

General Decision Number: ND120004 02/03/2012 ND4

Superseded General Decision Number: ND20100004

State: North Dakota

Construction Type: Building

County: Cass County in North Dakota.

BUILDING PROJECTS (does not include single family homes and  
apartments up to and including four stories)

Modification Number	Publication Date
0	01/06/2012
1	01/20/2012
2	02/03/2012

ASBE0133-003 07/01/2011

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR ASBESTOS WORKERS/INSULATORS (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....	\$ 23.09	12.28

ELEC1426-001 06/01/2011

	Rates	Fringes
ELECTRICIAN CABLE SPLICER.....	\$ 26.68	11.07
ELECTRICIAN.....	\$ 25.41	10.92

\* ELEV0009-007 01/01/2012

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 43.21	23.535

FOOTNOTES:

PAID VACATION: Employer contributes 8% of regular hourly  
rate as vacation pay credit for employees with more than 5  
years of service, and 6% for 6 months to 5 years of service.  
PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day,  
Labor Day, Veterans Day, Thanksgiving Day, Friday after  
Thanksgiving, and Christmas Day.

ENGI0049-004 05/01/2011

	Rates	Fringes
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Power equipment operators:

BACKHOE (TRACK OR RUBBER)		
UP TO 3 1/2 CUBIC YARD.....	\$ 25.80	15.65
BACKHOE OPERATOR, 3/12 CU.		
YDS. AND OVER.....	\$ 26.40	15.65
CRANE OPERATOR 180' BOOM		
OR JIB & OVER,		
ANY COMBINATION, ALL TYPES...	\$ 29.05	15.65
CRANE OPERATOR UP TO 180'		
BOOM OR JIB,ANY		
COMBINATOIN, ALL TYPES.....	\$ 26.40	15.65
FRONT END LOADER OPERATOR...	\$ 25.80	15.65

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IRON0793-007 05/01/2008

	Rates	Fringes
IRONWORKER.....	\$ 24.17	18.50

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PAIN0884-007 08/01/2011

	Rates	Fringes
Drywall Finishers.....	\$ 22.86	14.04
PAINTER		
Brush & Roller.....	\$ 21.86	8.71

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PLUM0300-008 06/01/2011

	Rates	Fringes
PLUMBER/PIPEFITTER		
PLUMBERS & PIPEFITTERS		
(inlc HVAC).....	\$ 29.69	11.12

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SHEE0010-035 06/02/2008

	Rates	Fringes
Sheet Metal Worker.....	\$ 22.52	10.64

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SUND1999-003 12/21/1999

	Rates	Fringes
CARPENTER		
CARPENTERS (Form work).....	\$ 10.79	
CARPENTERS (Includes		
Drywall Hangers, excluding		
the installation of		
concrete forms, acoustical		
ceiling and metal		
buildings).....	\$ 12.06	
CEMENT MASON/CONCRETE FINISHER		
CEMENT MASONS (Excluding		
the installation of		
concrete forms and rebar)...	\$ 11.11	

Ironworker  
Reinforcing.....\$ 8.71

Laborers:  
Unskilled.....\$ 8.22

METAL BUILDING ERECTOR.....\$ 9.10

ROOFER, Including Built Up,  
Composition and Single Ply  
Roofs.....\$ 9.44

SPRINKLER FITTER.....\$ 13.99 2.28

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TEAM0638-002 10/01/2011

	Rates	Fringes
TRUCK DRIVER		
Euclid over 20 yds.....	\$ 24.02	10.40
Single Axle Trucks.....	\$ 22.07	10.40
Tandem Tri Axle Semi, Low Boy and Off Road Heavy Duty End Dumps 20 yds & under.....	\$ 22.50	10.40
Tandem Tri Axle Trucks.....	\$ 22.19	10.40

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification  
and wage rates that have been found to be prevailing for the  
cited type(s) of construction in the area covered by the wage  
determination. The classifications are listed in alphabetical  
order of "identifiers" that indicate whether the particular  
rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with  
characters other than "SU" denotes that the union  
classification and rate have found to be prevailing for that  
classification. Example: PLUM0198-005 07/01/2011. The  
first four letters , PLUM, indicate the international union and  
the four-digit number, 0198, that follows indicates the local  
union number or district council number where applicable ,  
i.e., Plumbers Local 0198. The next number, 005 in the

example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request

review and reconsideration from the Wage and Hour Administrator  
(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the  
interested party's position and by any information (wage  
payment data, project description, area practice material,  
etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an  
interested party may appeal directly to the Administrative  
Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION