

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30				1. REQUISITION NO. 662-16-2-094-0038		PAGE 1 OF	
2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE		4. ORDER NO.		5. SOLICITATION NUMBER VA261-16-Q-0324	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME Carol Lam				b. TELEPHONE NO. (No Collect Calls) 650-493-5000	
9. ISSUED BY Department of Veterans Affairs VA Sierra Pacific Network (VISN 21) VA Palo Alto Health Care System (90/NCA) 3801 Miranda Ave Palo Alto CA 94304-1207		CODE		10. THIS ACQUISITION IS <input checked="" type="checkbox"/> UNRESTRICTED OR <input type="checkbox"/> SET ASIDE: 100 % FOR: <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS <input type="checkbox"/> WOMEN-OWNED SMALL BUSINESS (WOSB) ELIGIBLE UNDER THE WOMEN-OWNED SMALL BUSINESS PROGRAM <input type="checkbox"/> EDWOSB <input type="checkbox"/> 8(A)		NAICS: 337127 SIZE STANDARD: 500 Employees	
11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE		12. DISCOUNT TERMS		13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) <input type="checkbox"/>		13b. RATING N/A	
15. DELIVER TO Department of Veterans Affairs San Francisco CA - See Attachments		CODE		16. ADMINISTERED BY Department of Veterans Affairs VA Sierra Pacific Network (VISN 21) VA Palo Alto Health Care System (90/NCA) 3801 Miranda Ave Palo Alto CA 94304-1207		CODE	
17a. CONTRACTOR/OFFEROR CODE		FACILITY CODE		18a. PAYMENT WILL BE MADE BY Department of Veterans Affairs FMS-VA-2(101) Financial Services Center PO Box 149971 Austin TX 78714-9971		CODE	
TELEPHONE NO.		DUNS:		DUNS+4:		PHONE: FAX:	
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER				18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM			
19. ITEM NO.	20. See CONTINUATION Page SCHEDULE OF SUPPLIES/SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
(Use Reverse and/or Attach Additional Sheets as Necessary)							
25. ACCOUNTING AND APPROPRIATION DATA See CONTINUATION Page					26. TOTAL AWARD AMOUNT (For Govt. Use Only)		
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA				<input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED.			
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA				<input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED			
<input type="checkbox"/> 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN _____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED				<input type="checkbox"/> 29. AWARD OF CONTRACT: REF. _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)			
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT)		31c. DATE SIGNED	

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A.2 PRICE/COST SCHEDULE**ITEM INFORMATION**

ITEM NUMBER	DESCRIPTION OF SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	Dinning Chair	60.00	ea	_____	_____
0002	Bariatric Dinning Chair	8.00	ea	_____	_____
0003	Outdoor Lounge Chair	10.00	ea	_____	_____
0004	Outdoor Ottoman	4.00	ea	_____	_____
0005	Outdoor Settee	2.00	ea	_____	_____
0006	Outdoor Rocker	4.00	ea	_____	_____
0007	Outdoor End Table	4.00	ea	_____	_____
0008	Outdoor Coffee Table	2.00	ea	_____	_____
0009	Outdoor Dinning Chair	9.00	ea	_____	_____
0010	Outdoor Dining Table	2.00	ea	_____	_____
0011	Market Umbrella	1.00	ea	_____	_____
0012	Outdoor Planting Table	8.00	ea	_____	_____
0013	Installation and Project Management Services IAW Attachment 2, Statement of Work, and Attachment 3, Wage Determination.	1.00	JB	_____	_____
				GRAND TOTAL	_____

Line Items 1 to 12 shall be IAW Attachment 1, Salient Characteristics.

Note: Offers of “equal” products - Offeror must clearly indicate in its offer that the product being offered is an “equal” product. The “equal” product must have the same physical, functional, or performance characteristics as referenced in the salient characteristics. All items must be covered by the manufacturer's warranty. Please provide technical specification if offering an equal product.

A.3 DELIVERY SCHEDULE

ITEM NUMBER	QUANTITY	DELIVERY DATE
0001	60.00	
0002	8.00	
0003	10.00	
0004	4.00	
0005	2.00	
0006	4.00	
0007	4.00	
0008	2.00	
0009	9.00	
0010	2.00	
0011	1.00	
0012	8.00	
0013	1.00	

CONTRACT CLAUSES

3.1 FSS RFQ INTRODUCTORY LANGUAGE

The terms and conditions of the contractor's FSS contract (including any contract modifications) apply to all Blanket Purchase Agreements (BPA) and task or delivery orders issued under the contract as a result of this RFQ. When a lower price has been established, or when the delivery terms, FOB terms, or ordering requirements have been modified by the BPA or task/delivery order, those modified terms will apply to all purchases made pursuant to it and take precedence over the FSS contract. Any unique terms and conditions of a BPA or order issued under the contract that are not a part of the applicable FSS contract will govern. In the event of an inconsistency between the terms and conditions of a BPA or task/delivery order and the Contractor's FSS terms, other than those identified above, the terms of the FSS contract will take precedence.

3.2 52.211-6 BRAND NAME OR EQUAL (AUG 1999)

(a) If an item in this solicitation is identified as "brand name or equal," the purchase description reflects the characteristics and level of quality that will satisfy the Government's needs. The salient physical, functional, or performance characteristics that "equal" products must meet are specified in the solicitation.

(b) To be considered for award, offers of "equal" products, including "equal" products of the brand name manufacturer, must—

- (1) Meet the salient physical, functional, or performance characteristic specified in this solicitation;
 - (2) Clearly identify the item by—
 - (i) Brand name, if any; and
 - (ii) Make or model number;
 - (3) Include descriptive literature such as illustrations, drawings, or a clear reference to previously furnished descriptive data or information available to the Contracting Officer; and
 - (4) Clearly describe any modifications the offeror plans to make in a product to make it conform to the solicitation requirements. Mark any descriptive material to clearly show the modifications.
- (c) The Contracting Officer will evaluate "equal" products on the basis of information furnished by the offeror or identified in the offer and reasonably available to the Contracting Officer. The Contracting Officer is not responsible for locating or obtaining any information not identified in the offer.
- (d) Unless the offeror clearly indicates in its offer that the product being offered is an "equal" product, the offeror shall provide the brand name product referenced in the solicitation.

(End of Provision)

FAR
Number

Title

Date

52.222-41	SERVICE CONTRACT LABOR STANDARDS	MAY 2014
52.222-42	STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES	MAY 2014
852.203-70	COMMERCIAL ADVERTISING	JAN 2008

3.3 VAAR 852.246-70 GUARANTEE (JAN 2008)

The contractor guarantees the equipment against defective material, workmanship and performance for a period of 12 Months after acceptance, said guarantee to run from date of acceptance of the equipment by the Government. The contractor agrees to furnish, without cost to the Government, replacement of all parts and material that are found to be defective during the guarantee period. Replacement of material and parts will be furnished to the Government at the point of installation, if installation is within the continental United States, or f.o.b. the continental U.S. port to be designated by the contracting officer if installation is outside of the continental United States. Cost of installation of replacement material and parts shall be borne by the contractor.

(End of Clause)

3.4 VAAR 852.246-71 INSPECTION (JAN 2008)

Rejected goods will be held subject to contractors order for not more than 15 days, after which the rejected merchandise will be returned to the contractor's address at his/her risk and expense. Expenses incident to the examination and testing of materials or supplies that have been rejected will be charged to the contractor's account.

(End of Clause)

General Salient Characteristics: Shall apply to all line items unless not applicable.

1) General

- a) These dining chairs and outdoor furniture will be used at the Community Living Center and must provide the following characteristics. Product shall be designed to withstand the 24/7 usage of typical healthcare clinical spaces. Warranty must cover 24/7 usage and should not result in the warranty being pro-rated.

2) Warranty Requirements

- a) Must have lifetime warranty that product shall be free from defects in materials and workmanship includes shipping, parts and labor for the repair or replacement of defective item. Except when otherwise noted.
- b) Warranty must cover 24/7 usage and should not result in the warranty being pro-rated.

3) Technical Specification and Code Requirements

- a) When applicable chair padding and fabric must comply with the BIFMA First Generation Voluntary Upholstered Furniture Flammability Standard, as well as the State of California Technical Information Bulletin 117.
- b) Testing of fabric abrasion, stain resistance and durability must be documented and available upon request.
- c) FCS (Fire Code Seating) models shall meet State of California Home Furnishing Technical Bulletin (Cal TB) 133 and certification must be available upon request.

4) Environmental Features

- a) Product shall be at least Level™ 1 Certified with the BIFMA e3 Furniture Sustainability Standards to meet or exceed the most current environmental standards in the furniture industry.
- b) Product must be certified to meet the emissions requirements of the California DPH Standard Practice for the Testing of Volatile Organic Emissions from Various Sources-2004 (CA Section 01350) and ANSI/BIFMA X7.1 Standard for Formaldehyde and TVOC Emissions of Low-emitting Office Furniture Systems and Seating using either the open plan or private office exposure scenarios defined in ANSI/BIFMA M7.1 Standard Test Method for Determining VOC Emissions from Office Furniture Systems, Components, and Seating. Testing must be conducted in accordance with ANSI/BIFMA M7.1. Certification must be provided by an organization independent of the manufacturer as well as from the testing laboratory, in accordance with the
- c) Requirements of ISO/IEC Guide 65 General requirements for bodies operating product certification systems.
- d) The above requirement is covered by SCS IndoorAdvantage™ Gold Certification for indoor air quality

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	<u>QTY</u>	<u>Description</u>	Preferred Manufacturers
1	60	<p>Dining Chair</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> • 25W, 19D, 38H, 26 AH • Upholstered Seat in CF Stinson Mica MCA 60Shore and Full Upholstered Back in Momentum Recollection, color TBD • Exposed full frame back in squared shape • Clean out space • Steel-reinforcement joints • High-Impact resistant polymer construction • Wood Finish • Seat and Back care removable • Seat and Back uses all plywood construction • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Antimicrobial properties inherent in frame, not just surface treatment • Wall thickness 3 – 4mm • Internal steel is fused together with high density poly/iso (High Density) foam • Internal welded metal frame construction • Rounded arms with no sharp corners • All Fire Retardant materials • Arm Caps to be made with 1/8” thick of high-impact resistant polymer finish with patented joint assembly method: • Integrated steel reinforcement • No glue or dowels • No VOC adhesives and sealants • Inside wood grained polymer outer shell, multiple L-shaped pieces of steel to be used in every joint. • Joints fused with high density polyurethane foam • Bleach cleanable • Contributes to LEED Credits • 10 Year Performance Warranty <p>Meets General Salient Characteristics</p>	Kwalu Carrara CR112 OR EQUAL

2	8	Bariatric Dining Chair <u>Salient Characteristics:</u> <ul style="list-style-type: none"> • 36W, 19.5D, 37.5H, 25.5 AH • Upholstered Seat in CF Stinson Mica MCA 60Shore and Full Upholstered Back in Momentum Recollection, color TBD • Exposed full frame back in squared shape • Clean out space • Wood Finish • Steel-reinforcement joint • High-Impact resistant polymer construction • Seat and Back care removable • Seat and Back uses all plywood construction • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Antimicrobial properties inherent in frame, not just surface treatment • Wall thickness 3 – 4mm • Internal steel is fused together with high density poly/iso (High Density) foam • Internal welded metal frame construction • Rounded arms with no sharp corners • All Fire Retardant materials • Arm Caps to be made with 1/8” thick of high-impact resistant polymer finish with patented joint assembly method: • Integrated steel reinforcement • No glue or dowels • No VOC adhesives and sealants • Inside wood grained polymer outer shell, multiple L-shaped pieces of steel to be used in every joint. • Joints fused with high density polyurethane foam • Bleach cleanable • Contributes to LEED Credits • 10 Year Performance Warranty 	Kwalu Carrara Bariatric CRB112J0 OR EQUAL
3	10	Outdoor Lounge Chair <u>Salient Characteristics:</u> <u>Product Design Features:</u> <ul style="list-style-type: none"> • 25W, 19D, 38H, 26 AH • Upholstered Seat and Back in Graded-In Outdoor Textile 	Kwalu Arezzo Lounge Chair AREL1 OR EQUAL

		<p>with fast dry, antimicrobial and fade-resistant characteristics</p> <ul style="list-style-type: none"> • Interlocking cushions • Squared shape back with wide slats • Clean out space • Light gray finish • Steel-reinforcement joints • High-Impact resistant polymer construction • Seat and Back care removable • Seat and Back uses all plywood construction • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Antimicrobial properties inherent in frame, not just surface treatment • Waterproof outdoor UV protected frame • Wall thickness 3 – 4mm • Internal steel is fused together with high density poly/iso (High Density) foam • Internal welded metal frame construction • Rounded arms with no sharp corners • All Fire Retardant materials • Arm Caps to be made with 1/8” thick of high-impact resistant polymer finish with patented joint assembly method: • Integrated steel reinforcement • No glue or dowels • No VOC adhesives and sealants • Inside wood grained polymer outer shell, multiple L-shaped pieces of steel to be used in every joint. • Joints fused with high density polyurethane foam • Bleach cleanable • Contributes to LEED Credits • 10 Year Performance Warranty • Must coordinate as a matching piece of a full line • Meets General Salient Characteristics 	
4	4	<p>Outdoor Ottoman</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> • 23W, 23D, 17H, • Upholstered Seat in Graded-In Outdoor Textile with fast dry, antimicrobial and fade-resistant characteristics • Squared shape 	<p>Kwalu Arezzo Ottoman AREOTT1 OR EQUAL</p>

		<ul style="list-style-type: none"> • Light gray finish • Steel-reinforcement joints • High-Impact resistant polymer construction • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Antimicrobial properties inherent in frame, not just surface treatment • Waterproof outdoor UV protected frame • Wall thickness 3 – 4mm • Internal steel is fused together with high density poly/iso (High Density) foam • Internal welded metal frame construction • Rounded arms with no sharp corners • All Fire Retardant materials • Arm Caps to be made with 1/8” thick of high-impact resistant polymer finish with patented joint assembly method: • Integrated steel reinforcement • No glue or dowels • No VOC adhesives and sealants • Inside wood grained polymer outer shell, multiple L-shaped pieces of steel to be used in every joint. • Joints fused with high density polyurethane foam • Bleach cleanable • Contributes to LEED Credits • 10 Year Performance Warranty • Must coordinate as a matching piece of a full line • Meets General Salient Characteristics 	
5	2	<p>Outdoor Settee</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> • 54W, 33D, 37.5H, 19SH, 26AH • Upholstered Seat and Back in Graded-In Outdoor Textile with fast dry, antimicrobial and fade-resistant characteristics • Interlocking cushions • Squared shape back with wide slats • Clean out space • Light gray finish • Steel-reinforcement joints • High-Impact resistant polymer construction • Seat and Back care removable 	<p>Kwalu Arezzo Lounge Love Seat AREL2 OR EQUAL</p>

		<ul style="list-style-type: none"> • Seat and Back uses all plywood construction • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Antimicrobial properties inherent in frame, not just surface treatment • Waterproof outdoor UV protected frame • Wall thickness 3 – 4mm • Internal steel is fused together with high density poly/iso (High Density) foam • Internal welded metal frame construction • Rounded arms with no sharp corners • All Fire Retardant materials • Arm Caps to be made with 1/8” thick of high-impact resistant polymer finish with patented joint assembly method: • Integrated steel reinforcement • No glue or dowels • No VOC adhesives and sealants • Inside wood grained polymer outer shell, multiple L-shaped pieces of steel to be used in every joint. • Joints fused with high density polyurethane foam • Bleach cleanable • Contributes to LEED Credits • 10 Year Performance Warranty • Must coordinate as a matching piece of a full line • Meets General Salient Characteristics 	
6	4	<p>Outdoor Rocker</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> • 24.5W, 29D, 46H, 26AH, 20SH, 19SD, 19SH • Upholstered Seat and Headrest in Graded-In Outdoor Textile with fast dry, antimicrobial and fade-resistant characteristics • Interlocking cushions • Squared shape back with wide slats • Light gray finish • Clean out space • Steel-reinforcement joints • High-Impact resistant polymer construction • Seat and Back care removable • Seat and Back uses all plywood construction • Plywood meets TPC2/CARB-ASTM/725-8R070-1. 	<p>Kwalu Arezzo Rocker Chair ARERO OR EQUAL</p>

		<ul style="list-style-type: none"> • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Antimicrobial properties inherent in frame, not just surface treatment • Waterproof outdoor UV protected frame • Wall thickness 3 – 4mm • Internal steel is fused together with high density poly/iso (High Density) foam • Internal welded metal frame construction • Rounded arms with no sharp corners • All Fire Retardant materials • Arm Caps to be made with 1/8” thick of high-impact resistant polymer finish with patented joint assembly method: • Integrated steel reinforcement • No glue or dowels • No VOC adhesives and sealants • Inside wood grained polymer outer shell, multiple L-shaped pieces of steel to be used in every joint. • Joints fused with high density polyurethane foam • Bleach cleanable • Contributes to LEED Credits • 10 Year Performance Warranty • Must coordinate as a matching piece of a full line • Meets General Salient Characteristics 	
7	4	<p>Outdoor End Table</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> • 24” Round x 23”H • Waterproof UV Protected Finish in Light Gray • Edge Thickness: 3/8” • Open leg Base • Rounded Edges on all corners and on all tops • Constructed from the High Impact Resistant Polymer • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Frame is constructed using a High-Pressure laminate which does not foster the growth of bacteria (Anti-microbial) • Fire Retardant materials • No VOC’s from varnishes or lacquers • Drawer Construction: 3-piece construction: dowel and mechanical fasteners 	<p>Kwalu Arezzo Coffee Table ARB1D OR EQUAL</p>

		<ul style="list-style-type: none"> Jointing System: Dowel and mechanical fasteners Back Construction – Solid Board Door Hinge: 100° self-closing Euro hinge Edge Thickness: 1/16" Drawer Slide: 100lb. Nickel plated, side mounted full extension, ball bearing, removable slides 	
8	2	<p>Outdoor Coffee Table</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> 36" Round x 17"H Waterproof UV Protected Finish in Light Gray Edge Thickness: 3/8" Rounded Edges on all corners and on all tops Open Leg Base Constructed from the High Impact Resistant Polymer Plywood meets TPC2/CARB-ASTM/725-8R070-1. CCR Sec.93120.2(a), Title 17 (California Code of Regulations) Frame is constructed using a High-Pressure laminate which does not foster the growth of bacteria (Anti-microbial) Fire Retardant materials No VOC's from varnishes or lacquers Drawer Construction: 3-piece construction: dowel and mechanical fasteners Jointing System: Dowel and mechanical fasteners Back Construction – Solid Board Door Hinge: 100° self-closing Euro hinge Edge Thickness: 1/16" Drawer Slide: 100lb. Nickel plated, side mounted full extension, ball bearing, removable slides 	<p>Kwalu Arezzo Coffee Table OR EQUAL</p>
9	9	<p>Outdoor Dining Chair</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> 23.5W, 24D, 40H, 26AH Upholstered Seat and Lumbar Pillow in Graded-In Outdoor Textile with fast dry, antimicrobial and fade-resistant characteristics Interlocking cushions Squared shape back with wide slats 	<p>Kwalu Arezzo Dining Chair ARED0 OR EQUAL</p>

		<ul style="list-style-type: none"> • Clean out space • Light gray finish • Steel-reinforcement joints • High-Impact resistant polymer construction • Seat and Back care removable • Seat and Back uses all plywood construction • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Antimicrobial properties inherent in frame, not just surface treatment • Waterproof outdoor UV protected frame • Wall thickness 3 – 4mm • Internal steel is fused together with high density poly/iso (High Density) foam • Internal welded metal frame construction • Rounded arms with no sharp corners • All Fire Retardant materials • Arm Caps to be made with 1/8” thick of high-impact resistant polymer finish with patented joint assembly method: • Integrated steel reinforcement • No glue or dowels • No VOC adhesives and sealants • Inside wood grained polymer outer shell, multiple L-shaped pieces of steel to be used in every joint. • Joints fused with high density polyurethane foam • Bleach cleanable • Contributes to LEED Credits • 10 Year Performance Warranty • Must coordinate as a matching piece of a full line <p>Meets General Salient Characteristics</p>	
10	2	<p>Outdoor Dining Table</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> • 42” Round x 29.75”H • Waterproof UV Protected Finish in Light Gray • Edge Thickness: 3/8” • Rounded Edges on all corners and on all tops • Constructed from the High Impact Resistant Polymer • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Frame is constructed using a High-Pressure laminate which 	<p>Kwalu Arezzo Dining Table ARD1DS OR EQUAL</p>

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		<p>does not foster the growth of bacteria (Anti-microbial)</p> <ul style="list-style-type: none"> • Fire Retardant materials • No VOC's from varnishes or lacquers • Drawer Construction: 3-piece construction: dowel and mechanical fasteners • Jointing System: Dowel and mechanical fasteners • Back Construction – Solid Board • Door Hinge: 100° self-closing Euro hinge • Edge Thickness: 1/16" • Drawer Slide: 100lb. Nickel plated, side mounted full extension, ball bearing, removable slides 	
11	1	<p>Market Umbrella</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> • Matching Line of Outdoor Furniture in Finish and construction quality • Matching color to Outdoor Textile on Seating • Single Vent Canopy • Molded nylon joints, hubs and end tips in flexible fiberglass ribs • Hand crank • Includes Umbrella Base 	Kwalu UMC1H- UMCB1 OR EQUAL
12	8	<p>Outdoor Planting Table</p> <p><u>Salient Characteristics:</u></p> <p>Product Design Features:</p> <ul style="list-style-type: none"> • 49W, 26.25D, 34H • Secure but removeable gardening tray • Waterproof UV Protected Finish in Light Gray • Edge Thickness: 3/8" • Rounded Edges on all corners and on all tops • Allows for wheelchair accessibility • Constructed from the High Impact Resistant Polymer • Plywood meets TPC2/CARB-ASTM/725-8R070-1. • CCR Sec.93120.2(a), Title 17 (California Code of Regulations) • Frame is constructed using a High-Pressure laminate which does not foster the growth of bacteria (Anti-microbial) • Fire Retardant materials • No VOC's from varnishes or lacquers • Drawer Construction: 3-piece construction: dowel and mechanical fasteners 	Kwalu Vivaio Planting Table VIVPLTW OR EQUAL

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		<ul style="list-style-type: none"> • Jointing System: Dowel and mechanical fasteners • Back Construction – Solid Board • Door Hinge: 100° self-closing Euro hinge • Edge Thickness: 1/16" • Drawer Slide: 100lb. Nickel plated, side mounted full extension, ball bearing, removable slides 	
13	1 JOB	Project Management, Design, Delivery and Installation Services.	Per attached Statement of Work SOW.

Statement of Work

U.S. Department of Veterans Affairs
4150 Clement St, San Francisco, CA 94121
Project: CLC Dining and Outdoor Seating
Transaction Number: 662-16-2-094-0038

VA Point of Contact (POC): Yvonne Duque

1. Overview

San Francisco VA Health Care System, (SFVAHCS) Interior Design program emphasizes principles and strategies for state-of-the art technology, mobility and ergonomic features for both patients and staff in health care settings. The architecture and interior design embody the highest level of environmental stewardship, use of natural spaces as well as providing a streamline, open, modern aesthetic.

2. Objective

To purchase new furniture including patient dining and outdoor seating and tables for the Community Living Center that meet the SFVAHCS provided specifications and high quality threshold while integrating excellent environmental stewardship.

3. Bid Package Requirements

- a. Bid Document shall be a separate, typed document from the VA Solicitation that matches the Solicitation document exactly per each line item. Products or services that include multiple parts shall be listed within each line item. No additional line items will be added.
- b. Bid Package to include PDFs of detailed and dimensioned: Plan, 2-D and 3-D drawings of each workstation (and/or) products with multiple parts list to represent exactly what is being included in bid and to determine accuracy.
- c. Bid package to include cut sheet with product detail for any per line item.
- d. Bid Package to list Labor/Services on separate line item(s) than the product line items. Labor/Service line item(s) shall specify acknowledgement of "the Statement of Work (SOW) Document" provided in this Solicitation.
- e. The Vendor shall assign the following (separate) team members to the Project; 1. Auto-Cad Designer/Draftsperson 2. Administrative Support for Documentation revisions and sample ordering 3. Technical Support for products including

electrical concerns and green product information. 4. Project Manager to supervise project team and attend all meetings from award to installation.

- f. Bid Package to include the Vendor Profile Information including but not limited to: years of experience; location; past projects; list of customer references; and summary of specific project team members who will be assigned to the Project.
- g. Bid package to include only products manufactured in the USA.
- h. ENVIRONMENTAL STEWARDSHIP: Bid Package to include "Green Section" including but not limited to the specific Environmental Stewardship Policies of the Vendor and individual product Manufacturers. All line items to meet BIFMA Level one.

1. Design Contract Tasks/Requirements

- a. The Vendor shall attend a minimum of three (3) in-person meetings on the SFVAHCS campus to review final award with VA Interior Designer and End Users and to make necessary revisions.
- b. During first meeting the Vendor shall provide the Interior Designer with the Auto-Cad drawings to scale in 11"x17" scaled drawings showing layouts of awarded product.
- c. The Vendor shall allow for two (2) revisions per line item included in design services including updating Auto-Cad Drawings and PDFs as request by VA Interior Designer.
- d. The Vendor shall be responsible for taking and applying accurate field measurements to ordered product for verification of correct sizing. Auto-Cad drawings may not be accurate finished dimensions and may not be used in place of field measurements. The Vendor shall be liable for any incorrect field measurements leading to incorrect product order.
- e. The Vendor shall be within a 50 mile radius.
- f. The Vendor shall be responsible for providing all sample materials for awarded product (2-Day Delivery) as requested by VA Interior Designer.
- g. The product must not be places into production without clearance from the VA POC.
- h. The Vendor shall provide final, clean 11" x 17" scaled drawings of product layout for sign-off prior to scheduling manufacturing.
- i. The Vendor shall track manufacturing schedule and notify VA Interior Designer with updates of estimated completion date by email.
- j. The Vendor shall provide 45 days free storage.

- k. ENVIRONMENTAL STEWARDSHIP: The Vendor is responsible for supplying detailed documentation for each line item as pertaining to IEQ Credit 4.5: Low-Emitting Materials for LEED Commercial Interiors Credit including Greenguard certification and BIFMA level.

2. Project Manager (PM) Requirements

- a. PM shall be responsible for all communication with VA Interior Designer as pertaining to Requests for Information (RFIs), updates, design changes, notifications and installation scheduling in writing by email in addition to any phone conferences or in-person meetings.
- b. PM shall not contact End-Users directly regarding award unless specified to do so by Interior Designer.
- c. PM shall represent the Vendor, not the installation company.
- d. PM shall perform on-site assessment of product and replacement of damaged product due to freight delivery.
- e. PM shall schedule arrival of the product and installation date with Interior Designer.
- f. PM shall perform on-site review of space and installation plans at least 5 days in advance with Interior Designer.
- g. PM shall assess area for any encumbrances (loading dock, path of travel, electrical/data need locations, etc.) that would be a potential delay to the project.
- h. PM shall be on-site and supervise entire installation .
- i. Prior to releasing the installation crew for the day, the PM shall perform on-site walk-through and punchlist with Lead Installer and Interior Designer.

3. Protection of Property

- a. The Vendor shall take precaution against damage to the buildings, grounds and furnishings. The Vendor shall repair or replace any items related to buildings or

grounds damaged accidentally, or on purpose due to actions by the Vendor, utilizing materials of the same quality, size, grade and color, to match existing work.

- b. The Vendor shall perform an inspection of the buildings and grounds with the POC prior to commencing work in order to ensure they will be able to repair or replace any items, components, buildings or grounds damaged due to negligence and/or actions taken by the Vendor. Concurrence of the POC is required before the Vendor may perform any significant repair work
- c. The Vendor shall be responsible for security of the areas in which the work is being performed prior to completion.
- d. The Vendor shall provide floor protection while working in all VA facilities. All material handling equipment shall have rubber wheels.

5. Delivery

- a. The Vendor shall contact the Interior Designer at least 14 working days prior to their proposed installation date to ensure that the building or space will be ready for installation.
- b. The Vendor shall provide the Interior Designer with scheduled time of the arrival of the delivery truck at the installation site at least 48 hours prior to the date of installation.
- c. The dealer shall arrive in 3 hours or less.
- d. In the event there is a delay in delivery, the Vendor must notify the VA Interior Designer immediately.
- e. All deliveries must be received at the Vendor's warehouse and checked for damage and missing items prior to delivery and installation at jobsite.
- f. The Vendor storage facility must meet all building requirements including but not limited to sprinkler, secure, safe, environmental controls as not to void furniture warranties. The
- g. The Vendor must notify VA of specific location of any or all stored furniture.
- h. The Vendor may not deliver any items directly to the VA premises or store any items on site ahead of installation date. Any such deliveries shall be refused at the expense of the Vendor.
- i. Program Manager to meet truck, receives, and inspect all items independently of VA staff assistance.
- j. The Vendor will make certain that all parts and pieces are present in their vehicle before coming to the installation. In the case of systems furniture, the vendor shall

ensure all parts and pieces required to connect to power and communications were ordered, included and will be on site at time of installation.

- k. Dropped shipped items may not be received unless requested by VA Interior Designer and may only be delivered during Warehouse business hours.
- l. The Vendor must ensure the driver of the delivery vehicle has copies of the delivery order and shall not attempt to deliver any items before the scheduled delivery date.
- m. Delivery trucks may not block entrances, egress or patient parking during normal business hours (Monday-Friday, 8:00 am-4:30 pm). Loading dock/zones shall be used for all deliveries.
- n. ENVIRONMENTAL STEWARDSHIP: All delivered products to be wrapped in blankets and re-usable materials when applicable as to reduce waste. The Vendor shall not use non-recyclable or non-reusable packing materials for any deliveries.

6. Installation Requirements

- a. Installation team must be certified in product installation, experienced and knowledgeable about product.
- b. Installation company shall be familiar with VA campuses and various VA Outpatient Clinics, regulations, loading dock locations and hours of operations.
- c. Installation crew and the Project Manager shall check in with VA Police upon arrival and obtain Vendor badges for each day on site.
- d. The Vendor and Installation Company must provide proof of insurance to VA Interior Designer and VA Contracting Officer prior to installation by email.
- e. Installation shall be conducted during business hours (Monday-Friday, 8:00 am - 4:30 pm). Other times may be approved by the VA Interior Designer.

7. Assembly

- a. If for any reason, the Vendor is unable to complete the assembly and placement of all unloaded items before the end of the workday, the Vendor will be responsible for moving these items to a secure location, until the next available installation date. The Vendor will be responsible for moving the items from the storage site to its designated position in the building for installation
- b. The Vendor shall be responsible for storing, returning and replacing all damaged items in the Vendor warehouse. No damaged items to be stored on VA premises.

- c. The Vendor shall repair or coordinate for replacement of damaged, defective, or missing items as identified in the installation punchlist within 4 weeks post-installation.
- d. Art shall be installed by a professional and experienced art installation crew as appointed by art the Art Vendor and approved by VA Interior Designer. Re-usable and/or recyclable materials for packing and delivery are required.
- e. All furniture, equipment and accessories shall be level, plumb, square and in proper alignment with adjoining furniture. Furnishings shall be securely attached to the building where applicable. The Vendor shall provide light bulbs and plug in lights to ensure all fixtures are working properly. Any keys for furniture shall be left in the appropriate lock cores.
- f. The Installation team shall ensure that all furniture is free of surface dirt, clean, polished and ready for use.
- g. Once equipment is installed as shown on the furniture layout, the Vendor shall coordinate with the Interior Designer as to where any excess items are to be stored.

8. Receive and Unload

- a. The Installation team shall perform all required assembly in accordance with the manufacturers' instructions.
- b. The Vendor shall provide all necessary materials, equipment, labor, supervision, and Management to: (A) coordinate delivery; (B) load and unload; (C) place/install in designated rooms/locations; (D) assemble items as required; (E) secure as designated; and (F) properly dispose of all associated packing/crating materials outside the VA premises.

9. Clean up and disposal

- a. The Vendor shall be responsible for the removal and disposal of all trash/debris connected with uncrating and assembling furniture and other items installed under this contract. The Vendor shall not use VA facilities for trash/debris disposal
- b. Recyclable products shall be disposed of in accordance with applicable statutes, in respective containers.
- c. Packing materials shall not be stored in the buildings for any period exceeding 24 hours.

- d. Personal trash (food wrappers, drink containers, etc.,) shall be removed from the site on a daily basis by the Vendor.

10. Contact with VA Personnel

- a. All contact shall include VA Interior Designer. Any requests for PO modifications must include both VA Interior Designer and VA Contracting Officer. No changes to the contract shall be made without the written consent of the VA Interior Designer.
- b. The Vendor shall only contact VA Interior Designer during business hours (8:00 am - 4:30 pm), except on weekends and Holidays when applicable. The Government maintains the option to modify the normal work week, days and hours, as necessary for the accomplishment of SFVAHCS mission.

Attachment 3

WD 15-5637 (Rev.-2) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

		Wage Determination No.: 2015-5637
Daniel W. Simms	Division of	Revision No.: 2
Director	Wage Determinations	Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California Counties of Marin, San Francisco, San Mateo

OCCUPATION NOTE:

Janitor: The rate listed on this WD for the "Janitor" occupation applies only to Marin and San Mateo counties. Please refer to WD 1974-1257 to obtain the wage rate and fringe benefits applicable to the "Janitor" occupation in San Francisco County.

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		18.85
01012 - Accounting Clerk II		21.16
01013 - Accounting Clerk III		23.67
01020 - Administrative Assistant		33.01
01035 - Court Reporter		30.72
01041 - Customer Service Representative I		17.17
01042 - Customer Service Representative II		19.30
01043 - Customer Service Representative III		21.07
01051 - Data Entry Operator I		16.07
01052 - Data Entry Operator II		17.54
01060 - Dispatcher, Motor Vehicle		29.13
01070 - Document Preparation Clerk		15.51
01090 - Duplicating Machine Operator		15.51
01111 - General Clerk I		15.87
01112 - General Clerk II		17.31
01113 - General Clerk III		19.60
01120 - Housing Referral Assistant		28.83
01141 - Messenger Courier		14.20
01191 - Order Clerk I		18.11
01192 - Order Clerk II		19.77
01261 - Personnel Assistant (Employment) I		20.03

01262	- Personnel Assistant (Employment) II	22.41
01263	- Personnel Assistant (Employment) III	24.98
01270	- Production Control Clerk	28.05
01290	- Rental Clerk	19.43
01300	- Scheduler, Maintenance	23.12
01311	- Secretary I	23.12
01312	- Secretary II	25.86
01313	- Secretary III	28.83
01320	- Service Order Dispatcher	28.67
01410	- Supply Technician	33.01
01420	- Survey Worker	22.80
01460	- Switchboard Operator/Receptionist	17.21
01531	- Travel Clerk I	15.41
01532	- Travel Clerk II	17.34
01533	- Travel Clerk III	19.53
01611	- Word Processor I	20.77
01612	- Word Processor II	23.32
01613	- Word Processor III	26.09
05000	- Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	24.75
05010	- Automotive Electrician	24.75
05040	- Automotive Glass Installer	21.60
05070	- Automotive Worker	24.75
05110	- Mobile Equipment Servicer	21.54
05130	- Motor Equipment Metal Mechanic	25.85
05160	- Motor Equipment Metal Worker	23.66
05190	- Motor Vehicle Mechanic	25.64
05220	- Motor Vehicle Mechanic Helper	20.21
05250	- Motor Vehicle Upholstery Worker	22.61
05280	- Motor Vehicle Wrecker	23.66
05310	- Painter, Automotive	24.75
05340	- Radiator Repair Specialist	23.66
05370	- Tire Repairer	17.44
05400	- Transmission Repair Specialist	25.85
07000	- Food Preparation And Service Occupations	
07010	- Baker	18.24
07041	- Cook I	17.11
07042	- Cook II	20.06
07070	- Dishwasher	12.45
07130	- Food Service Worker	12.45
07210	- Meat Cutter	18.93
07260	- Waiter/Waitress	13.50
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	21.82
09040	- Furniture Handler	16.69
09080	- Furniture Refinisher	24.00
09090	- Furniture Refinisher Helper	19.60
09110	- Furniture Repairer, Minor	21.31
09130	- Upholsterer	21.82
11000	- General Services And Support Occupations	
11030	- Cleaner, Vehicles	12.97
11060	- Elevator Operator	14.10
11090	- Gardener	23.78
11122	- Housekeeping Aide	14.89
11150	- Janitor	14.89
11210	- Laborer, Grounds Maintenance	18.29
11240	- Maid or Houseman	14.08
11260	- Pruner	17.19
11270	- Tractor Operator	21.58
11330	- Trail Maintenance Worker	18.29
11360	- Window Cleaner	16.07

(see 1)

12000 - Health Occupations	
12010 - Ambulance Driver	23.48
12011 - Breath Alcohol Technician	23.48
12012 - Certified Occupational Therapist Assistant	28.36
12015 - Certified Physical Therapist Assistant	30.73
12020 - Dental Assistant	22.50
12025 - Dental Hygienist	51.22
12030 - EKG Technician	30.35
12035 - Electroneurodiagnostic Technologist	30.35
12040 - Emergency Medical Technician	23.48
12071 - Licensed Practical Nurse I	23.14
12072 - Licensed Practical Nurse II	25.96
12073 - Licensed Practical Nurse III	29.04
12100 - Medical Assistant	20.98
12130 - Medical Laboratory Technician	25.36
12160 - Medical Record Clerk	22.35
12190 - Medical Record Technician	25.00
12195 - Medical Transcriptionist	22.61
12210 - Nuclear Medicine Technologist	50.49
12221 - Nursing Assistant I	13.66
12222 - Nursing Assistant II	15.35
12223 - Nursing Assistant III	16.75
12224 - Nursing Assistant IV	18.81
12235 - Optical Dispenser	22.64
12236 - Optical Technician	20.04
12250 - Pharmacy Technician	21.80
12280 - Phlebotomist	18.81
12305 - Radiologic Technologist	38.73
12311 - Registered Nurse I	43.85
12312 - Registered Nurse II	53.66
12313 - Registered Nurse II, Specialist	53.66
12314 - Registered Nurse III	64.90
12315 - Registered Nurse III, Anesthetist	64.90
12316 - Registered Nurse IV	77.80
12317 - Scheduler (Drug and Alcohol Testing)	34.02
12320 - Substance Abuse Treatment Counselor	19.52
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	25.67
13012 - Exhibits Specialist II	31.80
13013 - Exhibits Specialist III	38.86
13041 - Illustrator I	26.48
13042 - Illustrator II	32.79
13043 - Illustrator III	40.13
13047 - Librarian	38.48
13050 - Library Aide/Clerk	20.80
13054 - Library Information Technology Systems Administrator	34.17
13058 - Library Technician	26.04
13061 - Media Specialist I	24.66
13062 - Media Specialist II	27.59
13063 - Media Specialist III	30.76
13071 - Photographer I	22.43
13072 - Photographer II	25.09
13073 - Photographer III	31.05
13074 - Photographer IV	38.02
13075 - Photographer V	45.99
13090 - Technical Order Library Clerk	17.64
13110 - Video Teleconference Technician	25.63
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.80
14042 - Computer Operator II	22.18

14043 - Computer Operator III	24.69
14044 - Computer Operator IV	27.43
14045 - Computer Operator V	30.39
14071 - Computer Programmer I	(see 2)
14072 - Computer Programmer II	(see 2)
14073 - Computer Programmer III	(see 2)
14074 - Computer Programmer IV	(see 2)
14101 - Computer Systems Analyst I	(see 2)
14102 - Computer Systems Analyst II	(see 2)
14103 - Computer Systems Analyst III	(see 2)
14150 - Peripheral Equipment Operator	19.80
14160 - Personal Computer Support Technician	27.43
14170 - System Support Specialist	40.89
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	36.97
15020 - Aircrew Training Devices Instructor (Rated)	44.74
15030 - Air Crew Training Devices Instructor (Pilot)	53.36
15050 - Computer Based Training Specialist / Instructor	36.97
15060 - Educational Technologist	32.05
15070 - Flight Instructor (Pilot)	53.36
15080 - Graphic Artist	34.95
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	50.10
15086 - Maintenance Test Pilot, Rotary Wing	50.10
15088 - Non-Maintenance Test/Co-Pilot	50.10
15090 - Technical Instructor	29.40
15095 - Technical Instructor/Course Developer	35.96
15110 - Test Proctor	23.73
15120 - Tutor	23.73
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	11.78
16030 - Counter Attendant	11.78
16040 - Dry Cleaner	15.32
16070 - Finisher, Flatwork, Machine	11.78
16090 - Presser, Hand	11.78
16110 - Presser, Machine, Drycleaning	11.78
16130 - Presser, Machine, Shirts	11.78
16160 - Presser, Machine, Wearing Apparel, Laundry	11.78
16190 - Sewing Machine Operator	15.96
16220 - Tailor	17.13
16250 - Washer, Machine	13.21
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	25.12
19040 - Tool And Die Maker	29.63
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	19.56
21030 - Material Coordinator	28.05
21040 - Material Expediter	28.05
21050 - Material Handling Laborer	16.69
21071 - Order Filler	15.60
21080 - Production Line Worker (Food Processing)	19.56
21110 - Shipping Packer	17.79
21130 - Shipping/Receiving Clerk	17.79
21140 - Store Worker I	14.84
21150 - Stock Clerk	20.43
21210 - Tools And Parts Attendant	19.56
21410 - Warehouse Specialist	19.56
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	33.56
23019 - Aircraft Logs and Records Technician	27.01
23021 - Aircraft Mechanic I	31.92
23022 - Aircraft Mechanic II	33.56

23023 - Aircraft Mechanic III	34.98
23040 - Aircraft Mechanic Helper	23.32
23050 - Aircraft, Painter	28.36
23060 - Aircraft Servicer	27.01
23070 - Aircraft Survival Flight Equipment Technician	28.36
23080 - Aircraft Worker	28.66
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	28.66
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	31.92
23110 - Appliance Mechanic	22.85
23120 - Bicycle Repairer	20.43
23125 - Cable Splicer	32.58
23130 - Carpenter, Maintenance	28.69
23140 - Carpet Layer	25.09
23160 - Electrician, Maintenance	40.94
23181 - Electronics Technician Maintenance I	30.54
23182 - Electronics Technician Maintenance II	32.27
23183 - Electronics Technician Maintenance III	34.02
23260 - Fabric Worker	26.60
23290 - Fire Alarm System Mechanic	26.76
23310 - Fire Extinguisher Repairer	25.65
23311 - Fuel Distribution System Mechanic	32.58
23312 - Fuel Distribution System Operator	25.77
23370 - General Maintenance Worker	24.33
23380 - Ground Support Equipment Mechanic	31.92
23381 - Ground Support Equipment Servicer	27.01
23382 - Ground Support Equipment Worker	28.66
23391 - Gunsmith I	25.65
23392 - Gunsmith II	29.11
23393 - Gunsmith III	32.43
23410 - Heating, Ventilation And Air-Conditioning Mechanic	29.47
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	30.98
23430 - Heavy Equipment Mechanic	32.37
23440 - Heavy Equipment Operator	36.51
23460 - Instrument Mechanic	32.58
23465 - Laboratory/Shelter Mechanic	30.71
23470 - Laborer	16.00
23510 - Locksmith	24.00
23530 - Machinery Maintenance Mechanic	31.11
23550 - Machinist, Maintenance	29.58
23580 - Maintenance Trades Helper	16.99
23591 - Metrology Technician I	32.58
23592 - Metrology Technician II	34.25
23593 - Metrology Technician III	35.70
23640 - Millwright	32.58
23710 - Office Appliance Repairer	23.08
23760 - Painter, Maintenance	27.78
23790 - Pipefitter, Maintenance	34.82
23810 - Plumber, Maintenance	34.44
23820 - Pneudraulic Systems Mechanic	32.43
23850 - Rigger	27.83
23870 - Scale Mechanic	29.11
23890 - Sheet-Metal Worker, Maintenance	34.20
23910 - Small Engine Mechanic	21.21
23931 - Telecommunications Mechanic I	30.93
23932 - Telecommunications Mechanic II	32.52
23950 - Telephone Lineman	28.90
23960 - Welder, Combination, Maintenance	24.60

23965	- Well Driller	32.07
23970	- Woodcraft Worker	32.43
23980	- Woodworker	24.32
24000	- Personal Needs Occupations	
24550	- Case Manager	19.02
24570	- Child Care Attendant	14.93
24580	- Child Care Center Clerk	18.99
24610	- Chore Aide	11.44
24620	- Family Readiness And Support Services Coordinator	19.02
24630	- Homemaker	18.84
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	38.18
25040	- Sewage Plant Operator	36.07
25070	- Stationary Engineer	38.18
25190	- Ventilation Equipment Tender	27.90
25210	- Water Treatment Plant Operator	36.07
27000	- Protective Service Occupations	
27004	- Alarm Monitor	31.63
27007	- Baggage Inspector	15.27
27008	- Corrections Officer	38.84
27010	- Court Security Officer	40.66
27030	- Detection Dog Handler	25.35
27040	- Detention Officer	38.84
27070	- Firefighter	39.82
27101	- Guard I	15.27
27102	- Guard II	25.35
27131	- Police Officer I	44.32
27132	- Police Officer II	49.26
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	15.59
28042	- Carnival Equipment Repairer	16.80
28043	- Carnival Worker	12.45
28210	- Gate Attendant/Gate Tender	18.04
28310	- Lifeguard	13.82
28350	- Park Attendant (Aide)	20.19
28510	- Recreation Aide/Health Facility Attendant	15.30
28515	- Recreation Specialist	23.12
28630	- Sports Official	16.07
28690	- Swimming Pool Operator	22.07
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	32.01
29020	- Hatch Tender	32.01
29030	- Line Handler	32.01
29041	- Stevedore I	30.16
29042	- Stevedore II	33.83
30000	- Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (see 3)	43.20
30011	- Air Traffic Control Specialist, Station (HFO) (see 3)	29.79
30012	- Air Traffic Control Specialist, Terminal (HFO) (see 3)	32.80
30021	- Archeological Technician I	24.86
30022	- Archeological Technician II	27.80
30023	- Archeological Technician III	34.44
30030	- Cartographic Technician	34.44
30040	- Civil Engineering Technician	34.84
30051	- Cryogenic Technician I	29.59
30052	- Cryogenic Technician II	32.68
30061	- Drafter/CAD Operator I	24.86
30062	- Drafter/CAD Operator II	27.80
30063	- Drafter/CAD Operator III	30.99
30064	- Drafter/CAD Operator IV	38.15

30081	- Engineering Technician I	18.90
30082	- Engineering Technician II	21.22
30083	- Engineering Technician III	23.73
30084	- Engineering Technician IV	29.40
30085	- Engineering Technician V	35.98
30086	- Engineering Technician VI	43.51
30090	- Environmental Technician	27.51
30095	- Evidence Control Specialist	26.72
30210	- Laboratory Technician	25.55
30221	- Latent Fingerprint Technician I	39.40
30222	- Latent Fingerprint Technician II	43.52
30240	- Mathematical Technician	35.89
30361	- Paralegal/Legal Assistant I	23.52
30362	- Paralegal/Legal Assistant II	29.13
30363	- Paralegal/Legal Assistant III	35.65
30364	- Paralegal/Legal Assistant IV	43.11
30375	- Petroleum Supply Specialist	32.67
30390	- Photo-Optics Technician	35.89
30395	- Radiation Control Technician	32.68
30461	- Technical Writer I	26.03
30462	- Technical Writer II	31.72
30463	- Technical Writer III	38.31
30491	- Unexploded Ordnance (UXO) Technician I	27.46
30492	- Unexploded Ordnance (UXO) Technician II	33.22
30493	- Unexploded Ordnance (UXO) Technician III	39.82
30494	- Unexploded (UXO) Safety Escort	27.46
30495	- Unexploded (UXO) Sweep Personnel	27.46
30501	- Weather Forecaster I	29.59
30502	- Weather Forecaster II	35.99
30620	- Weather Observer, Combined Upper Air Or	(see 3) 30.99
Surface Programs		
30621	- Weather Observer, Senior	(see 3) 32.89
31000	- Transportation/Mobile Equipment Operation Occupations	
31010	- Airplane Pilot	33.22
31020	- Bus Aide	15.83
31030	- Bus Driver	22.01
31043	- Driver Courier	17.77
31260	- Parking and Lot Attendant	12.51
31290	- Shuttle Bus Driver	19.22
31310	- Taxi Driver	15.44
31361	- Truckdriver, Light	19.22
31362	- Truckdriver, Medium	20.64
31363	- Truckdriver, Heavy	22.39
31364	- Truckdriver, Tractor-Trailer	22.39
99000	- Miscellaneous Occupations	
99020	- Cabin Safety Specialist	16.20
99030	- Cashier	13.32
99050	- Desk Clerk	14.28
99095	- Embalmer	27.64
99130	- Flight Follower	27.64
99251	- Laboratory Animal Caretaker I	15.71
99252	- Laboratory Animal Caretaker II	17.00
99260	- Marketing Analyst	39.44
99310	- Mortician	29.47
99410	- Pest Controller	20.13
99510	- Photofinishing Worker	17.70
99710	- Recycling Laborer	25.19
99711	- Recycling Specialist	28.66
99730	- Refuse Collector	22.65
99810	- Sales Clerk	15.51
99820	- School Crossing Guard	13.75

99830 - Survey Party Chief	44.75
99831 - Surveying Aide	25.86
99832 - Surveying Technician	30.51
99840 - Vending Machine Attendant	15.59
99841 - Vending Machine Repairer	18.24
99842 - Vending Machine Repairer Helper	15.59

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 12 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) JANITOR: The rate listed on this WD for the "Janitor" occupation applies only to Marin and San Mateo counties. Please refer to WD 1974-1257 to obtain the wage rate and fringe benefits applicable to the "Janitor" occupation in San Francisco County.

2) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional

specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the

contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b) (2) (iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c) (1)).