

NMCP_Davis Bacon_Wage Determination

General Decision Number: HI 160001 03/18/2016 HI 1

Superseded General Decision Number: HI 20150001

State: Hawaii

Construction Types: Building, Heavy (Heavy and Dredging), Highway and Residential

Counties: Hawaii Statewide.

BUILDING CONSTRUCTION PROJECTS; RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories); HEAVY AND HIGHWAY CONSTRUCTION PROJECTS AND DREDGING

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/08/2016
1	01/15/2016
2	01/22/2016
3	02/05/2016
4	02/26/2016
5	03/18/2016

ASBE0132-001 08/29/2010

	Rates	Fringes
Asbestos Workers/Insulator Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems. Also the application of firestopping material for wall openings and penetrations in walls, floors, ceilings and curtain walls.....	\$ 36.65	22.24

BOIL0627-005 01/01/2013

	Rates	Fringes
BOILERMAKER.....	\$ 35.20	27.35

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BRHI 0001-001 09/03/2012

	Rates	Fringes
BRICKLAYER		
Bricklayers and Stonemasons.....	\$ 35.35	22.92
Pointers, Caulkers and Weatherproofers.....	\$ 35.60	22.92

BRHI 0001-002 09/02/2013

	Rates	Fringes
Tile, Marble & Terrazzo Worker		
Terrazzo Base Grinders.....	\$ 35.29	23.22
Terrazzo Floor Grinders and Tenders.....	\$ 32.24	23.22
Tile, Marble and Terrazzo Workers.....	\$ 37.10	23.22

CARP0745-001 08/31/2015

	Rates	Fringes
Carpenters:		
Carpenters; Hardwood Floor Layers; Patent Scaffold Erectors (14 ft. and over); Piledrivers; Pneumatic Nailers; Wood Shinglers and Transit and/or Layout Man.....	\$ 43.90	20.92
Millwrights and Machine Erectors.....	\$ 44.15	20.92
Power Saw Operators (2 h.p. and over).....	\$ 44.05	20.92

CARP0745-002 08/31/2015

	Rates	Fringes
Drywall and Acoustical Workers and Lathers.....	\$ 44.15	20.92

ELEC1186-001 02/21/2016

	Rates	Fringes
Electricians:		
Cable Splicers.....	\$ 48.02	28.74
Electricians.....	\$ 43.65	27.41
Telecommunication worker....	\$ 26.30	11.58

* ELEC1186-002 02/21/2016

	Rates	Fringes
Line Construction:		
Cable Splicers.....	\$ 48.02	28.74
Groundmen/Truck Drivers....	\$ 32.74	24.07
Heavy Equipment Operators...	\$ 39.29	26.07
Linemen.....	\$ 43.65	27.41
Telecommunication worker....	\$ 26.30	11.58

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ELEV0126-001 01/01/2015

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 53.07	28.38

a. VACATION: Employer contributes 8% of basic hourly rate for 5 years service and 6% of basic hourly rate for 6 months to 5 years service as vacation pay credit.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

ENGI 0003-002 08/31/2015

	Rates	Fringes
Diver (Aqua Lung) (Scuba)		
Diver (Aqua Lung) (Scuba)		
(over a depth of 30 feet)...	\$ 62.50	27.98
Diver (Aqua Lung) (Scuba)		
(up to a depth of 30 feet)..	\$ 53.13	27.98
Stand-by Diver (Aqua Lung)		
(Scuba).....	\$ 43.75	27.98
Diver (Other than Aqua Lung)		
Diver (Other than Aqua Lung).....	\$ 62.50	27.98
Diver Tender (Other than Aqua Lung).....	\$ 40.72	27.98
Stand-by Diver (Other than Aqua Lung).....	\$ 43.75	27.98
Helicopter Work		
Airborne Hoist Operator for Helicopter.....	\$ 42.30	27.98
Co-Pilot of Helicopter.....	\$ 42.44	27.98
Pilot of Helicopter.....	\$ 42.61	27.98
Power equipment operator - tunnel work		
GROUP 1.....	\$ 38.74	27.98
GROUP 2.....	\$ 38.85	27.98
GROUP 3.....	\$ 39.02	27.98
GROUP 4.....	\$ 39.29	27.98
GROUP 5.....	\$ 39.60	27.98
GROUP 6.....	\$ 40.25	27.98
GROUP 7.....	\$ 40.57	27.98
GROUP 8.....	\$ 40.68	27.98
GROUP 9.....	\$ 40.79	27.98
GROUP 9A.....	\$ 41.02	27.98
GROUP 10.....	\$ 41.08	27.98
GROUP 10A.....	\$ 41.23	27.98
GROUP 11.....	\$ 41.38	27.98
GROUP 12.....	\$ 41.74	27.98
GROUP 12A.....	\$ 42.10	27.98
Power equipment operators:		
GROUP 1.....	\$ 38.44	27.98
GROUP 2.....	\$ 38.55	27.98
GROUP 3.....	\$ 38.72	27.98
GROUP 4.....	\$ 38.99	27.98
GROUP 5.....	\$ 39.30	27.98
GROUP 6.....	\$ 39.95	27.98

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GROUP 7.....	\$ 40.27	27.98
GROUP 8.....	\$ 40.38	27.98
GROUP 9.....	\$ 40.49	27.98
GROUP 9A.....	\$ 40.72	27.98
GROUP 10.....	\$ 40.78	27.98
GROUP 10A.....	\$ 40.93	27.98
GROUP 11.....	\$ 41.08	27.98
GROUP 12.....	\$ 41.44	27.98
GROUP 12A.....	\$ 41.80	27.98
GROUP 13.....	\$ 38.72	27.98
GROUP 13A.....	\$ 38.99	27.98
GROUP 13B.....	\$ 39.30	27.98
GROUP 13C.....	\$ 39.95	27.98
GROUP 13D.....	\$ 40.27	27.98
GROUP 13E.....	\$ 40.38	27.98

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Fork Lift (up to and including 10 tons); Partsman (heavy duty repair shop parts room when needed).

GROUP 2: Conveyor Operator (Handling building material); Hydraulic Monitor; Mixer Box Operator (Concrete Plant).

GROUP 3: Brakeman; Deckhand; Fireman; Oiler; Oiler/Gradechecker; Signalman; Switchman; Highline Cableway Signalman; Bargeman; Bunkerman; Concrete Curing Machine (self-propelled, automatically applied unit on streets, highways, airports and canals); Leveeman; Roller (5 tons and under); Tugger Hoist.

GROUP 4: Boom Truck or dual purpose "A" Frame Truck (5 tons or less); Concrete Placing Boom (Building Construction); Dinky Operator; Elevator Operator; Hoist and/or Winch (one drum); Straddle Truck (Ross Carrier, Hyster and similar).

GROUP 5: Asphalt Plant Fireman; Compressors, Pumps, Generators and Welding Machines ("Bank" of 9 or more, individually or collectively); Concrete Pumps or Pumpcrete Guns; Lubrication and Service Engineer (Grease Rack); Screedman.

GROUP 6: Boom Truck or Dual Purpose "A"Frame Truck (over 5 tons); Combination Loader/Backhoe (up to and including 3/4 cu. yd.); Concrete Batch Plants (wet or dry); Concrete Cutter, Groover and/or Grinder (self-propelled unit on streets, highways, airports, and canals); Conveyor or Concrete Pump (Truck or Equipment Mounted); Drilling Machinery (not to apply to waterliners, wagon drills or jack hammers); Fork Lift (over 10 tons); Loader (up to and including 3 and 1/2 cu. yds); Lull High Lift (under 40 feet); Lubrication and Service Engineer (Mobile); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Man or Material Hoist; Mechanical Concrete Finisher (Large Clary, Johnson Bidwell, Bridge Deck and similar); Mobile Truck Crane Driver; Portable Shotblast Concrete Cleaning Machine; Portable Boring Machine (under streets, highways, etc.); Portable Crusher; Power Jumbo Operator (setting slip forms, etc., in tunnels); Rollers (over 5 tons); Self-propelled Compactor (single engine); Self-propelled Pavement Breaker; Skidsteer Loader with attachments; Slip Form Pumps (Power driven by hydraulic, electric, air, gas, etc., lifting device for concrete

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forms); Small Rubber Tired Tractors; Trencher (up to and including 6 feet); Underbridge Personnel Aerial Platform (50 feet of platform or less).

GROUP 7: Crusher Plant Engineer, Dozer (D-4, Case 450, John Deere 450, and similar); Dual Drum Mixer, Extend Lift; Hoist and/or Winch (2 drums); Loader (over 3 and 1/2 cu. yds. up to and including 6 yards.); Mechanical Finisher or Spreader Machine (asphalt), (Barber Greene and similar) (Screedman required); Mine or Shaft Hoist; Mobile Concrete Mixer (over 5 tons); Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Roller Operator (Asphalt); Self-Propelled Elevating Grade Plane; Slusher Operator; Tractor (with boom) (D-6, or similar); Trencher (over 6 feet and less than 200 h.p.); Water Tanker (pulled by Euclids, T-Pulls, DW-10, 20 or 21, or similar); Winchman (Stern Winch on Dredge).

GROUP 8: Asphalt Plant Operator; Barge Mate (Seagoing); Cast-in-Place Pipe Laying Machine; Concrete Batch Plant (multiple units); Conveyor Operator (tunnel); Deckmate; Dozer (D-6 and similar); Finishing Machine Operator (airports and highways); Gradesetter; Kolman Loader (and similar); Mucking Machine (Crawler-type); Mucking Machine (Conveyor-type); No-Joint Pipe Laying Machine; Portable Crushing and Screening Plant; Power Blade Operator (under 12); Saurman Type Dragline (up to and including 5 yds.); Stationary Pipe Wrapping, Cleaning and Bending Machine; Surface Heater and Planer Operator, Tractor (D-6 and similar); Tri-Batch Paver; Tunnel Badger; Tunnel Mole and/or Boring Machine Operator Underbridge Personnel Aerial Platform (over 50 feet of platform).

GROUP 9: Combination Mixer and Compressor (gunite); Do-Mor Loader and Adams Elegrader; Dozer (D-7 or equal); Wheel and/or Ladder Trencher (over 6 feet and 200 to 749 h.p.).

GROUP 9A: Dozer (D-8 and similar); Gradesetter (when required by the Contractor to work from drawings, plans or specifications without the direct supervision of a foreman or superintendent); Push Cat; Scrapers (up to and including 20 cu. yds); Self-propelled Compactor with Dozer; Self-Propelled, Rubber-Tired Earthmoving Equipment (up to and including 20 cu. yds) (621 Band and similar); Sheep's Foot; Tractor (D-8 and similar); Tractors with boom (larger than D-6, and similar).

GROUP 10: Chicago Boom; Cold Planers; Heavy Duty Repairman or Welder; Hoist and/or Winch (3 drums); Hydraulic Skooper (Koehring and similar); Loader (over 6 cu. yds. up to and including 12 cu. yds.); Saurman type Dragline (over 5 cu. yds.); Self-propelled, rubber-tired Earthmoving Equipment (over 20 cu. yds. up to and including 31 cu. yds.) (637D and similar); Soil Stabilizer (P & H or equal); Sub-Grader (Gurries or other automatic type); Tractors (D-9 or equivalent, all attachments); Tractor (Tandem Scraper); Watch Engineer.

GROUP 10A: Boat Operator; Cable-operated Crawler Crane (up to and including 25 tons); Cable-operated Power Shovel, Clamshell, Dragline and Backhoe (up to and including 1 cu. yd.); Dozer D9-L; Dozer (D-10, HD41 and similar) (all

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attachments); Gradall (up to and including 1 cu. yd.);
Hydraulic Backhoe (over 3/4 cu. yds. up to and including 2
cu. yds.); Mobile Truck Crane Operator (up to and including
25 tons) (Mobile Truck Crane Driver Required);
Self-propelled Boom Type Lifting Device (Center Mount) (up
to and including 25 tons) (Grove, Drott, P&H, Pettibone and
similar; Trencher (over 6 feet and 750 h.p. or more); Watch
Engineer (steam or electric).

GROUP 11: Automatic Slip Form Paver (concrete or asphalt);
Band Wagon (in conjunction with Wheel Excavator);
Cable-operated Crawler Cranes (over 25 tons but less than
50 tons); Cable-operated Power Shovel, Clamshell, Dragline
and Backhoe (over 1 cu. yd. up to 7 cu. yds.); Gradall
(over 1 cu. yds. up to 7 cu. yds.); DW-10, 20, etc.
(Tandem); Earthmoving Machines (multiple propulsion power
units and 2 or more Scrapers) (up to and including 35 cu.
yds., "struck" m.r.c.); Highline Cableway; Hydraulic
Backhoe (over 2 cu. yds. up to and including 4 cu. yds.);
Leverman; Lift Slab Machine; Loader (over 12 cu. yds);
Master Boat Operator; Mobile Truck Crane Operator (over 25
tons but less than 50 tons); (Mobile Truck Crane Driver
required); Pre-stress Wire Wrapping Machine; Self-propelled
Boom-type Lifting Device (Center Mount) (over 25 tons
m.r.c.); Self-propelled Compactor (with multiple-propulsion
power units); Single Engine Rubber Tired Earthmoving
Machine (with Tandem Scraper); Tandem Cats; Trencher
(pulling attached shield).

GROUP 12: Clamshell or Dipper Operator; Derricks; Drill Rigs;
Multi-Propulsion Earthmoving Machines (2 or more Scrapers)
(over 35 cu. yds "struck"m.r.c.); Operators (Derricks,
Piledrivers and Cranes); Power Shovels and Draglines (7 cu.
yds. m.r.c. and over); Self-propelled rubber-tired
Earthmoving equipment (over 31 cu. yds.) (657B and
similar); Wheel Excavator (up to and including 750 cu. yds.
per hour); Wheel Excavator (over 750 cu. yds. per hour).

GROUP 12A: Dozer (D-11 or similar or larger); Hydraulic
Excavators (over 4 cu. yds.); Lifting cranes (50 tons and
over); Pioneering Dozer/Backhoe (initial clearing and
excavation for the purpose of providing access for other
equipment where the terrain worked involves 1-to-1 slopes
that are 50 feet in height or depth, the scope of this work
does not include normal clearing and grubbing on usual
hilly terrain nor the excavation work once the access is
provided); Power Blade Operator (Cat 12 or equivalent or
over); Straddle Lifts (over 50 tons); Tower Crane, Mobile;
Traveling Truss Cranes; Universal, Liebherr, Linden, and
similar types of Tower Cranes (in the erection,
dismantling, and moving of equipment there shall be an
additional Operating Engineer or Heavy Duty Repairman);
Yo-Yo Cat or Dozer.

GROUP 13: Truck Driver (Utility, Flatbed, etc.)

GROUP 13A: Dump Truck, 8 cu.yds. and under (water level);
Water Truck (up to and including 2,000 gallons).

GROUP 13B: Water Truck (over 2,000 gallons); Tandem Dump
Truck, over 8 cu. yds. (water level).

GROUP 13C: Truck Driver (Semi-trailer, Rock Cans, Semi-Dump
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or Roll-Offs).

GROUP 13D: Truck Driver (Slip-In or Pup).

GROUP 13E: End Dumps, Unlicensed (Euclid, Mack, Caterpillar or similar); Tractor Trailer (Hauling Equipment); Tandem Trucks hooked up to Trailer (Hauling Equipment)

BOOMS AND/OR LEADS (HOURLY PREMIUMS):

The Operator of a crane (under 50 tons) with a boom of 80 feet or more (including jib), or of a crane (under 50 tons) with leads of 100 feet or more, shall receive a per hour premium for each hour worked on said crane (under 50 tons) in accordance with the following schedule:

Booms of 80 feet up to but not including 130 feet or Leads of 100 feet up to but not including 130 feet	0.50
Booms and/or Leads of 130 feet up to but not including 180 feet	0.75
Booms and/or Leads of 180 feet up to and including 250 feet	1.15
Booms and/or Leads over 250 feet	1.50

The Operator of a crane (50 tons and over) with a boom of 180 feet or more (including jib) shall receive a per hour premium for each hour worked on said crane (50 tons and over) in accordance with the following schedule:

Booms of 180 feet up to and including 250 feet	1.25
Booms over 250 feet	1.75

ENGI 0003-004 09/01/2015

	Rates	Fringes
Dredging: (Boat Operators)		
Boat Deckhand.....	\$ 38.72	27.98
Boat Operator.....	\$ 40.93	27.98
Master Boat Operator.....	\$ 41.08	27.98
Dredging: (Clamshell or Dipper Dredging)		
GROUP 1.....	\$ 41.44	27.98
GROUP 2.....	\$ 40.78	27.98
GROUP 3.....	\$ 40.38	27.98
GROUP 4.....	\$ 38.72	27.98
Dredging: (Derri cks)		
GROUP 1.....	\$ 41.44	27.98
GROUP 2.....	\$ 40.78	27.98
GROUP 3.....	\$ 40.38	27.98
GROUP 4.....	\$ 38.72	27.98
Dredging: (Hydraulic Suction Dredges)		
GROUP 1.....	\$ 41.08	27.98
GROUP 2.....	\$ 40.93	27.98
GROUP 3.....	\$ 40.78	27.98
GROUP 4.....	\$ 40.72	27.98
GROUP 5.....	\$ 37.88	26.76

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Group 5.....	\$ 40.38		27.98
GROUP 6.....	\$ 37.77		26.76
Group 6.....	\$ 40.27		27.98
GROUP 7.....	\$ 36.22		26.76
Group 7.....	\$ 38.72		27.98

CLAMSHELL OR DIPPER DREDGING CLASSIFICATIONS

GROUP 1: Clamshell or Dipper Operator.
GROUP 2: Mechanic or Welder; Watch Engineer.
GROUP 3: Barge Mate; Deckmate.
GROUP 4: Bargeman; Deckhand; Fireman; Oiler.

HYDRAULIC SUCTION DREDGING CLASSIFICATIONS

GROUP 1: Leverman.
GROUP 2: Watch Engineer (steam or electric).
GROUP 3: Mechanic or Welder.
GROUP 4: Dozer Operator.
GROUP 5: Deckmate.
GROUP 6: Winchman (Stern Winch on Dredge)
GROUP 7: Deckhand (can operate anchor scow under direction of Deckmate); Fireman; Leveeman; Oiler.

DERRICK CLASSIFICATIONS

GROUP 1: Operators (Derricks, Piledrivers and Cranes).
GROUP 2: Saurman Type Dragline (over 5 cubic yards).
GROUP 3: Deckmate; Saurman Type Dragline (up to and including 5 yards).
GROUP 4: Deckhand, Fireman, Oiler.

ENGI 0003-044 08/31/2015

	Rates	Fringes
Power Equipment Operators (PAVING)		
(10) Cold Planer.....	\$ 40.25	27.87
(10) Loader (2 1/2 cu. yds. and under).....	\$ 39.42	27.87
(10) Soil Stabilizer.....	\$ 40.25	27.87
(11) Loader (over 2 1/2 cu. yds. to and including 5 cu. yds.).....	\$ 39.74	27.87
(3) Roller Operator (five tons and under).....	\$ 38.19	27.87
(5) Screed Person.....	\$ 39.42	27.87
(6) Combination Loader/Backhoe (up to 3/4 cu. yd.).....	\$ 37.48	27.87
(6) Concrete Saws and/or Grinder (self-propelled unit on streets, highways, airports and canals).....	\$ 39.42	27.87
(6) Roller Operator (over five tons).....	\$ 39.62	27.87
(7) Combination Loader/Backhoe (over 3/4 cu. yd.).....	\$ 38.46	27.87
(8) Asphalt Plant Operator..	\$ 39.89	27.87
Asphalt Concrete Material		

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Transfer.....	\$ 39.42	27.87
Asphalt Raker.....	\$ 38.46	27.87
Asphalt Spreader Operator...	\$ 39.94	27.87
Grader.....	\$ 40.25	27.87
Laborer, Hand Roller.....	\$ 37.96	27.87

IRON0625-001 09/01/2014

Rates Fringes

Ironworkers: \$ 35.75 29.01
a. Employees will be paid \$.50 per hour more while working in tunnels and coffer dams; \$1.00 per hour more when required to work under or are covered with water (submerged) and when they are required to work on the summit of Mauna Kea, Mauna Loa or Haleakala.

LAB00368-001 08/31/2015

Rates Fringes

Laborers:
Driller..... \$ 35.35 17.51
Final Clean Up..... \$ 25.75 13.34
Guniting/Shotcrete Operator
and High Scaler..... \$ 34.85 17.51
Laborer I..... \$ 34.35 17.51
Laborer II..... \$ 31.75 17.51
Mason Tender/Hod Carrier... \$ 34.85 17.51
Powderman..... \$ 35.35 17.51
Window Washer (bosun chair). \$ 33.85 17.51

LABORERS CLASSIFICATIONS

Laborer I: Air Blasting run by electric or pneumatic compressor; Asphalt Laborer, Ironer, Raker, Lute-man, and Handroller, and all types of Asphalt Spreader Boxes; Asphalt Shovelers; Assembly and Installation of Multiple Plates, Liner Plates, Rings, Mesh, Mats; Batching Plant (portable and temporary); Boring Machine Operator (under streets and sidewalks); Buggymobile; Burning and Welding; Chainsaw, Faller, Logloader, and Bucker; Compactors (Jackson Jumping Jack and similar); Concrete Bucket Dumpman; Concrete Chipping; Concrete Chuteman/Hoseman (pouring concrete) (the handling of the chute from ready-mix trucks for such jobs as walls, slabs, decks, floors, foundations, footings, curbs, gutters, and sidewalks); Concrete Core Cutter (Walls, Floors, and Ceiling); Concrete Grinding or Sanding; Concrete: Hooking on, signaling, dumping of concrete for tremie work over water on caissons, pilings, abutments, etc.; Concrete: Mixing, handling, conveying, pouring, vibrating, otherwise placing of concrete or aggregates or by any other process; Concrete: Operation of motorized wheelbarrows or buggies or machines of similar character, whether run by gas, diesel, or electric power; Concrete Placement Machine Operator: operation of Somero Hammerhead, Copperheads, or similar machines; Concrete Pump Machine (laying, coupling, uncoupling of all connections and cleaning of equipment); Concrete and/or Asphalt Saw (Walking or Handtype) (cutting walls or flatwork) (scoring old or new concrete and/or asphalt) (cutting for expansion joints) (streets and ways for laying of pipe, cable or conduit for all purposes); Concrete Shovelers/Laborers (Wet

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 or Dry); Concrete Screeding for Rough Strike-Off: Rodding
 or striking-off, by hand or mechanical means prior to
 finishing; Concrete Vibrator Operator; Coring Holes: Walls,
 footings, piers or other obstructions for passage of pipes
 or conduits for any purpose and the pouring of concrete to
 secure the hole; Cribbers, Shorer, Lagging, Sheeting, and
 Trench Jacking and Bracing, Hand-Guided Lagging Hammer
 Whaling Bracing; Curbing (Concrete and Asphalt); Curing of
 Concrete (impervious membrane and form oiler) mortar and
 other materials by any mode or method; Cut Granite Curb
 Setter (setting, leveling and grouting of all precast
 concrete or stone curbs); Cutting and Burning Torch
 (demolition); Dri Pak-It Machine; Environmental Abatement:
 removal of asbestos, lead, and bio hazardous materials (EPA
 and/or OSHA certified); Falling, bucking, yarding, loading
 or burning of all trees or timber on construction site;
 Forklift (9 ft. and under); Gas, Pneumatic, and Electric
 tools; Grating and Grill work for drains or other purposes;
 Green Cutter of concrete or aggregate in any form, by hand,
 mechanical means, grindstone or air and/or water; Grout:
 Spreading for any purpose; Guinea Chaser (Grade Checker)
 for general utility trenches, sitework, and excavation;
 Headerboard Man (Asphalt or Concrete); Heat Welder of
 Plastic (Laborers' AGC certified workers) (when work
 involves waterproofing for waterponds, artificial lakes and
 reservoir) heat welding for sewer pipes and fusion of HDPE
 pipes; Heavy Highway Laborer (Rigging, signaling, handling,
 and installation of pre-cast catch basins, manholes, curbs
 and gutters); High Pressure Nozzleman - Hydraulic Monitor
 (over 100# pressure); Jackhammer Operator; Jacking of slip
 forms: All semi and unskilled work connected therewith;
 Laying of all multi-cell conduit or multi-purpose pipe;
 Magnesium and Mastic Workers (Wet or Dry) (including mixer
 operator); Mortar Man; Mortar Mixer (Block, Brick, Masonry,
 and Plastering); Nozzleman (Sandblasting and/or Water
 Blasting): handling, placing and operation of nozzle;
 Operation, Manual or Hydraulic jacking of shields and the
 use of such other mechanical equipment as may be necessary;
 Pavement Breakers; Paving, curbing and surfacing of
 streets, ways, courts, under and overpasses, bridges,
 approaches, slope walls, and all other labor connected
 therewith; Pilecutters; Pipe Accessment in place, bolting
 and lining up of sectional metal or other pipe including
 corrugated pipe; Pipelayer performing all services in the
 laying and installation of pipe from the point of receiving
 pipe in the ditch until completion of operation, including
 any and all forms of tubular material, whether pipe, HDPE,
 metallic or non-metallic, conduit, and any other
 stationary-type of tubular device used for conveying of any
 substance or element, whether water, sewage, solid, gas,
 air, or other product whatsoever and without regard to the
 nature of material from which tubular material is
 fabricated; No-joint pipe and stripping of same,
 Pipewrapper, Caulker, Bander, Kettlemen, and men applying
 asphalt, Laykold, treating Creosote and similar-type
 materials (6-inch pipe and over); Piping: resurfacing and
 paving of all ditches in preparation for laying of all
 pipes; Pipe laying of lateral sewer pipe from main or side
 sewer to buildings or structure (except Contactor may
 direct work be done under proper supervision); Pipe laying,
 leveling and marking of the joint used for main or side
 sewers and storm sewers; Laying of all clay, terra cotta,
 ironstone, vitrified concrete, HDPE or other pipe for

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 drainage; Placing and setting of water mains, gas mains and all pipe including removal of skids; Plaster Mortar Mixer/Pump; Pneumatic Impact Wrench; Portable Sawmill Operation; Choker setters, off bearers, and Lumber handlers connected with clearing; Posthole Digger (Hand Held, Gas, Air and Electric); Powderman's Tender; Power Broom Sweepers (Small); Preparation and Compaction of roadbeds for railroad track laying, highway construction, and the preparation of trenches, footings, etc., for cross-country transmission by pipelines, electrical transmission or underground lines or cables (by mechanical means); Raising of structure by manual or hydraulic jacks or other methods and resetting of structure in new locations, including all concrete work; Ramming or compaction; Rigging in connection with Laborers' work (except demolition); Signaling (including the use of walkie talkie) Choke Setting, tag line usage; Tagging and Signaling of building materials into high rise units; Riprap, Stonepaver, and Rock Slinger (includes placement of stacked concrete, wet or dry and loading, unloading, signaling, slinging and setting of other similar materials); Rotary Scarifier (including multiple head concrete chipping Scarifier); Salamander Heater, Drying of plaster, concrete mortar or other aggregate; Scaffold Erector Leadman; Scaffolds: (Swing and hanging) including maintenance thereof; Scaler; Septic Tank/Cesspool and Drain Fields Digger and Installer; Shredder/Chipper (tree branches, brush, etc.); Stripping and Setting Forms; Stripping of Forms: Other than panel forms which are to be re-used in their original form, and stripping of forms on all flat arch work; Tampers (Barko, Wacker, and similar type); Tank Scaler and Cleaners; Tarman; Tree Climbers and Trimmers; Trencher (includes hand-held, Davis T-66 and similar type); Trucks (flatbed up to and including 2 1/2 tons when used in connection with on-site Laborers' work; Trucks (Refuse and Garbage Disposal) (from job site to dump); Vibra-Screed (Bull Float in connection with Laborers' work); Well Points, Installation of or any other dewatering system.

Laborer II: Asphalt Plant Laborer; Boring Machine Tender; Bridge Laborer; Burning of all debris (crates, boxes, packaging waste materials); Chainman, Rodmen, and Grade Markers; Cleaning, clearing, grading and/or removal for streets, highways, roadways, aprons, runways, sidewalks, parking areas, airports, approaches, and other similar installations; Cleaning or reconditioning of streets, ways, sewers and waterlines, all maintenance work and work of an unskilled and semi-skilled nature; Concrete Bucket Tender (Groundman) hooking and unhooking of bucket; Concrete Forms; moving, cleaning, oiling and carrying to the next point of erection of all forms; Concrete Products Plant Laborers; Conveyor Tender (conveying of building materials); Crushed Stone Yards and Gravel and Sand Pit Laborers and all other similar plants; Demolition, Wrecking and Salvage Laborers: Wrecking and dismantling of buildings and all structures, with use of cutting or wrecking tools, breaking away, cleaning and removal of all fixtures, All hooking, unhooking, signaling of materials for salvage or scrap removed by crane or derrick; Digging under streets, roadways, aprons or other paved surfaces; Driller's Tender; Chuck Tender, Outside Nipper; Dry-packing of concrete (plugging and filling of she-bolt holes); Fence and/or Guardrail Erector: Dismantling and/or re-installation of

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all fence; Finegrader; Firewatcher; Flagman (Coning, preparing, establishing and removing portable roadway barricade devices); Signal Men on all construction work defined herein, including Traffic Control Signal Men at construction site; General Excavation; Backfilling, Grading and all other labor connected therewith; Digging of trenches, ditches and manholes and the leveling, grading and other preparation prior to laying pipe or conduit for any purpose; Excavations and foundations for buildings, piers, foundations and holes, and all other construction. Preparation of street ways and bridges; General Laborer: Cleaning and Clearing of all debris and surplus material. Clean-up of right-of-way. Clearing and slashing of brush or trees by hand or mechanical cutting. General Clean up: sweeping, cleaning, wash-down, wiping of construction facility and equipment (other than "Light Clean up (Janitorial) Laborer. Garbage and Debris Handlers and Cleaners. Appliance Handling (job site) (after delivery unloading in storage area); Ground and Soil Treatment Work (Pest Control); Guniting/Shotcrete Operator Tender; Junk Yard Laborers (same as Salvage Yard); Laser Beam "Target Man" in connection with Laborers' work; Layout Person for Plastic (when work involves waterproofing for waterpools, artificial lakes and reservoirs); Limbers, Brush Loaders, and Pilers; Loading, Unloading, carrying, distributing and handling of all rods and material for use in reinforcing concrete construction (except when a derrick or outrigger operated by other than hand power is used); Loading, unloading, sorting, stockpiling, handling and distribution of water mains, gas mains and all pipes; Loading and unloading of all materials, fixtures, furnishings and appliances from point of delivery to stockpile to point of installation; hooking and signaling from truck, conveyance or stockpile; Material Yard Laborers; Pipelayer Tender; Pipewrapper, Caulker, Bander, Kettlemen, and men applying asphalt, Laykold, Creosote, and similar-type materials (pipe under 6 inches); Plasterer Laborer; Preparation, construction and maintenance of roadbeds and sub-grade for all paving, including excavation, dumping, and spreading of sub-grade material; Prestressed or precast concrete slabs, walls, or sections: all loading, unloading, stockpiling, hooking on of such slabs, walls or sections; Quarry Laborers; Railroad, Streetcar, and Rail Transit Maintenance and Repair; Roustabout; Rubbish Trucks in connection with Building Construction on Projects (excluding clearing, grubbing, and excavating); Salvage Yard: All work connected with cutting, cleaning, storing, stockpiling or handling of materials, all cleanup, removal of debris, burning, back-filling and landscaping of the site; Sandblasting Tender (Pot Tender); Hoses and pots or markers; Scaffolds: Erection, planking and removal of all scaffolds used for support for lathers, plasters, brick layers, masons, and other construction trades crafts; Scaffolds: (Specially designed by carpenters) laborers shall tend said carpenter on erection and dismantling thereof, preparation for foundation or mudsills, maintenance; Scraping of floors; Screeds: Handling of all screeds to be reused; handling, dismantling and conveyance of screeds; Setting, leveling and securing or bracing of metal or other road forms and expansion joints; Sheet piling/trench shoring (handling and placing of skip sheet or wood plank trench shoring); Ship Scalers; Shipwright Tender; Sign Erector (subdivision traffic, regulatory, and street-name signs); Sloper; Slurry

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 Seal Crews (Mixer Operator, Applicator, Squeegee Man, Shuttle Man, Top Man); Snapping of wall ties and removal of tie rods; Soil Test operations of semi and unskilled labor such as filling sand bags; Stripper (Asphalt, Concrete or other Paved Surfaces); Tool Room Attendant (Job Site); Traffic Delineating Device Applicator; Underpinning, lagging, bracing, propping and shoring, loading, signaling, right-of-way clearance along the route of movement, The clearance of new site, excavation of foundation when moving a house or structure from old site to new site; Utilities employees; Water Man; Waterscape/Hardscape Laborers; Wire Mesh Pulling (all concrete pouring operations); Wrecking, stripping, dismantling and handling concrete forms an false work.

 LAB00368-002 09/01/2015

	Rates	Fringes
Landscape & Irrigation Laborers		
GROUP 1.....	\$ 23.70	10.67
GROUP 2.....	\$ 24.30	10.67
GROUP 3.....	\$ 19.95	10.67

LABORERS CLASSIFICATIONS

GROUP 1: Installation of non-potable permanent or temporary irrigation water systems performed for the purposes of Landscaping and Irrigation architectural horticultural work; the installation of drinking fountains and permanent or temporary irrigation systems using potable water for Landscaping and Irrigation architectural horticultural purposes only. This work includes (a) the installation of all heads, risers, valves, valve boxes, vacuum breakers (pressure and non-pressure), low voltage electrical lines and, provided such work involves electrical wiring that will carry 24 volts or less, the installation of sensors, master control panels, display boards, junction boxes, conductors, including all other components for controllers, (b) and metallic (copper, brass, galvanized, or similar) pipe, as well as PVC or other plastic pipe including all work incidental thereto, i.e., unloading, handling and distribution of all pipes fittings, tools, materials and equipment, (c) all soldering work in connection with the above whether done by torch, soldering iron, or other means; (d) tie-in to main lines, thrust blocks (both precast and poured in place), pipe hangers and supports incidental to installation of the entire irrigation system, (e) making of pressure tests, start-up testing, flushing, purging, water balancing, placing into operation all irrigation equipment, fixtures and appurtenances installed under this agreement, and (f) the fabrication, replacement, repair and servicing of landscaping and irrigation systems. Operation of hand-held gas, air, electric, or self-powered tools and equipment used in the performance of Landscape and Irrigation work in connection with architectural horticulture; Choke-setting, signaling, and rigging for equipment operators on job-site in the performance of such Landscaping and Irrigation work; Concrete work (wet or dry) performed in connection with such Landscaping and Irrigation work. This work shall also include the setting

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of rock, stone, or riprap in connection with such
Landscape, Waterscape, Rockscape, and Irrigation work;
Grubbing, pick and shovel excavation, and hand rolling or
tamping in connection with the performance of such
Landscaping and Irrigation work; Sprigging, handseeding,
and planting of trees, shrubs, ground covers, and other
plantings and the performance of all types of gardening and
horticultural work relating to said planting; Operation of
flat bed trucks (up to and including 2 1/2 tons)..:

GROUP 2. Layout of irrigation and other non-potable
irrigation water systems and the layout of drinking
fountains and other potable irrigation water systems in
connection with such Landscaping and Irrigation work. This
includes the layout of all heads, risers, valves, valve
boxes, vacuum breakers, low voltage electrical lines,
hydraulic and electrical controllers, and metallic
(coppers, brass, galvanized, or similar) pipe, as well as
PVC or other plastic pipe. This work also includes the
reading and interpretation of plans and specifications in
connection with the layout of Landscaping, Rockscape,
Waterscape, and Irrigation work; Operation of
Hydro-Mulching machines (sprayman and driver), Drillers,
Trenchers (riding type, Davis T-66, and similar) and fork
lifts used in connection with the performance of such
Landscaping and Irrigation work; Tree climbers and chain
saw tree trimmers, Sporadic operation (when used in
connection with Landscaping, Rockscape, Waterscape, and
Irrigation work) of Skid-Steer Loaders (Bobcat and
similar), Cranes (Bantam, Grove, and similar), Hoptos,
Backhoes, Loaders, Rollers, and Dozers (Case, John Deere,
and similar), Water Trucks, Trucks requiring a State of
Hawaii Public Utilities Commission Type 5 and/or type 7
license, sit-down type and "gang" mowers, and other
self-propelled, sit-down operated machines not listed under
Landscape & Irrigation Maintenance Laborer; Chemical
spraying using self-propelled power spraying equipment (200
gallon capacity or more).

GROUP 3: Maintenance of trees, shrubs, ground covers, lawns
and other planted areas, including the replanting of trees,
shrubs, ground covers, and other plantings that did not
"take" or which are damaged; provided, however, that
re-planting that requires the use of equipment, machinery,
or power tools shall be paid for at the rate of pay
specified under Landscape and Irrigation Laborer, Group 1;
Raking, mowing, trimming, and runing, including the use of
"weed eaters", hedge trimmers, vacuums, blowers, and other
hand-held gas, air, electric, or self-powered tools, and
the operation of lawn mowers (Note: The operation of
sit-down type and "gang" mowers shall be paid for at the
rate of pay specified under Landscape & Irrigation Laborer,
Group 2); Guywiring, staking, propping, and supporting
trees; Fertilizing, Chemical spraying using spray equipment
with less than 200 gallon capacity, Maintaining irrigation
and sprinkler systems, including the staking, clamping, and
adjustment of risers, and the adjustment and/or replacement
of sprinkler heads, (Note: the cleaning and gluing of pipe
and fittings shall be paid for at the rate of pay specified
under Landscape & Irrigation Laborer(Group 1); Watering by
hand or sprinkler system and the performance of other types
of gardening, yardman, and horticultural -related work.

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LAB00368-003 08/31/2015

	Rates	Fringes
Underground Laborer		
GROUP 1.....	\$ 34.95	17.51
GROUP 2.....	\$ 36.45	17.51
GROUP 3.....	\$ 36.95	17.51
GROUP 4.....	\$ 37.95	17.51
GROUP 5.....	\$ 38.30	17.51
GROUP 6.....	\$ 38.55	17.51
GROUP 7.....	\$ 39.00	17.51

GROUP 1: Watchmen; Change House Attendant.

GROUP 2: Swamper; Brakeman; Bull Gang-Muckers, Trackmen; Dumpmen (any method); Concrete Crew (includes rodding and spreading); Grout Crew; Reboundmen

GROUP 3: Chucktenders and Cabletenders; Powderman (Prime House); Vibratorman, Pavement Breakers

GROUP 4: Miners - Tunnel (including top and bottom man on shaft and raise work); Timberman, Retimberman (wood or steel or substitute materials thereof); Blasters, Drillers, Powderman (in heading); Microtunnel Laborer; Headman; Cherry Pickerman (where car is lifted); Nipper; Grout Gunmen; Grout Pumpman & Potman; Gunitite, Shotcrete Gunmen & Potmen; Concrete Finisher (in tunnel); Concrete Screed Man; Bit Grinder; Steel Form Raisers & Setters; High Pressure Nozzlemans; Nozzlemans (on slick line); Sandblaster-Potman (combination work assignment interchangeable); Tugger

GROUP 5: Shaft Work & Raise (below actual or excavated ground level); Diamond Driller; Gunitite or Shotcrete Nozzlemans; Rodman; Groundman

GROUP 6: Shifter

GROUP 7: Shifter (Shaft Work & Raiser)

PAI N1791-001 01/01/2016

	Rates	Fringes
Painters:		
Brush.....	\$ 34.85	27.57
Sandblaster; Spray.....	\$ 34.85	27.57

PAI N1889-001 07/01/2015

	Rates	Fringes
Glaziers.....	\$ 34.78	27.37

PAI N1926-001 03/01/2015

	Rates	Fringes
Soft Floor Layers.....	\$ 31.15	25.75

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PAI N1944-001 01/01/2016

	Rates	Fri nges
Taper.....	\$ 41.50	21.55

PLAS0630-001 08/31/2015

	Rates	Fri nges
PLASTERER.....	\$ 37.90	25.33

PLAS0630-002 08/31/2015

	Rates	Fri nges
Cement Masons:		
Cement Masons.....	\$ 37.90	25.33
Trowel Machine Operators....	\$ 38.05	25.33

PLUM0675-001 01/03/2016

	Rates	Fri nges
Plumber, Pipefitter, Steamfitter & Sprinkler Fitter....	\$ 40.35	24.73

R00F0221-001 09/06/2015

	Rates	Fri nges
Roofers (Including Built Up, Composition and Single Ply).....	\$ 38.85	17.53

SHEE0293-001 08/01/2015

	Rates	Fri nges
Sheet metal worker.....	\$ 42.96	20.58

SUHI 1997-002 09/15/1997

	Rates	Fri nges
Drapery Installer.....	\$ 13.60	1.20
FENCE ERECTOR (Chain Link Fence).....	\$ 9.33	1.65

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION