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General Decision Number: MN160036 01/08/2016 MN36

Superseded General Decision Number: MN20150036

State: Minnesota

Construction Type: Building

County: Hennepin County in Minnesota.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/08/2016

ASBE0034-009 06/01/2015

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings & finishes to all types of mechanical systems).....	\$ 34.37	28.68

BOIL0647-007 01/01/2013

	Rates	Fringes
BOILERMAKER.....	\$ 32.40	25.37

BRMN0001-047 05/01/2015

	Rates	Fringes
BRICKLAYER.....	\$ 35.70	17.59

BRMN0001-049 05/01/2015

	Rates	Fringes
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TILE SETTER.....	\$ 29.30	20.39
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\* CARP0068-002 05/01/2015

	Rates	Fringes
LATHER.....	\$ 36.45	16.40

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CARP0322-004 05/01/2009

	Rates	Fringes
CARPENTER (Including Acoustical Installation, Drywall Hanging & Form Work)		
Non Wood Frame Construction..	\$ 31.79	16.10
Wood Frame Construction.....	\$ 28.83	8.92

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ELEC0110-002 07/01/2013

	Rates	Fringes
ELECTRICIAN (Low Voltage, including wiring for Alarms).....	\$ 23.91	10.15+a,b

FOOTNOTES:

a. 1 year service - 5 days paid vacation; 2 years service - 10 days paid vacation; 5 years service - 12 days paid vacation; 7 years service - 14 days paid vacation; 9 years service - 16 days paid vacation; 11 years service - 18 days paid vacation; 12 years service - 20 days paid vacation

b. 8 Paid Holidays: New Year's Day; Memorial Day; 4th of July; Labor Day; Thanksgiving Day; Day after Thanksgiving; the normal work day preceding Christmas Day; & Christmas Day

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ELEC0292-011 05/01/2014

	Rates	Fringes
ELECTRICIAN.....	\$ 36.53	26.08

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ELEV0009-002 01/01/2015

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 44.93	28.385

FOOTNOTE:

PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.  
PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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ENGI0049-042 05/01/2015

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 1.....	\$ 37.74	17.15
GROUP 2.....	\$ 37.40	17.15
GROUP 3.....	\$ 35.99	17.15
GROUP 4.....	\$ 35.65	17.15
GROUP 5.....	\$ 35.48	17.15
GROUP 6.....	\$ 33.97	17.15
GROUP 7.....	\$ 32.85	17.15
GROUP 8.....	\$ 30.84	17.15

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Truck & Crawler Crane with 200' of Boom & Over, including Jib (\$.50 premium with 300' of Boom & over, including jib); & Tower Crane 250' & Over.

GROUP 2: Truck & Crawler Crane with 150' of Boom, up to but not including 200' of Boom, including Jib; & Tower Crane 200' & Over.

GROUP 3: Traveling Tower Crane; Truck & Crawler Crane, up to but not including 150' of Boom, including Jib; Tower Crane (Stationary) up to 200'; All-Terrain Vehicle Crane, Boom Truck over 100 ft, Dragline.

GROUP 4: Backhoe/Track/Trackhoe, Hoist (3 drums or more); Overhead Crane (inside building perimeter), Excavator.

GROUP 5: Asphalt Spreader, Bulldozer, Curb Machine, Drill, Forklift, Compressor 450 CFM or over (2 or more machines); Boom Truck up to 100 ft, Loader over 1 cu yd, Hoist (1 or 2 drums); Mechanic, Milling Machine, Roller, Scraper, Tractor over D2.

GROUP 6: Bobcat/Skid Loader, Loader up to 1 cu. yd., Tractor D2 or similar size.

GROUP 7: Compressor 600 CFM or over, Crane Oiler, Self Propelled Vibrating Packer.

GROUP 8: Oiler, Greaser (Tractor/Truck).

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 IRON0512-002 05/01/2015

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING, AND STRUCTURAL.....	\$ 35.50	23.45

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LABO0563-006 05/01/2012

	Rates	Fringes
LABORER		
Group 1.....	\$ 28.46	15.82

Group 2.....\$ 28.96 15.82

# LABORERS CLASSIFICATIONS

GROUP 1 - Common or General Laborer, Asphalt Raker, Asphalt Shoveler, Carpenter Tender, Concrete Saw, Form Stripping, Mason Tender (Brick, Cement/Concrete), Plaster Tender, Scaffold Builder (Brick and Masonry), Top Person, Vibrating Plate

GROUP 2 - Pipelayer, Bottom Person

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LABO0563-007 01/01/2012

	Rates	Fringes
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LABORER (ASBESTOS ABATEMENT)

Removal from Floors, Walls & Ceilings.....	\$ 27.33	14.94
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PAIN0386-001 05/01/2012

	Rates	Fringes
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Drywall

Finisher/Taper.....	\$ 30.17	18.67
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PAIN0386-012 05/01/2014

	Rates	Fringes
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Painters:

Brush & Roller.....	\$ 32.88	18.46
Spray.....	\$ 32.88	18.46

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PAIN1324-006 06/01/2015

	Rates	Fringes
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GLAZIER.....	\$ 37.49	14.30
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PLAS0265-005 06/01/2014

	Rates	Fringes
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PLASTERER.....	\$ 30.02	19.62
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PLAS0633-054 05/01/2012

	Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 32.39	16.60
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PLUM0015-011 05/01/2015

	Rates	Fringes
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PLUMBER (Excluding HVAC Pipe

Installation).....	\$ 38.11	20.42
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## FOOTNOTE:

Paid Holiday: Labor Day

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PLUM0417-003 06/01/2013

	Rates	Fringes
SPRINKLER FITTER (Fire).....	\$ 40.08	21.00

## FOOTNOTE:

Paid Holidays: Memorial Day; July 4th; Friday before Labor Day; Labor Day; Columbus Day; &amp; Thanksgiving Day

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PLUM0539-001 05/01/2015

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 37.72	24.49

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ROOF0096-022 05/01/2015

	Rates	Fringes
ROOFER.....	\$ 35.41	15.33

FOOTNOTE: Paid Holiday - Labor Day

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SHEE0010-052 05/01/2009

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct and System Installation).....	\$ 38.46	18.34

FOOTNOTE: Paid Holiday: Labor Day

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TEAM0346-005 05/01/2015

	Rates	Fringes
TRUCK DRIVER		
2-Axle Dump Truck.....	\$ 26.40	14.45
3-Axle Dump Truck.....	\$ 26.65	14.45

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SUMN2009-045 07/27/2009

	Rates	Fringes
INSTALLER - SIGN.....	\$ 20.32	5.05
LABORER: Landscape.....	\$ 12.88	4.61

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

## Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION