

General Decision Number: NJ160031 12/09/2016 NJ31

Superseded General Decision Number: NJ20150031

State: New Jersey

Construction Type: Building

County: Essex County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
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0	01/08/2016
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1	02/19/2016
2	02/26/2016
3	05/06/2016
4	05/13/2016
5	05/20/2016
6	07/01/2016
7	07/29/2016
8	08/05/2016
9	09/09/2016
10	11/04/2016
11	12/09/2016

ASBE0032-008 09/19/2015

Rates Fringes

ASBESTOS WORKER/HEAT & FROST  
INSULATOR (Includes the  
application of all insulating  
materials, protective  
coverings, coatings and  
finishings to all types of  
mechanical systems; also, the  
application of firestopping  
material to openings and  
penetrations in walls,  
floors, ceilings and curtain  
walls; also, all lead  
abatement).....\$ 47.24

31.95

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\* BRNJ0002-014 11/01/2016

	Rates	Fringes
BRICKLAYER (Including Caulking, Cleaning and Pointing).....	\$ 40.00	29.29

Work on high stacks: 22% per hour additional.

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\* BRNJ0002-016 11/01/2016

	Rates	Fringes
MASON - STONE.....	\$ 40.00	29.29

Work on high stacks: 22% per hour additional.

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\* BRNJ0004-001 11/01/2016

	Rates	Fringes
CEMENT MASON.....	\$ 40.00	29.29

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\* BRNJ0007-022 11/22/2016

	Rates	Fringes
Tile finisher.....	\$ 40.17	25.88
Tile setter.....	\$ 46.50	31.38

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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CARP0006-009 05/01/2016

	Rates	Fringes
CARPENTER (Scaffold Builder).....	\$ 45.94	57%

The first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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CARP0006-010 05/01/2016

	Rates	Fringes
CARPENTER		
Including Acoustical		
Ceiling Installation,		
Drywall Hanging, Formwork,		
Batt and Blown Insulation....	\$ 45.94	57%

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CARP0029-008 05/01/2016

	Rates	Fringes
Soft floor layer.....	\$ 45.94	57%

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CARP0715-007 11/01/2016

	Rates	Fringes
Millwright.....	\$ 46.55	56%

Work of erection and dismantling of elevators and towers,  
such as concrete conveyors and temporary material  
elevators, scaffolding or other structures to be used as  
scaffolding inside or outside of buildings: the first sixty  
feet at the regular rate, 10% per hour additional for each  
additional fifty feet thereafter.

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ELEC0164-006 06/01/2015

	Rates	Fringes
ELECTRICIAN (Apartments over 4 units.).....	\$ 49.91	62%
ELECTRICIAN (Including Low Voltage Wiring)		
Cable splicer.....	\$ 57.96	62%
Electrician.....	\$ 50.84	62%

Work on line voltage of 440 or 480 volts: 10% per hour  
additional.

Work from trusses, scaffolds, frames, ladders and poles, 40

ft. or more above the ground or floor (does not include work from a manlift): 20% per hour additional.

Work on radio towers, transmission towers and smokestacks: 21% per hour additional.

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ELEV0001-003 03/17/2013

	Rates	Fringes
Elevator mechanic		
Work on the addition, replacement, refurbishing or relocation of control, drive, generating equipment, hoistway or pit equipment, including work involving a structural rise in the elevator shafts in an existing building and other elevator work in the machine room, hoistway or pit; Also, changes in design and appearance of		
basic escalator equipment...	\$ 45.14	27.455
All other work.....	\$ 57.01	27.605

PAID HOLIDAYS:

New Year's Day, President's Day, Good Friday, Memorial Day,  
Fourth of July, Labor Day, Columbus Day, Veteran's Day,  
Thanksgiving Day, the Friday after Thanksgiving Day, and  
Christmas Day.

PAID VACATION:

A worker who has worked less than 5 years: 4% of his or her  
hourly rate for all hours worked.

A worker who has worked 5 to 10 years: 6% of his or her  
hourly rate for all hours worked.

A worker who has worked 15 or more years: 8% of his or her  
hourly rate for all hours worked.

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ENGI0825-020 01/01/2016

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 47.70	29.80
GROUP 2.....	\$ 46.05	29.80
GROUP 3.....	\$ 43.91	29.80
GROUP 4.....	\$ 42.41	29.80
GROUP 5.....	\$ 40.69	29.80

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

PAID HOLIDAYS:

New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:

Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable); Trencher

GROUP 2:

Backhoe Loader Combo; Concrete Pumper; Grader/Blade (Finish);  
Hoist; Hydraulic Crane, 10 Tons and under; Front End  
Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side  
Boom

GROUP 3:

Asphalt Spreader; Bulldozer; Compressor (2 or 3) (in Battery)  
(within 100 ft.); Forklift; Front End Loader (1 cu. yd.  
and over but less than 2 cu. yd.); Lull; Mechanic; Paver,  
Asphalt; Roller, Blacktop; Tractor;

GROUP 4:

Bobcat/Skid Loader; Compressor (Single); Farm Tractor; Front  
End Loader (under 1 cu. yd.); Hydroseeder; Roller, Grade;  
Pump, Hydraulic

GROUP 5:

Oiler

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IRON0011-012 07/01/2016

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 39.24	42.92
Structural, Ornamental.....	\$ 41.54	42.92

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LABO0008-001 05/01/2011

Rates Fringes

Asbestos Removal Laborer.....\$ 28.37 21.62

The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants)

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LABO0222-006 07/01/2012

Rates Fringes

LABORER

MASON TENDER:

Brick/Cement/Concrete.....\$ 29.85 23.07

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LABO0222-009 07/01/2012

Rates Fringes

Laborers:

Asphalt Shoveler, Asphalt  
Spreader, Common or  
General Laborer, Landscape  
Laborer, Pipelayer, Power  
Tool Operator and  
Screedman.....\$ 29.35 23.07

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PAIN0711-018 05/01/2016

Rates Fringes

DRYWALL FINISHER/TAPER.....\$ 38.75 22.55

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PAIN0711-019 05/01/2015

Rates Fringes

PAINTER (Brush & Roller).....\$ 37.76 21.50  
PAINTER (Spray).....\$ 40.28 19.98

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PAIN0711-021 05/01/2016

Rates Fringes

Glazier.....\$ 43.39 22.43

Work welding or using a cutting torch:

\$1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffold providing the working height of the platform is 30 ft. or above; and on motorized lifts provided that the height of the lift platform is above the second floor or above thirty feet: \$1.00 per hour additional.

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PLAS0029-003 05/01/2016

	Rates	Fringes
PLASTERER.....	\$ 43.15	22.45

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PLUM0024-014 05/01/2016

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 51.41	27.44

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PLUM0475-014 05/01/2016

	Rates	Fringes
PIPEFITTER (Including HVAC		

Pipe Installation).....\$ 47.32 31.71

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ROOF0004-011 06/01/2011

Rates Fringes

ROOFER (Shingles, Shake and  
Tile).....\$ 34.07 18.77

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SFNJ0696-006 07/01/2016

Rates Fringes

SPRINKLER FITTER (Fire  
Sprinklers).....\$ 59.23 24.97

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\* SHEE0025-005 06/01/2015

Rates Fringes

SHEET METAL WORKER (Including  
HVAC Duct Installation).....\$ 40.80 38.03

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TEAM0408-002 05/01/2015

Rates Fringes

TRUCK DRIVER

Dump Truck.....\$ 35.60 22.43

Off the Road Truck.....\$ 35.75 22.43

a. Employer contributes \$1304.35 per month per worker for health and welfare.

Hazardous waste removal work, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Hazardous waste removal work, where the worker is working in a hazardous waste site, in a zone requiring Level A personal protection for any of the workers: \$3.00 per hour additional.

Hazardous waste removal work, where the worker is not working in a zone requiring Level A, B or C personal protection: \$1.00 per hour additional.

PAID HOLIDAYS:

New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the worker has been assigned to work, or, "shapes", one day of the calendar week during which the holiday occurs.

Rates Fringes

ROOFER, Excludes Shake &  
Shingle, and Tile Roofs.....\$ 30.21 15.25

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification  
and wage rates that have been found to be prevailing for the  
cited type(s) of construction in the area covered by the wage  
determination. The classifications are listed in alphabetical  
order of "identifiers" that indicate whether the particular  
rate is a union rate (current union negotiated rate for local),  
a survey rate (weighted average rate) or a union average rate  
(weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates

the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION