

General Decision Number: NJ160042 02/19/2016 NJ42

Superseded General Decision Number: NJ20150042

State: New Jersey

Construction Type: Building

County: Somerset County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/08/2016
1	02/19/2016

ASBE0032-007 09/19/2013

SOMERSET COUNTY (Boroughs of Bernardsville and Bound Brook; Township of Bridgewater; Borough of Far Hills; Township of Green Brook; Boroughs of North Plainfield, Peapack-Gladstone, Raritan, Somerville, South Bound Brook and Watchung; Township of Warren)

	Rates	Fringes
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ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....	\$ 45.00	31.69
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ASBE0089-007 07/01/2015

SOMERSET COUNTY (Townships of Branchburg, Franklin,

Hillsborough and Montgomery)

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR ((includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement)).....	\$ 40.92	31.83

## PAID HOLIDAYS:

The last day prior to the Christmas and New Year's Day  
observed holiday: 4 hrs. pay.

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BRNJ0002-013 05/01/2014

	Rates	Fringes
Bricklayer.....	\$ 38.25	28.26

Work on high stacks: 22% per hour additional.

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BRNJ0004-001 11/01/2015

	Rates	Fringes
CEMENT MASON.....	\$ 38.25	30.58

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BRNJ0007-001 06/02/2014

	Rates	Fringes
Tile finisher.....	\$ 40.78	27.57
Tile setter.....	\$ 52.58	30.29

## Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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CARP0006-009 11/01/2014

	Rates	Fringes
CARPENTER (Scaffold Builder).....	\$ 43.74	56%

The first sixty feet at the regular rate, 10% per hour  
additional for each additional fifty feet thereafter.

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CARP0006-011 11/01/2014

	Rates	Fringes
CARPENTER		
Including Acoustical Ceiling Installation, Drywall Hanging and Formwork.....	\$ 43.74	56%
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CARP0715-007 05/01/2014		

	Rates	Fringes
Millwright.....	\$ 43.88	56%

Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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ELEC0102-022 06/01/2015

SOMERSET COUNTY (does not include the township of Franklin east of a line following Cedar Grove Lane from the Raritan River, in a southwesterly direction, to the Millstone Branch of the Pennsylvania Railroad; then, west along the railroad to the Delaware and Raritan Canal; then, south along the canal to the Middlesex County line; does not include the Township of Montgomery west and south of a line following U.S. Hwy. 206 (formerly State Hwy. 31) north from the Mercer County line to Harlingen Rd.; then, west along Harlingen Rd. and the Dutchtown-Zion road to the Hillsborough township line)

	Rates	Fringes
ELECTRICIAN (Including Low voltage wiring)		
Cable Splicer.....	\$ 57.79	55.7%
Electrician,.....	\$ 52.54	55.7%

Work forty ft. or more above the ground or protective rigging (does not apply to pole work, or to use of a manlift or high reach-type lift): 10% per hour additional.

Work with, or the removal of, asbestos materials: 112% times the journeyman rate.

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ELEC0269-019 10/01/2012

SOMERSET COUNTY (Township of Montgomery (west and south of a line following U.S. Hwy. 206 (formerly State Hwy. 31) north from the Mercer County line to Harlingen Rd.; then, west along Harlingen Rd. and the Dutchtown-Zion road to the Hillsborough township line))

	Rates	Fringes
Electrician (Including Low Voltage Wiring).....	\$ 47.34	61.48% + .25
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ELEC0456-007 06/01/2015		

SOMERSET COUNTY (Township of Franklin (east of a line following Cedar Grove Lane from the Raritan River, in a southwesterly direction, to the Millstone Branch of the Pennsylvania Railroad; then, west along the railroad to the Delaware and Raritan Canal; then, south along the canal to the Middlesex County line)):

	Rates	Fringes
Electricians: (Including Low Voltage Wiring)		
Cable splicer.....	\$ 54.60	67.75%
Electrician.....	\$ 48.32	67.75%

Work on line voltage of 440 volts and over: 10% per hour additional.

Work from trusses, scaffolds and ladders 40 ft. or more from the ground or floor; or under air pressure; or over conveyors or moving equipment or machinery: 10% per hour additional.

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ELEV0001-003 03/17/2013

	Rates	Fringes
Elevator mechanic		
Work on the addition, replacement, refurbishing or relocation of control, drive, generating equipment, hoistway or pit equipment, including work involving a structural rise in the elevator shafts in an existing building and other elevator work in the machine room, hoistway or pit; Also, changes in design and appearance of basic escalator equipment....	\$ 45.14	27.455
All other work.....	\$ 57.01	27.605

PAID HOLIDAYS:

New Year's Day, President's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day.

**PAID VACATION:**

A worker who has worked less than 5 years: 4% of his or her hourly rate for all hours worked.

A worker who has worked 5 to 10 years: 6% of his or her hourly rate for all hours worked.

A worker who has worked 15 or more years: 8% of his or her hourly rate for all hours worked.

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\* ENGI0825-020 01/01/2016

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 47.70	29.80
GROUP 2.....	\$ 46.05	29.80
GROUP 3.....	\$ 43.91	29.80
GROUP 4.....	\$ 42.41	29.80
GROUP 5.....	\$ 40.69	29.80

**Hazardous waste removal work:**

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

**PAID HOLIDAYS:**

New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

**DEFINITION OF GROUPS:****GROUP 1:**

Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable); Trencher

**GROUP 2:**

Backhoe Loader Combo; Concrete Pumper; Grader/Blade (Finish); Hoist; Hydraulic Crane, 10 Tons and under; Front End Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side Boom

## GROUP 3:

Asphalt Spreader; Bulldozer; Compressor (2 or 3) (in Battery) (within 100 ft.); Forklift; Front End Loader (1 cu. yd. and over but less than 2 cu. yd.); Lull; Mechanic; Paver, Asphalt; Roller, Blacktop; Tractor;

## GROUP 4:

Bobcat/Skid Loader; Compressor (Single); Farm Tractor; Front End Loader (under 1 cu. yd.); Hydroseeder; Roller, Grade; Pump, Hydraulic

## GROUP 5:

Oiler

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IRON0011-010 07/01/2015

## SOMERSET COUNTY (Northern Half of County)

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 38.24	40.92
Structural, Ornamental, Rigger.....	\$ 41.29	41.42

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IRON0068-015 07/01/2015

## Somerset County (Southern Half of County)

	Rates	Fringes
IRONWORKER		
Reinforcing.....	\$ 43.90	20.78
Structural, Ornamental, Rigger.....	\$ 45.89	20.78

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LABO0008-001 05/01/2011

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 28.37	21.62

The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants)

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LABO0222-006 07/01/2012

	Rates	Fringes
LABORER		
MASON TENDER:		
Brick/Cement/Concrete.....	\$ 29.85	23.07

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LABO0222-009 07/01/2012

	Rates	Fringes
Laborers:		
Asphalt Shoveler, Asphalt		
Spreader, Common or		
General Laborer, Landscape		
Laborer, Pipelayer, Power		
Tool Operator and		
Screeedman.....	\$ 29.35	23.07

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PAIN0711-018 05/01/2015

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 38.00	22.05

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PAIN0711-020 05/01/2015

	Rates	Fringes
PAINTER (Brush & Roller).....	\$ 37.76	21.50
PAINTER (Paperhanger).....	\$ 38.65	21.61
PAINTER (Spray).....	\$ 40.28	19.98

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PAIN0711-021 05/01/2015

	Rates	Fringes
Glazier.....	\$ 42.50	21.82

Work welding or using a cutting torch:  
\$1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffold providing the working height of the platform is 30 ft. or above; and on motorized lifts provided that the height of the lift platform is above the second floor or above thirty feet: \$1.00 per hour additional.

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PLAS0008-008 05/01/2015

	Rates	Fringes
Plasterer.....	\$ 36.87	26.33

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PLUM0009-020 07/01/2015

## SOMERSET COUNTY (Township of Montgomery; Borough of Rocky Hill)

	Rates	Fringes
PLUMBER/PIPEFITTER		
Pipefitter, Including HVAC		
Pipe Installation.....	\$ 46.13	34.75
Plumber, Excluding HVAC		
Pipe Installation.....	\$ 46.13	34.75
Service and Repair.....	\$ 34.93	14.41
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PLUM0024-011 05/01/2014		

SOMERSET COUNTY (does not include the township of Montgomery;  
Borough of Rocky Hill)

	Rates	Fringes
PLUMBER		
Excluding HVAC Pipe		
Installation.....	\$ 49.36	30.69
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PLUM0475-012 05/01/2014		

SOMERSET COUNTY (does not include the Township of Montgomery;  
Borough of Rocky Hill)

	Rates	Fringes
PIPEFITTER (Including HVAC		
Pipe Installation).....	\$ 50.69	24.42
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ROOF0004-004 06/01/2011		

SOMERSET COUNTY (north of a line drawn from the Mercer/Somerset  
county line along Route #206 north to Route #514; then, west  
along Route #514 to the Hunterdon/Somerset county line);

	Rates	Fringes
Roofer (All Types).....	\$ 34.07	18.77
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ROOF0030-029 05/01/2015		

SOMERSET COUNTY (south of a line drawn from the Mercer/Somerset  
county line north along Route #206 to Route #514; then, west  
along Route #514 to the Hunterdon/Somerset county line):

	Rates	Fringes
Roofer		
SHINGLES.....	\$ 25.00	18.02
SLATE AND TILE.....	\$ 28.00	18.02
ALL OTHER WORK.....	\$ 33.65	28.15

Mopper, and operator of felt-laying machine: \$.50 per hour



additional.

Work applying roofing material, on any new construction job, on those days on which a felt-laying machine or slag-dispensing machine is used: \$.50 per hour additional.

PAID HOLIDAY:

The last working day before Christmas, to be paid at the rate of four hours pay.

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SFNJ0669-008 04/01/2015

SOMERSET COUNTY (Townships of Branchburg and Montgomery;  
Borough of Rocky Hill)

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 47.15	21.96

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SFNJ0696-004 07/01/2015

SOMERSET COUNTY (remainder of county)

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 58.13	23.92

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SHEE0025-005 06/01/2015

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 45.72	35.95

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TEAM0469-005 05/01/2015

	Rates	Fringes
Truck drivers:		
Dump Truck.....	\$ 37.60	29.085
Off the Road Truck.....	\$ 37.75	29.085

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, in a zone requiring Level A personal protection for any workers other than the truck driver: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site

where the worker is not working in a zone requiring Level A, B or C personal protection: \$1.00 per hour additional.

#### PAID HOLIDAYS:

New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

#### VACATION PAY CREDIT:

Workers working or receiving pay for 80 days within a year receive one week paid vacation (48 hours); 125 days receive two weeks paid vacation (96 hours); 145 days receive 15 days paid vacation (120 hours); 15 years seniority and 145 days receive 4 weeks paid vacation (160 hours).

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial

contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION