

General Decision Number: PA160042 03/04/2016 PA42

Superseded General Decision Number: PA20150042

State: Pennsylvania

Construction Type: Heavy Sewer/Water Treating Plant

Counties: Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Mifflin, Potter, Somerset, Venango, Warren, Washington and Westmoreland Counties in Pennsylvania.

SEWAGE AND WATER TREATMENT PLANT PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/08/2016 |
| 1 | 01/15/2016 |
| 2 | 02/12/2016 |
| 3 | 02/26/2016 |
| 4 | 03/04/2016 |

BOIL0013-007 01/01/2011

CENTRE, FRANKLIN, POTTER, CLINTON, FULTON, HUNTINDON AND MIFFLIN COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 37.35 | 30.02 |

BOIL0154-004 01/01/2013

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA, CAMERON, CLARION, CLEARFIELD, CRAWFORD, ELK, FAYETTE, FOREST, GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET, VENANGO, WARREN, WASHINGTON AND WESTMORELAND COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 42.67 | 24.55 |

BOIL0744-003 07/01/2008

ERIE COUNTY

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 35.34 | 18.48 |

BRPA0005-033 05/01/2014

MIFFLIN COUNTY

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 29.90 | 14.92 |

BRPA0005-046 05/03/2015

FRANKLIN COUNTY

| | Rates | Fringes |
|--|----------|---------|
| Bricklayer, Stonemason..... | \$ 31.66 | 13.83 |
| ----- | | |
| BRPA0005-052 05/01/2014 | | |
| CENTRE (Remainder) AND CLINTON COUNTIES | | |
| | Rates | Fringes |
| Bricklayer, Stonemason..... | \$ 31.35 | 13.85 |
| ----- | | |
| BRPA0009-004 12/01/2015 | | |
| BEDFORD, BLAIR, CAMBRIA, CENTRE COUNTY (Halfmoon, Huston, Patton, Rush, Taylor and Worth Townships), FULTON, HUNTINGDON, and SOMERSET COUNTIES | | |
| | Rates | Fringes |
| Bricklayer, Stonemason & Marble Setter..... | \$ 28.39 | 17.43 |
| ----- | | |
| BRPA0009-006 05/01/2014 | | |
| CLEARFIELD, FOREST, JEFFERSON, VENANGO, AND CLARION (Except Brady, Madison, Perry, Porter, Redbank, and Tobe Townships) COUNTIES | | |
| | Rates | Fringes |
| Bricklayer, Stonemason..... | \$ 28.85 | 16.09 |
| Marble mason..... | \$ 19.42 | 9.80 |
| ----- | | |
| BRPA0009-012 12/01/2015 | | |
| BUTTER, LAWRENCE & MERCER COUNTIES | | |
| | Rates | Fringes |
| Bricklayer, Stonemason..... | \$ 29.20 | 19.29 |
| ----- | | |
| BRPA0009-018 05/01/2014 | | |
| CAMERON COUNTY | | |
| | Rates | Fringes |
| Bricklayer, Stonemason..... | \$ 26.62 | 15.91 |
| Marble mason..... | \$ 19.42 | 9.66 |
| ----- | | |
| BRPA0009-023 12/01/2015 | | |
| BEAVER COUNTY | | |
| | Rates | Fringes |
| BRICKLAYER..... | \$ 29.19 | 19.43 |
| ----- | | |
| BRPA0009-024 12/01/2015 | | |
| WASHINGTON (Cross Creek, Hanover, Jefferson, Mt Pleasant, Nottingham, Peters, Robinson, Smith, Union Twps) COUNTY | | |
| | Rates | Fringes |
| BRICKLAYER..... | \$ 31.42 | 19.09 |
| ----- | | |
| BRPA0009-025 12/01/2015 | | |
| BUTLER, LAWRENCE, AND MERCER COUNTIES | | |
| | Rates | Fringes |
| BRICKLAYER..... | \$ 29.20 | 19.29 |
| ----- | | |
| BRPA0009-028 12/01/2015 | | |

| | Rates | Fringes |
|---|----------|---------|
| MASON - STONE (ALLEGHENY AND WASHINGTON (Cross Creek, Hanover, Jefferson, Mt Pleasant, Nottingham, Peters, Robinson, Smith and Union Twps) COUNTIES)..... | \$ 32.22 | 18.55 |
| TILE SETTER (ALLEGHENY, BEAVER, GREENE, AND WASHINGTON)..... | \$ 30.01 | 16.88 |

BRPA0009-032 06/01/2014

FAYETTE (Jefferson & Washington Twps), GREENE (Except Cumberland, Dunkirk, Greene, Monongahelia Twps), INDIANA, AND WESTMORELAND (Rostraver Twp) COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 31.14 | 17.62 |

BRPA0009-033 06/01/2014

ARMSTRONG, CLARION (Brady, Madison, Perry, Tobe, Porter, Redbank Twps), FAYETTE (Except Jefferson & Washington Twps), GREENE (Cumberland, Dunkirk, Greene, Monongahelia Twps), INDIANA, AND WESTMORELAND (Except Rostrave Twp) COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 30.39 | 17.74 |

BRPA0009-035 06/01/2014

ERIE AND CRAWFORD COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Marble mason..... | \$ 27.26 | 15.60 |
| TERRAZZO WORKER/SETTER..... | \$ 29.33 | 14.69 |
| TILE SETTER..... | \$ 29.64 | 15.70 |

BRPA0009-040 10/01/2013

CRAWFORD and ERIE Counties

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 27.27 | 15.94 |

CARP0081-004 05/01/2013

ERIE COUNTY

| | Rates | Fringes |
|--------------------------|----------|---------|
| FLOOR LAYER: Carpet..... | \$ 27.50 | 12.63 |

CARP0268-001 06/01/2014

MERCER COUNTY

| | Rates | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 37.35 | 17.00 |

CARP0900-006 06/01/2008

BEDFORD, BLAIR, CAMBRIA, CAMERON, CENTRE, CLARION, CLEARFIELD, CLINTON, CRAWFORD, ELK, FOREST, FRANKLIN, FULTON, HUNTINGDON, INDIANA, JEFFERSON, MIFFLIN, POTTER AND SOMERSET COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| FLOOR LAYER: Carpet..... | \$ 27.08 | 10.73 |

CARP1014-001 06/01/2008

MCKEAN, VENANGO, AND WARREN COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| FLOOR LAYER: Carpet..... | \$ 27.08 | 10.73 |

CARP1759-004 01/01/2015

ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, FAYETTE, WASHINGTON, WESTMORELAND, LAWRENCE, MERCER AND GREENE COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| FLOOR LAYER: Carpet..... | \$ 30.92 | 14.81 |

CARP2235-003 06/01/2015

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA, CAMERON, CENTRE, CLARION, CLEARFIELD, CLINTON, CRAWFORD, ELK, ERIE, FAYETTE, FOREST, FRANKLIN, FULTON, GREENE, HUNTINGDON, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MIFFLIN, POTTER, SOMERSET, VENANGO, WARREN, WASHINGTON AND WESTMORELAND COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 38.24 | 17.51 |

CARP2235-005 01/01/2016

| | Rates | Fringes |
|-----------------------------|----------|---------|
| PILEDRIVERMAN | | |
| Piledriverman (welder)..... | \$ 32.33 | 17.37 |
| Piledriverman..... | \$ 32.03 | 17.37 |

CARP2235-006 01/01/2016

| | Rates | Fringes |
|-------------|----------|---------|
| Diver..... | \$ 48.10 | 17.37 |
| Tender..... | \$ 32.03 | 17.37 |

CARP2274-001 01/01/2016

| | Rates | Fringes |
|--|----------|---------|
| CARPENTER (ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, ERIE, FAYETTE, GREENE, LAWRENCE, MERCER, WASHINGTON, AND WESTMORELAND COUNTIES) | | |
| Carpenters (Welders)..... | \$ 32.38 | 16.56 |
| Carpenters..... | \$ 31.68 | 16.56 |
| CARPENTER (BEDFORD, BLAIR, CAMBRIA, CAMERON, CENTRE, CLARION, CLINTON, CLEARFIELD, CRAWFORD, ELK, FOREST, FRANKLIN, FULTON, HUNTINGDON, INDIANA, JEFFERSON, MCKEAN, MIFFLIN, POTTER, SOMERSET, VENANGO, AND WARREN COUNTIES) | | |
| Carpenters (Welders)..... | \$ 32.14 | 16.56 |
| Carpenters..... | \$ 31.43 | 16.56 |

ELEC0005-006 12/25/2015

ALLEGHENY, ARMSTRONG, BEDFORD, BLAIR, BUTLER CAMBRIA, CAMERON, CENTRE (Remainder), CLARION, CLEARFIELD, ELK, FAYETTE, FULTON, GREENE, HUNTINGDON, INDIANA, JEFFERSON, MCKEAN, SOMERSET, VENANGO, WASHINGTON, AND WESTMORELAND COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 38.26 | 23.96 |

ELEC0005-010 12/25/2015

BUTLER AND VENANGO COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 38.26 | 23.96 |
| ----- | | |
| ELEC0056-004 06/01/2015 | | |

ERIE, FOREST AND WARREN COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 29.94 | 22.71 |
| ----- | | |
| ELEC0143-007 06/01/2015 | | |

FRANKLIN and MIFFLIN COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 29.50 | 21.06 |
| ----- | | |
| ELEC0712-003 12/28/2015 | | |

CRAWFORD, BEAVER, LAWRENCE AND MERCER COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.55 | 21.87 |
| ----- | | |
| ELEC0812-008 06/01/2015 | | |

CLINTON COUNTY

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 32.79 | 17.28 |
| ----- | | |
| ELEC0812-009 06/01/2015 | | |

POTTER COUNTY

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 34.01 | 17.32 |
| ----- | | |
| ELEC0812-011 06/01/2015 | | |

CENTRE COUNTY (Burnside, Curtin, Liberty, Howard, Marion, Walker, Miles, Haines Townships)

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 32.79 | 17.28 |
| ----- | | |
| ENGI0066-002 05/01/2014 | | |

ERIE COUNTY

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 28.25 | 14.87 |
| GROUP 2..... | \$ 28.54 | 14.87 |
| GROUP 3..... | \$ 28.81 | 14.87 |
| GROUP 4..... | \$ 29.09 | 14.87 |
| GROUP 5..... | \$ 27.58 | 14.87 |
| GROUP 6..... | \$ 24.20 | 14.87 |
| GROUP 7..... | \$ 24.49 | 14.87 |
| GROUP 8..... | \$ 24.97 | 14.87 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (BUILDING)

GROUP 1: Asphalt Plant Operator, Athey Loader, Auger-truck or tractor mount, Auto Grader (CMI or similar), Backhoe, Backhoe cage or similar type with 180 degree swing, Backhoe CAT 225 or similar type or smaller with 360 degree swing, Backhoe CAT 235 or similar type with 360 degree swing, Back-filling machine, Batch Plant when conveyors

are used for direct feed, Batch plant, Bulldozer, Cablelayer, Cable-way, Caisson Drill, Central Mix Plant, Compactor with blade, Crane-overhead, Crane (hydraulic truck cranes 35 ton and under) Crane (hydraulic truck cranes 35 ton and over), Cranes (rough terrain & similar over 50 ton), Cranes - rough terrain & similar 50 ton and under, Cranes (excluding overhead) (Truck, Crawler or Pedestal type), Cranes Tower (Stationary) (Climbing type) (use of oiler to be discussed at pre-job, Cranes-Hydraulic self-contained Wagon Crane (Under 50 ton requires no oiler), Crushing & Screening Plant, Derrick-Traveler (self propelled), Derrick (all types) (when assistance is needed it will be an oiler or apprentice, Derrick Boats, Dragline, Dredge, Drill-Davey or similar type, Drill-Core (truck or skid mounted), Drill-Self Propelled & Self contained, Drill-Well Horizontal, Elevator (New buildings), Excavating Equipment (all other), Forklift- Lull or Similar, Franki or Similar type pile driven); Gradall, (other than remote control), Gradall-remote control, Grader, Grader-Elevating, Greaser-Equipment (Head), Helicopter (when used for erection purposes), Heli-copter hoist operators (when used for erection purposes), Hi-Lift, Hoist (2 drums or more in one unit), Hoist Hod (2 cages up to 10 floors); Hoist (50 ft. or over) (stacks, stoves or furnaces, Hoist (slipform jobs), Hydraulic boom truck, Jumbo Operator, Kocal, Koehring Scooper, Locomotive, Metro chip Harvester (or similar type), Mix Mobile or similar type (with self-loading attachment), Mix Mobile or similar type, Mixer Paving, Mucking Machine (Tunnel), Multiple Bowl Machines, Paver Operator-Asphalt (spreader), Pile Driver (Sonic or Similar type); Pipe Bending, Post Driver-Guardrail (truck mounted or skid type), Pump crete-Mobile or similar type, Pumpcrete or similar type (not self propelled), Pumpcrete machine operator (stationary) Scoop (single bowl) (Self powered & tractor drawn), Shovels (all types), Slip form paver (CMI or similar), Spreader-concrete, asphalt and stone, Tire repairman (when assigned to job), Tower mobile (hoisting or lowering material), Tractors-boom mounted (all types with hydraulic backhoe attached), Trencher Tug Boat, Vermeer Saw, Welder (repairman), Whirley

GROUP 2: Cranes (hydraulic truck cranes with jib), Cranes - rough terrain & similar 50 ton and under with jib, Cranes (boom or mast 100 ft. or over up to and including 150ft.) (Truck, Crawler or Pedestal type), Cranes Mobile (any type 15 ton or over placed on any building structures), Hoist Hod (2 cages over 10 floors), Hoist-single cage with Chicago boom attached, Engineer-Lead or Assistant

GROUP 3: Cranes (Boom or mast over 150 ft. Up to and including 200 ft.) (Truck, Crawler or Pedestal Type)

GROUP 4: Cranes (Boom or mast over 200 ft.) (Truck, Crawler or Pedestal Type)

GROUP 5: Ballast Regulator; Boat-Material or personnel carrying (powered); Boiler; Boring Machine; Broom (CMI or Similar); Broom power (except push type); Compressor-single or with any of the following: Air Tugger, Air Pump, Gunit Machine, Sand Blasting Machine; Concrete Belt Placer; Conveyor 1 to 4 units (regardless of power used) Conveyor more than 4 units (when set up, moved or operated); Crane (carry); Curb builder (self propelled); Finish Machine & Spreader (concrete); Forklifts (ridden or self-propelled); Form Line Machine; Generators (over 5 KW); Gravel Vac or similar; Grout Pump; Heaters-up to and including 6; Hoist (monorail) (regardless of power used); Hoist-one drum (buildings 4 floors or more; Hoist Roof (regardless of power used); Huck machine or similar type; Jack Motor hydraulic (single type) power driven; Ladavator; Lift slab machine (hydraulic); Mixer Concrete (regardless of power used); Mixer mortar (over 10 cu.ft.); Mulching Machine; Pavement Breaker (self propelled or ridden); Pin Puller (powered); Pipe cleaning machine; Pipe Dream; Plant (private or industrial air or steam valve); Pulverizer; Pump (regard- less of power used); roller; Refrigeration Plant; Ross Carrier (or similar type); Saw (concrete); Seeding Machine; Soil Stabilizer (pump type); Spray Cure Machine (power driven); Spreader side delivery

shoulder (attachment); Steam Jenny (or similar type); Stone Crusher; Stone spreader (self-propelled); Syphon (steam or air); Tie Tamper (multiple heads); Tractor (farm when used for landscaping); Tractors (when used for snaking and hauling); Truck (winch) (when hoisting and placing); Tube Finisher (CMI or similar type); Tugger; Water Blaster; Well Point Systems

GROUP 6: Brakeman, Deckhand, Helicopter, Signalman, Oiler, Com-pressor (single 125 CFM & under); Elevator alterations and remodeling

GROUP 7: Crane Truck Oiler and Fireman

GROUP 8: Oiler-Truck Crane 50 ton and over

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

a. Employer contributes 8% basic hourly rate for 5 years or more of service, 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

 ENGI0066-007 05/01/2014

ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, FAYETTE, GREENE, INDIANA, LAWRENCE, MERCER, WASHINGTON, AND WESTMORELAND COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 29.04 | 17.79 |
| GROUP 2..... | \$ 28.78 | 17.79 |
| GROUP 3..... | \$ 25.13 | 17.79 |
| GROUP 4..... | \$ 24.67 | 17.79 |
| GROUP 5..... | \$ 24.42 | 17.79 |
| GROUP 6..... | \$ 21.91 | 14.08 |
| GROUP 7..... | \$ 22.01 | 14.08 |
| GROUP 8..... | \$ 22.16 | 14.08 |
| GROUP 9..... | \$ 22.91 | 14.08 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (BUILDING)

GROUP 1 - Asphalt Plant Operator, Athey Loader, Auger - truck or mounted, Auto Grader (CMI or similar), Backhoe, Backhoe case or similar type with 180' swing, Backhoe CAT 225 or similar type or smaller with 360' swing, Backhoe CAT 235 or similar type with 360' swing, Bak-filling machine, Batch Plant when conveyors are used for a direct feed, Batch Plant, Bulldozer, Cablelayer, Cableway, Caisson Drill, Central Mix Plant, Compactor with blade, Crane - overhead, Cranes - Rough Terrain and similar over 50 ton, Cranes - Rough Terrain and similar 50 ton and under, Cranes Tower (Mobile), Cranes Tower (stationary, climbing type; use of oiler to be discussed at pre-job), Cranes (excluding overhead) (Truck, Crawler or Pedestal type, Cranes - Hydraulic self - contained Wagon Crane (under 50 ton require no oiler); Crushing and screening plant, Derrick - Traveler (Self - Propelled), Derricks (all types) (when assistance is needed it will be an Oiler or Apprentice); Derrick Boats, Dragline, Dredge, Drill - Davey or similar type, Drill - Core (truck or skid mounted), Drill-Well & Core (truck mounted), Elevator (new buildings), Engineer Maintenance Hoist - single cage with Chicago boom attached Excavating Equipment (all other), Forklift - lull or similar, Frank or similar type pile driver, Gradall (other than remote control), Gradall - remote control, Grader, Grader - elevating, Greaser - Equipment (head), Helicopter (when used for erection purposes), Hi Lift, Hoist (2 drums or more in one unit), Hoist hod (2 cages up to 10 floors), Hoist - (single cage with Chicago Boom attached), Hoist (50 feet or over) (stacks, stoves or furnaces), Hoist (slipform jobs), Hydraulic boom truck, Jumbo Operator, Kocal, Koehring Scoope Locomotive, Metro Chip Harvester or similar type, Mix Mobile or similar type, Mixer - Paving, Mucking Machine (tunnel), Multiple Bo Machines, Paver Operator - asphalt (spreader), Pile Driver (sonic or similar type)

(when assistance is required, it will be an Oiler or Apprentice), Post Driver - Guard rail (truck mounted or skid type), Pumpcrete - Mobile or similar type, Pumpcrete or similar type (not self-propelled), Pumpcrete machine operator (stationary), Scoop (single bowl) (self-powered & tractor drawn), Shovels (all types), Slipform paver (CMI or similar), Spreader - concrete, asphalt and stone, Tire repairman (when assigned to job), Tower mobile (hoisting or lowering material), Tractors - boom mounted (all types), Tractor (all types with hydraulic backhoe attached), Trencher, Tug Boat, Vermeer Saw, Welder (repairman), Whirley

GROUP 2 - Cranes - Rough terrain and similar over 50 ton with Jib, Cranes - Rough Terrain and similar over 50 ton and under with jib, Crane (Boom or mast 100 feet or over up to and including 150 feet) (Truck, Crawler, or Pedestal type), Cranes Mobile (any type 15 ton or over placed on any building structure), Hoist hod (2 cages over 10 floors

GROUP 3 - Cranes (Boom or mast over 150 feet up to and including 200 feet) (Truck, Crawler or Pedestal type), Engineer - Lead or assistant

GROUP 4 - Cranes (Boom or mast over 200 feet) (Truck, Crawler or Pedestal type)

GROUP 5 - Ballast Regulator, Boat - material or personnel carrying machine, Broom power (except push type), Compressor - single or with any one (1) of the following: Air Tugger - Air Pump - Gunitite Machine - Snad Blasting Machine, Concrete belt placer, Conveyor 1 to 4 units (regardless of power used), Conveyor more than 4 units (when set up moved or operated), Crane (carry), Crushing and Screening Plants, Curb builder (self propelled), Forklifts (ridden or self propelled), Form Line Machine, Generator (over 5kw), Grout Pump, Heaters - up to and including 6, Hoist (monorail) (regardless of power used), Hoist drum (regardless of power used), Hoist - one drum (4 floors or more), Hoist roof (regardless of power used), Huck machine or similar type Jack motor hydraulic (single type), Mixer concrete (regardless of power used), Mixer mortar (over 10 cu.ft.), Mulching machine, Pavement Breaker (self-propelled or ridden), Pin Puller (powered), Pipe cleaning machine, Pipe dream, Plant (private or industrial air or steam valve), Pulverizer, Pump (regardless of power used), Roller Refrigeration plant, Ross carrier (or similar type), Saw (concrete), Seeding machine, Soil stabilizer (pump type), Spray cure machine (power driven), Spreader side delivery shoulder (attachment), Steam Jenny (or similar type), Stone crusher, Stone spreader (self-propelled), Syphon (steam or air), Tie tamper (multiple heads), Tractor (farm when used for landscaping), Tractors (when used for snaking and hauling), Truck (winch) (when hoisting and placing), Tub finisher (CMI or similar type), Tugger, Water blaster, Well point systems, Compressors (3 within a reasonable distance), Generators Electric (3 - over 5kw up to 20kw), Heater (up to and including 6), Mortar machine over 10 cu. ft. and single unit conveyor, Pumps (1 1/2" discharge or less) (within reasonable distance), Welding machine (300 Amp and over) (other than electrically driven) (1 to 6 units), Welding machines (under 300 Amp) (2 to 6 within reasonable distance) (other than electrically driven) GROUP 6 - Brakeman, Deck hand, Helicopter signalman (if needed and not in conflict with other trades), Oiler, Compressor - (single 125 CFM and under), Elevator - (Alterations & Remodeling all buildings

GROUP 7 - Crane truck oiler and fireman

GROUP 8 - Oiler - truck crane 50 ton and up not including 100 ton

GROUP 9 - Oiler - truck crane 100 ton and over

ENGI0066-009 01/01/2016

Rates

Fringes

POWER EQUIPMENT OPERATOR

(HEAVY) BEDFORD, CAMERON,
CLINTON, FOREST, FRANKLIN,
FULTON, HUNTINGDON, MIFFLIN
AND POTTER COUNTIES)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 29.90 | 19.18 |
| GROUP 2..... | \$ 29.62 | 19.18 |
| GROUP 3..... | \$ 25.98 | 19.18 |
| GROUP 4..... | \$ 25.49 | 19.18 |
| GROUP 5..... | \$ 25.28 | 19.18 |

Power equipment operators:

(HEAVY) ALLEGHENY, ARMSTRONG,
BEAVER, BLAIR, BUTLER,
CAMBRIA, CENTRE, CLARION,
CLEARFIELD, CRAWFORD, ERIE,
ELK, FAYETTE, GREENE,
INDIANA, JEFFERSON, LAWRENCE,
MCKEAN, MERCER, SOMERSET,
VENANGO, WARREN, WASHINGTON
AND WESTMORELAND COUNTIES)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 30.19 | 19.18 |
| GROUP 2..... | \$ 29.93 | 19.18 |
| GROUP 3..... | \$ 26.28 | 19.18 |
| GROUP 4..... | \$ 25.82 | 19.18 |
| GROUP 5..... | \$ 25.57 | 19.18 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (HEAVY)

GROUP 1 - Asphalt Paving Machine (Spreader); Autograder (C.M.I. and similar); Backfiller; Backhoe-360 Swing; Cableway; Caisson Drill (similar to Hugh Williams); Central Mix Plant; Cooling Plant; Concrete Paving Mixer; Concrete Pump (self-propelled); Cranes; Cranes (Boom or mast over 101 ft. will be paid on the basis of an additional \$.25 per each additional 50 feet inclusive of jib); Cranes (Tower-Stationary-Climbing Tower Crane); Derrick; Derrick Boat; Dozer (D-6 and over); Dragline; Dredge; Dredge Hydraulic; Elevating Grader; Franki Pile Machine; Gradall (Remote control or otherwise); Grader (Power-Fine Grade); Helicopter (1500 lb. lift); Helicopter (under 1500 lb. lift); Hilift (4 cy. and over); Hoist 2 Drums or more (in one unit); Hydraulic Boom Truck (with pivotal cab) (single motor-Pitman or similar); Kocal; Locomotive (Std. Gauge); Metro-chip Harvester or similar; Milling Machine (Roto Mill or similar); Mix Mobile; Mix Mobile (with Self Loading Attachment); Mucking Machine (Tunnel); Ile Driver Machine; Pipe Extrusion Machine; Presplitter Drill (Self contained); Refrigeration Plant (Soil stabilization); Rough Terrain Crane (25 ton and over); Rough Terrain Crane (under 25 ton); Scrapers, Shovel-Power; Slip Form Paver (C.M.I. and similar); Trenching Machine (30,000 lb. and over); Trenching Machine (under 30,000 lb.); Tunnel Machine (Mark XXI Jarva or similar); Vermeer Saw; Whirley.

GROUP 2: Asphalt Plant Operator; Auger (Tractor Mtd.); Auger (Truck Mtd.); Backhoe (Rear Pivotal Swing) (180 Swing); Belt Loader (Euclid or Similar); Boring Machine; Cable Placer or Layer; Compactor with Blade; Concrete Batch Plant (Electronically Synchronized); Concrete Belt Placer (C.M.I. and similar); Concrete Finishing Machine and Spreader; Concrete Mixer (over 1 cy.); Concrete Pump (Stationary); Core Drill (Truck or skid Mtd. - similar to Penn Drill); Directional Drills over 3,000 lbs. thrust; Dozer (under D-6); Ditch Witch - Saw; Force Feed Loader; Fork Lift (Lull or similar); Grader - power; Grease Unit Operator; Guard Rail Post Driver (Truck Mounted); Guard Rail Post Driver (Skid Type); Hilift (under 4 cy.); Hydraulic Boom Truck (non-pivotal cab); Job Work Boat (powered); Jumbo Operator; Locomotive (narrow gauge); Mechanic; Minor Equipment Operator (Accumulative four units); Mucking Machine; Multi-head Saw (Groover); Over-head Crane; Roller-power-asphalt; Ross Carrier; Side Boom or tractor mounted boom; Shuttle Buggy (asphalt); Stone Crusher (Screening-Washing Plants); Stone Spreader (Self-propelled); Truck Mounted Drill (Davey or similar); Welder and Repairman; Well Point Pump Operator.

GROUP 3: Broom Finisher (C.M.I. or similar); Compactors/Rollers (static or vibratory (Self-propelled); Curb Builder; Minor Equipment Operator (two to three units); Multi-head Tie Tamper; Pavement Breaker (self-propelled or ridden); Soil Stabilizer Machine; Tire Repairman; Tractor

(snaking and hauling); Well Driller and Horizontal: Winch or "A" Frame Truck (when hoisting and lowering).

GROUP 4: Ballast Regulator; Compressor; Concrete Mixer (1 cy. & under with skip); Concrete Saw (Ridden or self-propelled); Conveyor; Elevator (Material hauling only); Fork-lift (Ridden or self-propelled); Form Line Machine; Generator; Groute Pump; Heater (Machinical); Hoist (single Drum); Ladavator Light Plant; Mulching Machine; Personnel Boat (Powered), Pulverizer, Pumps, Seeding Machine, spray Cure Machine (powered Driven); Subgrader; Tie Puller; Tugger; Welding Machine (Gas or Diesel).

GROUP 5: Deck Hand; Farm Tractor; Fireman on Boiler; Mechanic's helper, Oiler; Power Broom; Side Delivery Shoulder Spreader.

ENGI0066-015 05/01/2014

REMAINING COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Power equipment operators: (BUILDING) | | |
| GROUP 1..... | \$ 28.75 | 17.79 |
| GROUP 2..... | \$ 28.47 | 17.79 |
| GROUP 3..... | \$ 24.83 | 17.79 |
| GROUP 4..... | \$ 24.34 | 17.79 |
| GROUP 5..... | \$ 24.13 | 17.79 |
| GROUP 6..... | \$ 19.54 | 10.47 |
| GROUP 7..... | \$ 20.04 | 10.47 |
| GROUP 8..... | \$ 17.99 | 10.47 |
| GROUP 9..... | \$ 19.09 | 10.47 |
| GROUP 10..... | \$ 18.24 | 10.47 |
| GROUP 11..... | \$ 18.99 | 10.47 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (BUILDING)

GROUP 1 - Asphalt Plant Operator, Athey Loader, Auger - truck or mounted, Auto Grader (CMI or similar), Backhoe, Backhoe case or similar type with 180' swing, Backhoe CAT 225 or similar type or smaller with 360' swing, Backhoe CAT 235 or similar type with 360' swing, Bak-filling machine, Batch Plant when conveyors are used for a direct feed, Batch Plant, Bulldozer, Cablelayer, Cableway, Caisson Drill, Central Mix Plant, Compactor with blade, Crane - overhead, Cranes - Rough Terrain and similar over 50 ton, Cranes - Rough Terrain and similar 50 ton and under, Cranes Tower (Mobile), Cranes Tower (stationary, climbing type; use of oiler to be discussed at pre-job), Cranes (excluding overhead) (Truck, Crawler or Pedestal type, Cranes - Hydraulic self - contained Wagon Crane (under 50 ton require no oiler); Crushing and screening plant, Derrick - Traveler (Self - Propelled), Derricks (all types) (when assistance is needed it will be an Oiler or Apprentice); Derrick Boats, Dragline, Dredge, Drill - Davey or similar type, Drill - Core (truck or skid mounted), Drill-Well & Core (truck mounted), Elevator (new buildings), Engineer Maintenance Hoist - single cage with Chicago boom attached Excavating Equipment (all other), Forklift - lull or similar, Frank or similar type pile driver, Gradall (other than remote control), Gradall - remote control, Grader, Grader - elevating, Greaser - Equipment (head), Helicopter (when used for erection purposes), Hi Lift, Hoist (2 drums or more in one unit), Hoist hod (2 cages up to 10 floors), Hoist - (single cage with Chicago Boom attached), Hoist (50 feet or over) (stacks, stoves or furnaces), Hoist (slipform jobs), Hydraulic boom truck, Jumbo Operator, Kocal, Koehring Scoope Locomotive, Metro Chip Harvester or similar type, Mix Mobile or similar type, Mixer - Paving, Mucking Machine (tunnel), Multiple Bo Machines, Paver Operator - asphalt (spreader), Pile Driver (sonic or similar type) (when assistance is required, it will be an Oiler or Apprentice), Post Driver - Guard rail (truck mounted or skid type), Pumpcrete - Mobile or similar type, Pumpcrete or similar type (not self- propelled), Pumpcrete machine operator (stationary), Scoop (single bowl) (self-powered & tractor drawn), Shovels (all types), Slipform paver (CMI or similar), Spreader - concrete, asphalt and stone, Tire

repairman (when assigned to job), Tower mobile (hoisting or lowering material), Tractors - boom mounted (all types), Tractor (all types with hydraulic backhoe attached), Trencher, Tug Boat, Vermeer Saw, Welder (repairman), Whirley

GROUP 2 - Cranes - Rough terrain and similar over 50 ton with Jib, Cranes - Rough Terrain and similar over 50 ton and under with jib, Crane (Boom or mast 100 feet or over up to and including 150 feet) (Truck, Crawler, or Pedestal type), Cranes Mobile (any type 15 ton or over placed on any building structure), Hoist hod (2 cages over 10 floors

GROUP 3 - Cranes (Boom or mast over 150 feet up to and including 200 feet) (Truck, Crawler or Pedestal type), Engineer - Lead or assistant

GROUP 4 - Cranes (Boom or mast over 200 feet) (Truck, Crawler or Pedestal type)

GROUP 5 - Gradall - remote control

GROUP 6 - Ballast Regulator, Boat - material or personnel carrying machine, Broom power (except push type), Compressor - single or with any one (1) of the following: Air Tugger - Air Pump - Gunitite Machine - Snad Blasting Machine, Concrete belt placer, Conveyor 1 to 4 units (regardless of power used), Conveyor more than 4 units (when set up moved or operated), Crane (carry), Crushing and Screening Plants, Curb builder (self propelled), Forklifts (ridden or self propelled), Form Line Machine, Generator (over 5kw), Grout Pump, Heaters - up to and including 6, Hoist (monorail) (regardless of power used), Hoist drum (regardless of power used), Hoist - one drum (4 floors or more), Hoist roof (regardless of power used), Huck machine or similar type Jack motor hydraulic (single type), Mixer concrete (regardless of power used), Mixer mortar (over 10 cu.ft.), Mulching machine, Pavement Breaker (self-propelled or ridden), Pin Puller (powered), Pipe cleaning machine, Pipe dream, Plant (private or industrial air or steam valve), Pulverizer, Pump (regardless of power used), Roller Refrigeration plant, Ross carrier (or similar type), Saw (concrete), Seeding machine, Soil stabilizer (pump type), Spray cure machine (power driven), Spreader side delivery shoulder (attachment), Steam Jenny (or similar type), Stone crusher, Stone spreader (self-propelled), Syphon (steam or air), Tie tamper (multiple heads), Tractor (farm when used for landscaping), Tractors (when used for snaking and hauling), Truck (winch) (when hoisting and placing), Tub finisher (CMI or similar type), Tugger, Water blaster, Well point systems, Compressors (3 within a reasonable distance), Generators Electric (3 - over 5kw up to 20kw), Heater (up to and including 6), Mortar machine over 10 cu. ft. and single unit conveyor, Pimps (1 1/2" discharge or less) (within reasonable distance), Welding machine (300 Amp and over) (other than electrically driven) (1 to 6 units), Welding machines (under 300 Amp) (2 to 6 within reasonable distance) (other than electrically driven)

GROUP 7 - Conveyor more than 4 units (when set up, moved or operated)

GROUP 8 - Brakeman, Deck hand, Helicopter signalman (if needed and not in conflict with other trades), Oiler, Compressor - (single 125 CFM and under), Elevator - (Alterations & Remodeling all buildings

GROUP 9 - Crane truck oiler and fireman

GROUP 10 - Oiler - truck crane 50 ton and up not including 100 ton

GROUP 11 - Oiler - truck crane 100 ton and over

IRON0003-001 06/01/2015

ALLEGHENY, FAYETTE, WESTMORELAND, CAMBRIA, INDIANA, ARMSTRONG, BUTLER, BEAVER, CLARION, AND WASHINGTON COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 33.18 | 27.23 |

IRON0003-007 06/01/2015

BLAIR, CAMERON, CENTRE, CLEARFIELD, CLINTON, ELK, JEFFERSON,
MCKEAN, AND POTTER COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 27.81 | 25.54 |

IRON0003-011 06/01/2015

CRAWFORD, ERIE, FOREST, AND WARREN COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 28.70 | 25.54 |

IRON0207-002 06/01/2015

LAWRENCE, MERCER, AND VENANGO COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 28.06 | 22.41 |

IRON0404-008 07/01/2015

FRANKLIN (Remainder), HUNTINGDON (Remainder), AND MIFFLIN
COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER, STRUCTURAL..... | \$ 30.02 | 28.13 |

IRON0549-002 12/01/2012

GREENE COUNTY

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 30.45 | 16.04 |

IRON0568-004 11/01/2015

BEDFORD, FRANKLIN (Southwest 1/3), FULTON, HUNTINGDON (Western
2/3), AND SOMERSET COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| IRONWORKER | | |
| Sheeter, Bucker-Up..... | \$ 29.13 | 17.45 |
| Structural, Ornamental, Reinforcing, Machinery Mover, Rigger & Machinery Erector, Welder, Fence Erector..... | \$ 28.88 | 17.45 |

LABO0323-002 01/01/2016

BUILDING CONSTRUCTION:

VENANGO COUNTY

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER..... | \$ 22.22 | 14.60 |

LABO0419-003 01/01/2010

BUILDING CONSTRUCTION:

BEDFORD, CLEARFIELD, CLINTON, CENTRE, BLAIR, FRANKLIN, FULTON,
HUNTINGDON, AND MIFFLIN COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER..... | \$ 23.65 | \$13.55 |

LABO0603-003 01/01/2016

ERIE COUNTY

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER..... | \$ 21.06 | 14.81 |

* LABO0613-001 01/01/2016

BUILDING CONSTRUCTION:

ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, FAYETTE, INDIANA,
WASHINGTON, WESTMORELAND, LAWRENCE, MERCER, CLARION, JEFFERSON,
AND GREENE COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER..... | \$ 22.22 | 14.60 |

LABO0910-001 06/01/2012

BUILDING CONSTRUCTION

CAMERON, ELK, FOREST, MCKEAN, POTTER, AND WARREN COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER..... | \$ 18.46 | 11.16 |

LABO0910-003 01/01/2009

BUILDING CONSTRUCTION

CAMBRIA AND SOMERSET COUNTIES:

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER..... | \$ 23.30 | 12.65 |

LABO0964-002 01/01/2016

BUILDING CONSTRUCTION

CRAWFORD COUNTY

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER..... | \$ 19.81 | 14.80 |

LABO1058-001 01/01/2016

| | Rates | Fringes |
|--|----------|---------|
| LABORER (BEDFORD, CAMERON, CENTRE, CLINTON, CRAWFORD, FOREST, FRANKLIN, FULTON, HUNTINGDON, JEFFERSON, MIFFLIN, AND POTTER COUNTIES) | | |
| GROUP 1..... | \$ 24.38 | 20.02 |
| GROUP 2..... | \$ 24.54 | 20.02 |
| GROUP 3..... | \$ 25.03 | 20.02 |
| GROUP 4..... | \$ 25.48 | 20.02 |
| GROUP 5..... | \$ 25.89 | 20.02 |
| GROUP 6..... | \$ 22.73 | 20.02 |
| GROUP 7..... | \$ 25.38 | 20.02 |
| GROUP 8..... | \$ 26.88 | 20.02 |

Laborers: (ALLEGHENY,
ARMSTRONG, BEAVER, BLAIR,
BUTLER, CAMBRIA, CLARION,
CLEARFIELD, ELK, ERIE,
FAYETTE, GREENE, INDIANA,
LAWRENCE, MCKEAN, MERCER,
SOMERSET, VENANGO, WARREN,
WASHINGTON, AND WESTMORELAND

COUNTIES)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 24.48 | 20.02 |
| GROUP 2..... | \$ 24.64 | 20.02 |
| GROUP 3..... | \$ 25.03 | 20.02 |
| GROUP 4..... | \$ 25.48 | 20.02 |
| GROUP 5..... | \$ 25.89 | 20.02 |
| GROUP 6..... | \$ 22.73 | 20.02 |
| GROUP 7..... | \$ 25.48 | 20.02 |
| GROUP 8..... | \$ 26.98 | 20.02 |

LABORERS CLASSIFICATIONS

GROUP 1: Asphalt curb sealer; Asphalt tamper; Batcherman (weigh) Blaster, Boatman, Brakeman, Change house attendant, Cofferdam, Concrete curing pitman, Puddler, Drill Runner's helper (Includes Drill Mounted on Truck, Track, or similar and Davey Drill Spots, Clean up, helps to maintain), Electric Brush and or Grinder, Fence Construction (Including Fence Machine Operator) Form stripper and Mover, Gabion (Erectors and Placers) Hydro jet blaster nozzleman; Landscape laborer, Manually moved emulsion sprayer, Radio actuated traffic control operator Rip rap work, scaffolds and Runways, Sheeters and Shorers (includes lagging) structural concrete Top Surfacers, Walk Behind Street Sweeper, and Wood Chipper; water boy

GROUP 2: Air tool operator (all types); Asphalt, batch & concrete plant operator (manually operated) Burner, Caisson; men (open air); Carryable pumps; Chain saw operator including attachments, Cribbing, (concrete or steel); Curb machine operator (asphalt or concrete walk behind); Diamond head Core Driller, Drill runner's helper (tunnel) Fork Lift, (walk behind), Form Setter (Road Forms Line man) Highway Slab reinforcement placers (including joint and Basket Setters) Hydraulic pipe pusher; Liner plates (Tile or Vitrified Clay) Mechanical compacting equipment operators, Mechanical joint sealer, Dope pot and Tar Kettle, Mortar mixer (hand or machine) Muckers, Brakemen & all other Labor, (Includes installation of utility lines) Pipe Layers /Fusion /Heating Iron (Regardless of materials) Portable Single Unit Conveyor, Post Hole Auger, (2 or 4 cycle hand operated) Power wheelbarrows and buggies, Rail porter or similar; Sand blaster; Signal Man, Vibrator operator, All RAILROAD TRACK WORK TO INCLUDE THE FOLLOWING: adzing machine, ballast Router, Bolting Machine, Power Jacks, Rail Drills, Railroad Brakeman, Rail Saws, Spike Drivers (Manually or hand held tool) Spike Pullers Tamping Machine, Thermitweld

GROUP 3: Asphalt Luteman/Raker, Blacksmith, Blaster, Brick, stone and block pavers and block cutters (wood, belgian and asphalt); Cement mortar lining car pusher; Cement mortar mixer (pipe relining); Cement mortar pipe reliners; concrete saw operator (walk behind); Curb cutters and setters; Elevated roadway drainage construction; erector of overhead signs, Form setter (road forms-lead man); Grout machine operator; Gunite or dry pack gun (nozzle and machine man); Manhole or catch basin builder (Brick block concrete or any prefabrication) Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment and jumbos); Multi-plate pipe (aligning and securing); Placing wire mesh on gunite projects; Wagon drill operators (air track or similar); Walk behind ditching machine (trencher or similar); crown screed adjuster and welder

GROUP 4: Reinforcing Steel Placer (Bending, aligning, and securing, Cadweld)

GROUP 5: High Burner, (Any burning not done from deck), Welder (Pipeline)

GROUP 6: Uniformed Flagperson, Watchman

GROUP 7: Toxic/Hazardous Waste Removal Laborer Levels C & D

GROUP 8: Toxic/Hazardous Waste Removal Laborer Levels A & B

CLINTON COUNTY

| | Rates | Fringes |
|---------------------|----------|---------|
| Painters: | | |
| Bridge..... | \$ 32.25 | 15.80 |
| Brush & Roller..... | \$ 25.95 | 15.80 |
| Spray..... | \$ 27.95 | 15.80 |

PAIN0021-024 05/01/2015

FRANKLIN COUNTY

| | Rates | Fringes |
|------------|----------|---------|
| PAINTER | | |
| Brush..... | \$ 23.47 | 12.30 |

PAIN0057-014 06/01/2015

ALLEGHENY, FAYETTE, GREEN, WASHINGTON COUNTIES

| | Rates | Fringes |
|---------------------|----------|---------|
| Painters: | | |
| Bridge..... | \$ 33.28 | 16.50 |
| Brush & Roller..... | \$ 27.18 | 16.50 |
| Spray..... | \$ 27.18 | 16.50 |

PAIN0057-015 06/01/2015

ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA, CENTRE, CLARION, CLEARFIELD, ELK, FULTON, HUNTINGTON, INDIANA, JEFFERSON, LAWRENCE, MERCER, MIFFLIN, SOMERSET, VENANGO AND WESTMORELAND COUNTIES

| | Rates | Fringes |
|-----------------------|----------|---------|
| Painters: | | |
| Bridge..... | \$ 33.28 | 16.50 |
| Brush and Roller..... | \$ 27.18 | 16.50 |
| Spray..... | \$ 27.18 | 16.50 |

PAIN0057-016 05/01/2014

| | Rates | Fringes |
|--|----------|---------|
| PAINTER | | |
| ERIE, McKean and Warren (Including Columbus and Freehold twps) Counties..... | \$ 21.34 | 15.45 |
| Bridge..... | \$ 23.34 | 15.45 |

PAIN0057-026 06/01/2015

CARMERON, CRAWFORD, FOREST, POTTER AND WARREN (Excluding Columbus and Freehold Twp) COUNTIES

| | Rates | Fringes |
|-----------------------|----------|---------|
| PAINTER | | |
| Brush and Roller..... | \$ 25.99 | 15.82 |

PLAS0024-001 06/01/2013

ELK, MCKEAN, POTTER AND WARREN COUNTIES:

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 27.37 | 12.76 |

PLAS0031-001 06/01/2015

CRAWFORD COUNTY

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 27.97 | 14.26 |

PLAS0031-004 06/01/2015

ERIE COUNTY

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 23.05 | 13.57 |

PLAS0031-006 06/01/2015

ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, CLEARFIELD, FAYETTE,
GREENE JEFFERSON, LAWRENCE, MERCER (Western half), WASHINGTON,
AND WESTMORELAND COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 27.97 | 14.26 |

PLAS0031-013 06/01/2015

BLAIR, BEDFORD CAMBRIA, CENTRE, CLINTON, HUNTINGDON, INDIANA,
SOMERSET, AND MIFFLIN COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 26.48 | 8.13 |

PLAS0526-001 05/01/2014

MERCER COUNTY: Townships of Greene, Sugar Grove, Salem, Sandy
Creek, Deer Creek, French, Mill Creek, New Vernon, Perry,
Fairview, Lake, Sandy Lake, Worth, Jackson, Wolf Creek, Pine,
Liberty and Findley. Also included are portions of the
following townships determined by a line running in a north
western direction from the center of the southern border of
Springfield Township north by a line running east to north west
from southern border of Otter Creek Township to approximately
the center of the Western boundary of West Salem township,
Springfield, Coolspring, Otter Creek, Hempfield and West Salem

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 23.29 | 11.42 |

PLAS0526-002 01/01/2016

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 29.75 | 18.49 |

PLAS0592-023 05/01/2014

FRANKLIN AND FULTON COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 23.48 | 19.45 |

PLUM0027-001 06/01/2014

ALLEGHENY, ARMSTRONG, GREENE (Except extreme Eastern portion),
WASHINGTON (Except extreme Eastern portion) and WESTMORELAND
(City of Arnold and City of New Kensington Only) COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Plumbers and Pipefitters (Bridge Drain Pipe)..... | \$ 37.95 | 19.52 |

PLUM0047-005 05/01/2013

BEAVER, BUTLER, MCKEAN, MERCER, VENANGO, CLARION, LAWRENCE,
FOREST, WARREN, CRAWFORD, AND ERIE COUNTIES

| | Rates | Fringes |
|--|-------|---------|
| | | |

Plumbers and Pipefitters
(Bridge Drain Pipe).....\$ 38.52 20.11

PLUM0354-005 06/01/2012

BEDFORD, BLAIR, CAMBRIA, CAMERON, CLEARFIELD, ELK, FAYETTE,
GREENE (Extreme Eastern portion), HUNTINGDON, INDIANA,
JEFFERSON, SOMERSE, WASHINGTON (Extreme Eastern portion), AND
WESTMORELAND COUNTIES

Rates Fringes

Plumbers and Pipefitters
(Bridge Drain Pipe).....\$ 35.54 19.97

ROOF0030-002 05/01/2014

CENTRE, FRANKLIN, FULTON AND MIFFLIN COUNTIES

Rates Fringes

Roofers:
Composition.....\$ 32.15 28.12+A

FOOTNOTE (Composition Roofer only):
A. PAID HOLIDAY: Presential Election Day

ROOF0030-006 06/01/2015

CLINTON COUNTY

Rates Fringes

ROOFER.....\$ 26.50 17.38

ROOF0037-003 12/01/2015

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA,
CAMERON, CLARION, CLEARFIELD, ELK, FAYETTE, FOREST, GREENE,
HUNTINGDON, INDIANA, JEFFERSON, SOMERSET, WASHINGTON, AND
WESTMORELAND COUNTIES

Rates Fringes

ROOFER.....\$ 29.85 13.57

ROOF0071-002 06/01/2015

LAWRENCE AND MERCER COUNTIES

Rates Fringes

ROOFER.....\$ 24.44 15.64

ROOF0210-003 05/01/2015

ERIE, CRAWFORD, MCKEAN, POTTER, VENANGO AND WARREN COUNTIES

Rates Fringes

ROOFER.....\$ 27.16 13.33

SHEE0012-004 07/01/2015

REMAINING COUNTIES

Rates Fringes

Sheet metal worker.....\$ 33.50 24.86

SHEE0019-012 12/01/2015

CENTRE, BLAIR, BEDFORD, FRANKLIN, FULTON, HUNTINGDON AND
MIFFLIN COUNTIES

Rates Fringes

Sheet metal worker.....\$ 32.64 32.42

FOOTNOTE; PAID HOLIDAY; ELECTION DAY.

SHEE0033-001 07/01/2015

MERCER COUNTY

| | Rates | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 29.51 | 22.14 |

SHEE0044-004 05/01/2015

CLINTON AND POTTER COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 30.27 | 20.60 |

TEAM0040-001 01/01/2016

| | Rates | Fringes |
|--|----------|---------|
| TRUCK DRIVER (ALLEGHENY, ARMSTRONG, BEAVER, BLAIR, BUTLER, CAMBRIA, CENTRE, CLARFIELD, CRAWFORD, ERIE, FAYETTE, GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET, VENANGO, WARREN, WASHINGTON, AND WESTMORELAND) | | |
| GROUP 1..... | \$ 27.62 | 16.60 |
| GROUP 2..... | \$ 27.75 | 16.69 |
| GROUP 3..... | \$ 28.23 | 16.98 |

| | | |
|--|----------|-------|
| Truck drivers: (BEDFORD, CAMERON, CLAIRON, CLINTON, ELK, FOREST, FRANKLIN, FULTON, HUNTINGDON, MIFFLIN, AND POTTER COUNTIES) | | |
| GROUP 1..... | \$ 27.44 | 16.51 |
| GROUP 2..... | \$ 27.61 | 16.61 |
| GROUP 3..... | \$ 28.10 | 16.88 |

FOOTNOTES: A. Hazardous/toxic waste material/work level A & B receive additional \$2.50 per hour above classification rate

B. Hazardous/toxic waste materials/Work level C & D receive \$1.00 per hour above classification

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Single Axle (2 axles including steering axle);
Includes partsman and warehoueman

GROUP 2 - Tandem - Tri-Axle - Semi-Tractor Trailer
(combination) (3 axles or more including steering axle)

GROUP 3 - Specialty Vehicles; Heavy equipment whose capacity exceeds that for which state licenses are issued specifically refers to units in excess of eight (8) feet width (such as Euclids, Atley Wagon, Payloader, Tournawagons, and similar equipment when not self loaded); Tar and Asphalt Distributors Trucks, Heavy Duty Trailer, such as Low Boy, High Boy

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination

- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION