTRICIAN.....	\$ 35.33	60.73%
Teledata System Installer.....	\$ 26.50	13.87%+13.57

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ELEC0103-001 03/01/2015

ESSEX; MIDDLESEX (Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); NORFOLK (Excluding Avon, Holbrook, Plainville, Randolph, Stoughton) SUFFOLK

	Rates	Fringes
Teledata System Installer.....	\$ 33.88	27.21

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ELEC0103-002 03/01/2015

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes
ELECTRICIAN.....	\$ 45.17	29.08

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ELEC0103-004 03/01/2015

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

	Rates	Fringes
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ELECTRICIAN.....\$ 45.17 29.08

ELEC0103-005 03/01/2015

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklino, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull); SUFFOLK

	Rates	Fringes
ELECTRICIAN.....	\$ 45.17	29.08

ELEC0104-001 08/31/2014

	Rates	Fringes
Line Construction:		
Cableman.....	\$ 43.51	21.64+A
Equipment Operator.....	\$ 36.98	18.93+A
Groundman.....	\$ 23.93	12.26+A
Lineman.....	\$ 43.51	21.64+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

ELEC0223-005 09/01/2014

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
ELECTRICIAN.....	\$ 37.31	27.75%+9.70

ELEC0223-006 09/01/2014

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
Teledata System Installer.....	\$ 37.31	27.75%+9.70

ELEV0004-001 01/01/2015



	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 53.30	28.385+a+b

FOOTNOTE FOR ELEVATOR MECHANICS:

- a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
- b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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ENGI0004-001 12/01/2014

	Rates	Fringes
Power equipment operators:		
Group 1.....	\$ 42.39	25.14+A
Group 2.....	\$ 41.99	25.14+A
Group 3.....	\$ 29.40	25.14+A
Group 4.....	\$ 35.33	25.14+A
Group 5.....	\$ 21.90	25.14+A
Group 6.....	\$ 25.54	25.14+A

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

- A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial Day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft.	+2.12
Over 185 ft.	+3.72
Over 210 ft.	+5.23
Over 250 ft.	+7.92
Over 295 ft.	+10.97
Over 350 ft.	+12.76

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Crane; shovel; truck crane; cherry picker; dragline; trench hoe; backhoe; three drum machine; derrick; pile driver; elevator tower; hoist; gradall; shovel dozer; front end loader; fork lift; suger; boring machine; rotaryu drill; post hole hammer; post hole digger; pumpcrete machine; asphalt plant (on site); concrete batching and/or mixing plant (on site); crusher plant (on site); paving concrete mixer; timber jack

Group 2: Sonic or vibratory hammer; grader; scraper; tandem scraper; concrete pump; bulldozer; tractor; york rake; mulching machine; portable steam boiler; portable steam generator; roller; spreader; tamper (self propelled or tractor drawn); asphalt paver; mechanic - maintenance; paving screed machine; stationary steam boiler; paving concrete finishing machine; cal truck; ballast regulator; switch tamper; rail anchor machine; tire truck

Group 3: Pumps (1-3 grouped); compressor; welding machine (1-3 grouped); generator; concrete vibrator; heater (power driven 1- 5); well point system (operating);

syphon-pulsometer; concrete mixer; valves controlling  
 permanent plant air or steam; conveyor; Jackson type  
 tamper; single diaphragm pump; lighting plant

Group 4: Assistant engineer (fireman)

Group 5: Oiler (other than truck cranes and gradalls)

Group 6: Oiler (on truck cranes and gradalls) stant engineer  
 (on truck crane and gradall)

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 IRON0007-006 03/16/2015

AREA 1: BRISTOL (Easton); ESSEX (Beverly, Gloucester,  
 Lynn, Lynnfield, Manchester, Marblehead, Nahant, Rockport,  
 Salem, Saugus, Swampscott); MIDDLESEX (Arlington, Bedford,  
 Belmont, Burlington, Cambridge, Carlisle, Concord, Dunstable,  
 Everett, Framingham, Lexington, Lincoln, Malden, Maynard,  
 Medford, Melrose, Natick, Newton, Reading, Sherborn,  
 Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown,  
 Wayland, Weston, Winchester, Woburn); NORFOLK (Except Medway);  
 SUFFOLK

AREA 2: ESSEX (Amesbury, Andover, Boxford, Danvers, Essex,  
 Georgetown, Hamilton, Haverhill, Ipswich, Lawrence, Merrimac,  
 Methuen, Newbury, Newburyport, North Andover, Rowley,  
 Salisbury, Topsfield, Wenham, West Newbury); MIDDLESEX (Action,  
 Billerica, Chelmsford, Dracut, Groton, Groveland, Littleton,  
 Lowell, Middleton, North Reading, Pepperell, Tewksbury,  
 Tyngsboro, Westford, Wilmington)

	Rates	Fringes
Ironworkers:		
AREA 1.....	\$ 42.11	28.67
AREA 2.....	\$ 37.70	28.67

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 IRON0007-010 03/16/2015

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton,  
 Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER.....	\$ 41.81	28.67

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 IRON0037-005 03/16/2014

BARNSTABLE; BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth,  
 Dighton, Fairhaven, Fall River, Freetown, Mansfield, New  
 Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk,  
 Somerset, Swansea, Taunton, Westport); DUKES; NANTUCKET;  
 NORFOLK (Billingham, Franklin, Plainville, Wrentham)

	Rates	Fringes
IRONWORKER.....	\$ 33.56	22.77

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 LABO0014-001 06/01/2011

	Rates	Fringes
Plasterer tender		
BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline Dedham and Milton) COUNTIES.\$ 28.60		19.00
SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer Island, Nut Island); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)....\$ 31.05		19.90

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LABO0022-009 12/01/2012

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop, and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)

	Rates	Fringes
Laborers:		
Group 1.....\$ 32.30		20.40
Group 2.....\$ 32.55		20.40
Group 3.....\$ 33.05		20.40
Group 4.....\$ 33.30		20.40
Group 5.....\$ 33.05		20.40
Group 6.....\$ 34.30		20.40
Group 7.....\$ 20.50		20.40

#### LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on

motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; rammer; curb setter,  
hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

GROUP 7: Flaggers

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LAB00022-010 12/01/2012

Counties of BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET;  
MIDDLESEX (with the exception of Arlington, Belmont,  
Burlington, Cambridge, Everett, Malden, Medford, Melrose,  
Reading, Somerville, Stoneham, Wakfield, Winchester, Winthrop  
and Woburn); NORFOLK (with the exception of Brookline, Dedham  
and Milton)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 29.60	19.50
Group 2.....	\$ 29.85	19.50
Group 3.....	\$ 30.35	19.50
Group 4.....	\$ 30.60	19.50
Group 5.....	\$ 30.35	19.50
Group 6.....	\$ 31.60	19.50

#### LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt  
raker carbide core drilling machine; chain saw operator;  
pipelayer; barco type jumping tampers; laser beam; concrete  
pump; mason tender; motorized mortar mixer; ride-on  
motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; hammer; curb setter,  
hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

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LAB01421-004 06/01/2014

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK  
AND SUFFOLK COUNTIES

	Rates	Fringes
Laborers: (Wrecking)		
Group 1.....	\$ 34.25	20.85
Group 2.....	\$ 35.00	20.85
Group 3.....	\$ 35.25	20.85
Group 4.....	\$ 30.25	20.85
Group 5.....	\$ 33.35	20.85
Group 6.....	\$ 34.25	20.85

Group 1: Adzeman, Wrecking Laborer.

Group 2: Burners, Jackhammers.

Group 3: Small Backhoes, Loaders on tracks, Bobcat Type  
Loaders, Hydraulic "Brock" Type Hammer Operators, Concrete  
Cutting Saws.

Group 4: Yardman (Salvage Yard Only).

Group 5: Yardman, Burners, Sawyers.

Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

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PAIN0011-007 06/01/2014

BARNSTABLE, BRISTOL, DUKES, AND NANTUCKET COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 34.58	18.55+A

FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY (provided employee has worked any  
part of the week prior to Labor Day and any part of the  
week after Labor Day)

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PAIN0035-004 01/01/2015

BARNSTABLE; BRISTOL; ESSEX; NANTUCKET; DUKES; COUNTIES;  
REMAINDER OF NORFOLK; MIDDLESEX AND SUFFOLK COUNTIES

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 36.26	25.95
Spray, Sandblast.....	\$ 37.66	25.95
REPAINT:		
Brush, Taper.....	\$ 34.32	25.95
Spray, Sandblast.....	\$ 35.72	25.95

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PAIN0035-013 01/01/2015

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville)  
SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		

Brush, Taper.....	\$ 42.05	25.95
Spray, Sandblast.....	\$ 43.45	25.95
REPAINT:		
Brush, Taper.....	\$ 40.11	25.95
Spray, Sandblast.....	\$ 41.51	25.95

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PAIN0035-020 01/01/2015

ESSEX; MIDDLESEX; NORFOLK; SUFFOLK

	Rates	Fringes
GLAZIER.....	\$ 36.26	25.95

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PLAS0534-001 07/01/2014

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 37.25	32.26

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PLAS0534-004 07/01/2014

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
PLASTERER.....	\$ 37.25	32.26

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PLUM0004-001 09/01/2014

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and  
Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 41.11	24.71

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PLUM0012-005 09/01/2013

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers,  
Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
Ipswich, Lawrence, Manchester, Marblehead, Merrimac, Methuen,  
Middleton, Newbury, Newburyport, North Andover, Peabody,  
Rockport, Rowley, Salem, Salisbury, Topsfield, Wenham, West  
Newbury)

	Rates	Fringes
PLUMBER.....	\$ 44.98	24.56

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PLUM0012-007 09/01/2013

ESSEX (Lynn, Lynnfield, Nahant, Saugus, and Swampscott);  
MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of  
Greenville Branch of Boston & Maine Rail Road, Bedford,  
Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlisle,

Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCESTER (Hopedale and Southboro)

	Rates	Fringes
PLUMBER.....	\$ 49.06	24.56
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PLUM0051-004 03/01/2014		

BARNSTABLE; BRISTOL; DUKES; NANTUCKET; AND NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 35.51	27.32
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PLUM0537-005 03/01/2015		

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCHESTER (Hopedale and Southboro)

	Rates	Fringes
PIPEFITTER.....	\$ 49.69	27.76
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ROOF0033-001 08/01/2014		

	Rates	Fringes
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## Roofers:

All Tear-off and/or  
removal of any types of  
roofing and all spudding,  
sweeping, vacuuming and/or  
cleanup of any and all  
areas of any type where a  
roof is to be relaid.....\$ 39.21                      22.92

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SFMA0550-001 01/01/2014

BRISTOL (Portion within 35 mile radius from Boston City Hall;  
ESSEX; MIDDLESEX (Except Ashby, Townsend, and portions of  
Pepperell and Shirley beyond 35 mile radius from Boston City  
Hall); NORFOLK; PLYMOUTH (Portion within 35 mile radius of  
Boston City Hall); SUFFOLK

	Rates	Fringes
SPRINKLER FITTER.....	\$ 53.33	22.08

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SFMA0550-002 01/01/2014

BRISTOL (Seekonk, Swansea, and Somerset)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 39.40	21.05+a

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day,  
Thanksgiving Day and Christmas Day, provided the employee  
has been in the employment of a contractor 20 working days  
prior to any such paid holiday.

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SFMA0669-001 01/01/2014

BARNSTABLE; BRISTOL (Beyond 35 mile radius of Boston City  
Hall); DUKES; MIDDLESEX (Ashby, Townsend, portions of Pepperell  
and Shirley beyond 35 mile radius of Boston City Hall);  
NANTUCKET; PLYMOUTH (Beyond 35 mile radius of Boston City Hall)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 39.40	21.05

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SHEE0017-003 02/01/2012

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North  
Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX;  
NORFOLK; PLYMOUTH (except except Marion, Mattapoisett,  
Rochester, Wareham); SUFFOLK

	Rates	Fringes
Sheet metal worker.....	\$ 40.79	28.83



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SHEE0017-007 02/01/2012

BARNSTABLE; BRISTOL (Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, Rehoboth, Seekonk, Somerset, Swansea, Westport); DUKES; AND NANTUCKET

	Rates	Fringes
Sheet metal worker.....	\$ 40.79	28.83

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TEAM0379-001 08/01/2013

	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 30.78	18.37+A+B
Group 2.....	\$ 30.95	18.37+A+B
Group 3.....	\$ 31.02	18.37+A+B
Group 4.....	\$ 31.14	18.37+A+B
Group 5.....	\$ 31.24	18.37+A+B
Group 6.....	\$ 31.53	18.37+A+B
Group 7.....	\$ 31.82	18.37+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE

TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE

HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

#### TRUCK DRIVERS CLASSIFICATIONS

Group 1: Station wagons; panel trucks; and pickup trucks

Group 2: Two axle equipment; & forklift operator

Group 3: Three axle equipment and tireman

Group 4: Four and Five Axle equipment

Group 5: Specialized earth moving equipment under 35 tons  
other than conventional type trucks; low bed; vachual;  
mechanics, paving restoration equipment

Group 6: Specialized earth moving equipment over 35 tons

Group 7: Trailers for earth moving equipment (double hookup)

#### FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10

years of service

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which

these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request

review and reconsideration from the Wage and Hour Administrator  
(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the  
interested party's position and by any information (wage  
payment data, project description, area practice material,  
etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an  
interested party may appeal directly to the Administrative  
Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION