

General Decision Number: NJ150027 07/31/2015 NJ27

Superseded General Decision Number: NJ20140027

State: New Jersey

Construction Type: Building

County: Burlington County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	01/23/2015
2	02/27/2015
3	03/20/2015
4	03/27/2015
5	06/05/2015
6	06/12/2015
7	07/31/2015

ASBE0014-003 05/01/2015

BURLINGTON COUNTY (City of Beverly; Townships of Cinnaminson, Delanco, Delron, Edgewater Park, Evesham, Hainesport and Lumberton; Borough of Maple Shade; Township of Medford; Borough of Medford Lakes; Townships of Moorestown and Mt. Laurel; Borough of Palmyra; Township of Riverside; Borough of Riverton; Townships of Shamong, Southampton, Tabernacle, Westhampton and Willingboro)

Rates

Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping

material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....\$ 44.44 31.65

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ASBE0089-003 07/02/2013

BURLINGTON COUNTY (Townships of Bordentown, Burlington, Chesterfield, Easthampton, Florence, Mansfield, Mt. Holly, New Hanover, North Hanover, Pemberton, Springfield and Woodland)

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR ((includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement)).....	\$ 40.32	30.18

PAID HOLIDAYS:

The last day prior to the Christmas and New Year's Day observed holiday: 4 hrs. pay.

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BRNJ0002-013 05/01/2014

	Rates	Fringes
Bricklayer.....	\$ 38.25	28.26
Work on high stacks: 22% per hour additional.		

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BRNJ0007-012 07/01/2013

	Rates	Fringes
Marble setter.....	\$ 55.32	28.39

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BRNJ0007-014 07/01/2014

	Rates	Fringes
TERRAZZO WORKER/SETTER.....	\$ 48.88	32.18

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BRNJ0007-017 06/01/2013

	Rates	Fringes
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Tile finisher.....	\$ 39.56	22.60
Tile setter.....	\$ 45.16	27.20

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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 CARP0006-009 11/01/2014

	Rates	Fringes
CARPENTER (Scaffold Builder).....	\$ 43.74	56%

The first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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 CARP0006-010 11/01/2014

	Rates	Fringes
CARPENTER Including Acoustical Ceiling Installation, Drywall Hanging, Formwork, Batt and Blown Insulation....	\$ 43.74	56%

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 CARP0029-006 11/01/2014

	Rates	Fringes
Soft floor layer.....	\$ 43.74	56%

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 CARP0454-009 05/01/2013

	Rates	Fringes
PILEDRIVERMAN.....	\$ 39.65	29.12

PAID HOLIDAYS:

New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day; provided that the worker works any of the three days in the five-day work week preceding the holiday and the first work day after the holiday.

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 CARP0715-007 05/01/2014

	Rates	Fringes
Millwright.....	\$ 43.88	56%

Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as

scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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ELEC0269-017 03/01/2015

BURLINGTON COUNTY (north of a line following the west and south limits of Burlington Borough from the Delaware River, in a southeasterly direction, to the Burlington - Mt. Holly road; then, south-southeast along the Burlington - Mt. Holly road to the town of Mt. Holly, includes Mt. Holly; then, east along the Pennsylvania Railroad to the town of New Lisbon, includes New Lisbon; then, continuing along the Pennsylvania Railroad to the Ocean County line)

	Rates	Fringes
Electrician and cable splicer (Includes Low Voltage Wiring)....	\$ 48.57	61.48%

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ELEC0351-001 09/29/2014

ATLANTIC COUNTY; BURLINGTON COUNTY (south of a line following the west and south limits of Burlington Borough from the Delaware River, in a southeasterly direction, to the Burlington - Mt. Holly road; then, south-southeast along the Burlington - Mt. Holly road to the town of Mt. Holly, does not include Mt. Holly; then, east along the Pennsylvania Railroad to the town of New Lisbon, does not include New Lisbon; then, continuing along the Pennsylvania Railroad to the Ocean County line);  
CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Electricians:		
Cable splicer on lead cable.	\$ 46.51	72.54% + .65
Electrician and cable splicer.....	\$ 44.51	75.35% + .65

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ELEV0005-004 01/01/2015

	Rates	Fringes
Elevator mechanic.....	\$ 51.62	28.385

PAID HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day.

PAID VACATION:

Employer contributes 2% of basic hourly rate as vacation pay credit for 6 months to 5 years of service, and 4% for 5

years or more of service.

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ENGI0825-020 07/01/2013

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 43.07	28.50
GROUP 2.....	\$ 41.48	28.50
GROUP 3.....	\$ 39.57	28.50
GROUP 4.....	\$ 37.94	28.50
GROUP 5.....	\$ 36.23	28.50

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

PAID HOLIDAYS:

New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:

Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable); Trencher

GROUP 2:

Backhoe Loader Combo; Concrete Pumper; Grader/Blade (Finish); Hoist; Hydraulic Crane, 10 Tons and under; Front End Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side Boom

GROUP 3:

Asphalt Spreader; Bulldozer; Compressor(2 or 3) (in Battery) (within 100 ft.); Forklift; Front End Loader (1 cu. yd. and over but less than 2 cu. yd.); Lull; Mechanic; Paver, Asphalt; Roller, Blacktop; Tractor;

GROUP 4:

Bobcat/Skid Loader; Compressor (Single); Farm Tractor; Front  
End Loader (under 1 cu. yd.); Hydroseeder; Roller, Grade;  
Pump, Hydraulic

GROUP 5:  
Oiler

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IRON0068-011 07/01/2014

(Lumberton)

	Rates	Fringes
IRONWORKER		
Reinforcing.....	\$ 42.65	19.10
Structural and Ornamental...	\$ 44.64	19.10

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IRON0350-009 07/01/2014

BURLINGTON COUNTY (south and east of a line starting from the  
point on the Atlantic-Burlington county line where the  
Atlantic-Burlington county line crosses Route 206; then,  
following a line northeast through Wharton State Park to the  
town of Chatsworth; then, continuing along the same line, to  
the Burlington-Ocean county line)

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 44.27	27.40
Structural and Ornamental...	\$ 45.27	27.40

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IRON0399-005 07/01/2014

BURLINGTON COUNTY (north and west of a line starting from the  
point on the Atlantic-Burlington county line where the  
Atlantic-Burlington county line crosses Route 206; then,  
following a line northeast through Wharton State Park to the  
town of Chatsworth; then, continuing along the same line, to  
the Burlington-Ocean county line)

	Rates	Fringes
IRONWORKER (Structural, Reinforcing and Ornamental).....	\$ 44.60	26.20

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LABO0008-001 05/01/2011

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 28.37	21.62

The removal, abatement, enclosure and decontamination of  
personal protective equipment, chemical protective clothing

and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants)

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LABO0222-006 07/01/2012

	Rates	Fringes
LABORER		
MASON TENDER:		
Brick/Cement/Concrete.....	\$ 29.85	23.07

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LABO0222-008 07/01/2012

	Rates	Fringes
Laborers:		
Asphalt Shoveler, Asphalt		
Spreader, Landscape		
Laborer, Pipelayer, Power		
Toole Operator and		
Screedman.....	\$ 29.35	23.07

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\* PAIN0021-032 05/01/2015

BURLINGTON COUNTY (south of a line drawn between these cities: Florence to Bustleton to Columbus to Jobstown to Pemberton to Ongs Hat to Chatsworth to Whiting to Pinewald to Ocean Gate to Seaside Heights)

	Rates	Fringes
Glazier.....	\$ 40.60	26.25

Work at 30 ft. above the working surface, or on a swing stage: \$1.00 per hour additional.

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PAIN0711-011 05/01/2014

BURLINGTON COUNTY (north of a line drawn between these cities: Florence to Bustleton to Columbus to Jobstown to Pemberton to Ongs Hat to Chatsworth to Whiting to Pinewald to Ocean Gate to

Seaside Heights)

	Rates	Fringes
Glazier.....	\$ 41.61	20.46

Work welding or using a cutting torch: \$1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffold providing the working height of the platform is 30 ft. or above; and on motorized lifts provided that the height of the lift platform is above the second floor or above thirty feet: \$1.00 per hour additional.

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PAIN0711-018 05/01/2014

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 38.00	20.35

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PAIN0711-019 05/01/2014

	Rates	Fringes
PAINTER (Brush & Roller).....	\$ 37.72	20.19
PAINTER (Spray).....	\$ 40.28	19.98

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PLAS0592-036 05/01/2015

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 39.17	31.06

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PLUM0009-015 07/01/2014

BURLINGTON COUNTY (north of a line drawn from the town of Burlington City, includes Burlington City; then, along County Road Route 541 East, also known as High St., until it reaches the city of Mt. Holly, includes the city of Mt. Holly; then, along Madison Ave. in Mt. Holly to State Road Route 38 East; then, along State Road Route 38 East until it crosses over State Road Route 206 and becomes County Road Route 530; then, along County Road Route 530 to Magnolia Road, includes Pemberton Borough; then, south on Magnolia Road in Pemberton Township to Magnolia New Lisbon Road (Route 545); then, south on Mt. Holly Misery Road to State Road Route 70 East; then, along State Road Route 70 East to the Ocean County line)

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 44.78	33.70
Service and Repair.....	\$ 34.93	14.41

PLUMBER (Excluding HVAC Pipe Installation).....	\$ 44.78	33.70
Service and Repair.....	\$ 34.93	14.41

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 PLUM0322-008 05/01/2014

BURLINGTON COUNTY (south of a line drawn from the town of Burlington City, does not include Burlington City; then, along County Road Route 541 East, also known as High St., until it reaches the city of Mt. Holly, does not include the city of Mt. Holly; then, along Madison Ave. in Mt. Holly to State Road Route 38 East; then, along State Road Route 38 East until it crosses over State Road Route 206 and becomes County Road Route 530, does not include Pemberton Borough; then, south on Magnolia Road in Pemberton Township to Magnolia New Lisbon Road (Route 545); then, south on Mt. Holly Misery Rd. to State Road Route 70 East; then, along State Road Route 70 East to the Ocean County line)

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 41.02	33.44
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 41.02	33.44

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 ROOF0030-027 05/01/2015

	Rates	Fringes
Roofer		
SHINGLES.....	\$ 25.00	18.02
SLATE AND TILE.....	\$ 28.00	18.02
ALL OTHER WORK.....	\$ 33.65	28.15

Mopper, and operator of felt-laying machine: \$.50 per hour additional.

Work applying roofing material, on any new construction job, on those days on which a felt-laying machine or slag dispensing machine is used: \$.50 per hour additional.

PAID HOLIDAY:

The last working day before Christmas, to be paid at the rate of four hours pay.

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 \* SFNJ0669-006 04/01/2015

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 47.15	21.96

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 SFNJ0692-002 05/01/2013

Within 15 miles beyond the city limits of Philadelphia.

	Rates	Fringes
Sprinkler fitter (Fire Sprinklers).....	\$ 48.65	21.57
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SHEE0027-009 06/01/2012		

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 43.08	32.52
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* TEAM0469-003 05/01/2015		

BURLINGTON COUNTY (east of a line drawn from the New Jersey Turnpike to the Delaware River)

	Rates	Fringes
Truck drivers:		
Dump Truck.....	\$ 37.75	29.09
Off the Road Truck.....	\$ 37.60	29.09

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, in a zone requiring Level A personal protection for any workers other than the truck driver: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site where the worker is not working in a zone requiring Level A, B or C personal protection: \$1.00 per hour additional.

PAID HOLIDAYS:

New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

VACATION PAY CREDIT:

Workers working or receiving pay for 80 days within a year receive one week paid vacation (48 hours); 125 days receive two weeks paid vacation (96 hours); 145 days receive 15 days paid vacation (120 hours); 15 years seniority and 145 days receive 4 weeks paid vacation (160 hours).

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\* TEAM0676-002 05/01/2015

BURLINGTON COUNTY (west of a line drawn from the New Jersey Turnpike to the Delaware River)

	Rates	Fringes
Truck drivers:		
Dump Truck Drivers.....	\$ 32.20	23.485
Off the Road Truck.....	\$ 32.55	23.485

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous materials, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, where personal protection A, B, C or D is NOT required: \$1.00 per hour additional.

SHIFT WORK:

An owner mandated irregular shift starting any time other than between 6:00 am and 8:00 am to receive \$1.00 per hour, for each hour worked, in addition to the regular rate of pay.

PAID HOLIDAYS:

New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day (or the day after Thanksgiving, at the option of the contractor), Thanksgiving Day, the afternoon of the day before Christmas (Dec. 24) provided that the worker works in the morning, and Christmas Day, provided that the worker works or is available for work on at least two days in the week in which the holiday occurs.

BEREAVEMENT PAY:

In case of a death in the worker's immediate family (mother, father, wife, husband, children, brother, sister, current mother-in-law, current father-in-law, grandparents), the worker shall be allowed leave not to exceed three (3) days straight-time pay, provided that he or she shall receive no pay unless the day of death and the burial day falls on a regular work day, and not on days off, holidays, vacation, Saturdays or Sundays.

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SUNJ2004-003 01/02/2009

	Rates	Fringes
LABORER: Common or General.....	\$ 19.27	12.42

PLASTERER.....\$ 42.33 0.00

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification  
and wage rates that have been found to be prevailing for the  
cited type(s) of construction in the area covered by the wage  
determination. The classifications are listed in alphabetical  
order of "identifiers" that indicate whether the particular  
rate is a union rate (current union negotiated rate for local),  
a survey rate (weighted average rate) or a union average rate  
(weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed  
in dotted lines beginning with characters other than "SU" or  
"UAVG" denotes that the union classification and rate were  
prevailing for that classification in the survey. Example:  
PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of  
the union which prevailed in the survey for this  
classification, which in this example would be Plumbers. 0198  
indicates the local union number or district council number  
where applicable, i.e., Plumbers Local 0198. The next number,  
005 in the example, is an internal number used in processing  
the wage determination. 07/01/2014 is the effective date of the  
most current negotiated rate, which in this example is July 1,  
2014.

Union prevailing wage rates are updated to reflect all rate  
changes in the collective bargaining agreement (CBA) governing  
this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that  
no one rate prevailed for this classification in the survey and  
the published rate is derived by computing a weighted average  
rate based on all the rates reported in the survey for that  
classification. As this weighted average rate includes all  
rates reported in the survey, it may include both union and  
non-union rates. Example: SULA2012-007 5/13/2014. SU indicates  
the rates are survey rates based on a weighted average

calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor

200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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