General Decision Number: MI170101 01/06/2017 MI101

Superseded General Decision Number: MI20160101

State: Michigan

Construction Type: Building

County: Wayne County in Michigan.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2017	

ASBE0025-002 06/01/2016

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR		31.04
BOIL0169-001 01/01/2014		
	Rates	Fringes
BOILERMAKER	.\$ 32.78	28.39
* BRMI0001-001 06/01/2016		
	Rates	Fringes
BRICKLAYER TILE FINISHER TILE SETTER	.\$ 26.65	20.38 18.21 18.21
CARP0687-003 06/01/2016		
	Rates	Fringes
CARPENTER (Including Acoustical Ceiling		

Installation, Drywall

Hanging, Form Work, Metal Stud Installation & Scaffold Building)	.\$ 31.16	26.56
CARP1045-001 06/01/2016		
	Rates	Fringes
CARPENTER (Floor Layer - Carpet, Resilient, & Vinyl Flooring)	.\$ 28.00	23.02
CARP1102-002 06/01/2013		
	Rates	Fringes
MILLWRIGHT	.\$ 31.11	28.64
ELEC0058-001 07/03/2016		
	Rates	Fringes
ELECTRICIAN (Low Voltage Wiring and Installation of Alarms)		
Installer Technician ELECTRICIAN	.\$ 33.08	12.38 10.91 22.05
ELEV0036-002 01/01/2016		
	Rates	Fringes
ELEVATOR MECHANIC	.\$ 47.73	30.285
ENGI0324-017 06/01/2016		
	Rates	Fringes
OPERATOR, Dovor Equipment	naces	1111900
OPERATOR: Power Equipment GROUP 1 GROUP 2 GROUP 3 GROUP 4 GROUP 5 GROUP 6 GROUP 6 GROUP 7 GROUP 8 GROUP 9	.\$ 38.14 .\$ 36.64 .\$ 36.34 .\$ 35.52 .\$ 34.66 .\$ 33.69 .\$ 31.98	22.90 22.90 22.90 22.90 22.90 22.90 22.90 22.90 22.90 22.90
FOOTNOTES: Tower cranes: to be paid the of by the combined length of the worker must climb 50 ft. or mo per hour additional. Derrick and cranes where the of	mast and the ore to the wo	boom. If the rk station, \$.25
more to the work station, \$.25 applicable crane operator rate		ditional to the

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane with boom and jib or leads 400' or longer				
GROUP 2: Crane with boom and jib or leads 300' or longer				
GROUP 3: Crane with boom and jib or leads 220' or longer				
GROUP 4: Crane with boom and jib or leads 140' or longer				
GROUP 5: Crane with boom and jib or leads 120' or longer				
GROUP 6: Regular crane operator, and concrete pump with boom operator				
GROUP 7: Backhoe/Excavator/Trackhoe, bobcat/skid Loader, broom/sweeper, bulldozer, grader/blade, highlift, hoist, loader, roller, scraper, tractor & trencher				
GROUP 8: Forklift & extend-a-boom forklift				
GROUP 9: Oiler				
IRON0025-019 06/01/2015				
Rates Fringes				
IRONWORKER				
REINFORCING\$ 28.3024.60STRUCTURAL\$ 33.7827.84				
IRON0025-022 04/01/2014				
IRON0025-022 04/01/2014 Rates Fringes				
Rates Fringes				
Rates Fringes				
Rates Fringes IRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.39 21.13				
Rates Fringes IRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.39 21.13 LAB00259-002 08/01/2016 Rates Fringes LABORER: Asbestos Abatement				
Rates Fringes IRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.39 21.13 LABO0259-002 08/01/2016 Rates Fringes				
Rates Fringes IRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.39 21.13 LABO0259-002 08/01/2016 Rates Fringes LABORER: Asbestos Abatement (Removal from Floors, Walls &				
RatesFringesIRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.3921.13LABO0259-002 08/01/201621.13RatesFringesLABORER: Asbestos Abatement (Removal from Floors, Walls & Ceilings)\$ 27.5013.22LABO0334-005 06/01/201513.22				
RatesFringesIRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.3921.13LAB00259-002 08/01/201621.13RatesFringesLABORER: Asbestos Abatement (Removal from Floors, Walls & Ceilings)\$ 27.5013.22LAB00334-005 06/01/2015RatesFringes				
RatesFringesIRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.3921.13LABO0259-002 08/01/201621.13RatesFringesLABORER: Asbestos Abatement (Removal from Floors, Walls & Ceilings)\$ 27.5013.22LABO0334-005 06/01/201513.22RatesFringesLABORER: Landscape & IrrigationFringes				
RatesFringesIRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.3921.13LABO0259-002 08/01/2016RatesRatesFringesLABORER: Asbestos Abatement (Removal from Floors, Walls & Ceilings)\$ 27.5013.22LABO0334-005 06/01/2015RatesFringesLABORER: Landscape &Example A				
RatesFringesIRONWORKER STRUCTURAL (Metal Building Erection Only)\$ 23.3921.13LABO0259-002 08/01/2016RatesFringesLABORER: Asbestos Abatement (Removal from Floors, Walls & Ceilings)\$ 27.5013.22LABO0334-005 06/01/2015RatesFringesLABORER: Landscape & Irrigation GROUP 1\$ 19.769.15				
Rates Fringes   IRONWORKER STRUCTURAL (Metal 113   Building Erection Only)\$ 23.39 21.13   LAB00259-002 08/01/2016 Rates Fringes   LABORER: Asbestos Abatement Removal from Floors, Walls & 13.22   LABO0334-005 06/01/2015 Rates Fringes   LABORER: Landscape & Irrigation   GROUP 1				

https://www.wdol.gov/wdol/scafiles/davisbacon/MI101.dvb?v=0

equivalent)		
GROUP 2: Landscape laborer: sr material mover, truck driver a tender	-	-
LABO1191-002 06/01/2016		
	Rates	Fringes
LABORER Common or General; Grade Checker; Mason Tender - Brick/Cement/Concrete; Pipelayer; Sandblaster	\$ 24.10	20.27
PAIN0022-003 06/01/2015		
	Rates	Fringes
PAINTER: Brush and Roller	\$ 26.06	17.66
PAINTER: Drywall Finishing/Taping PAINTER: Spray		18.26 17.66
PAIN0357-002 06/01/2015		
	Rates	Fringes
GLAZIER	\$ 30.05	18.10
PAID HOLIDAYS: New Year's Day, July, Labor Day, Thanksgiving provided that the employee has scheduled work day prior to th regular scheduled work day for the employee is physically ab	Day and Chri worked the he holiday, a llowing the h	.stmas Day; last full regular and the first full
PLAS0067-001 04/01/2014		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.		14.07
PLAS0067-004 04/01/2014		
	Rates	Fringes
PLASTERER	\$ 30.63	14.07
PLUM0098-001 06/01/2016		
	Rates	Fringes
PLUMBER, Excludes HVAC Pipe and Unit Installation	\$ 38.87	27.23
PLUM0636-003 06/06/2016		

PLUM0636-003 06/06/2016

	Rates	Fringes
PIPEFITTER, Includes HVAC Pipe and Unit Installation	\$ 39.91	27.15
ROOF0149-001 06/01/2014		
	Rates	Fringes
ROOFER	\$ 29.10	20.83
SFMI0704-001 08/01/2016		
	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers)		23.76
SHEE0080-004 07/01/2015		
	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation; Excluding HVAC System Installation)	\$ 37.24	26.56
TEAM0247-001 06/01/2015		
	Rates	Fringes
TRUCK DRIVER GROUP 1 Flatbed; Pickup; Dump & Tandem GROUP 2 Semi GROUP 3 Lowboy	\$ 25.84	0.60+a 0.60+a 0.60+a
PAID HOLIDAYS: New Year's Day, Day, Labor Day, Thanksgiving Da of the above holidays fall on a Monday shall be considered the performed, the rate shall be do	ay and Christma a Sunday, the f holiday and, i	s Day. If any Collowing
FOOTNOTE: a. \$404.45 per week, plus \$59.60	per day.	
SUMI2011-026 02/01/2011		
	Rates	Fringes
INSTALLER - OVERHEAD DOOR	\$ 27.98	0.00
IRONWORKER, ORNAMENTAL	\$ 18.48	7.93
TRUCK DRIVER: Tractor Haul		

# Truck.....\$ 13.57 1.18

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

#### 

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

#### \_\_\_\_\_

## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- $^{\star}$  an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

\_\_\_\_\_

END OF GENERAL DECISION