

General Decision Number: MI120001 03/02/2012 MI1

Superseded General Decision Number: MI20100007

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx  
and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2012       |
| 1                   | 02/03/2012       |
| 2                   | 03/02/2012       |

CARP0004-004 06/01/2011

REMAINDER OF STATE

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| CARPENTER ( Piledriver)..... | \$ 25.34 | 15.42   |
| -----                        |          |         |
| CARP0004-005 06/01/2011      |          |         |

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland,  
Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR  
AND WAYNE COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| CARPENTER (Piledriver)..... | \$ 28.33 | 21.37   |
| -----                       |          |         |
| ELEC0017-005 05/29/2011     |          |         |

HURON COUNTY; INGHAM COUNTY (Townships of Leroy, Locke,  
Wheatfield, White Oak and Williamson); LAPEER COUNTY; LENAWEE  
COUNTY (Townships of Clinton and Macon); LIVINGSTON COUNTY  
(Townships of Brighton, Conway, Genoa, Green Oak, Hamburg,  
Handy, Hartland, Howell, Iosco, Marion, Oceola and Putnam);  
MACOMB COUNTY; MONROE COUNTY (Townships of Ash, Berlin, Dundee,  
Exeter, Frenchtown, Ida, London, Milan, Monroe, Raisinville and  
Summerfield); OAKLAND, ST. CLAIR, SANILAC AND TUSCOLA COUNTIES;  
WASHTENAW COUNTY (Townships of Ann Arbor, Augusta, Bridgewater,  
Dexter, Freedom, Lima, Lodi, Northfield, Pittsfield, Salem,  
Saline, Scio, Superior, Webster, York and Ypsilanti); AND WAYNE  
COUNTY:

|   | Rates    | Fringes |
|---|----------|---------|
| Line Construction                                     |          |         |
| Groundman/Driver.....                                 | \$ 25.65 | 11.40   |
| Journeyman Signal Tech,<br>Communications Tech, Tower |          |         |
| Tech & Fiber Optic Splicers.                          | \$ 34.81 | 13.76   |
| Journeyman Specialist.....                            | \$ 40.03 | 15.11   |

|                 |          |       |
|-----------------|----------|-------|
| Operator A..... | \$ 29.50 | 12.40 |
| Operator B..... | \$ 27.56 | 11.90 |

# Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe, Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the above mentioned pieces of equipment listed under Operator A.

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ELEC0876-001 06/06/2011

|                              | Rates    | Fringes     |
|------------------------------|----------|-------------|
| LINE CONSTRUCTION            |          |             |
| Cable Splicer.....           | \$ 36.09 | 14.04       |
| Light Equipment              |          |             |
| Operator/Groundman/Truck     |          |             |
| Driver/Groundman (winch, A   |          |             |
| frame, diggers when used     |          |             |
| for distribution line        |          |             |
| truck and used for           |          |             |
| distribution work,           |          |             |
| distribution truck driver,   |          |             |
| 5th wheel type trucks,       |          |             |
| bucket trucks, ladder        |          |             |
| trucks and all live boom     |          |             |
| trucks, all equipment 85     |          |             |
| hp or under).....            | \$ 22.83 | 10.62       |
| Lineman/Line Technician..... | \$ 35.35 | 25.75%+5.00 |
| Operator/Groundman           |          |             |
| (digger, tractor and         |          |             |
| setting rig with tracks or   |          |             |
| rough terrain vehicle,       |          |             |
| large bombardier, backhoe    |          |             |
| over 85 hp, hydraulic        |          |             |
| crane 10 ton or over).....   | \$ 26.06 | 11.46       |
| Truck Driver/Groundman       |          |             |
| (trucks with winch or boom   |          |             |
| or dump, other than          |          |             |
| distribution work).....      | \$ 21.74 | 10.34       |

FOOTNOTE: Operators of 5/8 yard, rated capacity, backhoe or over; and operators of 25 ton, rated capacity, crane or over; and operators of heavy duty tension or pulling machinery on 345 KV and above: to receive the journeyman line technician rate of pay.

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ENGI0324-003 07/01/2011

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

|   | Rates    | Fringes |
|---|----------|---------|
| OPERATOR: Power Equipment<br>(Steel Erection) |          |         |
| GROUP 1.....                                  | \$ 42.37 | 19.45   |
| GROUP 2.....                                  | \$ 43.37 | 19.45   |
| GROUP 3.....                                  | \$ 40.87 | 19.45   |
| GROUP 4.....                                  | \$ 41.87 | 19.45   |
| GROUP 5.....                                  | \$ 39.37 | 19.45   |
| GROUP 6.....                                  | \$ 40.37 | 19.45   |
| GROUP 7.....                                  | \$ 39.10 | 19.45   |
| GROUP 8.....                                  | \$ 40.10 | 19.45   |
| GROUP 9.....                                  | \$ 38.65 | 19.45   |
| GROUP 10.....                                 | \$ 39.65 | 19.45   |
| GROUP 11.....                                 | \$ 37.92 | 19.45   |
| GROUP 12.....                                 | \$ 38.92 | 19.45   |
| GROUP 13.....                                 | \$ 37.56 | 19.45   |
| GROUP 14.....                                 | \$ 38.56 | 19.45   |
| GROUP 15.....                                 | \$ 36.92 | 19.45   |
| GROUP 16.....                                 | \$ 30.11 | 19.45   |
| GROUP 17.....                                 | \$ 28.70 | 19.45   |
| GROUP 18.....                                 | \$ 35.47 | 19.45   |

## FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July,  
Labor Day, Thanksgiving Day and Christmas Day.

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Engineer when operating combination of boom and jib  
400' or longer

GROUP 2: Engineer when operating combination of boom and jib  
400' or longer on a crane that requires an oiler

GROUP 3: Engineer when operating combination of boom and jib  
300' or longer

GROUP 4: Engineer when operating combination of boom and jib  
300' or longer on a crane that requires an oiler

GROUP 5: Engineer when operating combination of boom and jib  
220' or longer

GROUP 6: Engineer when operating combination of boom and jib  
220' or longer on a crane that requires an oiler

GROUP 7: Engineer when operating combination of boom and jib  
140' or longer

GROUP 8: Engineer when operating combination of boom and jib  
140' or longer on a crane that requires an oiler

GROUP 9: Tower crane & derrick operator (where operator's  
work station is 50 ft. or more above first sub-level)

GROUP 10: Tower crane & derrick operator (where operator's

work station is 50 ft. or more above first sub-level) on a crane that requires an oiler

GROUP 11: Engineer when operating combination of boom and jib 120' or longer

GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler

GROUP 13: Crane operator; job mechanic and 3 drum hoist and excavator

GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tired backhoe

GROUP 16: Compressor or welder operator

GROUP 17: Oiler

GROUP 18: Forklift and 1 drum hoist

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ENGI0324-004 05/01/2011

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

|   | Rates    | Fringes |
|---|----------|---------|
| OPERATOR: Power Equipment<br>(Steel Erection) |          |         |
| AREA 1  |          |         |
| GROUP 1.....                                  | \$ 29.04 | 19.70   |
| GROUP 2.....                                  | \$ 28.79 | 19.70   |
| GROUP 3.....                                  | \$ 28.29 | 19.70   |
| GROUP 4.....                                  | \$ 23.19 | 19.70   |
| GROUP 5.....                                  | \$ 21.54 | 19.70   |
| GROUP 6.....                                  | \$ 18.94 | 19.70   |
| AREA 2  |          |         |
| GROUP 1.....                                  | \$ 29.04 | 19.70   |
| GROUP 2.....                                  | \$ 28.79 | 19.70   |
| GROUP 3.....                                  | \$ 27.79 | 19.70   |
| GROUP 4.....                                  | \$ 22.89 | 19.70   |
| GROUP 5.....                                  | \$ 21.24 | 19.70   |
| GROUP 6.....                                  | \$ 18.44 | 19.70   |

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

Certified Crane Operator Premiums:

- a) Swing Boom Truck Operator over 12 tons-\$.50 per hour
- b) Hydraulic Crane Operator 75 tons and under-\$.75 per hour
- c) Hydraulic Crane Operator over 75 tons-\$1.00 per hour
- d) Lattice Boom Crane Operator-\$1.50 per hour

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or 220' or longer. Tower Crane Operator with CCO certification for combined length of mast and boom 220' or longer.

GROUP 2: Crane Operator with main boom & jib 140' or longer, Tower Crane(Operators without CCO certification, or less than 220' length) Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader, Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6" or over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

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ENGI0324-005 09/01/2011

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, EATON, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT, HILLSDALE, HURON, INGHAM, IONIA, IOSCO, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, LENAWEE, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| OPERATOR: Power Equipment<br>(Undrground construction<br>(including sewer) |          |         |
| AREA 1:  |          |         |
| GROUP 1.....   | \$ 29.48 | 19.75   |
| GROUP 2.....   | \$ 24.75 | 19.75   |
| GROUP 3.....   | \$ 24.02 | 19.75   |
| GROUP 4.....   | \$ 23.45 | 19.75   |
| AREA 2:  |          |         |
| GROUP 1.....   | \$ 27.77 | 19.75   |
| GROUP 2.....   | \$ 22.88 | 19.75   |

|              |          |       |
|--------------|----------|-------|
| GROUP 3..... | \$ 22.38 | 19.75 |
| GROUP 4..... | \$ 22.10 | 19.75 |

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Fire person; Hydraulic pipe pushing machine; Mulching equipment; Oiler; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); End dump operator; Sweeper (Wayne type); Water wagon and Extend-a boom forklift

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ENGI0324-006 06/01/2011

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA,

OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE  
ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC,  
SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Power equipment operators:<br>(AIRPORT, BRIDGE & HIGHWAY<br>CONSTRUCTION) |          |         |
| AREA 1  |          |         |
| GROUP 1.....  | \$ 28.41 | 19.75   |
| GROUP 2.....  | \$ 21.68 | 19.75   |
| GROUP 3.....  | \$ 22.98 | 19.75   |
| GROUP 4.....  | \$ 21.12 | 19.75   |
| GROUP 5.....  | \$ 20.95 | 19.75   |
| AREA 2  |          |         |
| GROUP 1.....  | \$ 28.41 | 19.75   |
| GROUP 2.....  | \$ 21.53 | 19.75   |
| GROUP 3.....  | \$ 22.83 | 19.75   |
| GROUP 4.....  | \$ 20.97 | 19.75   |
| GROUP 5.....  | \$ 20.65 | 19.75   |

#### FOOTNOTE:

Certified Crane Operator (working on a bridge project)  
premiums: Swing boom truck operator over 12 tons: \$.50 per  
hour additional. Hydraulic crane operator 75 tons and  
under: \$.75 per hour additional. Hydraulic crane operator  
over 75 tons: \$1.00 per hour additional. Lattice boom crane  
operator: \$1.50 per hour additional.

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plant operator; Crane operator (does not  
include work on bridge construction projects when the crane  
operator is erecting structural components); Dragline  
operator; Shovel operator; Locomotive operator; Paver  
operator (5 bags or more); Elevating grader operator; Pile  
driving operator; Roller operator (asphalt); Blade grader  
operator; Trenching machine operator (ladder or wheel  
type); Auto-grader; Slip form paver; Self-propelled or  
tractor-drawn scraper; Conveyor loader operator (Euclid  
type); Endloader operator (1 yd. capacity and over);  
Bulldozer; Hoisting engineer; Tractor operator; Finishing  
machine operator (asphalt); Mechanic; Pump operator (6-in.  
discharge or over, gas, diesel powered or generator of 300  
amp. or larger); Shouldering or gravel distributing machine  
operator (self- propelled); Backhoe (with over 3/8 yd.  
bucket); Side boom tractor (type D-4 or equivalent or  
larger); Tube finisher (slip form paving); Gradall (and  
similar type machine); Asphalt paver (self- propelled);  
Asphalt planer (self-propelled); Batch plant  
(concrete-central mix); Slurry machine (asphalt); Concrete  
pump (3 in. and over); Roto-mill; Swinging boom truck (over  
12 ton capacity); Hydro demolisher (water blaster);  
Farm-type tractor with attached pan

GROUP 2: Screening plant operator; Washing plant operator;  
Crusher operator; Backhoe (with 3/8 yd. bucket or less);

Side boom tractor (smaller than D-4 type or equivalent);  
Sweeper (Wayne type and similar equipment); Vacuum truck  
operator; Batch plant (concrete dry batch)

GROUP 3: Grease Truck

GROUP 4: Air compressor operator (600 cu. ft. per min or  
more); Air compressor operator (two or more, less than 600  
cfm); Wagon drill operator; Concrete breaker; Tractor  
operator (farm type with attachment)

GROUP 5: Boiler fire tender; Oiler; Fire tender; Trencher  
(service); Flexplane operator; Cleftplane operator; Grader  
operator (self-propelled fine-grade or form (concrete));  
Finishing machine operator (concrete); Boom or winch hoist  
truck operator; Endloader operator (under 1 yd. capacity);  
Roller operator (other than asphalt); Curing equipment  
operator (self-propelled); Concrete saw operator (40 h.p.  
or over); Power bin operator; Plant drier operator  
(asphalt); Vibratory compaction equipment operator (6 ft.  
wide or over); Guard post driver operator (power driven);  
All mulching equipment; Stump remover; Concrete pump (under  
3-in.); Mesh installer (self-propelled); Tractor operator  
(farm type); End dump; Skid steer

ENGI0324-007 05/01/2011

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON,  
IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON  
AND SCHOOLCRAFT COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| OPERATOR: Power Equipment<br>(Steel Erection)          |          |         |
| Compressor, welder and<br>forklift.....                | \$ 23.58 | 19.45   |
| Crane operator, main boom<br>& jib 120' or longer..... | \$ 27.33 | 19.45   |
| Crane operator, main boom<br>& jib 140' or longer..... | \$ 27.58 | 19.45   |
| Crane operator, main boom<br>& jib 220' or longer..... | \$ 27.83 | 19.45   |
| Mechanic with truck and<br>tools.....                  | \$ 28.33 | 19.45   |
| Oiler and fireman.....                                 | \$ 22.28 | 19.45   |
| Regular operator.....                                  | \$ 26.83 | 19.45   |

PREMIUM RATES:

- A. Swing boom truck operator over 15 tons-\$.50 per hour.
- B. Hydraulic crane operator 75 tons and under-\$.75 per hour.
- C. Hydraulic crane operator over 75 tons-\$1.00 per hour.
- D. Lattice boom crane operator-\$1.50 per hour.

ENGI0324-008 10/01/2011

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY,  
BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,



CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
 DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND  
 TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,  
 IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,  
 KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,  
 MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA,  
 MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE,  
 MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA,  
 OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.  
 CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA,  
 VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| OPERATOR: Power Equipment |          |         |
| (Sewer Relining)          |          |         |
| GROUP 1.....              | \$ 29.05 | 11.99   |
| GROUP 2.....              | \$ 27.52 | 11.99   |

#### SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system,  
 including remote in-ground cutter and other equipment used  
 in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation  
 systems, water jetters and vacuum and mechanical debris  
 removal systems

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 ENGI0325-010 05/01/2011

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON,  
 IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON  
 AND SCHOOLCRAFT COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| OPERATOR: Power Equipment                              |          |         |
| (Underground Construction)                             |          |         |
| Crane operator, main boom<br>& jib 120' or longer..... | \$ 26.93 | 19.45   |
| Crane operator, main boom<br>& jib 140' or longer..... | \$ 27.18 | 19.45   |
| Crane operator, main boom<br>& jib 220' or longer..... | \$ 27.43 | 19.45   |
| GROUP 1.....   | \$ 26.43 | 19.45   |
| GROUP 2.....   | \$ 23.18 | 19.45   |
| GROUP 3.....   | \$ 22.60 | 19.45   |
| GROUP 4.....   | \$ 21.66 | 19.45   |
| Mechanic with truck and<br>tools.....                  | \$ 27.93 | 19.45   |

FOOTNOTES: Swing boom truck operator over 15 tons: \$.50 per  
 hour additional. Hydraulic crane operator 75 tons and  
 under: \$.75 per hour additional. Hydraulic crane operator  
 over 75 tons: \$1.00 per hour additional. Lattice boom crane  
 operator: \$1.50 per hour additional. Crusher pit, shafts  
 and tunnel workers: \$2.00 per hour additional.

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Regular equipment operator, crane, dozer, front end loader, job mechanic, pumpcrete and squeezeconcrete, concrete pump, excavator, milling and pulverizing machines, scraper (self-propelled and tractor drawn), welder

GROUP 2: Air track drill, boom truck (non-swing), concrete mixer, material hoist and tugger, pump 6" and over, beltcrete, sweeping machine, trencher, winches, well points and freeze systems

GROUP 3: Air compressor, conveyor, concrete saw, farm tractor (without attachments), fork truck, generator, guard post driver, mulching machine, pumps under 6-in., welding machine and grease person

GROUP 4: Oiler, fire tender, heater operator, brock concrete breaker, elevators (other than passenger), end dumps and skid steer

Crane Operator with main boom and jib 300' or longer shall be paid an additional one dollar and fifty cents (\$1.50) per hour above the 220' of boom and jib wage rate.

Crane Operator with main boom and jib 400' or longer shall be paid an additional one dollar and fifty cents (\$1.50) per hour above the 300 foot of boom wage rate (\$3.00)

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ENGI0325-011 10/01/2011

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

## Rates

## Fringes

Power equipment operators -  
hazardous waste removal:  
(AREA 1)

AREA 1: LEVEL A

Engineer when operating  
crane with boom and jib

or leads 140' or longer....\$ 34.68

19.70

Engineer when operating

|                               |       |       |
|-------------------------------|-------|-------|
| crane with boom and jib       |       |       |
| or leads 220' or longer....\$ | 34.98 | 19.70 |
| GROUP 1.....\$                | 32.03 | 19.70 |
| GROUP 2.....\$                | 27.80 | 19.70 |
| Regular crane operator,       |       |       |
| mechanic, dragline            |       |       |
| operator, boom truck          |       |       |
| operator and concrete         |       |       |
| pump with boom operator,      |       |       |
| power shovel operator.....\$  | 33.00 | 19.70 |
| AREA 1: LEVEL B AND C         |       |       |
| Engineer when operating       |       |       |
| crane with boom and jib       |       |       |
| or leads 140' or longer....\$ | 33.73 | 19.70 |
| Engineer when operating       |       |       |
| crane with boom and jib       |       |       |
| or leads 220' or longer....\$ | 34.03 | 19.70 |
| GROUP 1.....\$                | 31.08 | 19.70 |
| GROUP 2.....\$                | 26.85 | 19.70 |
| Regular crane operator,       |       |       |
| mechanic, dragline            |       |       |
| operator, boom truck          |       |       |
| operator and concrete         |       |       |
| pump with boom operator,      |       |       |
| pwer shovel operator.....\$   | 32.05 | 19.70 |
| AREA 1: LEVEL D WHEN          |       |       |
| CAPPING LANDFILL              |       |       |
| Engineer when operating       |       |       |
| crane with boom and jib       |       |       |
| or leads 140' or longer....\$ | 32.18 | 19.70 |
| Engineer when operating       |       |       |
| crane with boom and jib       |       |       |
| or leads 220' or longer....\$ | 32.48 | 19.70 |
| GROUP 1.....\$                | 29.53 | 19.70 |
| GROUP 2.....\$                | 25.30 | 19.70 |
| Regular crane operator,       |       |       |
| mechanic, dragline            |       |       |
| operator, boom truck          |       |       |
| operator and concrete         |       |       |
| pump with boom operator,      |       |       |
| power shovel operator.....\$  | 29.88 | 19.70 |
| AREA 1: LEVEL D               |       |       |
| Engineer when operating       |       |       |
| crane with boom and jib       |       |       |
| or leads 140' or longer....\$ | 32.43 | 19.70 |
| Engineer when operating       |       |       |
| crane with boom and jib       |       |       |
| or leads 220' or longer....\$ | 32.73 | 19.70 |
| GROUP 1.....\$                | 29.78 | 19.70 |
| GROUP 2.....\$                | 25.55 | 19.70 |
| Regular crane operator,       |       |       |
| mechanic, dragline            |       |       |
| operator, boom truck          |       |       |
| operator and concrete         |       |       |
| pump with boom operator,      |       |       |
| power shovel operator.....\$  | 30.75 | 19.70 |
| Power equipment operators -   |       |       |
| hazardous waste removal:      |       |       |
| (AREA 2)                      |       |       |
| AREA 2: LEVEL A               |       |       |

|  |       |
|--|-------|
| Engineer when operating<br>crane with boom and jib<br>or leads 140' or longer....\$ 32.97  | 19.70 |
| Engineer when operating<br>crane with boom and jib<br>or leads 220' or longer....\$ 33.27  | 19.70 |
| GROUP 1.....\$ 30.32   | 19.70 |
| GROUP 2.....\$ 25.92   | 19.70 |
| Regular crane operator,<br>mechanic, dragline<br>operator, boom truck<br>operator and concrete<br>pump with boom operator,<br>power shovel operator.....\$ 31.29 | 19.70 |
| AREA 2: LEVEL B AND C  |       |
| Engineer when operating<br>crane with boom and jib<br>or leads 140' or longer....\$ 31.91  | 19.70 |
| Engineer when operating<br>crane with boom and jib<br>or leads 220' or longer....\$ 32.23  | 19.70 |
| GROUP 1.....\$ 29.37   | 19.70 |
| GROUP 2.....\$ 24.98   | 19.70 |
| Regular crane operator,<br>mechanic, dragline<br>operator, boom truck<br>operator and concrete<br>pump with boom operator,<br>power shovel operator.....\$ 30.34 | 19.70 |
| AREA 2: LEVEL D WHEN<br>CAPPING LANDFILL   |       |
| Engineer when operating<br>crane with boom and jib<br>or leads 140' or longer....\$ 30.47  | 19.70 |
| Engineer when operating<br>crane with boom and jib<br>or leads 220' or longer....\$ 30.77  | 19.70 |
| GROUP 1.....\$ 27.82   | 19.70 |
| GROUP 2.....\$ 23.43   | 19.70 |
| Regular crane operator,<br>mechanic, dragline<br>operator, boom truck<br>operator and concrete<br>pump with boom operator,<br>power shovel operator.....\$ 28.79 | 19.70 |
| AREA 2: LEVEL D  |       |
| Engineer when operating<br>crane with boom and jib<br>or leads 140' or longer....\$ 30.72  | 19.70 |
| Engineer when operating<br>crane with boom and jib<br>or leads 220' or longer....\$ 31.02  | 19.70 |
| GROUP 1.....\$ 28.07   | 19.70 |
| GROUP 2.....\$ 23.68   | 19.70 |
| Regular crane operator,<br>mechanic, dragline<br>operator, boom truck<br>operator and concrete<br>pump with boom operator,<br>power shovel operator.....\$ 29.04 | 19.70 |

## HAZARDOUS WASTE REMOVAL CLASSIFICATIONS

Group 1: Backhoe, batch plant operator, clamshell, concrete breaker when attached to hoe, concrete cleaning decontamination machine operator, concrete pump, concrete paver, crusher, dozer, elevating grader, endloader, farm tractor (90 h.p. and higher), gradall, grader, heavy equipment robotics operator, loader, pug mill, pumpcrete machines, pump trucks, roller, scraper (self-propelled or tractor drawn), side boom tractor, slip form paver, slope paver, trencher, ultra high pressure waterjet cutting tool system, vactors, vacuum blasting machine operator, vertical lifting hoist, vibrating compaction equipment (self-propelled), well drilling rig and hydro excavator

GROUP 2: Air compressor, concrete breaker when not attached to hoe, elevator, end dumps, equipment decontamination operator, farm tractor (less than 90 h.p.), forklift, generator, heater, mulcher, pigs (portable reagent storage tanks), power screens, pumps (water), stationary compressed air plant, sweeper, welding machine and water wagon

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 ENGI0325-012 05/01/2011

AREA 1: MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Power equipment operators -<br>gas distribution and duct<br>installation work: |          |         |
| AREA 1   |          |         |
| GROUP 1.....   | \$ 26.18 | 19.70   |
| GROUP 2.....   | \$ 26.05 | 19.70   |
| GROUP 3.....   | \$ 24.92 | 19.70   |
| GROUP 4.....   | \$ 24.35 | 19.70   |
| AREA 2   |          |         |
| GROUP 1.....   | \$ 25.27 | 19.70   |
| GROUP 2-A.....   | \$ 25.17 | 19.70   |
| GROUP 2-B.....   | \$ 24.95 | 19.70   |
| GROUP 3.....   | \$ 24.17 | 19.70   |
| GROUP 4.....   | \$ 23.67 | 19.70   |

SCOPE OF WORK: The construction, installation, treating and reconditioning of pipelines transporting gas vapors within

cities, towns, subdivisions, suburban areas, or within private property boundaries, up to and including private meter settings of private industrial, governmental or other premises, more commonly referred to as "distribution work," starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

#### AREA 1:

GROUP 1: Backhoe, crane, grader, mechanic, dozer (D-6 equivalent or larger), side boom (D-4 equivalent or larger), trencher(except service), endloader (2 yd. capacity or greater).

GROUP 2: Dozer (less than D-6 equivalent), endloader (under 2 yd. capacity), side boom (under D-4 capacity), backfiller, pumps (1 or 2 of 6-inch discharge or greater), boom truck (with powered boom), tractor (wheel type other than backhoe or front endloader).

GROUP 3: Tamper (self-propelled), boom truck (with non-powered boom), concrete saw (20 hp or larger), pumps (2 to 4 under 6-inch discharge), compressor (2 or more or when one is used continuously into the second day) and trencher(service).

GROUP 4: Oiler, hydraulic pipe pushing machine, grease person and hydrostatic testing operator.

#### AREA 2:

GROUP 1: Mechanic, crane (over 1/2 yd. capacity), backhoe (over 1/2 yd. capacity), grader (Caterpillar 12 equivalent or larger)

GROUP 2-A: Trencher(except service), backhoe (1/2 yd. capacity or less)

GROUP 2-B: Crane (1/2 yd. capacity or less), compressor (2 or more), dozer (D-4 equivalent or larger), endloader (1 yd. capacity or larger), pump (1 or 2 six-inch or larger), side boom (D-4 equivalent or larger)

GROUP 3: Backfiller, boom truck (powered), concrete saw (20 hp or larger), dozer (less than D-4 equivalent), endloader (under 1 yd. capacity), farm tractor (with attachments), pump (2 - 4 under six-inch capacity), side boom tractor(less than D-4 equivalent), tamper (self-propelled), trencher service and grader maintenance

GROUP 4: Oiler, grease person and hydrostatic testing operator

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IRON0008-007 06/07/2010

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| Ironworker - pre-engineered<br>metal building erector..... | \$ 23.70 | 6.95    |
| IRONWORKER   |          |         |
| General contracts<br>\$10,000,000 or greater.....          | \$ 24.93 | 21.47   |
| General contracts less<br>than \$10,000,000.....           | \$ 21.84 | 21.47   |

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\* IRON0025-002 08/01/2011

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON,  
CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO,  
ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND,  
MONTMORENCY, OAKLAND, OGEAW, OSCODA, OTSEGO, PRESQUE ISLE,  
ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA,  
WASHTENAW AND WAYNE COUNTIES:

|   | Rates    | Fringes |
|---|----------|---------|
| Ironworker - pre-engineered<br>metal building erector   |          |         |
| Alcona, Alpena, Arenac,<br>Cheboygan, Clare, Clinton,<br>Crawford, Gladwin,<br>Gratiot, Huron, Ingham,<br>Iosco, Isabella, Jackson,<br>Lapeer, Livingston (west<br>of Burkhardt Road),<br>Montmorency, Ogemaw,<br>Oscoda, Otsego, Presque<br>Isle, Roscommon, Sanilac,<br>Shiawassee, Tuscola &<br>Washtenaw (west of U.S. 23). | \$ 22.52 | 18.88   |
| Bay, Genesee, Lapeer,<br>Livingston (east of<br>Burkhardt Road), Macomb,<br>Midland, Oakland, Saginaw,<br>St. Clair, The University<br>of Michigan, Washtenaw<br>(east of U.S. 23) & Wayne...   | \$ 23.74 | 19.88   |
| IRONWORKER  |          |         |
| Ornamental and Structural...  | \$ 33.79 | 24.18   |
| Reinforcing.....  | \$ 28.74 | 23.35   |

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\* IRON0055-005 07/01/2011

LENAWEE AND MONROE COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| IRONWORKER                             |          |         |
| Pre-engineered metal<br>buildings..... | \$ 23.53 | 18.65   |
| All other work.....                    | \$ 28.25 | 18.65   |

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IRON0292-003 06/01/2011

## BERRIEN AND CASS COUNTIES:

|   | Rates    | Fringes |
|---|----------|---------|
| IRONWORKER (Including<br>pre-engineered metal building<br>erector)..... | \$ 25.80 | 17.61   |

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IRON0340-001 07/01/2011

ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX,  
EATON, EMMET, GRAND TRAVERSE, HILLSDALE, IONIA, KALAMAZOO,  
KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA,  
MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA,  
OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES:

|   | Rates    | Fringes |
|---|----------|---------|
| IRONWORKER (Including<br>pre-engineered metal building<br>erector)..... | \$ 20.68 | 23.92   |

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LABO0005-006 10/01/2011

|   | Rates    | Fringes |
|---|----------|---------|
| Laborers - hazardous waste<br>abatement: (ALCONA, ALPENA,<br>ANTRIM, BENZIE, CHARLEVOIX,<br>CHEBOYGAN, CRAWFORD, EMMET,<br>GRAND TRAVERSE, IOSCO,<br>KALKASKA, LEELANAU,<br>MISSAUKEE, MONTMORENCY,<br>OSCODA, OTSEGO, PRESQUE ISLE<br>AND WEXFORD COUNTIES - Zone<br>10) |          |         |
| Levels A, B or C.....   | \$ 18.50 | 11.78   |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment;   |          |         |
| Also, Level D.....  | \$ 17.50 | 11.78   |
| Laborers - hazardous waste<br>abatement: (ALGER, BARAGA,<br>CHIPPEWA, DELTA, DICKINSON,<br>GOGEBIC, HOUGHTON, IRON,<br>KEWEENAW, LUCE, MACKINAC,<br>MARQUETTE, MENOMINEE,<br>ONTONAGON AND SCHOOLCRAFT<br>COUNTIES - Zone 11)   |          |         |
| Levels A, B or C.....   | \$ 23.20 | 11.83   |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment;   |          |         |
| Also, Level D.....  | \$ 22.20 | 11.83   |
| Laborers - hazardous waste  |          |         |



abatement: (ALLEGAN, BARRY,  
 BERRIEN, BRANCH, CALHOUN,  
 CASS, IONIA COUNTY (except  
 the city of Portland);  
 KALAMAZOO, KENT, LAKE,  
 MANISTEE, MASON, MECOSTA,  
 MONTCALM, MUSKEGON, NEWAYGO,  
 OCEANA, OSCEOLA, OTTAWA, ST.  
 JOSEPH AND VAN BUREN COUNTIES  
 - Zone 9)

|   |       |
|---|-------|
| Levels A, B or C.....\$ 20.03   | 11.78 |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment; |       |
| Also, Level D.....\$ 19.03  | 11.78 |

Laborers - hazardous waste  
 abatement: (ARENAC, BAY,  
 CLARE, GLADWIN, GRATIOT,  
 HURON, ISABELLA, MIDLAND,  
 OGEMAW, ROSCOMMON, SAGINAW  
 AND TUSCOLA COUNTIES - Zone 8)

|   |       |
|---|-------|
| Levels A, B or C.....\$ 21.26   | 11.78 |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment; |       |
| Also, Level D.....\$ 20.26  | 11.78 |

Laborers - hazardous waste  
 abatement: (CLINTON, EATON  
 AND INGHAM COUNTIES; IONIA  
 COUNTY (City of Portland);  
 LIVINGSTON COUNTY (west of  
 Oak Grove Rd., including the  
 City of Howell) - Zone 6)

|   |       |
|---|-------|
| Levels A, B or C.....\$ 21.85   | 11.78 |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment; |       |
| Also, Level D.....\$ 20.85  | 11.78 |

Laborers - hazardous waste  
 abatement: (GENESEE, LAPEER  
 AND SHIAWASSEE COUNTIES -  
 Zone 7)

|   |       |
|---|-------|
| Levels A, B or C.....\$ 23.02   | 11.80 |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment; |       |
| Also, Level D.....\$ 22.02  | 11.80 |

Laborers - hazardous waste  
 abatement: (HILLSDALE,  
 JACKSON AND LENAWEE COUNTIES  
 - Zone 4)

|                               |       |
|-------------------------------|-------|
| Levels A, B or C.....\$ 21.56 | 11.78 |
|-------------------------------|-------|

|   |  |       |
|---|--|-------|
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment;   |  |       |
| Also, Level D.....\$ 20.56  |  | 11.78 |
| Laborers - hazardous waste<br>abatement: (LIVINGSTON COUNTY<br>(east of Oak Grove Rd. and<br>south of M-59, excluding the<br>city of Howell); AND<br>WASHTENAW COUNTY - Zone 3)               |  |       |
| Levels A, B or C.....\$ 27.69   |  | 12.74 |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment;   |  |       |
| Also, Level D.....\$ 26.69  |  | 12.74 |
| Laborers - hazardous waste<br>abatement: (MACOMB AND WAYNE<br>COUNTIES - Zone 1)  |  |       |
| Levels A, B or C.....\$ 26.94   |  | 14.97 |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment;   |  |       |
| Also, Level D.....\$ 25.94  |  | 14.97 |
| Laborers - hazardous waste<br>abatement: (MONROE COUNTY -<br>Zone 4)  |  |       |
| Levels A, B or C.....\$ 28.65   |  | 12.85 |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment;   |  |       |
| Also, Level D.....\$ 27.65  |  | 12.85 |
| Laborers - hazardous waste<br>abatement: (OAKLAND COUNTY<br>and the Northeast portion of<br>LIVINGSTON COUNTY bordered by<br>Oak Grove Road on the West<br>and M-59 on the South - Zone<br>2) |  |       |
| Level A, B, C.....\$ 26.94  |  | 14.97 |
| Work performed in<br>conjunction with site<br>preparation not requiring<br>the use of personal<br>protective equipment;   |  |       |
| Also, Level D.....\$ 25.94  |  | 14.97 |
| Laborers - hazardous waste<br>abatement: (SANILAC AND ST.<br>CLAIR COUNTIES - Zone 5)   |  |       |
| Levels A, B or C.....\$ 24.61   |  | 14.08 |
| Work performed in<br>conjunction with site<br>preparation not requiring   |  |       |

the use of personal  
protective equipment;

Also, Level D.....\$ 23.61 14.08

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LABO0259-001 09/01/2011

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,  
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND  
TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,  
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,  
KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,  
MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE,  
MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON,  
NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO,  
OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST.  
JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN,  
WASHTENAW AND WEXFORD COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Laborers - tunnel, shaft and<br>caisson: |          |         |
| AREA 1                                   |          |         |
| GROUP 1.....                             | \$ 21.37 | 14.58   |
| GROUP 2.....                             | \$ 21.48 | 14.58   |
| GROUP 3.....                             | \$ 21.54 | 14.58   |
| GROUP 4.....                             | \$ 21.72 | 14.58   |
| GROUP 5.....                             | \$ 21.97 | 14.58   |
| GROUP 6.....                             | \$ 22.30 | 14.58   |
| GROUP 7.....                             | \$ 15.58 | 14.58   |
| AREA 2                                   |          |         |
| GROUP 1.....                             | \$ 21.93 | 11.78   |
| GROUP 2.....                             | \$ 22.02 | 11.78   |
| GROUP 3.....                             | \$ 22.12 | 11.78   |
| GROUP 4.....                             | \$ 22.28 | 11.78   |
| GROUP 5.....                             | \$ 22.54 | 11.78   |
| GROUP 6.....                             | \$ 22.85 | 11.78   |
| GROUP 7.....                             | \$ 15.12 | 11.78   |

SCOPE OF WORK: Tunnel, shaft and caisson work of every type  
and description and all operations incidental thereto,  
including, but not limited to, shafts and tunnels for  
sewers, water, subways, transportation, diversion,  
sewerage, caverns, shelters, aquifers, reservoirs, missile  
silos and steel sheeting for underground construction.

#### TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog  
house tender, testing (on gas) and watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer  
tender, mortar machine and material mixer

GROUP 3: Air tool operator (jackhammer, bush hammer and  
grinder), first bottom, second bottom, cage tender, car

pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

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LABO0334-001 09/01/2011

|   | Rates    | Fringes |
|---|----------|---------|
| Laborers - open cut:  |          |         |
| ZONE 1 - MACOMB, OAKLAND<br>AND WAYNE COUNTIES:   |          |         |
| GROUP 1.....  | \$ 21.22 | 14.58   |
| GROUP 2.....  | \$ 21.33 | 14.58   |
| GROUP 3.....  | \$ 21.38 | 14.58   |
| GROUP 4.....  | \$ 21.46 | 14.58   |
| GROUP 5.....  | \$ 21.52 | 14.58   |
| GROUP 6.....  | \$ 18.97 | 14.58   |
| GROUP 7.....  | \$ 15.59 | 14.58   |
| ZONE 2 - LIVINGSTON COUNTY<br>(east of M-151 (Oak Grove<br>Rd.)); MONROE AND<br>WASHTENAW COUNTIES:   |          |         |
| GROUP 1.....  | \$ 21.58 | 11.78   |
| GROUP 2.....  | \$ 21.69 | 11.78   |
| GROUP 3.....  | \$ 21.81 | 11.78   |
| GROUP 4.....  | \$ 21.88 | 11.78   |
| GROUP 5.....  | \$ 22.03 | 11.78   |
| GROUP 6.....  | \$ 19.33 | 11.78   |
| GROUP 7.....  | \$ 15.97 | 11.78   |
| ZONE 3 - CLINTON, EATON,<br>GENESEE, HILLSDALE AND<br>INGHAM COUNTIES; IONIA<br>COUNTY (City of Portland);<br>JACKSON, LAPEER AND<br>LENAWEE COUNTIES;<br>LIVINGSTON COUNTY (west of<br>M-151 Oak Grove Rd.);<br>SANILAC, ST. CLAIR AND<br>SHIAWASSEE COUNTIES: |          |         |
| GROUP 1.....  | \$ 19.77 | 11.78   |

|  |          |       |
|--|----------|-------|
| GROUP 2.....   | \$ 19.91 | 11.78 |
| GROUP 3.....   | \$ 20.03 | 11.78 |
| GROUP 4.....   | \$ 20.08 | 11.78 |
| GROUP 5.....   | \$ 20.22 | 11.78 |
| GROUP 6.....   | \$ 17.52 | 11.78 |
| GROUP 7.....   | \$ 14.67 | 11.78 |
| ZONE 4 - ALCONA, ALLEGAN,<br>ALPENA, ANTRIM, ARENAC,<br>BARRY, BAY, BENZIE,<br>BERRIEN, BRANCH,<br>CALHOUN, CASS, CHARLEVOIX,<br>CHEBOYGAN, CLARE,<br>CRAWFORD, EMMET,<br>GLADWIN, GRAND TRAVERSE,<br>GRATIOT AND HURON<br>COUNTIES; IONIA COUNTY<br>(EXCEPT THE CITY OF<br>PORTLAND); IOSCO,<br>ISABELLA, KALAMAZOO,<br>KALKASKA, KENT,<br>LAKE, LEELANAU, MANISTEE,<br>MASON, MECOSTA, MIDLAND,<br>MISSAUKEE, MONTCALM,<br>MONTMORENCY, MUSKEGON,<br>NEWAYGO, OCEANA, OGEMAW,<br>OSCEOLA, OSCODA, OSTEGO,<br>OTTAWA, PRESQUE ISLE,<br>ROSCOMMON, SAGINAW, ST.<br>JOSEPH, TUSCOLA, VAN BUREN<br>AND WEXFORD COUNTIES: |          |       |
| GROUP 1.....   | \$ 18.78 | 11.78 |
| GROUP 2.....   | \$ 18.91 | 11.78 |
| GROUP 3.....   | \$ 19.02 | 11.78 |
| GROUP 4.....   | \$ 19.09 | 11.78 |
| GROUP 5.....   | \$ 19.21 | 11.78 |
| GROUP 6.....   | \$ 16.43 | 11.78 |
| GROUP 7.....   | \$ 14.77 | 11.78 |
| ZONE 5 - ALGER, BARAGA,<br>CHIPPEWA, DELTA,<br>DICKINSON, GOGEBIC,<br>HOUGHTON, IRON,<br>KEWEENAW, LUCE, MACKINAC,<br>MARQUETTE, MENOMINEE,<br>ONTONAGON AND SCHOOLCRAFT<br>COUNTIES:  |          |       |
| GROUP 1.....   | \$ 18.93 | 11.78 |
| GROUP 2.....   | \$ 19.07 | 11.78 |
| GROUP 3.....   | \$ 19.20 | 11.78 |
| GROUP 4.....   | \$ 19.25 | 11.78 |
| GROUP 5.....   | \$ 19.30 | 11.78 |
| GROUP 6.....   | \$ 16.68 | 11.78 |
| GROUP 7.....   | \$ 14.79 | 11.78 |

## SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading,

paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental work. Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

#### OPEN CUT LABORER CLASSIFICATIONS

##### GROUP 1: Construction laborer

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person

##### GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

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LABO0465-001 06/01/2011

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON,

KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON,  
SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA  
AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX,  
CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE,  
IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU,  
MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY,  
NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA,  
PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC,  
HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE,  
ONTONAGON AND SCHOOLCRAFT COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| LABORER (AREA 1) |          |         |
| GROUP 1.....     | \$ 24.39 | 11.78   |
| GROUP 2.....     | \$ 24.52 | 11.78   |
| GROUP 3.....     | \$ 24.70 | 11.78   |
| GROUP 4.....     | \$ 24.78 | 11.78   |
| GROUP 5.....     | \$ 24.99 | 11.78   |
| GROUP 6.....     | \$ 25.29 | 11.78   |
| LABORER (AREA 2) |          |         |
| GROUP 1.....     | \$ 22.39 | 11.78   |
| GROUP 2.....     | \$ 22.59 | 11.78   |
| GROUP 3.....     | \$ 22.83 | 11.78   |
| GROUP 4.....     | \$ 23.18 | 11.78   |
| GROUP 5.....     | \$ 23.05 | 11.78   |
| GROUP 6.....     | \$ 23.39 | 11.78   |
| LABORER (AREA 3) |          |         |
| GROUP 1.....     | \$ 21.64 | 11.78   |
| GROUP 2.....     | \$ 21.85 | 11.78   |
| GROUP 3.....     | \$ 22.14 | 11.78   |
| GROUP 4.....     | \$ 22.58 | 11.78   |
| GROUP 5.....     | \$ 22.20 | 11.78   |
| GROUP 6.....     | \$ 22.63 | 11.78   |
| LABORER (AREA 4) |          |         |
| GROUP 1.....     | \$ 21.64 | 11.78   |
| GROUP 2.....     | \$ 21.85 | 11.78   |
| GROUP 3.....     | \$ 22.14 | 11.78   |
| GROUP 4.....     | \$ 22.58 | 11.78   |
| GROUP 5.....     | \$ 22.20 | 11.78   |
| GROUP 6.....     | \$ 22.63 | 11.78   |

#### LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.;  
burlap person; yard person; dumper (wagon, truck, etc.);  
joint filling laborer; miscellaneous laborer; unskilled  
laborer; sprinkler laborer; form setting laborer; form  
stripper; pavement reinforcing; handling and placing (e.g.,  
wire mesh, steel mats, dowel bars); mason's tender or  
bricklayer's tender on manholes; manhole builder;  
headwalls, etc.; waterproofing, (other than buildings) seal  
coating and slurry mix, shoring, underpinning; pressure  
grouting; bridge pin and hanger removal; material recycling  
laborer; horizontal paver laborer (brick, concrete, clay,

stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender (including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side rail setter's tender.

GROUP 4: Asphalt raker

GROUP 5: Pipe layers, oxy-gun

GROUP 6: Line-form setter for curb or pavement; asphalt screed checker/screw man on asphalt paving machines.

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LAB01076-005 04/01/2011

#### MICHIGAN STATEWIDE

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| LABORER (DISTRIBUTION WORK) |          |         |
| Zone 1.....                 | \$ 18.18 | 11.49   |
| Zone 2.....                 | \$ 16.80 | 11.49   |
| Zone 3.....                 | \$ 15.03 | 11.49   |
| Zone 4.....                 | \$ 14.40 | 11.49   |
| Zone 5.....                 | \$ 14.40 | 11.49   |

DISTRIBUTION WORK - The construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

Zone 1 - Macomb, Oakland and Wayne



Zone 2 - Monroe and Washtenaw

Zone 3 - Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair

Zone 4 - Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Zone 5 - Remaining Counties in Michigan

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PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (east of the eastern city limits of Howell, not including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES:

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER..... | \$ 25.06 | 14.75   |

FOOTNOTES: For all spray work and journeyman rigging for spray work, also blowing off, \$0.80 per hour additional (applies only to workers doing rigging for spray work on off the floor work. Does not include setting up or moving rigging on floor surfaces, nor does it apply to workers engaged in covering up or tending spray equipment. For all sandblasting and spray work performed on highway bridges, overpasses, tanks or steel, \$0.80 per hour additional. For all brushing, cleaning and other preparatory work (other than spraying or steeplejack work) at scaffold heights of fifty (50) feet from the ground or higher, \$0.50 per hour additional. For all preparatorial work and painting performed on open steel under forty (40) feet when no scaffolding is involved, \$0.50 per hour additional. For all swing stage work-window jacks and window belts-exterior and interior, \$0.50 per hour additional. For all spray work and sandblaster work to a scaffold height of forty (40) feet above the floor level, \$0.80 per hour additional. For all preparatorial work and painting on all highway bridges or overpasses up to forty (40) feet in height, \$0.50 per hour additional. For all steeplejack work performed where the elevation is forty (40) feet or more, \$1.25 per hour additional.

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PAIN0312-001 06/01/2010

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrian, Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van Buren

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| PAINTER                |          |         |
| Brush and roller.....  | \$ 20.65 | 11.60   |
| Spray, Sandblast, Sign |          |         |
| Painting.....          | \$ 21.85 | 11.60   |

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 PAIN0845-003 06/01/2011

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER..... | \$ 20.74 | 11.50   |

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PAIN0845-015 06/01/2011

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA COUNTY (except the townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER..... | \$ 20.74 | 11.50   |

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PAIN0845-018 06/01/2011

ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); IONIA COUNTY (west of Hwy. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OSCEOLA COUNTY (south of Hwy. #10); OTTAWA COUNTY (Townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER..... | \$ 20.74 | 11.50   |

FOOTNOTES: Lead abatement work: \$1.00 per hour additional.

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PAIN1011-003 06/01/2010

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER..... | \$ 24.00 | 9.17    |

FOOTNOTES: High pay (bridges, overpasses, watertower): 30 to 80 ft.: \$.65 per hour additional. 80 ft. and over: \$1.30 per hour additional.

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PAIN1474-002 06/01/2010

HURON COUNTY; LAPEER COUNTY (east of Hwy. M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES:

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER..... | \$ 23.79 | 12.02   |

FOOTNOTES: Lead abatement work: \$1.00 per hour additional. Work with any hazardous material: \$1.00 per hour additional. Sandblasting, steam cleaning and acid cleaning: \$1.00 per hour additional. Ladder work at or above 40 ft., scaffold work at or above 40 ft., swing stage, boatswain chair, window jacks and all work performed over a falling height of 40 ft.: \$1.00 per hour additional. Spray gun work, pick pullers and those handling needles, blowing off by air pressure, and any person rigging (setting up and moving off the ground): \$1.00 per hour additional. Steeplejack, tanks, gas holders, stacks, flag poles, radio towers and beacons, power line towers, bridges, etc.: \$1.00 per hour additional, paid from the ground up.

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PAIN1803-003 06/01/2009

ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT, IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU, MANISTEE, MASON, MIDLAND, MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES; OSCEOLA COUNTY (north of Hwy. #10); OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| PAINTER  |          |         |
| Work performed on water, bridges over water or moving traffic, radio and powerline towers, elevated tanks, steeples, smoke stacks over 40 ft. of falling heights, recovery of lead-based paints and any work associated with industrial plants, except maintenance of industrial plants..... | \$ 23.20 | 10.85   |
| All other work, including maintenance of industrial plant.....   | \$ 21.78 | 10.75   |

FOOTNOTES: Spray painting, sandblasting, blowdown associated with spraying and blasting, water blasting and work

involving a swing stage, boatswain chair or spider: \$1.00 per hour additional. All work performed inside tanks, vessels, tank trailers, railroad cars, sewers, smoke stacks, boilers or other spaces having limited egress not including buildings, opentop tanks, pits, etc.: \$1.25 per hour additional.

PLAS0514-001 06/01/2011

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGO, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OSTEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER |          |         |
| ZONE 1.....                    | \$ 28.38 | 11.65   |
| ZONE 2.....                    | \$ 26.88 | 11.65   |

PLUM0190-003 05/01/2010

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| Plumber/Pipefitter - gas |          |         |
| distribution pipeline:   |          |         |
| Welding in conjunction   |          |         |
| with gas distribution    |          |         |
| pipeline work.....       | \$ 27.68 | 18.29   |
| All other work:.....     | \$ 20.72 | 11.15   |

SUMI2002-001 05/01/2002

|  | Rates    | Fringes |
|--|----------|---------|
| Flag Person.....   | \$ 7.25  |         |
| LINE PROTECTOR (ZONE 1:<br>GENESEE, MACOMB, MONROE,<br>OAKLAND, WASHTENAW AND WAYNE)....   | \$ 18.98 | 9.57    |
| LINE PROTECTOR (ZONE 2:<br>STATEWIDE (EXCLUDING GENESEE,<br>MACOMB, MONROE, OAKLAND,<br>WASHTENAW AND WAYNE).....                                  | \$ 17.14 | 10.02   |
| Pavement Marking Machine<br>(ZONE 1: GENESEE, MACOMB,<br>MONROE, OAKLAND, WASHTENAW<br>AND WAYNE COUNTIES)<br>Group 1.....                         | \$ 23.72 | 9.57    |
| Pavement Marking Machine<br>(ZONE 1: GENESEE, MACOMB,<br>MONROE, OAKLAND, WASHTENAW<br>AND WAYNE)<br>Group 2.....                                  | \$ 21.35 | 9.57    |
| Pavement Marking Machine<br>(ZONE 2: STATEWIDE (EXCLUDING<br>GENESEE, MACOMB, MONROE,<br>OAKLAND, WASHTENAW AND WAYNE<br>COUNTIES)<br>Group 1..... | \$ 21.42 | 10.02   |
| Pavement Marking Machine<br>(ZONE 2: STATEWIDE (EXCLUDING<br>GENESEE, MACOMB, MONROE,<br>OAKLAND, WASHTENAW AND WAYNE)<br>Group 2.....             | \$ 19.28 | 10.02   |

#### WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers.

PAVEMENT MARKER GROUP 2: Performs all functions involved for the placement or removal of temporary or permanent pavement markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or removal of temporary or permanent pavement markings or markers in a moving convoy operation not performed by the classification of Pavement Marker Group 1. A moving convoy operation is comprised of only Pavement Markers Group 1 and Line Protectors.

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\* TEAM0007-004 06/01/2011

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGO,

BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OSTEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

|                             | Rates     | Fringes   |
|-----------------------------|-----------|-----------|
| TRUCK DRIVER                |           |           |
| AREA 1                      |           |           |
| Euclids, double bottoms     |           |           |
| and lowboys.....            | \$ 24.745 | .50 + a+b |
| Trucks under 8 cu. yds..... | \$ 24.495 | .50 + a+b |
| Trucks, 8 cu. yds. and      |           |           |
| over.....                   | \$ 24.595 | .50 + a+b |
| AREA 2                      |           |           |
| Euclids, double bottomms    |           |           |
| and lowboys.....            | \$ 24.845 | .50 + a+b |
| Trucks under 8 cu. yds..... | \$ 24.595 | .50 + a+b |
| Trucks, 8 cu. yds. and      |           |           |
| over.....                   | \$ 24.695 | .50 + a+b |

Footnote: a. \$331.00 per week  
          b. \$46.20 daily

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TEAM0247-004 06/01/2004

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGO, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OSTEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| Sign Installer |          |         |
| AREA 1         |          |         |
| GROUP 1.....   | \$ 20.18 | .15 + a |
| GROUP 2.....   | \$ 19.93 | .15 + a |

## AREA 2

|              |          |         |
|--------------|----------|---------|
| GROUP 1..... | \$ 21.73 | .15 + a |
| GROUP 2..... | \$ 21.48 | .15 + a |

## FOOTNOTE:

a. \$132.70 per week, plus \$17.80 per day.

## SIGN INSTALLER CLASSIFICATION:S

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

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TEAM0247-010 04/01/2011

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGO, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OSTEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## TRUCK DRIVER (Underground construction)

## AREA 1

|              |                             |
|--------------|-----------------------------|
| GROUP 1..... | \$ 21.62327.95/wk+49.90/day |
| GROUP 2..... | \$ 21.71327.95/wk+49.90/day |
| GROUP 3..... | \$ 21.92327.95/wk+49.90/day |

## AREA 2

|              |                             |
|--------------|-----------------------------|
| GROUP 1..... | \$ 21.92327.95/wk+49.90/day |
| GROUP 2..... | \$ 22.06327.95/wk+49.90/day |
| GROUP 3..... | \$ 22.25327.95/wk+49.90/day |

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground

construction. Underground construction work shall not include any structural modifications, alterations, additions and repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

#### TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8 cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have been found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.



## Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION