General Decision Number: NV170075 01/27/2017 NV75

State: Nevada

Construction Type: Building

County: Clark County in Nevada.

EXCLUDES NEVADA TEST SITE (NTS), TONOPAH TEST RANGE (TTR) AND NATIONAL TEST AND TRAINING RANGE (NTTR)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/20/2017	
1		01/27/2017	

ASBE0135-002 07/01/2016

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR		18.23
BRNV0013-007 06/01/2016		
	Rates	Fringes
BRICKLAYER	\$ 37.74	10.09
BRNV0013-009 07/01/2016		
	Rates	Fringes
TILE FINISHER TILE SETTER		7.27 9.79
CARP1607-003 07/01/2016		
	Rates	Fringes
MILLWRIGHT	\$ 36.69	20.00
CARP1977-002 11/21/2016		

Rates	Fringes
\$ 38.33	17.36
Rates	Fringes
\$ 43.83	19.21
Rates	Fringes
\$ 52.21	31.585
dependence Day,	Labor Day,
Rates	Fringes
<pre>\$ 41.39 \$ 42.34 \$ 42.63 \$ 44.12 \$ 45.22 \$ 44.34 \$ 44.45 \$ 44.57 \$ 44.57 \$ 44.74 \$ 45.07 \$ 46.24 5 tons</pre>	22.60 22.60 22.60 22.60 22.60 22.60 22.60 22.60 22.60 22.60 22.60
	<pre>\$ 38.33 Rates \$ 43.83 Rates \$ 52.21 basic hourly ra ic hourly for 6 redit. Eight pa dependence Day, Friday after T Rates \$ 41.39 \$ 42.34 \$ 42.63 \$ 44.25 \$ 44.45 \$ 44.57 \$ 44.74 \$ 45.07 \$ 46.24</pre>

GROUP 05: Greaser - Tractor/multi-shift Truck GROUP 06: Roller GROUP 08: Paver - Asphalt, Aggregate, and Concrete; Mechanic; Excavator - 21,000 lbs. to 100,000 lbs.; Loader; Backhoe/Trackhoe - 3/4 cy to 5 cy GROUP 10: Backhoe/Trackhoe - 5 cy to 7 cy GROUP 12: Excavator - 100,000 lbs. to 200,000 lbs.; Grader/Blade; Backhoe/Trackhoe - over 7 cy GROUP 16: Excavator - over 200,000 lbs. GROUP 25: Concrete Pump - truck mounted \_\_\_\_\_ ENGI0012-018 10/01/2016 Rates Fringes POWER EQUIPMENT OPERATOR GROUP 04.....\$ 44.45 22.60 GROUP 05.....\$ 44.57 22.60 GROUP 06.....\$ 44.74 22.60 22.60 GROUP 07.....\$ 44.91 GROUP 08.....\$ 45.07 22.60 GROUP 09....\$ 45.75 22.60 GROUP 10.....\$ 45.91 22.60 GROUP 12.....\$ 46.54 22.60 GROUP 13.....\$ 46.91 22.60 GROUP 15.....\$ 47.91 22.60 GROUP 16.....\$ 47.96 22.60 GROUP 17.....\$ 48.46 22.60 GROUP 18.....\$ 48.91 22.60 GROUP 19.....\$ 50.49 22.60 GROUP 20.....\$ 51.10 22.60 GROUP 21.....\$ 51.71 22.60 GROUP 22....\$ 52.47 22.60 GROUP 23.....\$ 52.93 22.60 GROUP 04: Hoist - Chicago Boom or Similar; Bridge Crane; Creator Crane; Polar Gantry Crane GROUP 05: Pedestal Crane GROUP 06: Hoist - Stiff Legs, Guy Derrick, or similar, 25 tons or less GROUP 07: Hoist - Stiff Legs, Guy Derrick, or similar, 25 tons to 50 tons; K-Crane; Polar Crane; Self-erecting Tower Crane - 10 tons or less GROUP 08: Oiler - 40 tons to 200 tons GROUP 09: Oiler - Over 200 tons GROUP 10: Hoist - Stiff Legs, Guy Derrick, or similar, 50

tons to 100 tons GROUP 12: Crane - 40 tons or less GROUP 13: Hoist - Stiff Legs, Guy Derrick, or similar, 100 tons to 200 tons GROUP 15: Hoist - Stiff Legs, Guy Derrick, or similar, 200 tons to 300 tons GROUP 16: Crane - 40 tons to 79 tons GROUP 17: Crane - 80 tons to 150 tons GROUP 18: Tower Crane; Hoist - Stiff Legs, Guy Derrick, or similar, greater than 300 tons GROUP 19: Crane - 150 tons to 200 tons GROUP 20: Crane - 200 tons to 250 tons GROUP 21: Crane - 250 tons to 300 tons GROUP 22: Crane - 300 tons to 350 tons GROUP 23: Crane - Over 350 tons \_\_\_\_\_ IRON0416-003 01/01/2017 Rates Fringes IRONWORKER, REINFORCING.....\$ 36.00 29.80 \_\_\_\_\_ IRON0433-004 01/01/2017 Rates Fringes IRONWORKER, ORNAMENTAL.....\$ 36.00 29.80 IRONWORKER, STRUCTURAL.....\$ 36.00 29.80 \_\_\_\_\_ -----\_\_\_\_\_ LABO0169-037 10/01/2016 Rates Fringes LABORER (4) Pipelayer.....\$ 25.35 9.81 \_\_\_\_\_ LABO0872-015 07/01/2016 Rates Fringes LABORER (1) Laborer: Common or General, Landscape.....\$ 26.00 24.69 (3) Mason Tender -Brick, Mason Tender -Cement/Concrete, Pipelayer..\$ 26.31 24.69 \_\_\_\_\_ \_\_\_\_\_

PAIN0159-005 07/01/2016

PAINTER (Brush, Roller, Spray s Drywall Finishing/Taping)5 37.04 15.88   PAIN2001-002 03/18/2016 Rates Fringes   GLAZIER		Rates	Fringes
Rates   Fringes     GLAZIER		.\$ 37.04	15.88
GLAZIER	PAIN2001-002 03/18/2016		
PLAS0797-005 07/01/2014   Rates   Fringes     CEMENT MASON/CONCRETE FINISHER\$ 35.18   13.70     PLASTERER		Rates	Fringes
Rates   Fringes     CEMENT MASON/CONCRETE FINISHER\$ 35.18   13.70     PLASTERER	GLAZIER	.\$ 43.61	22.10
CEMENT MASON/CONCRETE FINISHER\$ 35.18   13.70     PLASTERER	PLAS0797-005 07/01/2014		
PLASTERER		Rates	Fringes
RatesFringesPIPEFITTER			
PIPEFITTER. \$ 41.41 21.40   PLUMBER (Includes HVAC pipe installation) \$ 41.41 21.40   mit installation) \$ 41.41 21.40   ROOF0162-004 08/01/2015 Rates Fringes   ROOFER. \$ 24.88 8.49   SFNV0669-002 04/01/2016 Rates Fringes   SFNV0669-002 04/01/2016 Rates Fringes   SPRINKLER FITTER (Fire Sprinklers). \$ 39.34 20.83   SHEE0088-004 08/01/2016 Rates Fringes   SHEET METAL WORKER (Includes HVAC Duct Installation). \$ 42.82 25.74   Zone 1: 0 to 30 miles \$ 20.00 \$ 25.00   Zone 2: 30 to 50 miles \$ 22.50   Zone 3: 50 to 100 miles (including Laughlin) \$ 3.50   Zone 4: over 100 miles \$ 55.00   TEAM0631-001 07/01/2016	PLUM0525-006 10/01/2016		
PLUMBER (Includes HVAC pipe installation, Excludes HVAC unit installation)\$ 41.41 21.40   ROOF0162-004 08/01/2015 Rates Fringes   ROOFER		Rates	Fringes
unit installation)\$ 41.41 21.40   ROOF0162-004 08/01/2015 Rates Fringes   ROOFER\$ 24.88 8.49   SFNV0669-002 04/01/2016 Rates Fringes   SFNV0669-002 04/01/2016 Rates Fringes   SPRINKLER FITTER (Fire Sprinklers)\$ 39.34 20.83   SHEE0088-004 08/01/2016 Rates Fringes   SHEET METAL WORKER (Includes HVAC Duct Installation)\$ 42.82 25.74   Zone 1: 0 to 30 miles Cone 2: 30 to 50 miles Cone 3: 50 to 100 miles (including Laughlin) \$ 31.50 Zone 4: over 100 miles \$ \$ \$0.00 	PLUMBER (Includes HVAC pipe	\$ 41.41	21.40
Rates Fringes   ROOFER	unit installation)	.\$ 41.41	21.40
ROOFER	ROOF0162-004 08/01/2015		
SFNV0669-002 04/01/2016RatesFringesSPRINKLER FITTER (Fire Sprinklers)\$ 39.3420.83SHEE0088-004 08/01/2016RatesFringesSHEET METAL WORKER (Includes HVAC Duct Installation)\$ 42.8225.74Zone 1: 0 to 30 miles Zone 2: 30 to 50 miles Zone 3: 50 to 100 miles (including Laughlin) \$3.50 Zone 4: over 100 miles\$5.00TEAM0631-001 07/01/2016RatesFringes		Rates	Fringes
RatesFringesSPRINKLER FITTER (Fire Sprinklers)\$ 39.3420.83SHEE0088-004 08/01/2016RatesFringesSHEE0088-004 08/01/2016RatesFringesSHEET METAL WORKER (Includes HVAC Duct Installation)\$ 42.8225.74Zone 1: 0 to 30 miles Zone 2: 30 to 50 miles Zone 3: 50 to 100 miles (including Laughlin)\$3.50 \$5.00TEAM0631-001 07/01/2016RatesFringes	ROOFER	\$ 24.88	8.49
SPRINKLER FITTER (Fire 20.83   Sheeooss-ood 08/01/2016 20.83   Rates Fringes   SHEET METAL WORKER (Includes 25.74   NAC Duct Installation)\$ 42.82 25.74   Zone 1: 0 to 30 miles \$0.00   Zone 2: 30 to 50 miles \$2.50   Zone 3: 50 to 100 miles (including Laughlin) \$3.50   Zone 4: over 100 miles \$5.00   TEAM0631-001 07/01/2016	SFNV0669-002 04/01/2016		
Sprinklers)\$ 39.34 20.83   SHEE0088-004 08/01/2016 Rates Fringes   SHEET METAL WORKER (Includes 1000000000000000000000000000000000000		Rates	Fringes
RatesFringesSHEET METAL WORKER (Includes HVAC Duct Installation)\$ 42.8225.74Zone 1: 0 to 30 miles Zone 2: 30 to 50 miles Zone 3: 50 to 100 miles (including Laughlin)\$0.00 \$2.50 \$3.50 \$5.00Zone 4: over 100 miles\$0.00 \$3.50 \$5.00TEAM0631-001 07/01/2016RatesFringes	•	\$ 39.34	20.83
SHEET METAL WORKER (Includes 25.74   NVAC Duct Installation)\$ 42.82 25.74   Zone 1: 0 to 30 miles \$0.00   Zone 2: 30 to 50 miles \$2.50   Zone 3: 50 to 100 miles (including Laughlin) \$3.50   Zone 4: over 100 miles \$5.00   TEAM0631-001 07/01/2016   Rates   Fringes	SHEE0088-004 08/01/2016		
HVAC Duct Installation)\$ 42.82 25.74   Zone 1: 0 to 30 miles \$0.00   Zone 2: 30 to 50 miles \$2.50   Zone 3: 50 to 100 miles (including Laughlin) \$3.50   Zone 4: over 100 miles \$5.00   TEAM0631-001 07/01/2016   Rates   Fringes		Rates	Fringes
Zone 2: 30 to 50 miles \$2.50   Zone 3: 50 to 100 miles (including Laughlin) \$3.50   Zone 4: over 100 miles \$5.00   TEAM0631-001 07/01/2016   Rates   Fringes		.\$ 42.82	25.74
TEAM0631-001 07/01/2016 Rates Fringes	Zone 2: 30 to 50 miles Zone 3: 50 to 100 miles (includin Zone 4: over 100 miles		\$2.50 \$3.50 \$5.00
TRUCK DRIVER (Dump Truck)\$ 27.95 24.67		Rates	Fringes
	TRUCK DRIVER (Dump Truck)	.\$ 27.95	24.67

# SUNV2014-010 09/08/2016

	Rates	Fringes
FLOOR LAYER: SOFT FLOORS	.\$ 31.28	10.81
HVAC MECHANIC: HVAC UNIT INSTALLATION	.\$ 38.57	20.93
MASON - STONE	.\$ 23.30	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

# Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

# Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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# WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

\* an existing published wage determination

- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION