General Decision Number: PA170119 01/27/2017 PA119 Superseded General Decision Number: PA20160119 State: Pennsylvania

Construction Type: Building

County: Luzerne County in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts.](http://www.dol.gov/whd/govcontracts)

Modification Number Publication Date 0 01/06/2017

1 01/27/2017

ASBE0038-006 07/01/2014

ASBESTOS WORKER/HEAT & FROST INSULATOR (MECHANICAL- Duct,

Pipe & Mechanical System

Rates Fringes

Insulation)......................$ 32.48 18.52

---------------------------------------------------------------- BOIL0013-008 04/01/2013

Rates Fringes

BOILERMAKER......................$ 38.54 31.09

---------------------------------------------------------------- BRPA0005-072 05/01/2014

Rates Fringes

TILE FINISHER....................$ 26.30 12.86

TILE SETTER......................$ 29.21 13.12

---------------------------------------------------------------- BRPA0005-078 05/01/2014

BRICKLAYER (Including Pointing, Caulking, and

Rates Fringes

Cleaning)........................$ 32.45 14.02

MASON - STONE....................$ 32.45 14.02

---------------------------------------------------------------- CARP0261-012 05/01/2013

CARPENTER (Acoustical Ceiling Installation and Floor

Rates Fringes

Laying-Carpet Only)..............$ 27.26 13.75

---------------------------------------------------------------- CARP0287-018 06/01/2014

CARPENTER (Including Form

Rates Fringes

Work)............................$ 27.57 14.28

---------------------------------------------------------------- CARP0514-009 05/01/2013

Rates Fringes

CARPENTER (Drywall Hanging

and Floor Laying-Vinyl Only).....$ 26.70 14.25

---------------------------------------------------------------- ELEC0163-007 06/01/2016

ELECTRICIAN (Includes Installation of Sound and Communication Systems, HVAC/Temperature Controls Installation, and Low Voltage

Rates Fringes

Wiring)..........................$ 34.36 18.78

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\* ELEV0084-005 01/01/2017

Rates Fringes ELEVATOR MECHANIC................$ 46.04 31.585+A+B FOOTNOTES:

1. VACATION CREDIT: Employer contributes 8% basic hourly rate for 5 years or more of service as vacation pay credit, and

6% for 6 months to 5 years of service.

1. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Years's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

---------------------------------------------------------------- ENGI0066-039 06/01/2014

POWER EQUIPMENT OPERATOR

Rates Fringes

Pump........................$ 28.36 18.10

---------------------------------------------------------------- ENGI0542-038 09/10/2014

POWER EQUIPMENT OPERATOR

Backhoe/ Excavator/ Trackhoe, Bulldozer, Hoist (With Two Towers),

Rates Fringes

Mechanic, Loader............$ 32.41 22.33

Bobcat/ Skid Steer/ Skid

Loader, Roller..............$ 32.33 22.31

Concrete Pump...............$ 29.92 21.60

Crane.......................$ 32.70 22.41

Forklift (20 ft and over,

excludes masonry work)......$ 38.80 23.58

Forklift (Lull or similar,

excludes masonry work)......$ 34.87 23.05

Hoist (Single Drum),

Forklift (under 20 ft)......$ 29.49 21.47

Oiler.......................$ 27.78 20.96

Pump........................$ 28.35 21.14

---------------------------------------------------------------- IRON0489-015 07/01/2016

IRONWORKER (Ornamental,

Rates Fringes

Structural, & Reinforcing).......$ 31.57 28.50

---------------------------------------------------------------- LABO0130-011 05/01/2016

LABORER

Asbestos Abatement: Removal from Floors, Walls, Ceilings and

Rates Fringes

Mechanical Systems..........$ 22.72 16.13

Common or General;

Concrete Worker.............$ 20.72 16.13

Forklift (Masonry Work

Only).......................$ 24.52 16.13

Mason Tender-Brick..........$ 23.02 16.13

Mason Tender-Stone..........$ 23.02 16.13

Scaffold Builder (Brick

and Masonry only)...........$ 23.02 16.13

---------------------------------------------------------------- PAIN0041-002 05/01/2014

PAINTER (Brush, Roller, Spray, and Drywall

Rates Fringes

Finishing/Taping)................$ 27.95 16.12

---------------------------------------------------------------- PLAS0592-038 05/01/2014

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...$ 25.65 21.30

---------------------------------------------------------------- PLUM0524-011 07/07/2014

Rates Fringes

PLUMBER..........................$ 39.89 19.27

---------------------------------------------------------------- PLUM0524-012 07/07/2014

PIPEFITTER (Includes HVAC

Rates Fringes

Pipe Installation)...............$ 39.89 19.27

---------------------------------------------------------------- ROOF0030-012 05/01/2016

ROOFER (Excludes Metal Roof Installation and

Rates Fringes

Waterproofing)...................$ 35.15 28.69

---------------------------------------------------------------- SFPA0669-004 04/01/2016

SPRINKLER FITTER (Fire

Rates Fringes

Sprinklers)......................$ 36.05 20.77

---------------------------------------------------------------- SHEE0044-010 05/01/2016

SHEET METAL WORKER (Includes

HVAC Duct and Metal Roof

Rates Fringes

Installation)....................$ 30.33 21.94

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\* UAVG-PA-0020 01/01/2016

LABORER: Mason Tender -

Rates Fringes

Cement/Concrete..................$ 24.12 15.99

---------------------------------------------------------------- SUPA2011-053 08/20/2014

Rates Fringes

OPERATOR: Drill.................$ 28.55 15.78

OPERATOR: Gradall...............$ 32.70 18.43

OPERATOR: Grader/Blade..........$ 32.51 17.98

OPERATOR: Paver (Asphalt,

Aggregate, and Concrete).........$ 33.01 18.37

ROOFER: Waterproofing Only.......$ 28.60 18.02

TRUCK DRIVER: Dump Truck........$ 23.36 7.60

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts.](http://www.dol.gov/whd/govcontracts)

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number,

005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and

non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

---------------------------------------------------------------- WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

================================================================ END OF GENERAL DECISION