

ZONE 2: All work within 50 to 150 road miles of the Washoe County Courthouse shall receive \$3.00 additional per hour.

ZONE 3: All work within 150 to 300 road miles of the Washoe County Courthouse shall receive \$4.00 additional per hour.

ZONE 4: Any work performed in excess of 300 road miles of the Washoe County Courthouse shall receive \$5.00 additional per hour.

 ELEEC0401-001 07/01/2016

	Rates	Fringes
ELECTRICIAN.....	\$ 38.50	16.82

ZONE PAY: Shall be measured in air miles from the Washoe County Courthouse

- Zone 1 - 0 to 70 miles \$0.00 Per Hour
- Zone 2 - 70 to 90 miles \$8.00 Per Hour
- Zone 3 - 91 miles and over \$10.00 Per Hour

 ENGI0003-001 07/01/2016

	Rates	Fringes
OPERATOR: Power Equipment		
(03)Excavator and Grader (Finishing and Non-Finishing).....	\$ 32.43	20.67
(03)Forklift (under 20 ft) and Skid Loader/Bobcat.....	\$ 32.43	20.67
(04)Forklift (20 ft and over).....	\$ 33.17	20.67
(06)Base Roller (Ride Along) and Paver (Incl. Asphalt).....	\$ 33.64	20.67
(08)Bulldozer, Loader (up to and including two and one-half [2-1/2] cu. yds.) and Scraper.....	\$ 34.48	20.67
(09)Mechanic.....	\$ 34.80	20.67
(10)Loader (over two and one-half [2-/12] cu. yds. up to and including four [4] cu. yds) and Grade Setter.....	\$ 35.15	20.67
(11)Loader (over four [4] cu. yds. up to and including twelve [12] cu. yds.).....	\$ 35.58	20.67
(11A)Loader (over twelve [12] cu.yds.....	\$ 37.22	20.67

AREA PAY (Free Area and Remote Area Rates)

AREA 1 PAY SCALE: All that area falling within fifty (50) road miles of either the Carson City Courthouse or the

Washoe County Courthouse shall be considered a free area for the purpose of this agreement;

AREA 2 PAY SCALE: All work falling between fifty (50) and one hundred and fifty (150) road miles of the Washoe County Courthouse shall be computed at an additional \$3.00 per hour;

AREA 3 PAY SCALE: All work falling between one hundred and fifty (150) and three hundred (300) miles of the Washoe County Courthouse shall be computed at an additional \$4.00 per hour;

AREA 4 PAY SCALE: Any work performed in excess of three hundred (300) road miles of the Washoe County Courthouse shall be computed at an additional \$5.00 per hour.

IRON0118-002 02/01/2015

	Rates	Fringes
IRONWORKER (Ornamental, Reinforcing, and Structural).....	\$ 33.97	28.92

LABO0169-009 10/01/2016

	Rates	Fringes
LABORER		
(1) Common or General, Cone Setter, Compactor (Asphalt & Dirt) handheld for patchwork.....	\$ 24.85	9.81
(1A) Flagger.....	\$ 21.98	9.81
(3) Asphalt Shoveler, Concrete Saw, Concrete Vibrator, Form Stripping, Jackhammer, Mason Tender - Cement/Concrete, Plaster Tender, Rigging/Signaling for Crane, Trencher-hand guided.....	\$ 25.10	9.81
(4) Asphalt Dumpman, Asphalt Raker, Pipelayer....	\$ 25.35	9.81
(5) Asbestos Removal (Floor, Wall, Ceiling).....	\$ 25.65	9.81

PAIN0567-009 07/01/2016

	Rates	Fringes
SOFT FLOOR LAYER, Includes Carpet, and Vinyl.....	\$ 27.30	11.94

PAIN0567-013 07/01/2016

	Rates	Fringes
PAINTER		

Drywall Finishing.....	\$ 29.42	12.04
Paperhanger, Spray.....	\$ 26.04	11.54
Prep, Brush, Roller.....	\$ 24.80	11.54

PLAS0797-003 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER....	\$ 26.26	14.77

PLAS0797-006 07/01/2010

	Rates	Fringes
PLASTERER.....	\$ 22.00	8.63

PLUM0350-006 08/01/2016

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 36.84	13.21

SFNV0669-001 04/01/2016

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 39.34	20.83

SHEE0026-001 08/01/2016

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation and Metal Roof).....	\$ 29.09	24.92

TEAM0533-003 12/01/2010

	Rates	Fringes
TRUCK DRIVER Flatbed.....	\$ 28.61	13.64

SUNV2007-004 08/01/2007

	Rates	Fringes
FENCE ERECTOR.....	\$ 15.27	3.03
LABORER: Landscape.....	\$ 9.85	0.00
LABORER: Mason Tender - Brick....	\$ 15.96	0.00
OPERATOR: Backhoe.....	\$ 16.67	0.00
OPERATOR: Trencher.....	\$ 27.96	0.00
ROOFER, Excludes Installation of Metal Roofs.....	\$ 14.23	3.03

TRUCK DRIVER, Includes Dump Truck.....	\$ 16.90	0.00
TRUCK DRIVER: Water Truck.....	\$ 17.22	2.45

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing

the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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