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General Decision Number: WA150042 03/27/2015 WA42

Superseded General Decision Number: WA20140042

State: Washington

Construction Type: Building

County: Spokane County in Washington.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	02/27/2015
2	03/27/2015

ASBE0082-001 08/01/2014

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 33.42	17.85

BRWA0001-002 06/01/2014

	Rates	Fringes
BRICKLAYER.....	\$ 28.33	15.01

CARP0004-011 06/01/2014

	Rates	Fringes
CARPENTER (Excluding Acoustical ceiling, Drywall Hanging and Form Work).....	\$ 27.06	13.39

ZONE PAY:

ZONE 1	0-45 MILES	FREE
ZONE 2	46-65 MILES	\$2.00/PER HOUR
ZONE 3	66-100 MILES	\$3.00/PER HOUR
ZONE 4	OVER 100 MILES	\$4.50/PER HOUR

DISPATCH POINTS:

CARPENTERS/MILLWRIGHTS: PASCO (515 N. Neel Street) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

CARPENTERS: SPOKANE (127 E. AUGUSTA AVE.) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

CARPENTERS: WENATCHEE (27 N. CHELAN) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

CARPENTERS: COEUR D' ALENE (1839 N. GOVERNMENT WAY) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

CARPENTERS: MOSCOW (302 N. JACKSON) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

HAZMAT PROJECTS:

Anyone working on a HAZMAT job (task, where HAZMAT certification is required, shall be compensated at a premium, in addition to the classification working in as follows:

LEVEL D+ \$.25 per hour - This is the lowest level of protection. No respirator is used and skin protection is minimal.

LEVEL C+ \$.50 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B+ \$.75 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit."

LEVEL A+ \$1.00 per hour - This level utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line.

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 ELEC0073-003 07/01/2014

	Rates	Fringes
ELECTRICIAN.....	\$ 30.00	16.25

\* ELEC0073-010 08/01/2014

	Rates	Fringes
ELECTRICIAN (Sound Equipment Installation Only).....	\$ 23.55	13.59

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 ENGI0370-017 06/01/2014

	Rates	Fringes
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## POWER EQUIPMENT OPERATOR

GROUP 1.....	\$ 25.86	13.15
GROUP 2.....	\$ 26.18	13.15
GROUP 3.....	\$ 26.79	13.15
GROUP 4.....	\$ 26.95	13.15
GROUP 5.....	\$ 27.11	13.15
GROUP 6.....	\$ 27.39	13.15
GROUP 7.....	\$ 27.66	13.15
GROUP 8.....	\$ 28.76	13.15

ZONE DIFFERENTIAL (Add to Zone 1 rate): Zone 2 - \$2.00

Zone 1: Within 45 mile radius of Spokane, Pasco, Washington;  
Lewiston, Idaho

Zone 2: Outside 45 mile radius of Spokane, Pasco,  
Washington; Lewiston, Idaho

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Compactor; Drill Oiler; Rollers, all types on  
subgrade, including seal and chip coatings

GROUP 2: Fork Lift

GROUP 3: Bulldozer (up to D-6 or equivalent)

GROUP 4: Drills (churn, core, calyx or diamond); Oiler;  
Loaders (overhead & front-end, under 4 yds. R/T); Vacuum  
Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Backhoe (Under 45,000 gw); Trackhoe/Excavator (hoe  
Ram) (under 3/4 yd.); Cranes (25 tons & under), Drilling  
Equipment (8 inch bit & over) (Robbins, reverse circulation  
& similar)

GROUP 6: Asphalt Roller; Backhoe (45,000 gw and over to  
110,000 gw); Trackhoe/Excavator (Hoe Ram) (3/4 yd. to 3  
yd.); Compactor (self-propelled with blade); Cranes (over  
25 tons, to and including 45 tons), Bulldozer, 834 R/T &  
similar; Loader Operator (front-end & overhead, 4 yds.  
incl. 8 yds.); Scrapers, all, rubber-tired; Screed Operator

GROUP 7: Backhoe (Over 110,000); Trackhoe/Excavator (Hoe Ram)  
(3 yds & over); Cranes (over 45 tons to but not including  
85 tons); Loaders (overhead & front-end, over 8 yds. to 10  
yds.); Rubber-tired Scrapers (multiple engine with three or  
more scrapers); Blade

GROUP 8: Cranes (85 tons and over, and all climbing,  
overhead, rail and tower); Loaders (overhead and front-end,  
10 yards and over)

BOOM PAY: (All Cranes, Including Tower)

180 ft to 250 ft	\$ .50 over scale
Over 250 ft	\$ .80 over scale

## NOTE:

In computing the length of the boom on Tower Cranes, they

shall be measured from the base of the Tower to the point of the boom.

## HAZMAT:

Anyone working on HAZMAT jobs, working with supplied air shall receive \$1.00 an hour above classification.

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IRON0014-012 07/01/2013

	Rates	Fringes
IRONWORKER (Ornamental, Reinforcing and Structural).....	\$ 31.60	21.35

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LABO0238-014 06/01/2013

	Rates	Fringes
LABORER: Mason Tender - Brick....	\$ 24.10	10.65

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LABO0238-024 06/01/2014

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 22.95	10.95
GROUP 2.....	\$ 24.05	10.95
GROUP 3.....	\$ 24.32	10.95
GROUP 4.....	\$ 24.59	10.95

Zone Differential (Add to Zone 1 rates): Zone 2 - \$2.00

BASE POINTS: Spokane, Pasco, Lewiston

Zone 1: 0-45 radius miles from the main post office.

Zone 2: 45 radius miles and over from the main post office

## LABORERS CLASSIFICATIONS

GROUP 1: Flagman

GROUP 2: Common or General Laborer; Form-Stripping

GROUP 3: Chipping Guns; Concrete Saw; Pipelayer

GROUP 4: Asphalt Raker; Grade Checker; Gunite; Vibrating Plate

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PAIN0054-001 06/01/2008

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 22.78	8.88

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PAIN0054-002 07/01/2012

	Rates	Fringes
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GLAZIER.....\$ 17.46 7.12

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 PAIN0054-004 10/01/2005

	Rates	Fringes
FLOOR LAYER: Carpet and Vinyl....	\$ 15.50	4.22

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 PLAS0072-006 06/01/2014

	Rates	Fringes
PLASTERER.....	\$ 26.41	12.44

Zone Differential (Add to Zone 1 rate): Zone 2 - \$2.00

BASE POINTS: Spokane, Pasco, Lewiston, Wenatchee

Zone 1: 0-45 radius miles from the main post office

Zone 2: Over 45 radius miles from the main post office

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 PLUM0044-001 06/01/2013

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 35.81	17.34

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 ROOF0189-013 07/01/2011

	Rates	Fringes
ROOFER (Including Tearoff).....	\$ 23.10	9.95

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 SHEE0066-007 06/01/2013

	Rates	Fringes
Sheet metal worker (Includes HVAC DUCT and Metal Roof Installation).....	\$ 28.25	17.22

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 TEAM0690-008 01/01/2014

	Rates	Fringes
Truck drivers: (ANYONE WORKING ON HAZMAT JOBS SEE FOOTNOTE A BELOW)		
ZONE 1: LEWISTON ZONE CENTER		
GROUP 3.....	\$ 22.94	15.19
GROUP 4.....	\$ 23.27	15.19
GROUP 5.....	\$ 23.38	15.19
GROUP 6.....	\$ 23.55	15.19
GROUP 7.....	\$ 24.08	15.19
GROUP 8.....	\$ 24.44	15.19
ZONE 1: PASCO ZONE CENTER		
GROUP 3.....	\$ 24.42	15.19

GROUP 4.....	\$ 24.75	15.19
GROUP 5.....	\$ 24.86	15.19
GROUP 6.....	\$ 25.02	15.19
GROUP 7.....	\$ 25.56	15.19
GROUP 8.....	\$ 25.88	15.19
ZONE 1: SPOKANE ZONE CENTER		
GROUP 3.....	\$ 22.94	15.19
GROUP 4.....	\$ 23.27	15.19
GROUP 5.....	\$ 23.38	15.19
GROUP 6.....	\$ 23.55	15.19
GROUP 7.....	\$ 24.08	15.19
GROUP 8.....	\$ 24.44	15.19

Zone Differential For ZONE 2: ( Zone 1 +\$2.00)

BASE POINTS: Spokane, Moses Lake, Pasco, Lewiston

Zone 1: 0-45 radius miles from the main post office

Zone 2: Outside a 45 mile radius from the main post office

#### TRUCK DRIVERS CLASSIFICATIONS

GROUP 3: Trucks, side, end, bottom and articulated end dump  
(3 yards to and including 6 yds.)

GROUP 4: Trucks, side, end, bottom and articulated end dump  
(over 6 yds. to & including 12 yds.)

GROUP 5: Trucks, side, end, bottom and articulated end dump  
(over 12 yds. to & including 20 yds.)

GROUP 6: Trucks, side, end, bottom and articulated end dump  
(over 20 yds. to & including 40 yds.)

GROUP 7: Truck, side, end, bottom and articulated end dump  
(over 40 yds. to & including 100 yds.)

GROUP 8: Trucks, side, end, bottom and articulated end dump  
(over 100 yds.)

FOOTNOTE A - Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C-D: - \$.50 PER HOUR - This level may use an air purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR - Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4) and eight(8) hours.

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SUWA2009-030 05/22/2009

Rates

Fringes

CARPENTER (Acoustical Ceiling Installation Only).....	\$ 18.00	1.43
CARPENTER (Drywall Hanging Only).....	\$ 20.62	0.00
CARPENTER (Form Work Only).....	\$ 18.63	2.65
LABORER: Handheld Drill.....	\$ 17.17	5.36
LABORER: Irrigation.....	\$ 11.58	0.00
LABORER: Landscape.....	\$ 11.48	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 9.00	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 15.31	0.00
OPERATOR: Concrete Pumper.....	\$ 22.30	5.27
OPERATOR: Mechanic.....	\$ 24.33	4.33
PAINTER: Brush Only.....	\$ 13.00	0.50
PAINTER: Roller.....	\$ 22.62	0.25
PAINTER: Spray.....	\$ 22.47	0.00
TILE SETTER.....	\$ 14.83	0.00
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 20.59	5.56

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification  
and wage rates that have been found to be prevailing for the  
cited type(s) of construction in the area covered by the wage  
determination. The classifications are listed in alphabetical  
order of "identifiers" that indicate whether the particular  
rate is a union rate (current union negotiated rate for local),  
a survey rate (weighted average rate) or a union average rate  
(weighted union average rate).

### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.



WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION