

General Decision Number: IN120002 04/20/2012 IN2

Superseded General Decision Number: IN20100002

State: Indiana

Construction Type: Building

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Carroll, Cass, Clinton, DeKalb, Delaware, Fountain, Fulton, Grant, Hamilton, Hancock, Hendricks, Howard, Huntington, Jay, Johnson, Madison, Marion, Miami, Monroe, Montgomery, Morgan, Noble, Shelby, Steuben, Tippecanoe, Tipton, Wabash, Warren, Wells, White and Whitley Counties in Indiana.

BUILDING CONSTRUCTION(does not include single family homes and apartments up to and including 4 stories)

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/06/2012 |
| 1 | 01/27/2012 |
| 2 | 02/24/2012 |
| 3 | 03/02/2012 |
| 4 | 03/09/2012 |
| 5 | 03/23/2012 |
| 6 | 04/06/2012 |
| 7 | 04/13/2012 |
| 8 | 04/20/2012 |

ASBE0018-004 02/01/2011

BARTHOLOMEW, BENTON, BOONE, CARROLL, CLINTON, DELAWARE, FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, SHELBY, TIPPECANOE, TIPTON, AND WARREN COUNTIES:

| | Rates | Fringes |
|--|----------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)..... | \$ 31.98 | 13.85 |
| HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)..... | \$ 18.75 | 9.70 |

ASBE0041-002 07/01/2011

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,

MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

| | Rates | Fringes |
|---|----------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)..... | \$ 29.98 | 12.56 |
| HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)..... | \$ 18.70 | 9.70 |

ASBE0075-003 08/01/2011

CASS, FULTON and WHITE COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)..... | \$ 31.40 | 15.29 |
| HAZARDOUS MATERIAL HANDLER (includes preparation, wetting, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)..... | \$ 25.80 | 12.10 |

BOIL0374-002 01/01/2012

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 32.95 | 24.81 |

BRIN0003-001 06/01/2011

INDIANAPOLIS

BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN
and SHELBY COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Bricklayer, Stone Mason, Pointer, Caulking..... | \$ 29.75 | 10.23 |

| | | |
|-----------------------------|----------|------|
| TERRAZZO FINISHER..... | \$ 19.80 | 5.72 |
| TERRAZZO WORKER/SETTER..... | \$ 29.50 | 9.33 |
| Tile & Marble Finisher..... | \$ 18.92 | 5.70 |
| Tile, Marble Setter..... | \$ 28.90 | 9.23 |

BRIN0004-004 06/01/2011

FORT WAYNE

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND
WHITLEY COUNTIES:

| | Rates | Fringes |
|---|----------|---------|
| BRICKLAYER (STONE MASON, MARBLE MASONS, POINTER, CLEANER, AND CAULKER)..... | \$ 28.06 | 11.88 |
| Terrazzo Grinder Finisher..... | \$ 22.76 | 8.45 |
| Terrazzo Worker Mechanic..... | \$ 27.52 | 10.10 |
| Tile Setter & Marble Mason Mechanic..... | \$ 24.61 | 10.10 |
| Tile, Marble & Terrazzo Finisher..... | \$ 19.59 | 8.45 |

BRIN0004-021 06/01/2011

BLOOMINGTON

BARTHOLOMEW and MONROE COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| Bricklayer, Stonemason..... | \$ 27.20 | 9.76 |
| TERRAZZO FINISHER..... | \$ 18.00 | 4.10 |
| TERRAZZO WORKER/SETTER..... | \$ 27.80 | 7.07 |
| Tile & Marble Finisher..... | \$ 18.82 | 4.10 |
| Tile & Marble Setter; Mosaic Worker..... | \$ 27.27 | 6.97 |

BRIN0011-001 06/01/2011

LAFAYETTE

BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and
WHITE COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Bricklayer, Stonemason, Pointer, Caulker & Cleaner..... | \$ 27.00 | 12.79 |
| TERRAZZO FINISHER..... | \$ 18.92 | 5.70 |
| TERRAZZO WORKER/SETTER..... | \$ 29.50 | 9.33 |
| Tile & Marble Finisher..... | \$ 19.80 | 5.72 |
| Tile & Marble Setter; Mosaic Worker..... | \$ 28.90 | 9.23 |

BRIN0018-001 06/01/2011

SOUTH BEND CHAPTER: CASS, FULTON, GRANT, HOWARD, MIAMI and
WABASH COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Bricklayer, Stonemason, Pointer, Caulker & Cleaner..... | \$ 27.61 | 11.94 |
| Terrazzo Worker Finisher..... | \$ 27.06 | 9.97 |
| TERRAZZO WORKER/SETTER..... | \$ 28.58 | 11.64 |
| Tile & Marble Finisher..... | \$ 26.06 | 9.97 |
| Tile, Marble Setter..... | \$ 27.58 | 11.64 |

BRIN0019-001 06/01/2011

MUNCIE CHAPTER

BLACKFORD, DELAWARE, HAMILTON, JAY, MADISON AND TIPTON COUNTIES:

| | Rates | Fringes |
|--|----------|---------|
| Bricklayer, Stonemason, Pointer, Caulker & Cleaner..... | \$ 28.05 | 12.14 |
| TERRAZZO FINISHER..... | \$ 18.48 | 4.40 |
| TERRAZZO WORKER/SETTER..... | \$ 28.53 | 7.54 |
| Tile & Marble Finisher..... | \$ 19.33 | 4.40 |
| Tile & Marble Setter; Mosaic Worker..... | \$ 27.98 | 7.44 |

CARP0111-001 06/01/2010

BARTHOLOMEW, JOHNSON (Townships of Union, Hensley, Franklin,
Nineva, Needham and Blue River), SHELBY COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Carpenters: | | |
| Carpenters, Drywall | | |
| Insallers, Piledrivers..... | \$ 25.43 | 13.19 |
| Millwrights..... | \$ 26.24 | 15.27 |
| Soft Floor Layers..... | \$ 25.57 | 10.70 |

CARP0215-001 06/01/2011

BENTON, CARROLL, CLINTON, TIPPECANOE, WARREN AND WHITE
COUNTIES:

| | Rates | Fringes |
|-----------------|----------|---------|
| CARPENTER..... | \$ 25.96 | 15.55 |
| MILLWRIGHT..... | \$ 26.12 | 15.82 |

CARP0232-001 06/01/2011

ALLEN, DEKALB, NOBLE, STEUBEN and WHITLEY COUNTIES

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Carpenter & Piledrivermen..... | \$ 23.55 | 13.42 |

CARP0615-001 06/01/2011

ADAMS, CASS, FULTON, GRANT, HOWARD, HUNTINGTON, MIAMI, TIPTON,
WABASH and WELLS COUNTIES

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Carpenter & Piledrivermen..... | \$ 24.45 | 14.09 |

CARP0912-001 06/01/2010

| | Rates | Fringes |
|---|----------|---------|
| Carpenters: | | |
| BLACKFORD, DELAWARE, JAY AND MADISON COUNTIES | | |
| Carpenters, Drywall, | | |
| Installers, Piledrivers..... | \$ 26.62 | 13.40 |
| Millwrights..... | \$ 26.24 | 15.58 |
| Soft Floor Layers..... | \$ 25.57 | 10.80 |
| BOONE, FOUNTAIN, HENDRICKS, MONROE, MONTGOMERY AND MORGAN COUNTIES | | |
| Carpenters, Drywall..... | \$ 26.91 | 13.40 |
| Millwrights..... | \$ 26.24 | 15.58 |
| Soft Floor Layers..... | \$ 25.57 | 10.80 |

CARP0912-002 06/01/2010

HAMILTON, HANCOCK, JOHNSON (Townships of White River, Pleasant
and Clark), MARION

| | Rates | Fringes |
|------------------------------|----------|---------|
| Carpenters: | | |
| Carpenters, Drywall | | |
| Installers, Piledrivers..... | \$ 28.42 | 13.40 |
| Millwrights..... | \$ 26.24 | 15.58 |
| Soft Floor Layers..... | \$ 25.57 | 10.80 |

CARP1029-001 06/01/2011

ADAMS, ALLEN, CASS, DEKALB, ELKHART, FULTON, GRANT, HOWARD,
HUNTINGTON, KOSCIUSKO, LAGRANGE, MARSHALL, MIAMI, NOBLE, ST.
JOSEPH, STEUBEN, TIPTON, WABASH, WELLS and WHITLEY COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 24.02 | 17.51 |

ELEC0305-003 01/01/2012

ADAMS, ALLEN, DE KALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, and
WHITLEY COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

ELECTRICIAN.....\$ 29.98 13.56

ELEC0481-005 01/01/2009

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON,
MADISON, MARION, MONTGOMERY, MORGAN AND SHELBY COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 31.45 14.74

ELEC0538-006 01/01/2011

FOUNTAIN AND WARREN COUNTIES:

Rates Fringes

ELECTRICIAN.....\$ 32.04 14.71

ELEC0668-002 06/01/2011

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 30.83 14.41

FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Memorial Day,
July 4th, Labor Day, Veterans Day Thanksgiving Day and
Christmas Day

ELEC0725-006 09/01/1999

MONROE COUNTY

Rates Fringes

Communication Technician.....\$ 18.70 3.80+3%

Includes the installation, operation, inspection,
maintenance, repair and service of radio, television,
recording, voice sound and vision production and
reproduction apparatus, equipment and appliances used for
domestic, commercial, education, entertainment and private
telephone systems.

ELEC0725-011 01/01/2011

MONROE COUNTY:

Rates Fringes

ELECTRICIAN.....\$ 33.15 23%+\$5.64

ELEC0855-003 06/01/2011

BLACKFORD, DELAWARE, AND JAY COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 31.88 | 12.19 |

ELEC0873-002 03/01/2012

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 32.03 | 11.75 |

ELEV0034-003 01/01/2012

BARTHOLOMEW, BENTON, BLACKFORD, BOONE, CARROLL, CASS, CLINTON, DELAWARE, FOUNTAIN, FULTON, GRANT, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JAY, JOHNSON, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN, SHELBY, TIPPECANOE, TIPTON, WABASH, WARREN, AND WHITE COUNTIES

| | Rates | Fringes |
|---------------------------------------|-----------|------------|
| Elevator Constructor Mechanic..... | \$ 41.675 | 23.535+a+b |

PAID HOLIDAYS:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Vetern's Day, Thanksgiving Day, the Friday after Thanksgiving, and Christmas Day.

b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for less than 5 years' service.

ELEV0044-002 01/01/2012

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, and WHITLEY COUNTIES

| | Rates | Fringes |
|------------------------|----------|------------|
| ELEVATOR MECHANIC..... | \$ 43.06 | 23.535+a+b |

PAID HOLIDAYS:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Vetern's Day, Thanksgiving Day, the Friday after Thanksgiving, and Christmas Day.

b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for less than 5 years' service.

ENGI0103-001 06/01/2010

BENTON, CARROLL, CASS, CLINTON, GRANT, HOWARD, MIAMI, TIPPECANOE, TIPTON, WABASH, and WHITE COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 31.26 | 11.64 |
| GROUP 2..... | \$ 28.26 | 11.64 |
| GROUP 3..... | \$ 26.69 | 11.64 |
| GROUP 4..... | \$ 22.99 | 11.64 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: A-Frame Winch Truck, Air Compressors over 600 cu.ft., Air Tugger, Autograde (CMI), Auto Patrol, Backhoe, Ballast Regulator (RR), Batch Plant (electrical control concrete), Bending Machine (pipe), Bituminous Plant (engineer), Bituminous Plant, Bituminous Mixer Travel Plant, Bituminous Paver, Bituminous Roller, Buck Hoist, Bull Dozer, Cable Way, Chicago Boom, Clamshell, Concrete Mixer (21 cu. ft. or over), Concrete Paver, Concrete Pump (crete), Crane, Cranesman, Crusher Plant, Derrick, Derrick Boat, Dinkey, Dope Pots (pipeline), Dragline, Dredge Operator, Dredge Engineer, Drill Operator,, Elevating Grader, Elevator, Ford Hoe (or similar type equipment), Forklift, Formless Paver, Gantry Crane, Gradall, Graderman, Grout Pump, Helicopter Crew, Heterington Paver, High-Lift, Hoist, Hopto, Hough Loader (or similar type), Hydro Crane, Hydro Hammer, Locomotive Crane, Locomotive, Mechanic, Mobile Mixer, Motor Crane, Mucking Machine, Multiple Tamping Machine (rr), Overhead Crane, Pile Driver, Pulls, Push Dozer, Push Boats, Roller (sheep foot), Ross Carrier, Scoop, Shovel, Side Boom, Swing Crane, Tail Boom, Tar Machine (pipeline), Throttle Valve, Tower Crane, Trench Machine, Welder (heavy duty), Truck Mounted Concrete Pump, Truck-Mounted Drill, Well Point, Whirleys

GROUP 2: Air Compressor (up to 600 cu. ft.), Brakeman, Bull Float, Concrete Mixer (over 10s and under 21s), Concrete Spreader or Puddler, Deck Engine, Drill Helper, Electric Vibrator Kompactor (earth or rock), Finishing Machine, Gireman, Greaser (on grease facilities servicing heavy equipment), Material Pump, Motor Boats, Motor Crane Oiler, Portable Loader, Post Hole Digger, Power Broom, Rock Roller, Roller-Wobble Wheel (earth or rock), Spike Machine (RR) Seamen Tiller, Spreader Rock, Sub Grader, Tamping Machine, Truck Mounted Drill Oiler, Welding Machine, Widener (apsco or similar type)

GROUP 3: Air Compressor 210 cu ft & over, Bituminous Distributor, Chair Cart, Concrete Curing Machine, Concrete Saw, Dope Pot Power Agitated, Flex Plane, Form Grader, Hydrohammer, Jacks Hydraulic Power Driven, Paving Joint Machine, Post Hole Digger, Roller Earth, Throttle Valve, Track Jack Power Driven, Tractor Farm Type, Truck Crane Driver

GROUP 4: Air Compressor (under 200 cu. fr. per min), Bituminous Distributor, Cement Gun, Concrete Saw, Conveyor, Deck Hand Oiler, Earth Roller, Form Grader, Generator, Guardrail Driver, Heater, Oiler, Paving Joint Machine,

Power Traffic Signals, Steam Jenny, Vibrator, Water Pump,
"JLG" Lifts and "Scissor" Lift or similar machine

ENGI0103-002 06/01/2010

BLACKFORD, DELAWARE, HAMILTON, HANCOCK, JAY, JOHNSON, MADISON,
MARION, and SHELBY COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 32.60 | 10.58 |
| GROUP 2..... | \$ 31.65 | 10.58 |
| GROUP 3..... | \$ 27.60 | 10.58 |
| GROUP 4..... | \$ 23.90 | 10.58 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor (pressurizing shafts, tunnels & drivers); Air Tugger; Auto Patrol; Back Filler; Back Hoe; Boom Cat; Boring Machine; Bull Dozer; Caisson Drilling Machine; Cherry Picker; Compactor (with dozer blade); Concrete Mixer (dual drum); Concrete plant; Concrete Pump; Crane with all attachments; Crane- Electric overhead; Derrick; Ditching Machine (18' and over); Dredge; Elevators (when hoisting material or tools); Fork Lift (machinery); Formless Paver; Generator (power for welders of compressor); Gradall; Helicopter; Helicopter Winch Operator; High Lift-Front End Loader; Hoist-Material and/or Personnel over 3 Floors; Locomotive; Mechanic on job site; Mucking Machine; Panel Board Concrete Plant; Pile Driver; Push Cat; Scoop & Tractor; Scraper-Rubber Tired; Spreader-Tractor Mounted; Straddle Carrier-Ross Type; Sub Base Finish Machine (C.M.I. or smiliar); Tower Crane; Tractor with Backhoe (over 1/2 yard); Welder (craft)

GROUP 2: A Frame Truck; Batch Plant (automatic dry batch); Bending Machine-Power Driven; Bituminous Mixer; Bituminous Paver; Bituminous Plant Engineer; Boatman; Bull Float; Compactor or Tamper-Self Propelled; Concrete Mixer (21 cu. ft. or over); Concrete Spreader-Power Driven; Dinkey Engine; Ditching Machine; Ditching Machine (less than 18"); Drilling Machine; Finish Machine & Bull Float; Finishing Machine; Fireman-Pile Driving and Boilers; Fork Lift-Masonry & Material; Gunit Machine; Head Greaser; Hoist-Material and/or personnel 3 floors and under; Mechanic in shop; Mesh Depresser-Mesh Placer; P.C.C. Concrete Belt Placer; Ruller-Asphalt, stone & sub base; Sheepsfoot Roller- Self Propelled; Shop Mule; Spreader or Base Paver-Self Propelled; Sub Grader; Throttle valve with air compressor or boiler; Tractor with Backhoe (1/2 yard & under); Tractor-high lift-farm type; Tractor-Industrial Type; Tractor with Winch; Well Points; Winch Trick

GROUP 3: Air Compressor (210 cu. ft. & over); bituminous Distributor; Chair Cart; Concrete Curing Machine; Concrete Saw; Dope Pot Power Agitated; Flex Plane; Form Grader; Hydrohammer; Jacks-Hydraulic-Power Driven; Minor Equipment opr. 3,4, or 5; Paving Joint Machine; Post Hole Digger;

Roller-Earth; Throttle Valve; Track Jack-Power Driven;
Tractor-Farm Type; Truck Crane Driver

GROUP 4: Air Compressor (less than 210 cu. ft.); Concrete Mixer (under 21cu. ft.); Conveyor; Generator; Mechanical Heater; Oiler; Operator-2 pieces of miner equipment; Power Broom; Pump; Welding Machine

ENGI0103-007 04/01/2012

ADAMS, ALLEN, DEKALB, HUNTINGTON, STEUBEN, WELLS, and WHITLEY COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 31.68 | 12.45 |
| GROUP 2..... | \$ 30.73 | 12.45 |
| GROUP 3..... | \$ 27.73 | 12.45 |
| GROUP 4..... | \$ 22.08 | 11.02 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Tugger; Auto Patrol, Back Filler; Back Hoe; Boom Cat; Boring Machine; Bull Dozer; Caisson Drilling Machine; Cherry Picker; Compactor (with dozer blade); Concrete Mixer (dual drum); Concrete Plant; Concrete Pump; Crane with all attachments; Crane Electric overhead; Derrick; Ditching Machine (18" and over); Dredge; Fork Lift (machinery); Formless Paver; Gradall; Helicopter; Helicopter Winch Operator; High Lift Front End Loader; Hoist Material and/or personnel over 3 floors; Locomotive; Mechanic on Job Site; Mucking Machine; Panel Board Concrete Plant; Pile Driver; Push Cat; Scoop & Tractor; Scraper Tubber Tired; Skid Steer Machine (grading and back hoe); Spreader Tractor Mounted; Straddle Carrier Ross Type; Sub Base Finish Machine (C.M.I.or similar); Tower Crane; Tractor with backhoe (over 1/2 yard); Welder for Craft Work.

GROUP 2: A-Frame Truck; Batch Plant (automatic dry batch); Bending Machine Power Driven; Bituminous Mixer; Bituminous Paver; Bituminous Plant Engineer; Boatman; Bull Float; Compactor or Tamper Riding Only; Concrete Mixer (21 cu. ft. or over); Concrete Spreader Power Driven; Dinkey Engine; Ditching Machine (less than 18" riding only); Drilling Machine; Elevators (when hoisting material or tools); Finish Machine and bull Float (excluding trowelling machine); Fireman Pile Driving and Boilers; Gunite Machine; Head Greaser; Hoist Material and/or personnel 3 floors and under; Mesh Depressor Mesh Placer; P.C.C. Concrete Belt Placer; Roller Asphalt, Stone & Sub Base; Sheepsfoot Roller Self Propelled; Shop Mule; Spreader or Base Paver Self Propelled; Sub Grader; Throttle Valve with Air Compressor or Boiler; Tractor with Backhoe (1/2 yard & under); Tractor High Lift Farm Type; Tractor Industrial Type; Tractor with Winch; Winch Truck.

GROUP 3: Bituminous Distributor; Chair Cart; Concrete Cutting Machine; Dewatering Systems; Dope Pot Power Agitated; Flex

Plane; Fork Lift (masonry and material); Form Grader; Hydrohammer; Jacks Hydraulic Power Driven; Paving Joint Machine; Post Hole Digger (machine Mounted); Roller Earth; Skid Steer Machine (fork lift and trasporting); Throttle Valve; Track Jack Power Driven; Tractor Farm Type.

GROUP 4: Air Compressor (pressurizing shafts, tunnels and divers); Air Compressor (over 210 cu. ft.); Concrete Saw; Conveyor; Generators; Oiler; Operating minor equipment; Power Broom; Truck Crane Driver; Welding Machines over 300 amps (2 or more).

ENGI0150-017 10/01/2011

FULTON and NOBLE COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 27.60 | 20.05+a |
| GROUP 2..... | \$ 26.25 | 20.05+a |
| GROUP 3..... | \$ 25.45 | 20.05+a |
| GROUP 4..... | \$ 24.65 | 20.05+a |
| GROUP 5..... | \$ 22.05 | 20.05+a |

FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgivng Day, Day After Thanksgiving, and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Mechanic, Asphalt Plant, Asphalt Spreader, Auto Grader; Batch Plant, Benoto (requires 2 Engineers), Boiler and Throttle Valve, Boring Machine (road), Bulldozers (with engines of 140 net horse power or more) Caisson Rigs, Central Redi-mix Plant, Concrete Conveyor Systems, Concrete Power (over 27E cu. ft.), Concrete Paver (27E cu. ft. and under), Concrete Pumps/Grout cncrete placer (Truck Mounted), Concrete Tower, Cranes and backhoes (all), Cranes, Hammerhead Tower, Creter Crane, Derricks (all), Forklift (capble of hoisting and mechanically moving forks horizontally), Grader, Elevating, Highlift Shovels or Front End Loaders (over 3 yd bucket), Hoists (2 or more drums), Locomotives (all), Laser screed, Motor Patrol, Pile Drivers and Skid Rig, Pre-Stress Machines, Pump Cretes & Similar Types, Rock Drill (Self-Propelled), Rock Drill (self propelled Truck Mounted), Scoops (tractor drawn), Slip-Form Paver, Tournapull, Tractor with Boom & Side Boom, Trenching Machine (12 or more inches in width), Combination Backhoe Front End Loader Machine with backhoe 1/2 yd bucket or attachments.

GROUP 2: Air Compressor (600 cu. ft. and over), Bob Cat (over 3/4 cu. yd.), Boilers, Broom (all powered propelled), Bull Dozers with engines of less than 140 net horsepower, combination backhoe front end loader 1/2 yf bskhhoe or under, Compressor and Throttle Valve, Concrete Breaker (truck mounted), Concrete Mixer (of moore than 21 cu. ft. capacity), Forklift (with fixed or tilt mast), Greaser Engineer, Highlift shovel or front endloader 3 yd bucket

and under, Hoists (1 drum), Hydraulic Boom Truck, Post Hole Digger (vehicle mounted), Pump Cretes (squeeze crete type pumps, Gypsum, bulker , Rollers(all), Steam Generators, Stone Crushers, Straddddle Buggies, Tractors, Winch Trucks (with "a" frame.

GROUP 3: Buck Hoist, Combination (small equipment operator), .Conveyor (portable), Grouting Machine, Hoist Elevators (material and personnel), Hydraulic Power Units, Grouting and Pile Driving, Stud Welder, Trenching Machines less than 12 inches in width, Welding Machines (8 through 15).

GROUP 4: Bobcat (up to and including 3/4 cu. yd.). Compressor (over 210 cu. ft. and less than 600 cu. ft.), Generator (over 50 kw.), Heaters, Mechanical, Hoists (all elevator, permanent installation), Hoist (automatic), Hoist (tugger single drum), Oilers, Pumps, Well Points and electric submersible, Small Rubber Tired End Loaders (1/4 cu. yd. and under), Tractors (farm type) Welding Machines (2 through 8).

GROUP 5: Bobcats and forklifts (commercial or residential).

ENGI0181-004 04/01/2011

BARTHOLOMEW COUNTY

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP A..... | \$ 28.68 | 13.00 |
| GROUP B..... | \$ 20.55 | 13.00 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: A-frame winch truck, articulating dump, autograde (CMI), auto patrol, ballast regulator (RR), batcher plant (electrical control concrete), bending machine (pipe), bituminous plant (engineer), bituminous plant, bituminous mixer travel plant, bituminous paver, bituminous roller, boring machine, buck hoist, bull dozer, cable way, Chicago boom, chimney hoist, clamshell, concrete mixer (21 cu.ft. or over), concrete paver, concrete pump (crete), construction elevator (Allmac or similar) creane, creaneman, crawler backhoe, bcreawler high-lift, crusher plant, derrick, derrick boat, dinkey, directional/boring machine, dope pots (pipeline), double drum tugger (electric or air), dragline, dredge operator, dredge engineer, drill operator, elevating grader, extendable boom forklift, formless paver, gantry crane, gator (or similar type tiller), gradeall, grader, grademan, greaser (on grease facility servicing heavy equipment), G.P.S. System (on equipment within the classificaitons), grout pump, head greaser, helicopter crew, Hetherington paver, hoist (motorized, gas or disel), hydraulic crane, ghdro blaster, Industrial type forklift (over 9,000 lbs.), laser concrete screed, laser or remote controlled equipment (within the classifications), locomotive crane, locomotive, mechanic, mobile mixer, botor creane, mucking machine, multiple tamping machine (RR) overhead crane, pile driver, pulls,

push dozer, push boats, roller (sheep foot), rough terrain
crain, R.T. backhoe, R.T. endloader, Ross carrier, scoop,
shovel, side boom, skidsteer loader (bobcat or similar
type), swing crane, tail boom, tar machine (pipeline),
tower crane, trench machine, welder (heavy duty), truck
mounted concrete pump, truck-mounted drill, vacuum truck,
well point, whirleys

GROUP B: Air compressor (1 or more, 600 cfm and over), air
compressor with throttle valve, bituminous distributor,
brakeman, bullfloat, cement gun, concret mixer, concrete
say, soncrete spreader or puddlers, conveyor, deck hand
oiler, deck engine, drill helper, earth roller electric
vibrator compactor (earth or rock), elevator (in-plant,
automatic), finishing machine fireman, form grader,
generator, guard-rail driver, heater, oiler, Industrial
type forklift (9,000 lbs and under), aterail pump, motor
boats, paving joint machine, post hole digger, power broom,
power traffic signals, rock roller, rock spreader, Roller
(earth or rock), spike machine (RR), steam jenny, sub
grader, taping machine, gruck crane oiler, truck mounted
drill oiler Tugger (one-drum, air or electric)vibrator,
vibro-piling hammer- hydraulic hammer or auger, water pump,
widener (apsco or similar type) welding machine, JLG lifts
and scissor lifts or similar machine.

ENGI0841-008 04/01/2010

BOONE, FOUNTAIN, HENDRICKS, MONROE, MONGOMERY, MORGAN, and
WARREN COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 29.00 | 13.95 |
| GROUP 2..... | \$ 21.85 | 13.95 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Power Cranes, Draglines, Derricks, Shovels,
Gradalls, Mechanics, Tractor Highlift, Tournadozer.
Concret Mixers with Skip Tournamixer, Two-Drum Machine,
One-Drum Hoist with Tower or Boom, Cableways, Tower
Machines, Motor Patrol, Boo Tractor, Boom or Winch Truck,
Winch or Hydraulic Boom Truck, Truck Crane, Tournapull,
Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt
Planer, Finishing Machine on Asphalt, Large Rollers on
Earth, Rollers on Asphalt Mix, Ross Carrier or Similar
Machine, Gravel Processing Machine, Asphalt Plant Engineer,
Paver Operator, Farm Tractor with Half Yard Bucket and/or
Backhoe Attachments, Dredge Engineer, or Dredge Operator,
Central Mix Plant Engineer, CMI or Similar Type Machine,
Truck or Skid Mounted Concrete Pump, Tower Crane, Engine or
Rock Crusher Plant, Concrete Plant Engineer, Ditching
Machine with Dual Attachment, Tractor Mounted Loaders,
Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives,
Scoopmobiles, Euclid Loader, Soil Cement Machine, Back
Filler, Elevating Machine, Power Blade, Drilling Machines
including Well Testing, Caissons, Shaft or any similartype

Drilling Machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Equipment Greased), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw and Similar Types, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Hydra Seeder, Straw Blower Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker (Backhoe Attached), Lull (or Similar Type Machine), Two Air Compressors, Compressors Hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air Fork Lifts (Except when used for Landscaping Work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator and Similar types or Equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck Operator.

GROUP 2: Concrete Mixers without Skips, Rock Crusher, Ditching Machine Under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machin- Mounted Post Hole Digger, Two to Four Generators, Water Pumps, or Welding Machines, with 400 ft., Air Compressor 600 cu. ft. and Under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lifts (When used for Landscaping Work), Concrete and Blacktop Curb Machine, Farm Tractor with less than Half Yard Bucket, One Water Pump, Iolers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for Hoisting Material, Engine Tenders, Wagon Drill, Flex Plane, Conveyor, Siphons nad Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operators on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plan Equipment Greaser, Deck Hands, Truck Crane Oiler Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Farm Tractor, Super Sucker (and similar type of equipment). FOOTNOTE: Employees operating booms from 149 ft. to 199 ft. including jib, shall receive an additional seventy five cents (.75)per hour above the rate. Employees operating booms over 199 ft. including jib, shall receive an additional one dollar and twenty-five cents (\$1.25) per hour above the regular rate.

IRON0022-004 03/01/2012

BARTHOLOMEW; BENTON, BOONE; CARROLL; CASS; CLINTON; DELAWARE (S 2/3); FOUNTAIN; FULTON (SW 1/4 OF COUNTY); GRANT (SW PORTION); HAMILTON; HANCOCK; HENDRICKS; HOWARD; JOHNSON; MADISON; MARION; MIAMI; MONROE; MONTGOMERY; MORGAN; SHELBY; TIPPECANOE; TIPTON; WARREN AND WHITE COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 27.90 | 17.75 |

IRON0147-004 06/01/2011

ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF), NOBLE (EXCLUDING NORTHEAST TIP), STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 24.64 | 17.87 |

IRON0292-006 06/01/2011

FULTON (Remainder of County) and NOBLE (Northeastern Tip) COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 25.80 | 17.61 |

LABO0120-001 06/01/2011

MARION and SHELBY COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 22.38 | 11.05 |
| GROUP 2..... | \$ 23.13 | 11.05 |
| GROUP 3..... | \$ 23.38 | 11.05 |

LABORER CLASSIFICATIONS

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Masons and Plasterers); Mechanic Tenders; Window Washers and cleaners; Railroad Workers; Masonry Wall Washers; Portable Water pumps with discharge up to (3) inches; Flag & Signal Person; Waterproofing; Handling of Creosot Lumber or like treated material (excluding railroad material); Asphalt Rakers and Lutemen; Kettlemen; Air Tool Operators; Pneumatic Tool Operators; Air and Electric Vibrators and Chipping Hammer Operators; Earth Compactors Jackmen and Sheetmen working Ditches deeper than (6) ft.in depth; Laborers working in ditches (6) ft.in depth or deeper; Assembly of Unicrete Pump; Chain Saw and Demolition Saw; Tile Layers (sewer or field) and Sewer Pipe Layer (metallic or non-metallic); Motor driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Concrete Conveyor Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handlers (bulk or bag); Handling of Toxic Materials damaging to clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducking (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver; Asbestos Removal and Hazardous Waste Removal.

GROUP 2: Plaster Tenders; Mason Tenders; Mortar Mixers; Welders (Acetylene or electric); Cutting Torch or Burner; Cement Nozzle Laborers; Cement Gun Operator; Scaffold

Builders when working for Plasterers and Masons; Water Blast Machine.

GROUP 3: Dynamite men, Drillers-air track or wagon drilling for explosives.

LABO0204-001 06/01/2011

FOUNTAIN, HENDRICKS, and WARREN COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Laborers: | | |
| Caisson and Tunnel Work in | | |
| Compressed and Free Air | | |
| GROUP 1..... | \$ 21.17 | 11.05 |
| GROUP 2..... | \$ 21.37 | 11.05 |
| GROUP 3..... | \$ 21.47 | 11.05 |
| GROUP 4..... | \$ 22.17 | 11.05 |
| LABORERS | | |
| GROUP 1..... | \$ 21.17 | 11.05 |
| GROUP 2..... | \$ 21.92 | 11.05 |
| GROUP 3..... | \$ 22.17 | 11.05 |

LABORER CLASSIFICATIONS

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Masons and Plasterers); Mechanic Tenders; Window Washers and cleaners; Railroad Workers; Masonry Wall Washers; Portable Water pumps with discharge up to (3) inches; Flag & Signal Person; Waterproofing; Handling of Creosot Lumber or like treated material (excluding railroad material); Asphalt Rakers and Lutemen; Kettlemen; Air Tool Operators; Pneumatic Tool Operators; Air and Electric Vibrators and Chipping Hammer Operators; Earth Compactors Jackmen and Sheetmen working Ditches deeper than (6) ft.in depth; Laborers working in ditches (6) ft.in depth or deeper; Assembly of Unicrete Pump; Chain Saw and Demolition Saw; Tile Layers (sewer or field) and Sewer Pipe Layer (metallic or non-metallic); Motor driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Concrete Conveyor Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handlers (bulk or bag); Handling of Toxic Materials damaging to clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducking (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver, Asbestos Removal, Hazardous Waste Removal.

GROUP 2: Plaster Tenders; Mason Tenders; Mortar Mixers; Welders (Acetylene or electric); Cutting Torch or Burner; Cement Nozzle Laborers; Cement Gun Operator; Scaffold Builders when working for Plasterers and Masons; Water Blast Machine.

GROUP 3: Dynamite men, Drillers-air track or wagon drilling for explosives.

LABORER CLASSIFICATIONS For CAISSON AND TUNNEL WORK In COMPRESSED and FREE AIR

GROUP 1: Cage Tenders, Dump Men, Flagman, Signalman, Top Laborers, Rod Men.

GROUP 2: Concrete Repairmen, Lock Tenders (pressure side), Motor men, Muckers, Grout Machine, Track Layers, Air Hoist, Key Board, Agitator Car, Car Pushers, Concrete Laborers, Grout Laborers, Lock Tenders (free air side), Steel Setters, Tuggers, Switchmen.

GROUP 3: Mucking Machine, Laser Beam, Liner Plate & Ring Setter, Shield Drivers, Power Knife, Welders Burners, Pipe Jacking Machine, Skinners, Maintenance Technician, Miner, Bricklayer Tenders, Concrete Blowers, DRillers, Erectors, Form Men, Jackhammermen, Mining Machine.

GROUP 4: Dynamite Men, Drillers air track or wagon drilling for explosives.

LABO0213-001 06/01/2011

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 18.75 | 11.05 |
| GROUP 2..... | \$ 19.25 | 11.05 |
| GROUP 3..... | \$ 19.75 | 11.05 |

LABORERS CLASSIFICATION

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Masons and Plasterers); Mechanic Tenders; Window Washers and cleaners; Railroad Workers; Masonry Wall Washers; Portable Water pumps with discharge up to (3) inches; Flag & Signal Person; Waterproofing; Handling of Creosot Lumber or like treated material (excluding railroad material); Asphalt Rakers and Lutemen; Kettlemen; Air Tool Operators; Pneumatic Tool Operators; Air and Electric Vibrators and Chipping Hammer Operators; Earth Compactors Jackmen and Sheetmen working Ditches deeper than (6) ft.in depth; Laborers working in ditches (6) ft.in depth or deeper; Assembly of Unicrete Pump; Tile Layers (sewer or field) and Sewer Pipe Layer (metallic or non-metallic); Motor driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handlers (bulk or bag); Handling of Toxic Materials damaging to clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducking; Screed Man or Screw Operator on Asphalt Paver; Chain and Demolition Saw Operators; Concrete Conveyor Assemblers

GROUP 2: Plaster Tenders; Mortar Mixers; Welders (Acetylene or electric); Cutting Torch or Burner; Cement Nozzle Laborers; Cement Gun Operator; Scaffold Builders when working for Plasterers; Water Blast Machine

GROUP 3: Dynamite men-drillers-air track or wagon drilling
for explosives

LABO0274-001 06/01/2011

BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI,
MONTGOMERY, TIPPECANOE, TIPTON, and WHITE COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 21.28 | 11.05 |
| GROUP 2..... | \$ 22.03 | 11.05 |
| GROUP 3..... | \$ 22.28 | 11.05 |

LABORER CLASSIFICATIONS

GROUP 1: Building and construction laborers; Scaffold builders (other than for masons or plasterers); Railroad Workers; Masonry Wall Washers (interior & exterior); All Portable Water Pumps with Discharge of Up to Three (3) Inches; Handling of Creosote Lumber or Like Treated Material (excluding railroad material); Asphalt Rakers and Lutemen; Earth Compactors; Jackmen and Sheetmen Working Ditches Deeper than Six (6) Feet in Depth; Laborers Working Ditches Six (6) Feet in Depth or Deeper; Assembly of Unicrete Pump; Tile Layers (sewer or field) and Sewer Pipe Layers (metallic or non-metallic); Motor Driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handler (bulk or bag); Handling of Toxic Material Damaging to Clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducking (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver; Chain Saw and Demolition Saw Operators; Concrete Saw; Concrete Conveyor Assemblers; Applying of Curing Compound; Sinking of Wellpoints; Dewatering Header Systems

GROUP 2: Plaster Tenders; Mason Tenders; Mortar Mixers; Welders (acetylene or electric); Cutting Torch or Burner; Cement Nozzle Laborers; Cement Gun Operators; Scaffold Builders for Plasterers; Scaffold Builders for Masons; Water Blast Machine Operators, Air and Electric Vibrators and Chipping Hammer Operators; Asbestos Removal; Hazardous Waste Removal; All Boiler Setters Laborers, including Expeditors, Bottom Men, Bell Men, and Mason Tenders

GROUP 3: Dynamite man, Drillers-air track or wagon for explosives.

LABO0741-003 06/01/2011

BARTHOLOMEW, JOHNSON, MONROE, and MORGAN COUNTIES

| | Rates | Fringes |
|-----------|-------|---------|
| Laborers: | | |

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 21.18 | 11.05 |
| GROUP 2..... | \$ 21.93 | 11.05 |
| GROUP 3..... | \$ 22.18 | 11.05 |

LABORERS CLASSIFICATIONS

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for masons or plasterers); Railroad Workers; Masonry Wall Washers (interior & exterior); Portable Water Pumps with Discharge up to three (3) inches; Handling of Creosote Lumber or Like Treated Material (excluding railroad material); Asphalt Rakers and Lutemen; Earth Compactors; Jackmen and Sheetmen Working Ditches Deeper than Six (6) Feet in Depth; Laborers Working Ditches Six (6) Feet in Depth or Deeper; Assembly of Unicrete Pump; Tile Layers (sewer or field) and Sewer Pipe Layers (metallic or non-metallic); Motor Driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handler (bulk or bag); Handling of Toxic Material Damaging to Clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducting (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver; Chain Saw and Demolition Saw Operators; Concrete Saw; Concrete Conveyor Assemblers; Applying of Curing Compound; Sinking of Wellpoints; Dewatering Header Systems

GROUP 2: Plaster Tenders; Mason Tenders; Mortar Mixers; Welders (acetylene or electric); Cutting Torch or Burner; Cement Nozzle Laborers; Cement Gun Operators; Scaffold Builders for Plasterers; Scaffold Builders for Masons; Water Blast Machine Operators; Air Tool Operators and all Pneumatic Tool Operators, Air and Electric Vibrators and Chipping Hammer Operators; Asbestos Removal; Hazardous Waste Removal; Biler Setters Laborers, including expeditors, bottom men, bell men, and Mason Tenders

GROUP 3: Dynamite men; Drillers-air track or wagon drilling for explosives

LABO1112-001 06/01/2011

BLACKFORD, DELAWARE, GRANT, HANCOCK, HAMILTON, JAY, and MADISON COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 20.86 | 11.05 |
| GROUP 2..... | \$ 21.61 | 11.05 |
| GROUP 3..... | \$ 21.86 | 11.05 |

LABORER CLASSIFICATIONS

GROUP 1: Building and construction laborers, scaffold builders (other than for masons or plasterers), mechanic tenders, window washers and cleaners, railroad workers, masonry wall washers, portable water pumps with discharge up to 3 inches, signal & flag person, Waterproofing,

hauling of creosote lumber or like treated material (excluding railroad material), asphalt rakers and lutemen, kettlemen, air tool operator, pneumatic tool operator, air & electric vibrators and chipping hammer operator, earth compactors, jackman & sheetmen in ditches more than 6 feet deep, laborers in ditches 6' deep or deeper, assembly of uncrete pump, tile layers (sewer or field), sewer pipe layers, motor- driven wheelbarrows and concrete buggies, hyster operator, pumpcrete assemblers, core drill operator, cement, lime or silica clay handlers, handling of toxic materials damaging to clothing, pneumatic spikers, deck engine & winch operator, water main & cable ducking, screed man or screw operator on asphalt paver, chain saw & demolition saw operator, concrete conveyor assembler

GROUP 2: Plaster tenders; mortar mixers; welders (acetylene or electric); cutting torch or burner; cement nozzle laborers; cement gun operators; scaffold builders for plasterers; scaffold builders for masons; water blast machine operator; Air tool Operators and all Pnuematic Tool Operators, Air and Electric Vibrators and Chipping Hammer Operators; Asbestos removal; Hazardous waste removal; All Boiler Setters Laborers, including expediters, bottom men, bell men, and Mason Tenders

GROUP 3: Dynamite men-drillers-air track or wagon drilling for explosives

PAIN0047-003 06/01/2011

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MARION, MONROE, MORGAN AND SHELBY COUNTIES:

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Painters: | | |
| Brush and Roller..... | \$ 23.93 | 11.22 |
| Spray and Sandblasting..... | \$ 24.93 | 11.22 |

PAIN0080-001 07/01/2011

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE AND WARREN COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Painters: | | |
| Brush and Roller..... | \$ 22.75 | 13.34 |
| Spray and Sandblasting..... | \$ 23.75 | 13.34 |

PAIN0091-005 06/01/2011

FULTON COUNTY

| | Rates | Fringes |
|-------------------------|-------|---------|
| Painters: | | |
| Brush & Roller, Drywall | | |

| | | |
|--------------------------|----------|-------|
| Taping & Finishing, | | |
| Vinyl/Paper Hanging..... | \$ 25.68 | 11.85 |
| Spray..... | \$ 26.18 | 11.85 |

PAIN0460-002 06/01/2011

WHITE COUNTY

| | | |
|-----------------------|----------|---------|
| | Rates | Fringes |
| Painters: | | |
| Brush & Roller..... | \$ 33.99 | 19.88 |
| Drywall Finisher..... | \$ 34.79 | 19.88 |

PAIN0469-001 07/01/2011

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, NOBLE, STEUBEN,
WABASH, WELLS, and WHITLEY COUNTIES

| | | |
|--|----------|---------|
| | Rates | Fringes |
| Painters: | | |
| 101' & over'..... | \$ 22.01 | 11.17 |
| 31' - 60'..... | \$ 21.41 | 11.17 |
| 61' - 100'..... | \$ 21.81 | 11.17 |
| Brush, Roller, Paperhanger, & Drywall Finishing..... | \$ 20.56 | 11.17 |
| Lead Abatement..... | \$ 25.56 | 11.17 |
| Spray & Sandblast Pot Tenders and Ground Personnel..... | \$ 21.46 | 11.17 |
| Spray, Sandblast, Power Tools, Waterblast, & Steam Cleaning..... | \$ 21.56 | 11.17 |

PAIN0669-001 04/01/2011

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY,
MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

| | | |
|---|----------|---------|
| | Rates | Fringes |
| Painters: | | |
| Brush; Roller; Paperhanging; Drywall Finishers..... | \$ 20.00 | 10.44 |
| Spray/Waterblasting; Sandblasting..... | \$ 21.00 | 10.44 |

PAIN1165-010 07/01/2011

FULTON COUNTY

| | | |
|--------------|----------|---------|
| | Rates | Fringes |
| GLAZIER..... | \$ 22.24 | 14.00 |

PAIN1165-013 07/01/2011

ADAMS, ALLEN, BLACKFORD, DEKALB, GRANT, HUNTINGTON, JAY, NOBLE,
STEUBEN, WABASH, WELLS, WHITLEY

| | Rates | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 22.00 | 11.62 |

PAIN1165-016 07/01/2011

BARTHOLOMEW, BENTON, BOONE, CARROLL, CASS, CLINTON, DELAWARE,
FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON,
MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN, SHELBY,
TIPPECANOE, TIPTON, WARREN, and WHITE COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 25.86 | 11.87 |

PLAS0101-002 06/01/2007

FULTON COUNTY

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 23.19 | 9.75 |
| PLASTERER..... | \$ 24.06 | 11.25 |

PLAS0101-003 06/01/2007

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND
WHITLEY COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 22.50 | 8.79 |
| PLASTERER..... | \$ 24.18 | 9.31 |

PLAS0692-006 06/01/2010

AREA #46

BARTHOLOMEW, BOONE, HENDRICKS, JOHNSON, MARION, MONROE, MORGAN
and SHELBY COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 25.04 | 12.48 |

PLAS0692-007 06/01/2010

AREA #75

MONROE COUNTY

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 24.00 | 10.80 |

PLAS0692-009 07/01/2010

AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK
(Northern Part), JAY, MADISON and WABASH COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 24.10 | 10.69 |
| PLASTERER..... | \$ 25.69 | 11.75 |

PLAS0692-015 06/01/2010

AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI,
MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern
Part) COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 24.95 | 12.40 |
| PLASTERER..... | \$ 25.61 | 12.40 |

PLAS0692-023 06/01/2010

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE
INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN
AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING
FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 25.25 | 12.75 |

PLAS0821-001 05/01/2007

BARTHOLEMEW AND SHELBY COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 21.90 | 8.25 |

PLUM0136-006 04/01/2012

MONROE COUNTY

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 33.22 | 15.06 |

 PLUM0157-002 01/01/2012

BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE,
 WARREN AND WHITE COUNTIES:

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 35.47 | 13.29 |

PLUM0166-001 06/01/2011

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE,
 STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Plumber and Steamfitter..... | \$ 29.75 | 12.77 |

PLUM0172-002 05/30/2011

CASS and FULTON COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Plumber, Pipefitter, Steamfitter..... | \$ 29.61 | 16.55 |

PLUM0440-002 01/01/2012

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD,
 JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT
 LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY and
 TIPTON COUNTIES

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 33.17 | 15.14 |

PLUM0661-001 07/01/2011

DELAWARE, JAY and MADISON COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Plumber and Steamfitter..... | \$ 30.87 | 14.43 |

ROOF0023-003 06/01/2010

ALLEN, DEKALB, NOBLE, STEUBEN, and WHITLEY COUNTIES

| | Rates | Fringes |
|-------------------|----------|---------|
| Roofers: | | |
| COMPOSITION..... | \$ 18.00 | 8.46 |
| SLATE & TILE..... | \$ 18.50 | 8.46 |

ROOF0023-007 06/01/2010

FULTON COUNTY

| | Rates | Fringes |
|-------------------|----------|---------|
| Roofers: | | |
| COMPOSITION..... | \$ 27.11 | 11.05 |
| SLATE & TILE..... | \$ 27.61 | 11.05 |

ROOF0119-003 09/01/2010BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON,
MARION, MONROE, MORGAN and SHELBY COUNTIES

| | Rates | Fringes |
|---------------------|----------|---------|
| Roofers: | | |
| COMPOSITION..... | \$ 23.78 | 10.22 |
| SLATE and TILE..... | \$ 24.78 | 10.22 |

ROOF0119-005 09/01/2010BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY,
TIPPECANOE, WARREN and WHITE COUNTIES

| | Rates | Fringes |
|---------------------|----------|---------|
| ROOFER..... | \$ 23.78 | 10.22 |
| Slate and Tile..... | \$ 24.78 | 10.22 |

ROOF0205-001 05/01/2010ADAMS, BLACKFORD, DELAWARE, GRANT, HOWARD, HUNTINGTON, JAY,
MADISON, MIAMI, TIPTON, WABASH, and WELLS COUNTIES

| | Rates | Fringes |
|-------------|----------|---------|
| ROOFER..... | \$ 20.64 | 8.54 |

SFIN0669-002 04/01/2012

| | Rates | Fringes |
|-----------------------|----------|---------|
| SPRINKLER FITTER..... | \$ 33.37 | 17.48 |

SHEE0020-003 07/01/2010ADAMS, ALLEN, BLACKFORD, CASS, DEKALB, GRANT, HOWARD,
HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS, and
WHITLEY COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| Sheet metal worker (HVAC Duct Work)..... | \$ 31.01 | 17.21 |

 SHEE0020-004 07/01/2010

BARTHOLOMEW, BOONE, DELAWARE, HAMILTON, HANCOCK, HENDRICKS,
 JOHNSON, MADISON, MARION, MONROE, MORGAN, SHELBY AND TIPTON
 COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| Sheet metal worker (Including HVAC Duct Work)..... | \$ 31.46 | 16.77 |

SHEE0020-016 07/01/2011

FULTON COUNTY

| | Rates | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 28.74 | 18.58 |

SHEE0020-020 07/01/2011

BENTON, CLINTON, CARROLL, FOUNTAIN, MONTGOMERY, TIPPECANOE,
 WARREN AND WHITE COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| Sheet metal worker (Including HVAC Duct Work)..... | \$ 31.01 | 18.45 |

* TEAM0135-001 04/01/2011

BARTHOLOMEW, BENTON, BLACKFORD, CARROLL, CASS, CLINTON,
 DELAWARE, FOUNTAIN, GRANT, HOWARD, JAY, MADISON, MARION, MIAMI,
 MONROE, MONTGOMERY, TIPPECANOE, TIPTON, WABASH, WARREN, & WHITE
 COUNTIES

| | Rates | Fringes |
|----------------|----------|-------------|
| Truck drivers: | | |
| GROUP 1..... | \$ 25.78 | 311.00/WK+A |
| GROUP 2..... | \$ 26.28 | 311.00/WK+A |
| GROUP 3..... | \$ 26.48 | 311.00/WK+A |
| GROUP 4..... | \$ 26.63 | 311.00/WK+A |
| GROUP 5..... | \$ 27.13 | 311.00/WK+A |

A: \$24.20 PER DAY.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single Axle Trucks, seven (7) cu. yds. or less than
 ten and one-half (10 1/2) tons, dumpsters, scoop-mobiles
 five (5) cu.yds. and under or less than seven and one-half
 (7 1/2) tons, mixer trucks three (3) cu.yds. and under, air
 compressors and welding machines, including those pulled by
 separate units, batch trucks-wet or dry- 2"34-E" batches or
 less, truck driver helpers, warehousemen, mechanic's

helpers, greasers and tiremen, all pick-up trucks and other vehicles. Drivers on dumpsters or similar dumpsters, mounted on four (4) wheel truck rated two (2) cu.yds. or less, and small pallet type fork-lift operator and drivers on pallet jacks or similar type equipment.

GROUP 2: Drivers on tandem axle eighteen (18) cu.yds. or twenty- four (24) tons gross, six (6) wheel trucks, Koehring or similar dumpsters, tract trucks, Euclids, hug bottom dumps, tournapulls, trouatrailers, tournarockers, or similar equipment when used for transportation purposes under nine (9) cu.yds. or less than thirteen and one-half (13 1/2) tons, tandems and semi-trailer service trucks, mixer trucks over three (3) cu.yds. and including six and one-half (6 1/2) cu.yds., fork lift, four (4) wheel A-frame trucks when used for transportation purposes, four (4) wheel winch trucks, pavement breakers, batch trucks-wet or dry- over 2 up to and including 4-"34-E" batches two (2) men oil distributors, fork-lift under four (4) ton and vacuum trucks.

GROUP 3: Koehring or similar dumpsters, tract trucks, semi-trailer water trucks, Euclids, hug bottom dumps, tournapulls, tournatrailers, tournarockers, tractor trailers, tandems, Q- frame winch trucks, hydrolift trucks or similar equipment when used for transportation purposes, mixer trucks over six and one- half (6 1/2) cu.yds, batch trucks wet or dry over 4 - "34-E" batches single equipment operated by employees withing this Bargaining unit. Six (6) wheel pole trailers and one (1) man oil distributors, fork-lift over four (4) ton and mobile mixers.

GROUP 4: Drivers on heavy equipment over sixteen (16) cu.yds. or twenty-four (24) ton, such as Koehring or similar dumpsters, tract trucks, Euclids, hug bottom dumps, tournapulls, tournarockers or similar equipment when used for transportation purposes, pole trailers over six (6) wheels, water pulls, low-boy trailers tandem axles, quad axle or more no-weight limitation, diesel and/or heavy equipment mechanics.

GROUP 5: Mechanic furnishing his own tools.

TEAM0364-002 05/31/2011

FULTON COUNTY

| | Rates | Fringes |
|----------------|----------|---------|
| Truck drivers: | | |
| GROUP 1..... | \$ 22.22 | A+B |
| GROUP 2..... | \$ 22.22 | A+B |
| GROUP 3..... | \$ 22.22 | A+B |
| GROUP 4..... | \$ 22.32 | A+B |

FOOTNOTES:

A. HEALTH & WELFARE: \$261.50 per week for each employee.
PENSION: \$126.50 per week for each employee.

B. HOLIDAYS: New Year's Day, Memorial Day, Fourth of July,
Labor Day, Thanksgiving Day and Christmas Day.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Pick-up Trucks
GROUP 2: Single Axle Trucks
GROUP 3: Tandem, Tri-axle and Fuel Trucks
GROUP 4: Semi-trailer Trucks

TEAM0414-001 07/01/2011

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, AND
WHITLEY COUNTIES

| | Rates | Fringes |
|--------------|----------|-----------|
| TRUCK DRIVER | | |
| Group 1..... | \$ 25.22 | 544.97/WK |
| Group 2..... | \$ 25.41 | 544.97/WK |
| Group 3..... | \$ 25.51 | 544.97/WK |
| Group 4..... | \$ 25.61 | 544.97/WK |
| Group 5..... | \$ 25.71 | 544.97/WK |

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1: Truck Driver Helper
GROUP 2: Truck Driver on Fork Lifts
GROUP 3: Truck Driver on Tandem, Semi, or Tri-axle
GROUP 4: Truck Driver on Water Trucks and Mechanic
GROUP 5: Truck Driver Euclid/Earth Movers

TEAM0716-001 07/01/2011

HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MORGAN, AND SHELBY
COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER | | |
| Group 1..... | \$ 24.72 | 12.00 |
| Group 2..... | \$ 24.79 | 12.00 |
| Group 3..... | \$ 24.87 | 12.00 |

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1: Truck Driver Helper
GROUP 2: Truck Driver on Fork Lifts
GROUP 3: Truck Driver on Tandem, Semi, or Tri-axle

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

=====

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination

- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION