

## WAGE DETERMINATIONS INCORPORATED BY REFERENCE

### USDOL SERVICE CONTRACT ACT WAGE DETERMINATION INFORMATION

This contract incorporates the U.S. Department of Labor (USDOL) wage determinations identified in the table below by reference, with the same force and effect as if they were incorporated into the solicitation in full text.

USDOL Service Contract Act Wage Determinations				
<u>Wage Determination</u>				Location (State)
<u>Area (County)</u>	<u>Number</u>	<u>Revision</u>		
		<u>No.</u>	<u>Date of</u>	
Knox	2005-2183	17	12-29-2015	IN
Vanderburgh	2005-2187	17	12-29-2015	IN
Jefferson	2005-2223	19	12-29-2015	KY
Jackson, Jefferson, Effingham and Williamson	2005-2309	17	12-29-2015	IL
Boone and St. Louis	2005-2309	17	12-29-2015	MO
McCracken and Graves	2005-2495	19	07-08-2015	KY
Graves, McCracken	2015-2495	2	12-29-2015	KY

USDOL Service Contract Act Wage Determination Information (Continued)
<b>Notes:</b>
1 – FAR clause 52.222-41, Service Contract Act of 1965, As Amended (Nov 2007) is incorporated into this contract by reference under FAR clause 52.212-5, Contract Terms and Conditions Required To Implement Statutes Or Executive Orders – Commercial Items (MAR 2016).
2 – In accordance with FAR 52.222-41, each service employee employed in the performance of this contract by the Contractor or any subcontractor shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits determined by the Secretary of Labor, or authorized representative, as specified in any wage determination attached to this contract.
3 – This contract incorporates the wage determinations identified in this table by reference, with the same force and effect as if they were incorporated into the contract in full text. Some wage determinations include counties that are not included in the Area(s) of Responsibility/

Jurisdiction that apply to the contract covered areas.
4 – The full text of any wage determination identified in this table may be accessed electronically at the following website: <a href="http://www.wdol.gov/">http://www.wdol.gov/</a> ; Follow the access process identified in item 5 below.
5 – On the first screen, click on “Selecting SCA WDs” under “Service Contract Act”. On the second screen, select state & county where the services are to be performed, and then click on “Continue”. Answer “Yes” to the first prompt, and in succession, answer “No” to the second, third, and fourth prompts. The latest edition of the wage determination may be viewed on the screen or printed.
6 – The Department of Labor has held that Contractors must pay their employees the Service Contract Act wages while they are driving both to and from destinations for the VA.
7 – Upon written request, the Contracting Officer shall provide a full text copy of any wage determination(s) identified in this table.
8 - Pursuant to FAR Clause 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards - Price Adjustment (Multiple Year and Option Contracts) paragraph (f) Contractor shall notify the Contracting Officer of any increase claimed within 30 days after receiving a new wage determination unless this notification period is extended in writing by the Contracting Officer.