

General Decision Number: MO160056 09/09/2016 MO56

Superseded General Decision Number: MO20150056

State: Missouri

Construction Type: Building

Counties: Crawford, Jefferson, Lincoln, St Louis and Washington Counties in Missouri.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/08/2016
1	01/22/2016
2	02/26/2016
3	03/04/2016
4	05/20/2016
5	06/17/2016
6	06/24/2016
7	07/01/2016
8	07/29/2016
9	08/19/2016
10	09/02/2016
11	09/09/2016

ASBE0001-005 10/05/2015

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST		
INSULATOR.....	\$ 38.36	21.41

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 BOIL0027-001 01/01/2012

	Rates	Fringes
BOILERMAKER.....	\$ 31.20	27.72

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BRMO0001-005 06/04/2014

JEFFERSON, LINCOLN & ST. LOUIS COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 31.86	19.79

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BRMO0001-008 06/04/2014

CRAWFORD COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 34.61	17.04

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BRMO0011-005 06/04/2014

WASHINGTON COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 28.48	9.77
TILE SETTER.....	\$ 28.48	9.77

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BRMO0018-007 07/01/2016

CRAWFORD, JEFFERSON, LINCOLN & ST. LOUIS COUNTIES

	Rates	Fringes
TILE FINISHER.....	\$ 27.75	13.99
TILE SETTER.....	\$ 31.83	14.62

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CARP0002-001 05/01/2016

ST LOUIS COUNTY

	Rates	Fringes
CARPENTER (Including Drywall Hnaging & Form Work).....	\$ 36.98	15.65

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CARP0002-006 05/01/2016

## JEFFERSON &amp; LINCOLN COUNTIES

	Rates	Fringes
CARPENTER (Including Drywall Hanging & Form Work)		
Projects \$1 million and over.....	\$ 36.98	15.65
Projects under \$1 million...	\$ 31.25	15.55

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CARP0012-001 05/03/2015

## CRAWFORD COUNTY

	Rates	Fringes
CARPENTER (Including Drywall Hanging & Form Work).....	\$ 35.61	15.05

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CARP0013-001 05/01/2016

## WASHINGTON COUNTY

	Rates	Fringes
CARPENTER (Including Drywall Hanging & Form Work)		
Projects \$1 million and over.....	\$ 36.98	15.65
Projects under \$1 million...	\$ 31.00	15.55

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CARP1310-001 05/01/2015

	Rates	Fringes
CARPENTER (Floor Laying-Carpet and Vinyl Only)....	\$ 31.08	15.45

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ELEC0001-006 05/31/2015

## JEFFERSON, LINCOLN, ST LOUIS &amp; WASHINGTON COUNTIES

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring Installer; Alarm, Computer & Telephone Installation).....	\$ 34.20	17.44

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 ELEC0257-002 03/01/2016

CRAWFORD COUNTY

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring Installer; Alarm, Computer & Telephone Installation).....	\$ 31.80	16.98

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ELEV0003-001 01/01/2016

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 46.04	29.985+a+b

a. VACATION: Employer contributes 8% of basic hourly rate as vacation pay credit for more than 5 years of service; and 6% for 6 months to 5 years of service.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

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 ENGI0513-005 05/01/2016

CRAWFORD & WASHINGTON COUNTIES

	Rates	Fringes
Power equipment operators:		
Backhoe/Excavator.....	\$ 28.86	24.98
Bobcat/Skid Loader.....	\$ 28.86	24.98
Crane.....	\$ 28.86	24.98
Forklift.....	\$ 28.86	24.98
Grader/Blade.....	\$ 28.86	24.98
Loader.....	\$ 28.86	24.98
Paver.....	\$ 28.86	24.98
Roller.....	\$ 28.86	24.98

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ENGI0513-008 05/04/2015

JEFFERSON, LINCOLN & ST LOUIS COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		

Backhoe/Excavator.....	\$ 32.16	23.97
Bobcat/Skid Loader.....	\$ 32.16	23.97
Crane.....	\$ 32.16	23.97
Forklift.....	\$ 32.16	23.97
Grader/Blade.....	\$ 32.16	23.97
Loader.....	\$ 32.16	23.97
Paver.....	\$ 32.16	23.97
Roller.....	\$ 32.16	23.97

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IRON0396-002 08/05/2015

JEFFERSON, LINCOLN, ST. LOUIS, and WASHINGTON COUNTIES

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL.....	\$ 32.88	23.16

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IRON0396-007 07/30/2014

CRAWFORD COUNTY

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL.....	\$ 28.01	22.36

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LABO0042-002 03/04/2016

ST LOUIS COUNTY

	Rates	Fringes
LABORER		
Brick & Cement/Concrete		
Mason Tender.....	\$ 30.76	14.47
Common or General; Asphalt		
Shoveler; Brick &		
Cement/Concrete Mason		
Tender; Pipelayer.....	\$ 31.12	14.47

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LABO0110-001 03/01/2013

JEFFERSON COUNTY

	Rates	Fringes
LABORER		
PROJECTS \$1 MILLION AND		
OVER:		

Brick & Cement/Concrete		
Mason Tender.....	\$ 25.78	11.67
Common or General;		
Asphalt Shoveler;		
Pipelayer.....	\$ 24.66	11.67
PROJECTS UNDER \$1 MILLION:		
Brick & Cement/Concrete		
Mason Tender.....	\$ 24.03	11.67
Common or General;		
Asphalt Shoveler;		
Pipelayer.....	\$ 22.51	11.67

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LABO0110-003 03/01/2013

# WASHINGTON COUNTY

	Rates	Fringes
LABORER		
PROJECTS \$20 AND OVER:		
Brick & Cement/Concrete		
Mason Tender.....	\$ 25.78	11.67
Common or General;		
Asphalt Shoveler;		
Pipelayer.....	\$ 24.66	11.67
PROJECTS \$20 MILLION AND OVER:		
Brick & Cement/Concrete		
Mason Tender.....	\$ 25.28	11.12
Common or General;		
Asphalt Shoveler;		
Pipelayer.....	\$ 24.16	11.12
PROJECTS BETWEEN \$1 MILLION & \$20 MILLION:		
Brick & Cement/Concrete		
Mason Tender.....	\$ 24.16	11.67
Common or General;		
Asphalt Shoveler;		
Pipelayer.....	\$ 23.16	11.67
PROJECTS UNDER \$1 MILLION		
Brick & Cement/Concrete		
Mason Tender.....	\$ 21.66	11.12
Common or General;		
Asphalt Shoveler;		
Pipelayer.....	\$ 20.66	11.12
PROJECTS UNDER \$1 MILLION		
Brick & Cement/Concrete		
Mason Tender.....	\$ 22.16	11.67
Common or General;		
Asphalt Shoveler;		

Pipelayer.....	\$ 21.16	11.67
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LABO0660-002 03/01/2016

LINCOLN COUNTY

Rates	Fringes
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LABORER

Common or General; Asphalt  
Shoveler, Brick &  
Cement/Concrete Mason

Tender; Pipelayer.....	\$ 31.18	13.32
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LABO0840-006 03/01/2016

CRAWFORD COUNTY

Rates	Fringes
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LABORER

Brick &amp; Cement/Concrete

Mason Tender.....	\$ 25.81	12.44
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Common or General; Asphalt

Shoveler; Pipelayer.....	\$ 23.91	12.44
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PAIN0002-007 09/01/2015

JEFFERSON, LINCOLN &amp; ST LOUIS COUNTIES

Rates	Fringes
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PAINTER

Brush & Roller.....	\$ 30.59	14.82
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Drywall Finishing/Taping....	\$ 30.59	14.82
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PAIN0513-001 01/01/2016

CRAWFORD COUNTY

Rates	Fringes
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GLAZIER.....	\$ 33.40	23.55
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PAIN0513-007 01/01/2016

JEFFERSON, LINCOLN, ST. LOUIS &amp; WASHINGTON COUNTIES

Rates	Fringes
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GLAZIER.....	\$ 33.40	23.55
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PAIN1265-004 07/01/2013

CRAWFORD COUNTY

	Rates	Fringes
PAINTER		
Brush and Roller.....	\$ 25.64	13.27
Drywall Finishing/Taping....	\$ 26.64	13.27

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PAIN1292-004 09/01/2015

WASHINGTON COUNTY

	Rates	Fringes
PAINTER		
Brush & Roller.....	\$ 26.10	12.35
Drywall Finishing/Taping....	\$ 25.35	12.35

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PLAS0527-007 04/01/2016

JEFFERSON & ST LOUIS COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.16	17.95

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PLAS0527-008 04/01/2016

LINCOLN & WASHINGTON COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
Projects \$10 million and over.....	\$ 29.99	17.95
Projects less than \$10 million.....	\$ 29.29	17.95

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PLAS0527-009 06/01/2016

CRAWFORD COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.64	17.78



PLUM0562-006 07/01/2016

JEFFERSON &amp; ST LOUIS COUNTIES

	Rates	Fringes
PIPEFITTER, Includes HVAC		
Pipe Installation.....	\$ 38.00	26.93
PLUMBER, Excludes HVAC Pipe		
Installation.....	\$ 38.00	26.93

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PLUM0562-008 07/01/2016

CRAWFORD, LINCOLN &amp; WASHINGTON COUNTIES

	Rates	Fringes
PIPEFITTER, Includes HVAC		
Pipe Installation		
Mechanical Contracts		
including all piping and		
temperature control work		
\$7.0 million & under.....	\$ 36.66	21.49
Mechanical Contracts		
including all piping and		
temperature control work		
over \$7.0 million.....	\$ 38.00	26.93
PLUMBER, Excludes HVAC Pipe		
Installation		
Mechanical Contracts		
including all piping and		
temperature control work		
\$7.0 million & under.....	\$ 36.66	21.49
Mechanical Contracts		
including all piping and		
temperature control work		
over \$7.0 million.....	\$ 38.00	26.93

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ROOF0002-001 03/01/2016

	Rates	Fringes
ROOFER.....	\$ 31.35	17.12

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\* SFMO0268-003 09/01/2016

JEFFERSON &amp; ST LOUIS COUNTIES

Rates	Fringes
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SPRINKLER FITTER (Fire Sprinklers).....	\$ 42.56	22.52
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SFMO0669-004 04/01/2016		

## CRAWFORD, LINCOLN &amp; WASHINGTON COUNTIES

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 33.49	19.45
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SHEE0036-001 02/01/2011		

	Rates	Fringes
SHEET METAL WORKER, Includes HVAC Duct and Unit Installation.....	\$ 35.86	21.20
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TEAM0682-004 04/01/2015		

## JEFFERSON, LINCOLN &amp; ST LOUIS COUNTIES

	Rates	Fringes
TRUCK DRIVER, Includes Dump Truck.....	\$ 20.10	a+b
a.PAID HOLIDAYS: Christmas, Fourth of July, Labor Day, Memorial Day, New Years Day and Thanksgiving Day.		
b.PAID VACATION: 1 week paid vacation after 2 years continuous service; 2 weeks paid vacation after 5 years continuous service; 3 weeks paid vacation after 10 years continuous service.		
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SUMO2010-055 06/14/2010		

	Rates	Fringes
OPERATOR: Hoist.....	\$ 26.02	13.01
PAINTER: Spray.....	\$ 17.78	0.00
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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates

the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION