

General Decision Number: IL160002 02/05/2016 IL2

Superseded General Decision Number: IL20150002

State: Illinois

Construction Type: Building

Counties: Alexander, Champaign, Christian, Clark, Clay, Coles, Crawford, Cumberland, De Witt, Douglas, Edgar, Edwards, Effingham, Fayette, Ford, Franklin, Gallatin, Hamilton, Hardin, Iroquois, Jackson, Jasper, Jefferson, Johnson, Lawrence, Marion, Massac, Moultrie, Perry, Piatt, Pope, Pulaski, Richland, Saline, Shelby, Union, Vermilion, Wabash, Wayne, White and Williamson Counties in Illinois.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/08/2016
1	01/15/2016
2	01/22/2016
3	02/05/2016

\* ASBE0001-004 10/05/2015

ALEXANDER, CHRISTIAN, DE WITT, FAYETTE, JACKSON, JEFFERSON, MARION, MOULTRIE, PERRY, PIATT, SHELBY, AND UNION COUNTIES

	Rates	Fringes
Asbestos Workers/Insulator		
Includes the application, installation, and cleanup of all insulating materials, protective coverings, coatings, and finishings to all types of mechanical systems.....	\$ 38.36	21.41

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ASBE0017-001 06/01/2015

	Rates	Fringes
ASBESTOS WORKER/INSULATOR		
Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems.....	\$ 48.45	24.35
Fire Stop Technician.....	\$ 38.76	23.15
HAZARDOUS MATERIAL HANDLER		
includes preparation, wetting, stripping removal scrapping, vacuuming, bagging and disposal of all insulation materials, whether they contain asbestos or not, from mechanical systems.....	\$ 36.34	23.15

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ASBE0017-006 06/01/2015

FORD AND IROQUOIS COUNTIES

	Rates	Fringes
ASBESTOS WORKER/INSULATOR		
includes the application of all insulating materials; protective coverings, coatings, and finishings to all types of mechanical systems.....	\$ 48.45	24.35
Fire Stop Technician.....	\$ 38.76	23.15
HAZARDOUS MATERIAL HANDLER		
includes preparation, wetting, stripping removal scrapping, vacuuming, bagging and disposal of all insulation materials, whether they contain asbestos or not, from mechanical systems.....	\$ 36.34	23.15

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ASBE0018-002 06/01/2015

CHAMPAIGN, CLARK, DOUGLAS, EDGAR, AND VERMILION COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR		
Includes application of all insulating materials protective coverings, coatings and finishings to all types of mechanical systems.....	\$ 31.23	17.88

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ASBE0037-003 04/01/2014

CLAY, COLES, CRAWFORD, CUMBERLAND, EDWARDS, EFFINGHAM,  
FRANKLIN, GALLATIN, HAMILTON, HARDIN, JASPER, JOHNSON,  
LAWRENCE, MASSAC, POPE, PULASKI, RICHLAND, SALINE, WABASH,  
WAYNE, WHITE, AND WILLIAMSON COUNTIES

	Rates	Fringes
Asbestos Workers/Insulator		
Includes the application		
of all insulating		
materials; protective		
coverings, coatings, and		
finishings to all types of		
mechanical systems.....	\$ 29.99	16.32

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BOIL0060-003 01/01/2015

CHAMPAIGN, DE WITT, FORD, IROQUOIS, and VERMILION COUNTIES

	Rates	Fringes
BOILERMAKER.....	\$ 38.00	24.01

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BOIL0363-002 01/01/2012

ALEXANDER, CHRISTIAN, CLARK, CLAY, COLES, CRAWFORD, CUMBERLAND,  
DOUGLAS, EDGAR, EDWARDS, EFFINGHAM, FAYETTE, FRANKLIN,  
GALLATIN, HAMILTON, HARDIN, JACKSON, JASPER, JEFFERSON,  
JOHNSON, LAWRENCE, MARION, MASSAC, MOULTRIE, PERRY, PIATT,  
POPE, PULASKI, RICHLAND, SALINE, SHELBY, UNION, WABASH, WAYNE,  
WHITE, AND WILLIAMSON COUNTIES

	Rates	Fringes
BOILERMAKER.....	\$ 30.90	27.35

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BRIL0006-007 06/01/2015

DE WITT COUNTY

	Rates	Fringes
Bricklayer, Caulker, Cleaner,		
Pointer & Stonemason.....	\$ 30.36	21.74

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BRIL0006-011 06/01/2015

DE WITT COUNTY

	Rates	Fringes
Base Machine Men.....	\$ 30.44	19.49
Marble, Tile & Terrazzo		
Finisher.....	\$ 30.44	19.49
Marble, Tile & Terrazzo		
Workers.....	\$ 32.20	19.49

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 BRIL0006-015 06/01/2013

FORD (North of Roberts), AND IROQUOIS COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 41.40	19.31

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BRIL0006-021 06/01/2012

FORD (North of Roberts) & IROQUOIS COUNTIES

	Rates	Fringes
MARBLE SETTER.....	\$ 36.00	18.35

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BRIL0008-001 05/01/2014

ALEXANDER, CLAY, EDWARDS, FRANKLIN, GALLATIN, HAMILTON, HARDIN,  
 JACKSON, JEFFERSON, JOHNSON, LAWRENCE, MASSAC, PERRY, POPE,  
 PULASKI, RICHLAND, SALINE, UNION, WABASH, WAYNE, WHITE, and  
 WILLIAMSON COUNTIES

	Rates	Fringes
Bricklayer, Caulker, Cleaner, Pointer & Stonemason.....	\$ 29.67	16.27

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BRIL0008-003 05/01/2014

CHAMPAIGN, CLARK, COLES, CRAWFORD, CUMBERLAND, DOUGLAS, EDGAR,  
 EFFINGHAM, FORD, JASPER, PIATT, and VERMILION COUNTIES

	Rates	Fringes
Marble Setter, Terrazzo Worker & Tile Setter.....	\$ 31.08	15.75
Marble, terrazzo and tile finisher.....	\$ 29.58	15.75

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BRIL0008-004 05/01/2014

CHRISTIAN COUNTY

	Rates	Fringes
Marble & Tile Setter and Terrazzo Worker.....	\$ 29.53	17.52
Marble, terrazzo and tile finisher.....	\$ 28.03	17.52

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BRIL0008-005 08/01/2013

FAYETTE AND MARION COUNTIES

	Rates	Fringes
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## BRICKLAYER

Bricklayer, Stonemason, Marble Mason, Tile Layer, Pointer, Cleaner, and Caulker.....	\$ 31.64	18.34
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 BRIL0008-015 05/01/2014
CHAMPAIGN, COLES, DOUGLAS, EDGAR, FORD(South of Roberts), PIATT  
& VERMILION COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 31.32	19.07

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 BRIL0008-017 05/01/2014

MOULTRIE and SHELBY COUNTIES

	Rates	Fringes
BRICKLAYER Caulkers, Cement Block Layers, Cleaners, Marble Setters, Pointers, Terrazzo Workers, and Tile Setters.....	\$ 30.00	20.39

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 BRIL0008-020 05/01/2015

CHRISTIAN COUNTY

	Rates	Fringes
Bricklayer, Caulker, Cleaner, Pointer & Stonemason.....	\$ 30.00	21.49

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 BRIL0008-031 05/01/2015

CLARK, CRAWFORD, CUMBERLAND, EFFINGHAM &amp; JASPER COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 30.00	18.52

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 CARP0237-017 05/01/2014

DE WITT AND FORD (Northern Portion) COUNTIES

	Rates	Fringes
Carpenter/Lather.....	\$ 30.35	23.31
Piledriver.....	\$ 31.35	23.31

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 CARP0237-022 05/01/2014

FORD COUNTY (Southern Portion)

	Rates	Fringes
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Carpenter/Lather.....	\$ 30.35	22.60
Piledriver.....	\$ 31.35	22.60

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CARP0243-002 05/01/2014

## CHAMPAIGN, EDGAR AND VERMILION COUNTIES

	Rates	Fringes
Carpenter/Lather.....	\$ 34.10	18.85
Piledriver.....	\$ 35.10	18.85

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CARP0243-005 05/01/2014

CLARK, COLES, CUMBERLAND, DOUGLAS, EFFINGHAM, JASPER, MOULTRIE,  
AND SHELBY COUNTIES

	Rates	Fringes
Carpenter/Lather.....	\$ 30.70	22.25
Piledriver.....	\$ 31.70	22.25

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CARP0270-003 05/01/2014

## CHRISTIAN COUNTY

	Rates	Fringes
Carpenter/Lather.....	\$ 30.45	22.50
Piledriver.....	\$ 31.45	22.50

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CARP0270-017 05/01/2014

## PIATT COUNTY

	Rates	Fringes
Carpenter/Lather.....	\$ 29.23	23.72
Piledriver.....	\$ 30.23	23.72

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CARP0501-001 05/01/2014

## CRAWFORD COUNTY

	Rates	Fringes
CARPENTER.....	\$ 30.70	22.25

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CARP0555-014 06/01/2015

## IROQUOIS COUNTY

	Rates	Fringes
CARPENTER		
Carpenter, Drywaller,		
Millwright, Piledriver,		
and Soft Floor Layer.....	\$ 36.40	30.57

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 CARP0634-001 05/03/2015

CLAY, EDWARDS, FAYETTE, HAMILTON, JEFFERSON, LAWRENCE, MARION,  
 RICHLAND, WABASH, WAYNE, and WHITE COUNTIES

	Rates	Fringes
CARPENTER (Lather, Piledriver, and Millwright).....	\$ 33.60	15.55
Carpet Installer (Carpet, Linoluem, Hardwood, and Tile Layer).....	\$ 31.08	15.45

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CARP0640-001 05/03/2015

ALEXANDER, FRANKLIN, HARDIN, MASSAC, JACKSON, PERRY, POPE,  
 JOHNSON, GALLATIN, PULASKI, SALINE, UNION, and WILLIAMSON  
 COUNTIES

	Rates	Fringes
CARPENTER (Lather, Piledriver, and Millwright).....	\$ 33.60	15.55
Carpet Installer (Carpet, Linoleum, Hardwood, and Tile Layer).....	\$ 31.08	15.47

DIVERS (Receive 1 1/2 times Carpenter's rate plus fringe  
 benefits and \$25.00 per day for equipment)

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 CARP1051-004 05/01/2014

CHAMPAIGN, CHRISTIAN, CLARK, COLES, CRAWFORD, CUMBERLAND,  
 DOUGLAS, EDGAR, EFFINGHAM, JASPER, MOULTRIE, PIATT, SHELBY AND  
 VERMILION COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 30.72	22.69

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CARP1051-008 05/01/2014

DE WITT AND FORD COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 30.80	23.29

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ELEC0016-002 04/01/2015

WABASH COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 35.54	15.80

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 ELEC0146-001 06/01/2015

CHRISTIAN, COLES, CUMBERLAND, DE WITT (Excluding Rutledge, Santa Anna, Waynesville, and Wilson TWPS), DOUGLAS (Southern Half), EFFINGHAM (Banner, Bishop, Douglas, Liberty, Lucas, Moccasin, St. Francis, Summit and Teulopolis TWPS), FAYETTE (Hurricane, S. Hurricane, Ramsey, Bowling Green, Carson, and Loudon TWPS), MACON, MOULTRIE, PIATT (Excluding Blue Ridge, Sangamon and Monticello TWPS), AND SHELBY COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 35.91	15.51

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ELEC0176-009 06/01/2015

FORD (North of Lyman TWP), AND IROQUOIS (Excluding Artesia, Fountain Crrek, Loda, Lovejoy, Pegeon Grove, and Prairie TWPS) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 38.45	32.35

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ELEC0176-016 06/01/2015

FORD and IROQUOIS COUNTIES

	Rates	Fringes
CATV Installer.....	\$ 32.00	26.30

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\* ELEC0197-004 01/01/2016

DE WITT COUNTY (Waynesville, Wilson, and Rutledge)

	Rates	Fringes
ELECTRICIAN.....	\$ 35.15	18.40

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ELEC0197-007 01/01/2016

BUILDING

DEWITT (Northside), WESTERN (Northside), MCLEAN (Southside), and WOODFORD (Southside) COUNTIES

	Rates	Fringes
ELECTRICAL LOW VOLTAGE WIRING INSTALLER		

Installation, service and  
 maintenance of low-voltage  
 systems which utilizes the  
 transmission and/or  
 transference of voice,



sound, vision, or digital  
 for commercial, education,  
 security and entertainment  
 purposes for the  
 following: TV monitoring  
 and surveillance,  
 background/foreground  
 music, intercom and  
 telephone interconnect,  
 field programming,  
 inventory control systems,  
 microwave transmission,  
 multi-media, multiplex,  
 radio page, school,  
 intercom and sound burglar  
 alarms and low voltage  
 master clock systems.....\$ 30.58                      15.37

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\* ELEC0538-003 01/01/2016

IROQUOIS (Fountain Creek, Lovejoy & Prairie Twps), VERMILION,  
 and WABASH COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 32.30	19.12

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ELEC0538-007 09/01/2015

BUILDING

IROQUOIS (Southeastern side), and VERMILION COUNTIES

	Rates	Fringes
ELECTRICAL LOW VOLTAGE WIRING INSTALLER Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.....	\$ 30.83	15.12

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 ELEC0601-001 01/07/2016

CHAMPAIGN, DE WITT (Santa Anna Twp), DOUGLAS (Northern Half),  
 FORD (South of Benton Twp), IROQUOIS (Artesia, Pigeon Grove &  
 Loda Twps), and PIATT (Blue Ridge, Sangamon, & Monticello Twps)  
 COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 37.63	15.97

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ELEC0601-010 01/01/2016

BUILDING

CHAMPAIGN, DEWITT (Northeast side), DOUGLAS (Northeast side),  
 FORD (Southside), IROQUOIS (Southwest side), LASALLE  
 (Southside), LIVINGSTON, MARSHALL (Eastside), PIATT (Northeast  
 side), PUTNAM (Southeast side), and WOODFORD (Northeast side)  
 COUNTIES

	Rates	Fringes
ELECTRICAL LOW VOLTAGE WIRING INSTALLER.....	\$ 30.58	15.37

Installation, service and maintenance of low-voltage systems  
 which utilizes the transmission and/or transference of  
 voice, sound, vision, or digital for commercial, education,  
 security and entertainment purposes for the following: TV  
 monitoring and surveillance, background/foreground music,  
 intercom and telephone interconnect, field programming,  
 inventory control systems, microwave transmission,  
 multi-media, multiplex, radio page, school, intercom and  
 sound burglar alarms and low voltage master clock systems.

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 ELEC0702-001 01/01/2016

ALEXANDER, CLAY, EDWARDS, EFFINGHAM (Excluding Banner, Bishop,  
 Douglas, Liberty, Lucas, Moccasin, St. Francis, Summit and  
 Teulopolis TWPS), FAYETTE (Excluding Hurricane, S. Hurricane,  
 Ramsey, Bowling Green, Carson and Loudon TWPS), FRANKLIN,  
 GALLATIN, HAMILTON, HARDIN, JACKSON, JEFFERSON, JOHNSON,  
 MARION, MASSAC, PERRY, POPE, PULASKI, SALINE, UNION, WAYNE,  
 WHITE, AND WILLIAMSON COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 41.58	19.49

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ELEC0702-016 01/01/2016

BUILDING

ALEXANDER, BOND (Eastside), CLAY, CLINTON (Eastside), EDWARDS,

EFFINGHAM (Southwestern side), FAYETTE (Southside), FRANKLIN, GALLATIN, HAMILTON, HARDIN, JACKSON, JEFFERSON, JOHNSON, MARION, MASSAC, PULASKI, PERRY, POPE, RANDOLPH (Southeastern side), SALINE, UNION, WASHINGTON (Southeastern side), WAYNE, WHITE, and WILLIAMSON COUNTIES

	Rates	Fringes
ELECTRICAL LOW VOLTAGE WIRING INSTALLER.....	\$ 34.01	12.07

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

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ELEC0725-005 01/01/2015

CLARK, CRAWFORD, EDGAR, JASPER, LAWRENCE, AND RICHLAND COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 35.02	16.71

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ELEV0003-004 01/01/2015

ALEXANDER, CLAY, JACKSON, JEFFERSON, MARION, PERRY, PULASKI, AND UNION COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 45.09	28.39+a+b

FOOTNOTE:

a) Employer contributes as a vacation pay credit 8% of basic hourly rate for 5 years service and 6% basic hourly rate for less than 5 years service.

b) EIGHT PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day Friday after Thanksgiving Day, Veterans' Day and Christmas Day.

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ELEV0034-004 01/01/2015

EDGAR and VERMILION COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 43.25	28.39+a+b

## FOOTNOTES:

- a) Employer contributes 8% of regular basic hourly rate as vacation pay credit fore employees with more than 5 years of service; and 6% for 6 months to 5 years of service
- b) Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Friday after Thanksgiving Day; Veterans' Day and Christmas Day

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ELEV0055-003 01/01/2015

## FORD AND IROQUOIS COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 41.69	28.39+a+b

## FOOTNOTES:

- a. Employer contributes 8% of regular hourly rate as vacation pay credit for employee who has more than 5 years of service; and 6% for employee who has under 5 years of service.
- b. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving; & Christmas Day

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ELEV0061-003 06/01/1993

## EDWARDS, FRANKLIN, GALLATIN, HAMILTON, HARDIN, JOHNSON, LAWRENCE, MASSAC, POPE, RICHLAND, SALINE, WABASH, WAYNE, WHITE, AND WILLIAMSON COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 18.23	4.76+a+b

## FOOTNOTES:

- a. Employer contributes 8% of regular basic hourly rate as vacation pay credit for employees with more than 5 years of service; and 6% for 6 months to 5 years of service.
- b. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Friday after Thanksgiving Day Veterans' Day and Christmas Day

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ELEV0092-003 05/01/2002

## CHAMPAIGN, CHRISTIAN, CRAWFORD, CLARK, COLES, CUMBERLAND, DE WITT, DOUGLAS, EFFINGHAM, FAYETTE, JASPER, MOULTRIE, PIATT, AND SHELBY COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 26.615	7.455+a+b

## FOOTNOTES:

a. Employer contributes 8% of regular hourly rate as vacation pay credit for employee who has worked in business more than 5 years, and 6% for employees with less than 5 years of service

b. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Veterans' Day and Christmas Day

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 ENGI0318-001 04/01/2013

ALEXANDER, FRANKLIN, GALLATIN, HAMILTON, HARDIN, JACKSON, JOHNSON, MASSAC, POPE, PULASKI, SALINE, UNION, WHITE, AND WILLIAMSON COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
Group 1.....	\$ 33.75	18.75+a
Group 2.....	\$ 31.85	18.75+a
Group 3.....	\$ 24.45	18.75+a
Group 4 (River Work).....	\$ 33.85	18.75+a
Group 5 (River Work).....	\$ 30.10	17.35+a

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: All Off Road Material Hauling Equipment, All Terrain Crane, Articulated Dump, Asphalt Machine Spreader, Asphalt Plant Operator, Asphalt Widener, Autograder, Automatic Slipform Pavers, Backhoes, Barrel Grappler Devices (All), Blacksmith, Blade Operators (All), Boat Operators (all) Bridges, Dams & Waterways, Boilers, Boom or Winch Cat, Boom or Winch Type Trucks, Boring Machines-Horizontal, Clamshell, Orange Peel Operator, Concrete Breaker, Concrete Groover, Concrete Grinder, Concrete Curb Machine, Concrete Finish Machine or Spreader Operator, Concrete Mixer Paver, Concrete Pump Truck, Concrete Plant Operator, Concrete Wheel Saw Operators, Cranes(All) Truck/Track/Rubber, Crane (Overhead) Operator, Derrick Guy or Derrick Trucks, Ditching Machines (All), Dozer Operators, Dragline or Shovel Operators, Dredge Booster Pump, Dredge Engineman, Dredge Operator/Leverman, Drill Cat w/Compressor Mounted, Drilling or Boring Machine Rotary-Self-Propelled, Endloaders (All) Track/Rubber Elevating Grader, Flexplane, Forklifts/Tele-Handlers (All), Gradall; Greasers, Heavy Equipment Robotics Operator, Hi-Lift, Hoists, Hosting Engine, Horizontal Directional Drill Operator, Incinerators (Haz-Mat only), Laser Screed, Locomotive/Operator, Master Mechanic, Mixers 21 cu. ft. or over, Motor Patrol, Pile driver operator, Pulls & Scrapers, Power Pac & Controls (Pile Driving), Pug mill, Pulverizer or Tillers, Push Cats, Quad Trac, Rotomills, Rubber Tired

Farm Tractor with Attachments over 1/2 yd., Self-Propelled Chip Spreader, Self-Propelled Roller w/Attachments, Short Blaster/Bridge Deck, Shuttle Buggie, Side booms, Skid loader (Skid steers), Skimmer Scoop, Stationary Rock Slinger, Trackhoe and all attachments, Trench Machine Operator, Tuggers, Ultra High Pressure Water Jet Cutting Machine, Vacuum, Vacuum Blasting Machine Operator, Vac Jet, Welders, Well or Caisson Drills, Well Point Pumps-2 or more, Wood Chipper w/Tractor.

GROUP 2: Oilers classified as Assistant Operators, Air Track Drill/Compressor, All Machines used to Sweep, Clean, Broom or remove debris or snow, Any type tractor pulling Roller or Disc, Asphalt Plant Assistant Operators, Assistant Operators on Rotomills, Automatic Bins or Scales w/Compressor or Generator, Back-End man on Asphalt Machine, Bulk Cement Plant w/Separate Compressor, Concrete Curb Machine requiring Electronics, Concrete Plant Assistant Operators, Concrete or Pumpcrete Pumps, Deck Hand on Boats, Dredge Assistant Operator/Mate, Power Broom, Self-Propelled Roller/Compactor, Straw Mulcher Blower, Stump Cutter Machine, Two Air Compressors (220 CFM or over), Two Air Track Drills. Air Compressor w/valve driving piling, Assistant operator (where required refer to article vii section 9), Elevator Operator, Form Grader, Man Lift (scissor lift) when lifting materials, Pildriver activating air or hydraulic valve regardless of location, Rubber-tired farm type tractor w/Blade/Bulldozer/Auger/Hi-lift of 1/2 yard or less, Self-propelled concrete saw, Self-propelled robotics roller in use two continuous hours or more shall be manned by an operating engineer, Self-propelled vibrator, Truck crane assistant operator, Two Conveyors.

GROUP 3: Air Compressor (220 CFM or over) one, Air Track Drill one, Automatic Bin, Belt Drag Machine, Bulk Cement Plant w/built-in compressor running off same motor or electric motor, fireman or switchman, Mechanical plasterer applicator, Pipe Tract Jack, Power Broom, Self-propelled from tamper, Trac-Air, Mixers - less than 21 cu.ft., Mortar Mixer w/ski or pump, Mud Jacks, one well point pump, Wood Chipper.

GROUP 4: All Off Road Material Hauling Equipment, All Terrain Crane, All Power Boat Operators, Articulated Dump, Asphalt Machine Spreader, Asphalt Plant Operator, Asphalt Widener, Autograder, Automatic Slipform Pavers, Backhoes, Barrel Grappler Devices (All), Blacksmith, Blade Operators (All), Boat Operators (all) Bridges, Dams & Waterways, Boilers, Boom or Winch Cat, Boom or Winch Type Trucks, Boring Machines-Horizontal, Clamshell, Orange Peel Operator, Concrete Breaker, Concrete Curb Machine, Concrete Finish Machine or Spreader Operator, Concrete Mixer Paver, Concrete Pump Truck, Concrete Plant Operator, Concrete Wheel Saw Operators, Cranes(All) Truck/Track/Rubber, Crane (Overhead) Operator, Derrick Guy or Derrick Trucks, Ditching Machines (All), Dozer Operators, Dragline or Shovel Operators, Dredge Booster Pump, Dredge Engineman, Dredge Operator/Leverman, Drill Cat w/Compressor Mounted, Drilling or Boring Machine Rotary-Self-Propelled, Endloaders (All) Track/Rubber Elevating Grader, Flexplane,

Forklifts/Tele-Handlers (All), Gradall; Greasers, Heavy Equipment Robotics Operator, Hi-Lift, Hoists, Hosting Engine, Horizontal Directional Drill Operator, Incinerators (Haz-Mat only), Laser Screed, Locomotive/Operator, Master Mechanic, Mixers 21 cu. ft. or over, Motor Patrol, Piledriver operator, Pulls & Scrapers, Power Pac & Controls (PileDriving), Pug mill, Pulverizer or Tillers, Push Cats, Quad Trac, Rotomills, Rubber Tired Farm Tractor with Attachments over 1/2 yd., Self-Propelled Chip Spreader, Self-Propelled Roller w/Attachments, Shuttle Buggie, Side booms, Skid loader (Skidsteers), Skimmer Scoop, Stationary Rock Slinger, Trackhoe and all attachments, Trench Machine Operator, Tuggers, Ultra High Pressure Water Jet Cutting Machine, Vacuum, Vacuum Blasting Machine Operator, Vac Jet, Welders, Well or Caisson Drills, Well Point Pumps-2 or more, Wood Chipper w/Tractor.

GROUP 5: Assistant Operators required on All terrain cherry picker w/over 40 ton lifting capacity, Crane, Deckhand on all rivers, lakes, and tributaries, Dinky or standard locomotive, Ditching machine (80 h.p. and over), Dragline, Dredge, Gradall, Guy Derrick, Assitant operators or firman on crane, Piledriver, Shovel, Trenching Machine, Truck Crane.

Footnote A - Hazardous Waste Premium: Level (A)-recieve \$1.00 above rate; Level (B)-receive \$.75 above rate; Level (C)-receive \$.50 above rate; Level (D)-receive \$.25 above rate.

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ENGI0520-011 08/01/2015

FAYETTE, JEFFERSON, MARION, and PERRY COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
Group 1.....	\$ 34.35	30.20
Group 2.....	\$ 33.22	30.20
Group 3.....	\$ 28.74	30.20
Group 4.....	\$ 28.80	30.20
Group 5.....	\$ 28.47	30.20
Group 6.....	\$ 36.90	30.20
Group 7.....	\$ 37.20	30.20

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Cranes; Draglines; Shovels; Skimmer Scoops; Clamshells or Derrick Boats; Piledrivers; Crane-type Backhoes; Asphalt Plant Op; Concrete Plant Operator; Dredges; Asphalt Spreading Machines; Locomotives; Cableways or Tower Machines; Hoists; Hydraulic Backhoes; Ditching Machines or Backfiller; Cherry Pickers; Overhead Crane; Roller; Concrete Paver; Concrete Breakers & Pumps; Bulk Cement Plants; Cement Pumps; Derrick Type Drills; Boat Operators; Motor Graders or Pushcats; Scoops or Tournapulls; Bulldozers; Eneloaders or Forklifts; Power Blade or Elevating Graders; Winch Cats; Boom or Winch Trucks or Boom Tractors, Pipewrapping or Painting Machines;

Drills (other than derrick type); Mud Jacks; Well Drilling Machines; Mixers; Conveyors (two); Air Compressors two; Water Pumps regardless of size; Welding Machines two; Siphons or jets two; Winch Heads or Apparatus Two; Light Plants two; Tractors regardless of size Straight (tractor only); Firemen on Stationary Boilers; Automatic Elevators; Form Grading Machines; Finishing Machines; Power Sub-Grader or Ribbon Machine; Longitudinal Floats; Distribution Operator on Trucks; Winch Heads or Apparatuses (1); Excavators; Mobile Track Air and Heater (two to five); Heavy Equipment Greaser and all other Operators not listed below.

GROUP 2: Air Compressor One; Water Pump regardless of size one; Welding Machine One; 1-Bag Mixer One; Conveyor One; Siphon or Jet; Light Plant One; Heater One; Immobile Track Air One.

GROUP 3: Firemen on Whirlies and Asphalt Spreader Oilers; Heavy Equipment Oilers; Truck Cranes; Monigans; Large (Over 65 ton rated Capacity); Concrete Plant Oiler and Black Top Plant Oiler.

GROUP 4: Oilers

GROUP 5: Operators on equipment with Booms, including Jibs, 100 ft and over, but less than 150 ft.

GROUP 6: Operators on equipment with Booms, including jibs, 150 feet and over, but less than 200 feet.

GROUP 7: Operators on Equipment with Booms, including jibs, 200 Feet and over; Tower Cranes and Whirley Cranes.

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ENGI0841-005 04/01/2015

CHAMPAIGN, CLARK, COLES, CUMBERLAND, DOUGLAS, EDGAR, MOULTRIE,  
and VERMILION COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 1.....	\$ 38.60	18.35
GROUP 2.....	\$ 24.75	18.35

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two-Drum Machine, One-Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or Similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Farm Tractor with Half Yard Bucket and/or



Backhoe Attachments, Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or Similar Type Machine, Truck or Skid Mounted Concrete Pump, Tower Crane, Engine or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with Dual Attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinney Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machines Including Well Testing, Caissons, Shaft or Any Similar Type Drilling Machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greased), Barber- Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw and Similar Types, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver - Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker (Backhoe Attached), Lull (or Similar Type Machine), Two Air Compressors, Compressors Hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air Fork Lifts (Except When Used For Landscaping Work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator and Similar Types or Equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Mil

GROUP 2: Concrete Mixers Without Skips, Rock Crusher, Ditching Machine Under 6', Curbing Machine, one Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine-Mounted Post Hole Digger, Two to Four Generators, Water Pumps, or Welding Machines, within 400ft., Air Compressor 600 cu. ft. and Under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lifts (When Used For Landscaping Work, Concrete and Blacktop Curb Machine, Farm Tractor with less than Half Yard Bucket, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for Hoisting Material, Engine Tenders, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operators on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (Motor Driven), Form Tamper, Bulk Cement Plant Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Farm Tractor, Super Sucker (and Similar Type of Equipment)

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ENGI0841-006 04/01/2015

CLAY, CRAWFORD, EDWARDS, EFFINGHAM, JASPER, LAWRENCE, RICHLAND, WABASH, and WAYNE COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 1.....	\$ 38.60	18.35

GROUP 2.....\$ 24.75 18.35

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two-Drum Machine, One-Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or Similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Farm Tractor with Half Yard Bucket and/or Backhoe Attachments, Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or Similar Type Machine, Truck or Skid Mounted Concrete Pump, Tower Crane, Engine or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with Dual Attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machines Including Well Testing, Caissons, Shaft or Any Similar Type Drilling Machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Equipment Greased), Barber- Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw and Similar Types, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver - Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker (Backhoe Attached), Lull (or Similar Type Machine), Two Air Compressors, Compressors Hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air Fork Lifts (Except When Used For Landscaping Work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator and Similar Types or Equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck Operator.

GROUP 2: Concrete Mixers Without Skips, Rock Crusher, Ditching Machine Under 6', Curbing Machine, one Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine- Mounted Post Hole Digger, Two to Four Generators, Water Pumps, or Welding Machines, within 400ft., Air Compressor 600 cu. ft. and Under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lifts (When Used For Landscaping Work, Concrete and Blacktop Curb Machine, Farm Tractor with less than Half Yard Bucket, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for Hoisting Material, Engine Tenders, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operators on Trucks, Tampers, Self- Propelled Power Broom, Striping Machine (Motor Driven), Form Tamper, Bulk Cement Plant Equipment Greaser, Deck Hands, Truck

Crane Oiler\_Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Farm Tractor, Super Sucker (and Similar Type of Equipment)

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 ENGI0965-005 05/01/2015

CHRISTIAN, DE WITT, PIATT, and SHELBY COUNTIES

	Rates	Fringes
Operating Engineers:		
Group 1.....	\$ 34.85	21.30
Group 2.....	\$ 32.50	21.30
Group 3.....	\$ 28.90	21.30
Group 4.....	\$ 36.35	21.30

PREMIUM PAY-

CRANES WITH BOOMS - 120-200 ft. 1.00 per hour; 150 ft. .02 Per Foot For Each Foot Above 200; MULTIPLE UNIT MACHINES- 1.00 per hour; UNDERGROUND WORK-.50 per hour; UNDER AIR PRESSURE- .50 per hour; LONG BOOMS ON STATIONARY CRANES - 1.00 per hour. Above Long Boom Scale.

HAZARDOUS WASTE/ASBESTOS REMOVAL WORKERS:

Level A: (highest level of respiratory, skin, and eye protection) receives \$2.00 per hour above journeyman.

Level B: (same as level A, but a lower level of skin protection) receives \$1.50 per hour above jourenyman.

Level C: (same as level B, but a lower level of respiratory protection) receives \$1.00 per hour above journeyman.

OPERATING ENGINEER CLASSIFICATIONS:

GROUP 1: Asphalt Plant Engineer; Asphalt screed man; Apsco concrete spreader; Asphalt paver; Asphalt roller on bituminous contrete; Athey loaders; Cableways; Cherry Picker; ClamShell; C.M.I. & Similar Type Autograde Formless Paver,Autgrade Placer & Finisher; Concrete Breaker;Concrete plant Oper; Concrete Pumps; Cranes; Derricks;Derrick boats; Draglines; Earth auger boring machine, Elevating Graders; Engineers on dredge; Gravel processing machines;Head equipment greaser;High lift or fork lift;Hoist with two drums or 2 or more loadlines; Locomotive; Mechanics; Motor graders or auto patrols; Operators or levelman on dredges; Power boat oper; Pug mill oper; (Asphalt plat); Orange peels; Overhead cranes; Paving mixer; Piledrivers; Pipe wrapper & Painting machines; Push dozers, or Push cats; Rock crusher; Ross carrier or similar machine; Scoops; Skimmers 2 cu yd capacity & Under: Sheep foot roller (self propelled);Shovels; Skimmer; Scoops; Test hole drilling machines; Tower machine; Tower mixer; Track Tupe & Loaders; Track type forklifts or high lifts; Track jacks & Tampers; Trackors; Sideboom; Trenching machine; Ditching machine; Tunnel lugger; Wheel type end loader; Winch cat; Scoops (Allor tournapull)

GROUP 2: Asphalt booster & Heater; Asphalt distributor; Asphalt plant fireman; Building Elevator; Bull float or flexplane; Concrete finishing machine; Concrete saw, self propelled; Concrete spreader machine; Gravel or stone spreader, Power operated; Hoist automatic; Hoist with one drum & one load line; Oiler on 2 paving mixers when used in tandem boom or winch truck; Ost hole diggers; Mechanical; Road or street sweeper, Self-propelled; Scissors hoist; Seaman tiller; Straw machine; Vibratory compactor; Well drill machine; & Mud jacks.

GROUP 3: Air compressor, Track or self-propelled; Bulk cement batching- plants; Conveyors; Concrete miers (Except Plant, Paver, Tower) Firement, Generators; Greasers; Light plants; Mechanical theater; Oilers; Power from graders; Power sub-grader; Pug mill, When used other than asphalt operation; Roolers (Except bitumin ous); Tractors w/o Power attachments regardless of size or type; Truck crane oiler; & driver ( one man ); Vibratory hammer; Water pump; Welding machine ( one 300 amp or over) Combinations of five of any air compressors; Conveyors, Welding Machines, Water pumps; Light plants or Generators shall be in batteries or within 300 ft.

Group 4: Lattice Boom crawler crane, Lattice Boom truck crane, Telescopic truck mounted crane, Tower crane

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IRON0022-005 06/01/2015

CLARK, CLAY, COLES, CRAWFORD, CUMBERLAND, EDGAR, EFFINGHAM, IROQUOIS, JASPER, LAWRENCE, AND RICHLAND COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 30.39	19.75

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IRON0103-005 04/01/2014

CLAY (Louisville & South thereof), EDWARDS, FRANKLIN (Northeast corner), GALLATIN, HAMILTON, JEFFERSON (East of Mt. Vernon), LAWRENCE (Southern Half including Lawrenceville), MARION (Southeast), RICHLAND (Southern Half), SALINE (Northeastern 1/3), WABASH, WAYNE, and WHITE COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 27.82	17.355

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IRON0380-001 05/01/2015

CHAMPAIGN, DE WITT (Eastern Half), DOUGLAS, EDGAR, FORD, IROQUOIS, MOULTRIE, PIATT, and VERMILION COUNTIES

	Rates	Fringes
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IRONWORKER.....	\$ 32.21	21.06
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IRON0392-005 08/01/2015

CLAY (Remainder), FAYETTE (Excludes St. Elmo and area North thereof), FRANKLIN (Northwest corner), JACKSON (Ana & Elksville TWPS), JEFFERSON (Mount Vernon & area West thereof), MARION (Remainder), and PERRY COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 31.50	24.63

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IRON0782-004 05/01/2015

ALEXANDER, FRANKLIN, HARDIN, JACKSON (Excludes Ava and Elksville TWPS), JOHNSON, MASSAC, POPE, PULASKI, SALINE (Excludes vicinity of El Dorado and are NE thereof), UNION, and WILLIAMSON COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 29.87	21.62

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LABO0159-001 05/01/2015

CLARK, COLES, CUMBERLAND, DOUGLAS, EDGAR, MOULTRIE (North), AND SHELBY COUNTIES

	Rates	Fringes
LABORERS		
Asbestos Abatement Worker...	\$ 30.49	20.08
General Laborer.....	\$ 27.99	20.08

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LABO0159-007 05/01/2015

MOULTRIE COUNTY (South)

	Rates	Fringes
LABORER		
Asbestos Abatement Worker...	\$ 30.79	20.08
General Laborer.....	\$ 28.29	20.08

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LABO0477-008 05/01/2015

CHRISTIAN COUNTY

	Rates	Fringes
LABORER		
Asbestos Abatement Worker...	\$ 30.47	20.40
General Laborer.....	\$ 27.97	20.40

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LABO0703-001 05/01/2015

## CHAMPAIGN, DE WITT, and PIATT COUNTIES

	Rates	Fringes
LABORERS		
Asbestos Abatement Worker...	\$ 31.42	19.94
General Laborer.....	\$ 28.92	19.94
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LABO0703-007 05/01/2015		

## VERMILION COUNTY

	Rates	Fringes
LABORERS		
Asbestos Abatement Worker...	\$ 30.40	19.94
General Laborer.....	\$ 27.90	19.94
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LABO0751-001 06/01/2015		

## FORD and IROQUOIS COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 34.22	24.28
GROUP 2.....	\$ 35.22	24.28

## LABORER CLASSIFICATIONS

GROUP 1: General Laborer and Skilled Laborer - Handling of materials treated with oil, creosote, asphalt and/or foreign material harmful to skin or clothing; Track Laborers; Cement Handlers; Chloride Handlers; Unloading and Laborers with Steel Workers and Re-bars; Concrete Workers (wet); Batch Dumpers; Mason Tenders; Kettle and Tar Men; Tank Cleaners; Plastic Installers; Scaffold Workers; Motorized buggies or motorized unit used for wet concrete or handling of building materials; Laborers with de-watering systems; Sewer workers plus depth; Vibrator Operators; Motor Mixer Operators; Cement Silica, clay, fly ash, lime and plasters, handlers (bulk or bag); Cofferdam Workers plus depth; Concrete paving, placing, cutting and tying of reinforcing; Deck hand, dredge hand and shore laborers; Bankmen on floating plant; Asphalt Workers with machine and layers; Grade checker; Power Tools; Driving all stakes, stringlines for all machinery; Setting and building of manholes and catch basins; Stripping of all concrete forms except paving forms; All concrete paving and slope walls, placing, cutting and tying of reinforcing (re-bars and wire mesh); Caisson Workers plus depth; Gunnite Nozzle Men; Lead Man on Sewer Work; Welders, Cutters, Burners, & Torchmen; Chain Saw Operators; Paving Breaker, Jackhammer & Drill Operators; Layout Man and/or Tile Layer; Steel Form Setters (Street & Hwy); Air Tamping hammerman; Signalman on Crane; Concrete Saw Operator; Screenman on Asphalt Pavers; Front End Man on Chip Spreader; Laborers Tending Masons with hot materials or where foreign materials are used; Multiple Concrete duct-leadman; Luteman; Asphalt Raker; Curb Asphalt Machine Operator; Ready mix scalemen,

permanent, portable or temporary plant; Laborers Handling Masterplate or similar materials; Laser Beam Operator; Coring Machine Operator; Plasterer Tenders; Underpinning and Shoring of Building; Material selector when working with firebrick or castable materials; Fire Watch; Signaling of all power equipment; Tree Topper or Trimmer; Tunnel Helpers in free air; Rod and Chainmen with Lead Surveyors, Surveyors, and Technical Engineers; Concrete Burning Machine Operator

GROUP 2: Asbestos Abatement Worker and Hazardous Waste Worker; Dynamite man; Lead Base Paint Abatement Worker

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LABO0773-003 04/01/2015

ALEXANDER, FRANKLIN, GALLATIN, HARDIN, JACKSON, JOHNSON, MASSAC, PERRY, POPE, PULASKI, SALINE, UNION, AND WILLIAMSON COUNTIES

	Rates	Fringes
LABORER		
Asbestos Abatement Worker...	\$ 27.25	19.94
General Laborer.....	\$ 26.25	19.84

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LABO1197-002 04/01/2015

CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON. JASPER, JEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, AND WHITE COUNTIES

	Rates	Fringes
LABORER		
Asbestos Abatement Worker...	\$ 27.25	19.94
General Laborer.....	\$ 26.25	19.84

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MARB0054-001 05/01/2010

CLAY, EDWARDS, LAWRENCE, RICHLAND, WABASH, AND WAYNE COUNTIES

	Rates	Fringes
Marble, Tile & Terrazzo Workers.....	\$ 29.60	13.33

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PAIN0030-017 07/01/2015

FORD COUNTY

	Rates	Fringes
PAINTER		
Brush, Spray, Structural Steel, Airless Spraying, and Bridges.....	\$ 34.60	19.85

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PAIN0032-004 05/01/2015

ALEXANDER, FRANKLIN, GALLATIN, HARDIN, JACKSON, JOHNSON, PERRY,  
POPE, PULASKI, SALINE, UNION, and WILLIAMSON COUNTIES

	Rates	Fringes
PAINTER.....	\$ 28.26	15.18
Epoxy or Toxic-Lead-Based Paint Work-\$1.00 Premium		

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PAIN0058-004 05/01/2014

FAYETTE COUNTY

	Rates	Fringes
PAINTER.....	\$ 29.34	15.98
Epoxy or Toxic-Lead-Based Paint Work-\$1.00 Premium		

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PAIN0090-001 05/01/2015

CHRISTIAN COUNTY

	Rates	Fringes
PAINTER.....	\$ 30.38	15.88
Epoxy or Toxic-Lead-Based Paint Work-\$1.00 Premium		

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PAIN0124-001 05/01/2015

CLAY, HAMILTON, JEFFERSON, MARION, and WAYNE COUNTIES

	Rates	Fringes
PAINTER		
Journeyman.....	\$ 24.56	14.45
Taping (All Kinds).....	\$ 25.36	14.45

Epoxy or Toxic-Lead-Based Paint Work-\$1.00 Premium

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PAIN0156-007 04/01/2015

EDWARDS, WABASH, AND WHITE COUNTIES

	Rates	Fringes
PAINTER		
Brush & Roller of Mastics, Creosotes Kwinch Koate, and Coal Tar Epoxy.....	\$ 27.45	12.95
Brush, Roller, and Paperhanger.....	\$ 26.45	12.95
Drywall Finishers and Plasterers.....	\$ 26.70	12.95
Spray for Mastics, Creosotes, Kwinch Koate,		



and Coal Tar Epoxy.....	\$ 28.45	12.95
Spray, Sandblast, Power Tools, Waterblast, and Steam Cleaning.....	\$ 27.45	12.95

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PAIN0157-009 05/01/2015

FORD AND IROQUIOS COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 33.37	19.20

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PAIN0288-001 05/01/2015

DE WITT, MOULTRIE, PIATT, and SHELBY COUNTIES

	Rates	Fringes
PAINTER Paperhanger and Drywall Taping.....	\$ 28.25	18.02
Spray and Sandblasting.....	\$ 29.00	18.02

Epoxy or Toxic-Lead-Based Paint Work-\$1.00 Premium

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PAIN0363-001 05/01/2015

CHAMPAIGN, COLES, CUMBERLAND, DOUGLAS, and VERMILION COUNTIES

	Rates	Fringes
PAINTER.....	\$ 35.16	12.58

Epoxy or Toxic-Lead-Based Paint Work-\$1.00 Premium

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PAIN0467-001 07/01/2015

IROQUOIS COUNTY

	Rates	Fringes
PAINTER Brush, Roller, Paperhanging, Hand Taping, Swing Stage, Scaffold over 30 ft., Epoxy, Toxic Materials, Sandblast, Spray, and Machine Taping...	\$ 34.60	19.85

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PAIN0500-003 06/01/2015

MASSAC COUNTY

	Rates	Fringes
PAINTER.....	\$ 20.60	12.35

Spray, sandblasting and water blast units with 3500 PSI  
receive \$.50 per hour premium. All work forty feet and

above receive \$1.00 per hour premium.

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PAIN0513-004 11/01/2013

JACKSON, MARION, AND PERRY COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 32.78	25.47

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PAIN1165-001 07/01/2015

CLARK, EDGAR, and VERMILION COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 26.26	14.52

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PAIN1165-020 07/01/2015

ALEXANDER, CLAY, CRAWFORD, EDWARDS, FRANKLIN, GALLATIN,  
HAMILTON, HARDIN, JASPER, JEFFERSON, JOHNSON, LAWRENCE, MASSAC,  
POPE, PULASKI, RICHLAND, SALINE, UNION, WABASH, WAYNE, WHITE,  
and WILLIAMSON COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 27.23	13.67

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PAIN1168-004 05/01/2015

CHAMPAIGN, CHRISTIAN, COLES, CUMBERLAND, DE WITT, DOUGLAS,  
EFFINGHAM, FAYETTE, MOULTRIE, PIATT, AND SHELBY COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 34.53	15.08

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PAIN1705-001 05/01/2015

CLARK, CRAWFORD, EDGAR, EFFINGHAM, JASPER, LAWRENCE, and  
RICHLAND COUNTIES

	Rates	Fringes
PAINTER		
Blasting, Spraying & Pressure Washing.....	\$ 27.30	19.02
Brush & Roller and Wall Covering Drywall Preparing..	\$ 26.30	19.02

Epoxy or Toxic-Lead-Based Paint Work-\$1.00 Premium

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PLAS0018-001 07/01/2012

CHRISTIAN COUNTY (Southern Half)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.20	19.20
PLASTERER.....	\$ 28.50	19.12

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PLAS0018-022 05/01/2012

DE WITT COUNTY (Northern Half)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 30.59	17.48

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PLAS0018-023 06/01/2001

FORD COUNTY (South of Roberts)

	Rates	Fringes
Cement Mason and plasterer.....	\$ 23.99	8.95

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PLAS0103-001 05/01/2002

CHRISTIAN (North Part, South to a line running East and West established North of Humphrey including Stonington), DE WITT (Southern Half including Clinton), PIATT (Southern Part), and SHELBY (Excludes the towns of Cowden, Herrick, Lakewood, Moweaqua, Oconee, Shelbyville, Tower Hill, and Westervelt) COUNTY

	Rates	Fringes
Cement Mason/Plasterer.....	\$ 22.50	9.75

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PLAS0143-001 05/01/2015

CHAMPAIGN, CLARK, CRAWFORD, DOUGLAS (Northern Part including Tuscola and Newman), EDGAR, EFFINGHAM, FORD, LAWRENCE, MOULTRIE, PIATT (Northern Half), VERMILION, AND WABASH COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.51	17.50

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PLAS0143-002 05/01/2014

CHAMPAIGN, CLARK, CRAWFORD, DOUGLAS (Northern part including Tuscola and Newman), EDGAR, EFFINGHAM, FORD, LAWRENCE, PIATT (Northern Half), VERMILION, AND WABASH COUNTIES

	Rates	Fringes
PLASTERER.....	\$ 31.00	17.97

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PLAS0143-013 04/01/2015

Alexander, Clay, Edwards, Fayette, Franklin, Gallatin,  
Hamilton, Hardin, Jackson, Jasper, Jefferson, Johnson, Marion,  
Massac, Perry, Pope, Pulaski, Richland, Saline, Union, Wayne,  
White, and Williamson Counties

	Rates	Fringes
Cement Masons & Plasterers.....	\$ 29.50	14.73

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PLAS0143-019 05/01/2015

COLES, CUMBERLAND, AND DOUGLAS (Southern Half excluding Tuscola  
& Newman) COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER....	\$ 31.51	17.50

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PLUM0065-001 06/15/2013

CHRISTIAN (Assumption, Pana, & Radford), DE WITT, MACON,  
MOULTRIE, PIATT (Western Half), and SHELBY COUNTIES

	Rates	Fringes
Plumber and Steamfitter.....	\$ 36.55	15.87

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PLUM0130-003 06/01/2015

IROQUOIS COUNTY

	Rates	Fringes
PLUMBER.....	\$ 45.76	26.92

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PLUM0136-001 10/01/2015

EDWARDS, LAWRENCE, WABASH, and WHITE COUNTIES

	Rates	Fringes
Plumber, Pipefitter, Steamfitter.....	\$ 35.21	16.42

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PLUM0137-001 04/01/2015

CHRISTIAN COUNTY (West of a North and South line Running from  
the Western edge of Maion County including the town of Ohlman)

	Rates	Fringes
Pipefitter/steamfitter.....	\$ 41.84	16.37

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PLUM0149-001 06/01/2015

CHAMPAIGN, COLES, CUMBERLAND, EFFINGHAM, FORD, JASPER, AND

## PIATT (east half) COUNTIES

	Rates	Fringes
Plumber and Steamfitter.....	\$ 40.19	19.59
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PLUM0157-003 07/01/2015		

Clark, Crawford, Douglas, Edgar, Richland, and Vermilion  
Counties

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER.....	\$ 36.73	14.48
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PLUM0160-001 01/01/2016		

ALEXANDER, HARDIN, JACKSON, JOHNSON, MASSAC, PERRY, POPE  
PULLASKI, UNION, AND WILLIAMSON (Southern Half) COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 43.60	17.70
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PLUM0551-001 01/01/2016		

FRANKLIN, GALLATIN, HAMILTION, JEFFERSON, SALINE, WAYNE, AND  
WILLIAMSON (Northern Half) COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 40.25	21.10
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PLUM0597-005 06/01/2015		

## IROQUOIS COUNTY

	Rates	Fringes
PIPEFITTER.....	\$ 47.00	28.19
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PLUM0653-001 09/01/2015		

## CLAY, FAYETTE, and MARION COUNTIES

	Rates	Fringes
Plumber, Pipefitter, Steamfitter.....	\$ 36.60	15.40
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ROOF0002-006 06/01/2015		

ALEXANDER, FRANKLIN, HAMILTON, JACKSON, JEFFERSON, JOHNSON,  
MARION, PERRY, POPE, PULASKI, SALINE, UNION, WAYNE, and  
WILLIAMSON COUNTIES

	Rates	Fringes
ROOFER.....	\$ 25.90	12.72

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ROOF0092-001 06/01/2015

CHRISTIAN (Eastern Half), CLAY, DE WITT (Southern Half),  
EFFINGHAM, FAYETTE, JASPER, MOULTRIE, PIATT (Western Half),  
RICHLAND, AND SHELBY COUNTIES

	Rates	Fringes
ROOFER.....	\$ 27.97	18.11

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ROOF0097-001 06/01/2015

CHAMPAIGN, CLARK, COLES, CUMBERLAND, DOUGLAS, EDGAR, FORD  
(South of Piper City), PIATT (EAST SECTION OF PIATT, WEST OF &  
EXCLUDING THE CITIES OF MONTICELLO & LODGE), and VERMILION  
COUNTIES

	Rates	Fringes
ROOFER.....	\$ 29.95	17.92

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\* ROOF0106-004 04/01/2015

MASSAC COUNTY

	Rates	Fringes
ROOFER		
Composition Roofer.....	\$ 28.80	14.11
Slate, Tile, Concrete, Slab, and Gypsum Plank.....	\$ 28.80	14.11

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\* ROOF0106-005 04/01/2015

EDWARDS, GALLATIN, HARDIN, WHITE AND WABASH COUNTIES

	Rates	Fringes
ROOFER		
Composition Roofer.....	\$ 28.80	14.11
Slate, Tile, Concrete, Slab, and Gypsum Plank.....	\$ 28.80	14.11

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ROOF0112-003 06/01/2015

CHRISTIAN COUNTY (Bolivia, Breckenridge, Buckhart, Bulpitt,  
Callaway, Clarksville, Edinburgh, Grove City, Harvel,  
Hewittsville, Humphrey. Jeisyville, Kincaid, Langlyville,  
Morrisonville, Palmer, Roby, Sharpsbury, Taylorville, Tovey,  
Vanderville, and Zenobia)

	Rates	Fringes
ROOFER.....	\$ 29.30	18.12

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ROOF0150-001 07/01/2012

CRAWFORD and LAWRENCE COUNTIES

	Rates	Fringes
ROOFER.....	\$ 26.50	10.07

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SHEE0020-005 01/03/2011

CLARK, CRAWFORD, EDGAR & LAWRENCE COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 31.22	15.83

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SHEE0218-004 06/01/2015

CHAMPAIGN, COLES, CUMBERLAND, DOUGLAS, FORD, MOULTRIE, PIATT,  
SHELBY & VERMILION COUNTIES

	Rates	Fringes
SHEET METAL WORKER.....	\$ 35.74	23.06

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SHEE0265-002 06/01/2011

IROQUOIS COUNTY

	Rates	Fringes
SHEET METAL WORKER.....	\$ 41.66	23.95

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SHEE0268-003 07/01/2010

ALEXANDER, CLAY, EDWARDS, EFFINGHAM, FAYETTE, FRANKLIN,  
GALLATIN, HAMILTON, HARDIN, JACKSON, JASPER, JEFFERSON,  
JOHNSON, MARION, MASSAC, PERRY, POPE, PULASKI, RICHLAND,  
SALINE, UNION, WABASH, WAYNE, WHITE, and WILLIAMSON COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 33.28	14.80

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TEAM0026-002 05/01/2015

CHAMPAIGN, COLES, CUMBERLAND, DEWITT, DOUGLAS, EFFINGHAM, FORD  
(Southern Section - Elliot, Gibson City, Harpster, Melvin,  
Paxton, Roberts & Sibley), IROQUOIS (Fountain Creek, Lovejoy,  
Milford, Pigeon Grove, Prairie Green & Stockland), JASPER,  
MOULTRIE (East of a line from the Northeast corner of the  
county extending Southeast in the direction of Findlay (Shelby  
County) to a point that intersects the Shelby County line),  
PIATT (East of a line from where the DeWitt County line

intersects Route 10 in a Southeast direction towards the Southeast corner of the county), SHELBY (East of an imaginary line beginning at the Northeast border with Moultrie County extending Southwest in the direction of Findlay and continuing to an imaginary point 2.5 miles South of Middlesworth that parallels the Cumberland County line), AND VERMILION COUNTIES

	Rates	Fringes
TRUCK DRIVER		
Group 1.....	\$ 34.10	17.09
Group 2.....	\$ 34.60	17.09
Group 3.....	\$ 34.82	17.09
Group 4.....	\$ 35.14	17.09
Group 5.....	\$ 36.06	17.09

#### CLASSIFICATIONS:

GROUP 1: Drivers on 2 axles hauling less than 9 tons; air compressor & welding machines and brooms, including those pulled by separate units; Truck Driver Helper, warehouse employees; Mechanic Helpers; greasers and tiremen; pick-up trucks when hauling material, tools, or workers to and from and on the job site; and forklifts up to 6,000 lb capacity.

GROUP 2: 2 or 3 axles hauling more than 9 tons but hauling less than 16 tons; A-frame winch trucks; hydrolift trucks; Vactor Trucks or similar equipment when used for transportation purposes; Forklift over 6,000 lb.capacity; winch trucks; and four axle combination units.

GROUP 3: 2, 3 or 4 Axles hauling 16 tons or more; 5-Axles or more combination units; drivers on water pulls; articulated dump trucks; mechanics and working forepersons.

GROUP 4: Low Boy and Oil Distributors.

GROUP 5: Drivers who require special protective clothing while employed on hazardous waste work.

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TEAM0065-009 05/01/2013

CHRISTIAN, CLAY, FAYETTE, JEFFERSON, MARION, MOULTRIE (West of a line from the Northeast corner extending straight Southeast in the direction of Findlay - Shelby County - to a point that intersects the Shelby County line includes Bethany, Dora, Dunn, Kirksville, Lake City, Lovington, Marrowbone, Ullrich & Williamsburg), PIATT (West of a line from where the DeWitt County line intersects Route 10 in a Southeast direction towards the Southeast corner of the county), SHELBY (West of an imaginary line beginning at the Northeast border with Moultrie County extending Southwest in the direction of Findlay and continuing to the same point 2.5 miles South of Middlesworth then towards the Northeast corner of Fayette County), and WAYNE COUNTIES

Rates	Fringes
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## TRUCK DRIVER

Group 1.....	\$ 32.15	10.70
Group 2.....	\$ 32.60	10.70
Group 3.....	\$ 32.85	10.70
Group 4.....	\$ 33.12	10.70
Group 5.....	\$ 33.99	10.70

Footnote: a. \$41.70 per day

## CLASSIFICATIONS:

GROUP 1: Drivers on 2 axles hauling less than 9 tons; air compressor & welding machines and brooms, including those pulled by separate units; Truck Driver Helper, warehouse employees; Mechanic Helpers; greasers and tiremen; pick-up trucks when hauling material, tools, or workers to and from and on the job site; and forklifts up to 6,000 lb capacity.

GROUP 2: 2 or 3 axles hauling more than 9 tons but hauling less than 16 tons; A-frame winch trucks; hydrolift trucks; Vector Trucks or similar equipment when used for transportation purposes; Forklift over 6,000 lb.capacity; winch trucks; and four axle combination units.

GROUP 3: 2, 3 or 4 Axles hauling 16 tons or more; 5-Axles or more combination units; drivers on water pulls; articulated dump trucks; mechanics and working forepersons.

GROUP 4: Low Boy and Oil Distributors.

GROUP 5: Drivers who require special protective clothing while employed on hazardous waste work.

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TEAM0135-007 05/01/2015

CLARK, CRAWFORD, EDGAR, EDWARDS, LAWRENCE, RICHLAND, and WABASH COUNTIES

	Rates	Fringes
TRUCK DRIVER		
Group 1.....	\$ 32.95	11.10+a
Group 2.....	\$ 33.35	11.10+a
Group 3.....	\$ 33.55	11.10+a
Group 4.....	\$ 33.80	11.10+a
Group 5.....	\$ 34.55	11.10+a

FOOTNOTE: a. \$31.00 per day

## CLASSIFICATIONS:

Group 1 - Drivers on 2 axle truckshauling less than 9 ton; Air compressor and welding machines and brooms, including those pulled by separate units; Truck Driver Helpers; Warehouse employees; Mechanic helpers; Greasers and tiremen; fork lifts up to 6,000 pounds capacity

Group 2 - 2 or 3 axle trucks hauling more than 9 ton but hauling less than 16 ton; A-frame winch trucks; Hydrolift trucks; Vactor trucks or similar equipment when used for transportation purposes; Fork lifts over 6,000 pound capacity; Winch trucks; 4 axle combination units; In the event the Employer desires to use ticket writers that classification shall come under Group II

Group 3 - 2, 3, or 4 axle trucks hauling 16 ton or more; Drivers on water pulls; Articulated Dump Trucks; Mechanics and working forepersons; 5 axle or more combination units

Group 4 - Low Boy; Oil Distributors

Group 5 - Drivers who require special protective clothing while employed on hazardous waste work.

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\* TEAM0179-010 06/01/2015

IROQUOIS COUNTY (All except the townships of Milford, Stockland, Loda, Pigeon Grove, Fountain Creek, Lovejoy, and Prairie Green)

	Rates	Fringes
TRUCK DRIVER		
2 or 3 axles.....	\$ 36.45	0.25+a
4 axles.....	\$ 36.60	0.25+a
5 axles.....	\$ 36.80	0.25+a
6 axles.....	\$ 37.00	0.25+a

FOOTNOTE: a. \$647.20 per week.

FOOTNOTE: An additional \$.20 per axle shall be paid for all vehicles with more than six (6) axles.

#### CLASSIFICATIONS:

Group 1 - Frame Truck when used for transportation purposes; Air Compressor and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Articulated Dumps; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry Alls; Forl Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors, two-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Pothole Repair Trucks; Power Mower Tractors; Quick Change Barrier; Self-Propelled Chip Spreader; Shipping and Receiving Clerks and Checkers; Skipman; Slurry Trucks, two-man operation; Slurry Trucks, Conveyor Operated - 2 or 3 man operation; Teamsters; Unskilled Dumpmen; Warehousemen and Dockmen; Truck Drivers hauling warning lights, barricades, and portable toilets on the job site

Group 2 - Dispatcher; Dump Crets and Adgetators under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-Mix Plant Hopper

Operator; Winch Trucks, 2 Axles

Group 3 - Dump Crets and Adgetators, 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, one-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry Trucks, one-man operation; Winch Trucks, 3 axles or more; Mechanic - \*Truck Welder and \*Truck Painter\*These classifications shall only apply in areas where and when it has been a past area practice; Asphalt Plant Operators in areas where it has been past practice

Group 4 - Dual-purpose vehicels, such as mounted crane tucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front

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\* TEAM0179-013 06/01/2015

FORD COUNTY (North section the of the County North of a line from the Southeastern corner of Livingston County straight East to the Ford-Irquois County Line)

	Rates	Fringes
TRUCK DRIVER		
2 or 3 Axle Trucks.....	\$ 36.45	0.25+a
4 Axle Trucks.....	\$ 36.60	0.25+a
5 Axle Trucks.....	\$ 36.80	0.25+a
6 Axle Trucks.....	\$ 37.00	0.25+a
All Lowboy Trucks.....	\$ 37.20	0.25+a

FOOTNOTE: a. \$647.20 per week.

FOOTNOTE: An additional \$.20 per axle shall be paid for all vehicles with more than six (6) axles.

#### CLASSIFICATIONS:

Group 1 - Frame Truck when used for transportation purposes; Air Compressor and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Articulated Dumps; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry Alls; Forl Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors, two-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Pothole Repair Trucks; Power Mower Tractors; Quick Change Barrier; Self-Propelled Chip Spreader; Shipping and Receiving Clerks and Checkers; Skipman; Slurry Trucks, two-man operation; Slurry Trucks, Conveyor Operated - 2 or 3 man operation; Teamsters; Unskilled Dumpmen; Warehousemen and Dockmen; Truck Drivers hauling warning lights, barricades, and portable toilets on the job site

Group 2 - Dispatcher; Dump Crets and Adgetators under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-Mix Plant Hopper Operator; Winch Trucks, 2 Axles

Group 3 - Dump Crets and Adgetators, 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, one-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry Trucks, one-man operation; Winch Trucks, 3 axles or more; Mechanic - \*Truck Welder and \*Truck Painter\*These classifications shall only apply in areas where and when it has been a past area practice; Asphalt Plant Operators in areas where it has been past practice

Group 4- Dual-purpose vehicels, such as mounted crane tucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front

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TEAM0347-001 05/01/2015

ALEXANDER, FRANKLIN, GALLATIN, HAMILTON, HARDIN, JACKSON, JOHNSON, MASSAC, PERRY, POPE, PULASKI, SALINE, UNION, WHITE, AND WILLIAMSON COUNTIES

	Rates	Fringes
TRUCK DRIVER		
Group 1.....	\$ 32.74	18.55
Group 2.....	\$ 33.25	18.55
Group 3.....	\$ 33.49	18.55
Group 4.....	\$ 33.81	18.55
Group 5.....	\$ 34.71	18.55

#### CLASSIFICATIONS:

GROUP 1: Drivers on 2 axles hauling less than 9 tons; air compressor & welding machines and brooms, including those pulled by separate units; Truck Driver Helper, warehouse employees; Mechanic Helpers; greasers and tiremen; pick-up trucks when hauling material, tools, or workers to and from and on the job site; and forklifts up to 6,000 lb capacity.

GROUP 2: 2 or 3 axles hualing more than 9 tons but hauling less than 16 tons; A-frame winch trucks; hydrolift trucks; Vactor Trucks or similar equipment when used for transportation purposes; Forklift over 6,000 lb.capacity; winch trucks; and four axle combiation units.

GROUP 3: 2, 3 or 4 Axles hauling 16 tons or more; 5-Axles or more combination units; drivers on water pulls; articulated dump trucks; mechanics and working forepersons.

GROUP 4: Low Boy and Oil Distributors.

GROUP 5: Drivers who require special protective clothing while employed on hazardous waste work.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average

rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION