

General Decision Number: NY170016 06/09/2017 NY16

Superseded General Decision Number: NY20160016

State: New York

Construction Types: Building, Heavy and Highway

County: Onondaga County in New York.

BUILDING CONSTRUCTION PROJECTS (excluding single family homes and apartments up to and including 4 stories), HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2017       |
| 1                   | 03/17/2017       |
| 2                   | 05/05/2017       |
| 3                   | 06/02/2017       |
| 4                   | 06/09/2017       |

BRNY0002-016 07/01/2016

SYRACUSE CHAPTER

|   | Rates    | Fringes |
|---|----------|---------|
| BRICKLAYER  |          |         |
| BRICKLAYERS, CEMENT MASONS, POINTER, CLEANERS & CAULKERS..... | \$ 31.46 | 19.02   |
| HEAVY & HIGHWAY CONSTRUCTION                                  |          |         |
| Cement Masons.....  | \$ 30.39 | 19.34   |
| MARBLE, TILE & TERRAZZO FINISHERS.....                        | \$ 23.93 | 16.68   |
| MARBLE, TILE & TERRAZZO WORKERS.....                          | \$ 29.36 | 17.13   |

FOOTNOTE:

a. PAID HOLIDAYS: Memorial Day, July the 4th, Labor Day, Thanksgiving Day (provided the employee is employed (1) day before and (1) day after the holiday.

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CARP0277-004 07/01/2016

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Carpenters:                  |          |         |
| BUILDING CONSTRUCTION        |          |         |
| Carpenters, including        |          |         |
| Drywall Hanging.....         | \$ 27.32 | 17.34   |
| Millwright.....              | \$ 27.32 | 17.34   |
| Piledriver.....              | \$ 27.32 | 17.34   |
| HEAVY & HIGHWAY CONSTRUCTION |          |         |
| Carpenter.....               | \$ 29.10 | 20.48   |

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ELEC0043-007 06/01/2017

ALL OF ONONDAGA COUNTY EXCEPT ELBRIDGE AND SKANEATELES

| Rates | Fringes |
|-------|---------|
|-------|---------|

ELECTRICIAN.....\$ 36.75 24.32

\* ELEC0840-004 06/01/2017

REMAINDER OF ONONDAGA COUNTY (ELBRIDGE AND SKANCATELES)

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 31.50 | 21.72   |

ELEC1249-003 05/02/2016

|   | Rates    | Fringes       |
|---|----------|---------------|
| ELECTRICIAN (LINE<br>CONSTRUCTION: LIGHTING AND<br>TRAFFIC SIGNAL Including any<br>and all Fiber Optic Cable<br>necessary for Traffic Signal<br>Systems, Traffic Monitoring<br>systems and Road Weather<br>information systems) |          |               |
| Flagman.....  | \$ 24.99 | 7.25%+21.75+a |
| Groundman (Truck Driver)....  | \$ 33.32 | 7.25%+21.75+a |
| Groundman Truck Driver<br>(tractor trailer unit).....   | \$ 35.40 | 7.25%+21.75+a |
| Lineman & Technician.....   | \$ 41.65 | 7.25%+21.75+a |
| Mechanic.....   | \$ 33.32 | 7.25%+21.75+a |

FOOTNOTE :

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day, Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

ELEC1249-004 05/02/2016

|  | Rates    | Fringes       |
|--|----------|---------------|
| ELECTRICIAN (Line<br>Construction)   |          |               |
| Overhead and underground<br>distribution and<br>maintenance work and all<br>overhead and underground<br>transmission line work<br>including any and all<br>fiber optic ground wire,<br>fiber optic shield wire or<br>any other like product by<br>any other name<br>manufactured for the dual<br>purpose of ground fault<br>protection and fiber optic<br>capabilities : |          |               |
| Flagman.....   | \$ 30.28 | 7.25%+21.75+a |
| Groundman digging machine<br>operator.....   | \$ 45.41 | 7.25%+21.75+a |
| Groundman truck driver<br>(tractor trailer unit)....   | \$ 42.89 | 7.25%+21.75+a |
| Groundman Truck driver.....  | \$ 40.37 | 7.25%+21.75+a |
| Lineman and Technician.....  | \$ 50.46 | 7.25%+21.75+a |
| Mechanic.....  | \$ 40.37 | 7.25%+21.75+a |
| Substation:  |          |               |
| Cable Splicer.....   | \$ 52.75 | 7.25%+21.75+a |
| Flagman.....   | \$ 28.77 | 7.25%+21.75+a |
| Ground man truck driver....  | \$ 38.36 | 7.25%+21.75+a |
| Groundman digging machine<br>operator.....   | \$ 43.16 | 7.25%+21.75+a |
| Groundman truck driver<br>(tractor trailer unit)....   | \$ 40.76 | 7.25%+21.75+a |
| Lineman & Technician.....  | \$ 47.95 | 7.25%+21.75+a |
| Mechanic.....  | \$ 38.36 | 7.25%+21.75+a |
| Switching structures;<br>railroad catenary<br>installation and<br>maintenance, third rail  |          |               |

type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable installation

|  |          |               |
|--|----------|---------------|
| Cable Splicer.....                                 | \$ 54.20 | 7.25%+21.75+a |
| Flagman.....                                       | \$ 29.56 | 7.25%+21.75+a |
| Groundman Digging Machine Operator.....            | \$ 44.34 | 7.25%+21.75+a |
| Groundman Truck Driver (tractor-trailer unit)..... | \$ 41.88 | 7.25%+21.75+a |
| Groundman Truck Driver.....                        | \$ 39.42 | 7.25%+21.75+a |
| Lineman & Technician.....                          | \$ 49.27 | 7.25%+21.75+a |
| Mechanic.....                                      | \$ 39.42 | 7.25%+21.75+a |

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Good Friday, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

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 \* ELEC1249-008 01/01/2016

|   | Rates    | Fringes   |
|---|----------|-----------|
| ELECTRICIAN (Line Construction)                 |          |           |
| TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT |          |           |
| Cable splicer.....                              | \$ 30.29 | 3%+4.43   |
| Groundman.....                                  | \$ 15.25 | 3%+4.43   |
| Installer Repairman-Teledata                    |          |           |
| Lineman/Technician-Equipment Operator.....      | \$ 28.75 | 3%+4.43   |
| Tree Trimmer.....                               | \$ 23.37 | 3%+9.56+a |

a. New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.

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 ENGI0545-002 07/01/2016

HEAVY & HIGHWAY

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 38.97 | 24.90+a |
| GROUP 2.....               | \$ 38.09 | 24.90+a |
| GROUP 3.....               | \$ 34.81 | 24.90+a |
| GROUP 4.....               | \$ 42.97 | 24.90+a |
| GROUP 5.....               | \$ 41.97 | 24.90+a |
| GROUP 6.....               | \$ 40.97 | 24.90+a |
| GROUP 7.....               | \$ 40.32 | 24.90+a |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (HEAVY & HIGHWAY)

GROUP 1: Asphalt Curb Machine, Self Propelled, Slipform, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger,

Central Mix Concrete Plant (Automated), Concrete Curb Machine, Self Propelled, Slipform, Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader ( 4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.) Quad 9, Quarry Master (or equivalent), Scraper, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker, ride-on, Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement, Shovel, Side Boom, Slip Form Paver, Tractor Drawn, BeltType Loader, Truck or Trailer Mounted Log , Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

GROUP 2: Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill, Self-contained, Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders, L.C.M. Work Boat Operator, Locomotive Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier, ride-on, Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw, ride-on, Steam Cleaner, Pug Mill, Pump Crete Ready Mix Concrete Plant Refrigeration Equipment (for soil stabilization) Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill, Excluding Air-Track Type Drill, Skidder, Tractor with Dozer and/or Pusher, Trencher. Tugger Hoist, Vermeer saw (ride on, any size or type), Winch, Winch Cat

GROUP 3: A Frame Winch Hoist on Truck , Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving, Machine (ride on), Ballast Regulator, Ride-on Boiler (used in conjunction with production), Bituminous Heater, self-propelled, Boat (powered), Cement and Bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters (hands-off equipment), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill, (Core), Drill, (Well,) Farm Tractor with accessories, Fine Grade Machine, Tamper, ride-on, Tie Extractor, ride-on, Tie Handler, ride-on, Tie Insertter, ride-on, Tie Spacer, ride-on, Tire Repair, Track Liner, ride-on, Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point

GROUP 4: Tower Cranes

GROUP 5: Cranes 50 tons and over

GROUP 6: Cranes 49 tons and below

GROUP 7: Master Mechanic

FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day provided the employee has worked the working day before and the working day after the holiday.

Rates Fringes

Power equipment operators:

TUNNEL AND SHAFT

|              |          |         |
|--------------|----------|---------|
| GROUP 1..... | \$ 40.56 | 25.55+a |
| GROUP 2..... | \$ 39.34 | 25.55+a |
| GROUP 3..... | \$ 36.55 | 25.55+a |
| GROUP 4..... | \$ 33.54 | 25.55+a |
| GROUP 5..... | \$ 42.75 | 25.55+a |

NOTE :

HAZMAT PREMIUM 5.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (TUNNEL & SHAFT)

GROUP 1: Automated concrete spreader (CMI or equivalent), automated fine grade machine (CMI), backhoe, belt placer (CMI or similar), blacktop spreader (automated), cableway, caisson auger, central mix plant (automated), cherry picker (5 tons), concrete curb machine (self propelled slipform), concrete pump, crane; crane, shaft; crane, underground; cranes and derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated gradall or similar), fork lift (factor rated 15" and over), front end loader (4 cu. yd. and over), head tower (Sauerman or equal); hoist, shaft; hoist (two or three drum), holland loader, maintenance engineer (shaft and tunnel), mine hoist, mining machine (mole and similar types), mucking machine or mose overhead crane (gantry or straddle type), pile driver, power grader, Quad 9, quarry master (or equivalent), scraper, shovel, side boom, slip form paver, tripper/maintenance engineer (shaft and tunnel), tractor drawn belt-type loader, truck crane, truck engineer (shaft and tunnel), tractor drawn belt-type loader, truck crane, truck or trailer mounted log chipper (self feeder), tug operator (manned rented equipment excluded), tunnel shovel

GROUP 2: Automated central mix concrete plant, backhoe (top side), backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (nonautomated), blast or rotary drill (truck or tractor mounted), boring machine, cage hoist, central mix plant (non automated) and all concrete batching plants, cherry picker (5 tons capacity and under), compressors (4 or less exceeding 2000 C.F.M. combined capacity, concrete paver (over 16s), concrete pump, crane (topside), crusher, diesel power unit, drill rigs, tractor mounted, front end loader (under 4 cu. yds), grayco epoxy machine, hi-pressure boiler (15 lbs and over), hoist (one drum) hoist (one drum) hoist, two or htree drum (topside), kolman plant loader and similar type loaders, L.C.M. work boat operator, locomotive, maintenance engineer (topside) maintnenace greaseman, mixer (for stabilized base self-propelled), monorail machine, plant engineer, personnel hoist, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above sub-grade), sea mule, shotcrete machine, shovel (topside), tractor with dozer and or pusher, trencher, tugger hoist, tunnel locomotive, welder, winch, winch cat

GROUP 3: A-Frame truck, ballast regulator (ride on), compressors (4 not to exceed 2000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2000 c.f.m.); compressors (any size but subject to other provisions for compressors, dust collectors, generators, pumps, welding machiens, light plants (4 of any type of combination); concrete pavement spreaders and finishers, conveyor, drill (core), drill (well), electric pump used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft), grout pump over 5 cu. ft. (manufacturers rating), gunite machine, hammers (hydraulic self propelled), hydra-spiker (ride on), hydra blaster (water), hydro blaster, motorized form carrier, post hole digger and post driver, power sweeper, roller (grade and fill), scarifer (ride on), span saw (ride on), submersible electric pump (when used in lieu of well points), tamper (ride on), tie extractor (ride on),

tie handler (ride on), tie inserter (ride on), tie spacer (ride on), track liner (ride on), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP 4: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity); compressors (any size, but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines, light plants (3 or less of any type or combination); concrete paver or mixer (16s and under), concrete saw (self propelled), fireman, form tamper, greaseman, hydraulic pump (jacking system), junior engineer, light plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman (when used for production), revinius widener, shell winder, steam cleaner, tractor

GROUP 5: Master mechanic and chief tunnel engineer

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee has worked the working day before the holiday and the working day after the holiday.

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ENGI0545-011 07/01/2016

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 35.32 | 23.55+a |
| GROUP 2.....               | \$ 33.32 | 23.55+a |
| GROUP 3.....               | \$ 29.34 | 23.55+a |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (BUILDING)

GROUP 1: Backhoe, excavator (all purpose-hydraulically operated), fork lift (loed and lull and other rough terrain type), front end loader (4 c.y. and over), grader (power), hoist (2 or 3 drums), pile driver, scraper sea mule, tractor drawn belt type loader (Euclid loader),

GROUP 2: Bulldozer, cage hoist, fork lift (all others), front end loader (under 4 c.y.), carry-all scraper, tractor mounted hoist (one drum).

GROUP 3: Farm tractor with or without accessories, fine grade machine (not automated), tractor with or without towed accessories.

HAZMAT PREMIUM 2.50

FOOTNOTE:

a. New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day provided the employee has worked five consecutive working days before and the working day after the holiday.

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LABO0633-003 06/01/2016

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Laborers                    |          |         |
| BUILDING CONSTRUCTION       |          |         |
| Asbestos and Toxic,         |          |         |
| Hazardous Waste Removal.... | \$ 25.10 | 18.05   |
| Laborer.....                | \$ 23.60 | 18.05   |

ASBESTOS REMOVAL: Removal of all asbestos containing materials from wall ceilings, floor columns, and other non-mechanical structures and surfaces.

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LABO0633-004 07/01/2016

Rates Fringes

Laborers:

HEAVY AND HIGHWAY  
CONSTRUCTION

|              |          |         |
|--------------|----------|---------|
| GROUP 1..... | \$ 26.76 | 19.55+a |
| GROUP 2..... | \$ 26.96 | 19.55+a |
| GROUP 3..... | \$ 27.16 | 19.55+a |
| GROUP 4..... | \$ 27.36 | 19.55+a |

HEAVY AND HIGHWAY CONSTRUCTION

GROUP 1: Laborers, flaggers, outboard, and hand boats

GROUP 2: Bull floats, chain saw, concrete aggregate, bin concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators, for laborers tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill, doctor, tail or screw operator on asphalt paver, water pump operator (1 1/2" and single diaphragm), nozzle (asphalt, gunnite, seeding and sandblasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborers.

GROUP 3: All rock or drill machine operators (except quarry master and similar type), acetylene torch operators, asphalt raker, powderman.

GROUP 4: Blasters, for setter, stone or granite curb setters.

FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, provided the employee has worked the working day before and the working day after the holiday.

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PAIN0004-020 05/01/2016

Rates Fringes

Painters:

BUILDING CONSTRUCTION

|                       |          |       |
|-----------------------|----------|-------|
| Brush & Roll, Drywall |          |       |
| Taping/Finishing..... | \$ 23.00 | 20.04 |
| Spray, Sandblasting,  |          |       |
| Structural Steel..... | \$ 23.50 | 20.04 |

HEAVY & HIGHWAY

CONSTRUCTION

|              |          |       |
|--------------|----------|-------|
| Bridges..... | \$ 38.00 | 25.25 |
|--------------|----------|-------|

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PLUM0267-002 05/01/2017

Rates Fringes

Plumber, Pipefitter,  
Steamfitter (Including HVAC  
Work).....

|          |       |
|----------|-------|
| \$ 34.01 | 23.57 |
|----------|-------|

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ROOF0195-001 06/01/2016

Rates Fringes

|             |          |       |
|-------------|----------|-------|
| ROOFER..... | \$ 26.23 | 19.90 |
|-------------|----------|-------|

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SHEE0058-001 05/01/2012

Rates Fringes

Sheet Metal Worker

|                               |          |       |
|-------------------------------|----------|-------|
| Projects 10 million or less.. | \$ 26.94 | 17.19 |
| Projects over \$10 million... | \$ 27.94 | 17.19 |

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SUNY1996-001 01/10/1996

Rates Fringes

|              |          |      |
|--------------|----------|------|
| GLAZIER..... | \$ 12.01 | 0.52 |
|--------------|----------|------|

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.



Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

