

\*\*\*\*\* THIS WAGE DETERMINATION WAS REPLACED 07/14/2015 \*\*\*\*\*  
 WD 98-0642 (Rev.-28) was first posted on www.wdol.gov on 01/20/2015  
 Debt Collection Services

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REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON, D.C. 20210

Diane C. Koplewski	Division of Wage		Wage Determination No: 1998-0642
Director	Determinations		Revision No: 28
			Date Of Revision: 01/12/2015

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 Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

States: Alabama, Alaska, Arizona, California, Colorado, Connecticut, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin

Area: Alaska Statewide

Alabama Statewide

Arizona Statewide

California - All Counties except : San Joaquin

Colorado Statewide

Connecticut Statewide

District of Columbia Statewide

Florida Statewide

Georgia Statewide

Iowa - All Counties except : Page

Idaho Statewide

Illinois - All Counties except : Peoria

Indiana Statewide

Kansas Statewide

Louisiana Statewide

Massachusetts Statewide

Maryland Statewide

Maine Statewide

Michigan Statewide

Minnesota - All Counties except : Jackson

Missouri Statewide

Mississippi Statewide

Montana Statewide

North Carolina Statewide

Nebraska Statewide

New Hampshire Statewide

New Jersey Statewide

New Mexico Statewide

Nevada Statewide

New York - All Counties except : Monroe, New York  
 Ohio - All Counties except : Mahoning  
 Oklahoma Statewide  
 Oregon Statewide  
 Pennsylvania - All Counties except : Dauphin, Montgomery  
 Rhode Island Statewide  
 South Carolina Statewide  
 South Dakota Statewide  
 Tennessee - All Counties except : Sumner, Williamson  
 Texas - All Counties except : Collin, Coryell, Lampasas, Oldham  
 Utah Statewide  
 Virginia Statewide  
 Washington Statewide  
 Wisconsin Statewide  
 West Virginia Statewide

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\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

Employed on contracts for debt collection services:

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01030 - Collection Specialist		
Alabama Statewide		13.21
Alaska		17.68
Arizona		13.64
California Counties of Lathrop, San Joaquin		16.01
California-All Counties except: Lathrop, San Joaquin		16.83
Colorado Statewide		15.96
Connecticut Statewide		17.88
District of Columbia Statewide		17.12
Florida Statewide		15.00
Georgia Statewide		14.56
Idaho Statewide		13.89
Illinois All Counties except: Peoria		15.67
Illinois County of Peoria		14.13
Indiana Statewide		14.79
Iowa All Counties except:Page		13.99
Iowa County of Page		13.47
Kansas Statewide		12.84
Louisian Statewide		12.92
Maine Statewide		14.51
Maryland Statewide		14.70
Massachusetts Statewide		17.19
Michigan Statewide		16.65
Minnesota All Counties except: Jackson		17.12
Minnesota County of Jackson		12.25
Mississippi Statewide		12.19
Missouri Statewide		13.95
Montana		12.94
Nebraska Statewide		13.47
Nevada Statewide		14.19
New Hampshire Statewide		15.46
New Jersey Statewide		16.53
New Mexico Statewide		13.38
New York All Counties except:Monroe, New York		13.72
New York County of Monroe		15.13
New York County of New York		18.56

North Carolina Statewide	14.51
Ohio All Counties except: Mahoning	13.60
Ohio County of Mahoning	14.92
Oklahoma Statewide	13.43
Oregon Statewide	14.92
Pennsylvania All Counties except:Dauphin, Montgomery, Ft. Washington	14.01
Pennsylvania Counties of Ft. Washington, Montgomery	14.24
Pennsylvania County of Dauphin	14.71
Rhode Island Statewide	15.35
South Carolina Statewide	13.79
South Dakota Statewide	12.58
Tennessee All Counties except: Sumner, Williamson	14.17
Tennessee Counties of Sumner, Williamson	14.68
Texas County of Coryell	12.87
Texas All Counties except:Collin, Corryell, Lampasas,Oldham	15.34
Texas County of Collin	17.03
Texas County of Llampasas	13.67
Texas County of Oldham	11.57
Utah Statewide	14.13
Virginia Statewide	14.43
Washington Statewide	16.11
West Virginia Statewide	12.36
Wisconsin Statewide	14.60

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)