

General Decision Number: WI170011 06/23/2017 WI11

Superseded General Decision Number: WI20160011

State: Wisconsin

Construction Type: Building

Counties: Adams, Ashland, Barron, Bayfield, Buffalo, Burnett, Clark, Columbia, Crawford, Dodge, Door, Dunn, Florence, Fond Du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Kewaunee, Lafayette, Langlade, Lincoln, Manitowoc, Marinette, Marquette, Menominee, Monroe, Oconto, Oneida, Pepin, Polk, Portage, Price, Richland, Rusk, Sauk, Sawyer, Shawano, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Waupaca, Waushara and Wood Counties in Wisconsin.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2017       |
| 1                   | 02/03/2017       |
| 2                   | 02/10/2017       |
| 3                   | 02/24/2017       |
| 4                   | 03/31/2017       |
| 5                   | 04/14/2017       |
| 6                   | 04/21/2017       |
| 7                   | 04/28/2017       |
| 8                   | 06/02/2017       |
| 9                   | 06/23/2017       |

ASBE0019-002 06/01/2016

COLUMBIA, CRAWFORD, DODGE, GRANT, GREEN, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, MARQUETTE, MONROE, RICHLAND, SAULK, VERNON, AND WALWORTH COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Asbestos Workers/Insulator<br>(Includes the application of<br>all insulating materials,<br>protective coverings,<br>coatings, and finishes to all<br>types of mechanical systems)..... | \$ 33.83 | 30.25   |

ASBE0034-005 06/01/2016

BARRON, BUFFALO, DUNN, AND POLK COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Asbestos Workers/Insulator<br>(Includes the application of<br>all insulating materials;<br>protective coatings,<br>coverings, and finishes to<br>all types of mechanical<br>systems. Does not include<br>asbestos removal)..... | \$ 35.11 | 29.89   |

ASBE0049-003 06/01/2016

ASHLAND, BAYFIELD, BURNETT, IRON, PEPIN, SAWYER, AND WASHBURN  
COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Asbestos Workers/Insulator<br>(Includes the application of<br>all insulating materials;<br>protective coverings,<br>coatings, and finishes to all<br>types of mechanical systems)..... | \$ 28.77 | 24.70   |
| -----  |          |         |
| ASBE0127-002 05/29/2016  |          |         |

ADAMS, CLARK, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE,  
JACKSON, KEWAUNEE, LINCOLN, MANITOWOC, MARINETTE, MENOMINEE,  
OCONTO, ONEIDA, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR,  
TREMPEALEAU, VILAS, WAUPACA, WAUSHARA, AND WOOD COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Heat and Frost Insulator<br>(Includes the application of<br>all insulating materials,<br>protective coverings,<br>coatings and finishes to all<br>types of mechanical systems;<br>and the application of<br>firestopping material in<br>walls, floors, ceilings)..... | \$ 30.79 | 21.43   |
| -----   |          |         |
| ASBE0205-005 06/01/1998   |          |         |

ADAMS, CLARK, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE,  
JACKSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARINETTE,  
MENOMINEE, OCONTO, ONEIDA, PORTAGE, PRICE, RUSK, SHAWANO,  
TAYLOR, TREMPPEALEAU, VILAS, WAUPACA, WAUSHARA, AND WOOD COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Asbestos Removal<br>worker/hazardous material<br>handler (Includes<br>preparation, wetting,<br>stripping, removal, scrapping<br>vacuuming, bagging and<br>disposing of all insulation<br>materials from mechanical<br>systems whether they contain<br>asbestos or not)..... | \$ 16.56 | 3.10    |
| -----   |          |         |
| ASBE0205-008 06/01/1999   |          |         |

COLUMBIA, CRAWFORD, DODGE, GRANT, GREEN, IOWA, JEFFERSON,  
JUNEAU, LAFAYETTE, MARQUETTE, MONROE, RICHLAND, SAULK, VERNON,  
AND WALWORTH COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Asbestos Removal<br>worker/hazardous material<br>handler (Includes<br>preparation, wetting,<br>stripping, removal,<br>scrapping, vacuuming,<br>bagging and disposing of all<br>insulation materials from<br>mechanical systems, whether<br>they contain asbestos or not)... | \$ 16.55 | 3.45    |
| -----   |          |         |
| ASBE0205-012 05/01/1998   |          |         |

ASHLAND, BAYFIELD, BURNETT, IRON, PEPIN, SAWYER, AND WASHBURN  
COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| HAZARDOUS MATERIAL HANDLER<br>(Includes preparation,<br>wetting, stripping, removal,<br>scrapping, vacuuming,<br>bagging and disposing of all<br>insulation materials from<br>mechanical systems, whether<br>they contain asbestos or not)... | \$ 19.72 | 3.69    |

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ASBE0205-013 05/01/1998

BARRON, BUFFALO, AND POLK COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Asbestos Removal<br>worker/hazardous material<br>handler (Includes<br>preparation, wetting,<br>stripping, removal,<br>scrapping, vacuuming,<br>bagging and disposing of all<br>insulation materials from<br>mechanical systems whether<br>they contain asbestos or not)... | \$ 19.72 | 3.69    |

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BOIL0107-001 01/01/2017

|   | Rates    | Fringes |
|---|----------|---------|
| BOILERMAKER                                       |          |         |
| Boilermaker.....                                  | \$ 35.65 | 29.89   |
| Small Boiler Repair (under<br>25,000 lbs/hr)..... | \$ 26.91 | 16.00   |

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BRWI0001-003 06/01/2016

CRAWFORD, JUNEAU, MONROE, TREMPLEAU, AND VERNON COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Bricklayer & Tile Setter..... | \$ 31.84 | 20.95   |

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BRWI0002-003 06/01/2016

ASHLAND, BURNETT, IRON, WASHBURN

|  | Rates    | Fringes |
|--|----------|---------|
| BRICKLAYER                             |          |         |
| Bricklayer, Tile Setter.....           | \$ 37.04 | 19.70   |
| Cement Mason/Concrete<br>Finisher..... | \$ 35.19 | 19.70   |

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BRWI0002-004 06/01/2016

BAYFIELD COUNTY

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| BRICKLAYER                   |          |         |
| Bricklayer & Tile Setter.... | \$ 37.04 | 19.70   |

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BRWI0003-001 06/01/2016

DOOR, KEWAUNEE, FLORENCE, FOND DU LAC, GREEN LAKE, MANITOWOC,  
MARINETTE, MARQUETTE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA  
COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| BRICKLAYER                                    |          |         |
| Bricklayer, Cement Mason,<br>Tile Setter..... | \$ 32.22 | 20.57   |

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BRWI0004-003 06/01/2016

WALWORTH COUNTY

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| BRICKLAYER.....                   | \$ 36.59 | 21.49   |
| CEMENT MASON/CONCRETE FINISHER... | \$ 33.48 | 21.49   |
| TILE SETTER.....                  | \$ 29.94 | 21.49   |

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BRWI0006-001 06/01/2016

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MENOMINEE, ONEIDA,  
PORTAGE, TAYLOR, VILAS AND WOOD COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER              |          |         |
| Bricklayer, Cement      |          |         |
| Mason, Tile Setter..... | \$ 33.04 | 19.75   |

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BRWI0006-004 06/01/2016

PRICE COUNTY

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Bricklayer & Tile Setter..... | \$ 33.04 | 19.75   |

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BRWI0007-003 06/01/2016

GREEN AND LAFAYETTE COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Bricklayer & Tile Setter..... | \$ 33.53 | 20.95   |

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BRWI0013-003 06/01/2016

GRANT, IOWA, AND RICHLAND COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Bricklayer..... | \$ 33.49 | 20.99   |
| Tile Layer..... | \$ 31.26 | 19.90   |

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BRWI0019-004 06/01/2016

BARRON, BURNETT (Southern half), DUNN, PEPIN, POLK, RUSK, AND  
WASHBURN (Southern half) COUNTIES

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| BRICKLAYER                |          |         |
| Bricklayer, Cement Mason, |          |         |
| Tile Layer.....           | \$ 31.98 | 20.81   |

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BRWI0019-005 06/01/2016

SAWYER COUNTY

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Bricklayer & Tile Setter..... | \$ 31.98 | 20.81   |

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BRWI0021-001 06/01/2016

DODGE AND JEFFERSON COUNTIES

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| BRICKLAYER                |          |         |
| Bricklayer, Cement Mason, |          |         |
| Tile Layer.....           | \$ 34.22 | 20.26   |

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BRWI0034-001 06/01/2016

COLUMBIA AND SAUK COUNTIES

|            | Rates | Fringes |
|------------|-------|---------|
| BRICKLAYER |       |         |

|  |          |       |
|--|----------|-------|
| Bricklayer, Cement Mason,<br>Tile Layer..... | \$ 33.49 | 20.99 |
|--|----------|-------|

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CARP0087-003 05/01/2016

BURNETT (West of highway 48) AND POLK(West of Highways 35, 48 & 65) COUNTIES

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| CARPENTER (Including Drywall<br>Hanging, Acoustical work)..... | \$ 31.69 | 17.71   |

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CARP0252-005 06/01/2016

ADAMS, BARRON, BAYFIELD (Eastern 2/3), BUFALO, BURNETT (East of Hwy 48), CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, FLORENCE (Except area bordering Michigan), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, KEWAUNEE, LAFAYETTE, MANITOWOC, MARINETTE (Except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, POLK (East of Hwy 35, 48, 65), PORTAGE, PRICE, RICHLAND, RUSK, SAUK, SAWYER, SHAWANO, TAYLOR, TREMPLEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, AND WOOD COUNTIES

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| CARPENTER (Including Drywall<br>Hanging, Acoustical work)..... | \$ 33.56 | 18.00   |
| MILLWRIGHT.....  | \$ 35.08 | 18.35   |

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CARP0252-009 07/02/2012

ASHLAND COUNTY

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| CABINET INSTALLER (Including<br>Drywall Hanging & Acoustical<br>Work)..... | \$ 30.48 | 05.80   |
| MILLWRIGHT.....  | \$ 32.11 | 15.80   |

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CARP0361-006 05/01/2016

BAYFIELD COUNTY (West of Hwy 63)

|   |          |         |
|---|----------|---------|
|   | Rates    | Fringes |
| Carpenters: (Including<br>Drywall Hanging, Acoustical<br>work)..... | \$ 29.97 | 16.96   |

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CARP1348-006 05/03/2015

BAYFIELD COUNTY (Western 1/3)

|                 |          |         |
|-----------------|----------|---------|
|                 | Rates    | Fringes |
| MILLWRIGHT..... | \$ 32.57 | 14.73   |

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ELEC0014-001 05/30/2016

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (Except Colby, Fremont, Lynn, Maryville, Sherman, Sherwood, Unity), CRAWFORD, DUNN, GRANT, IRON, JACKSON, MONROE, PEPIN, POLK, PRICE, RICHLAND, RUSK, SAWYER, TAYLOR, TREMPLEAU, VERNON, AND WASHBURN COUNTIES

|                  |          |         |
|------------------|----------|---------|
|                  | Rates    | Fringes |
| ELECTRICIAN..... | \$ 32.00 | 19.28   |

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ELEC0014-005 05/30/2016

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| Teledata System Installer<br>Installer/Technician..... | \$ 24.35 | 13.15   |

Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

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ELEC0158-007 05/30/2016

DOOR, KEWAUNEE, MANITOWOC (except Schleswig),  
MARINETTE (Wausaukee and area South thereof), OCONTO, MENOMINEE  
(East of a line 6 miles West of the West boundary of Oconto  
County), SHAWANO (Except Area North of Townships of Aniwa and  
Hutchins) COUNTIES

|                    | Rates    | Fringes       |
|--------------------|----------|---------------|
| Electricians:..... | \$ 30.50 | 29.50% + 9.57 |

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ELEC0159-001 05/30/2016

COLUMBIA, DODGE (West of Hwy 26 except Chester and Emmet Twps),  
GREEN LAKE COUNTY (Except Townships of Berlin, Seneca & St.  
Marie), IOWA, MARQUETTE COUNTY (Except Townships of Neshkoka,  
Crystal Lake, Newton, and Springfield), AND SAUK COUNTIES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| Electricians:..... | \$ 36.50 | 20.39   |

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ELEC0219-006 06/01/2016

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern,  
Florence and Homestead) AND MARINETTE COUNTY (Township of  
Niagara)

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| ELECTRICIAN                |          |         |
| Electrical contracts over  |          |         |
| \$180,000.....             | \$ 32.38 | 18.63   |
| Electrical contracts under |          |         |
| \$180,000.....             | \$ 30.18 | 18.42   |

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ELEC0388-004 05/30/2016

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman,  
Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARINETTE  
(Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a  
line 6 miles West of the West boundary of Oconto County),  
ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD  
COUNTIES

|                  | Rates    | Fringes        |
|------------------|----------|----------------|
| ELECTRICIAN..... | \$ 30.69 | 26.00% + 10.05 |

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ELEC0494-010 06/01/2017

DODGE COUNTY (Area East of Hwy 26 including all of Chester  
Township, but excluding Emmet Township), FOND DU LAC (except  
Waupun), AND MANITOWOC (Schleswig) COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 32.06 | 21.88   |

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ELEC0494-014 06/01/2015

DODGE (Area East of Hwy 26 including Chester Twp but excluding  
Emmet Twp), FOND DU LAC (Except Waupun), AND MANITOWOC  
(Schleswig) COUNTIES

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| Sound & Communications |          |         |
| Installer.....         | \$ 16.47 | 14.84   |
| Technician.....        | \$ 26.00 | 17.70   |

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillon, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

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ELEC0577-001 05/30/2016

GREEN LAKE (N. Part including Twps of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Twps of Crystal Lake, Neshkoro, Newton, and Springfield), WAUPACA, AND WAUSHARA COUNTIES,

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 30.68 | 17.28   |

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ELEC0890-005 06/01/2016

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, AND WALWORTH COUNTIES

|                  | Rates    | Fringes          |
|------------------|----------|------------------|
| ELECTRICIAN..... | \$ 32.45 | 26.10% + \$10.56 |

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ENGI0139-004 06/01/2016

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| OPERATOR: Power Equipment |          |         |
| (1) Cranes, Tower Cranes  |          |         |
| with or w/o attachments   |          |         |
| over 100 tons; Cranes,    |          |         |
| tower Cranes with boom,   |          |         |
| leads and or jib length   |          |         |
| 176 ft or longer.....     | \$ 38.72 | 20.60   |
| (2) Cranes, Tower Cranes  |          |         |
| with or w/o attachments   |          |         |
| 100 tons or less; Cranes, |          |         |
| Tower Cranes with boom,   |          |         |
| leads, and or jib lengths |          |         |
| 175 ft or less.....       | \$ 37.47 | 20.60   |
| (3) Travelling Crane      |          |         |
| (bridge type).....        | \$ 36.27 | 20.60   |
| (4) Hydraulic Crane, 10   |          |         |
| tons or less.....         | \$ 35.74 | 20.60   |
| (6) Forklift.....         | \$ 33.04 | 20.60   |

HAZARDOUS WASTE PREMIUMS:  
EPA Level "A" Protection: \$3.00 per hour  
EPA Level "B" Protection: \$2.00 per hour  
EPA Level "C" Protection: \$1.00 per hour

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IRON0008-012 06/01/2016

CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE,

OCONTO, OUTAGAMI, SHAWANO AND WALWORTH (Northeastern part)  
COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 30.86 | 25.42   |

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0383-004 06/01/2015

ADAMS, COLUMBIA, CRAWFORD, DODGE, FLORENCE, FOREST, GRANT, GREENE (Except S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.85 | 21.84   |

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IRON0498-007 06/01/2016

GREEN (S.E. 1/3) AND WALWORTH (Except N.E. part) COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 36.29 | 30.77   |

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IRON0512-009 05/01/2015

BARRON, BUFFALO, CLARK, DUNN, JACKSON, PEPIN, POLK, RUSK, TAYLOR AND TREMPLEALEU COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 35.50 | 23.45   |

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IRON0512-023 05/01/2015

ASHLAND, BAYFIELD, BURNETT, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 31.04 | 23.45   |

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LABO0140-003 06/01/2016

BUFFALO, CRAWFORD, GRANT, JACKSON, JUNEAU, MONROE, RICHLAND, TREMPLEALEU (Southern part), AND VERNON COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Laborer, General.....   | \$ 26.06 | 16.55   |
| Laborer: Asbestos/hazardous material remover (Preparation, Removal and Encapsulation of Hazardous Materials from Non-Mechanical Systems)..... | \$ 25.02 | 16.55   |

NOTE: Mason Tender \$.25 over general laborer scale; Pipelayer \$1.00 over general laborer scale

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LABO0268-001 06/01/2016

AREA 1: BARRON, CLARK (West 1/3), DUNN, PEPIN, POLK, RUSK TAYLOR (West 1/3)

AREA 2: CLARK (East 2/3), LANGLADE, LINCOLN, ONEIDA, PRICE, TAYLOR (East 2/3), VILAS, WOOD



AREA 3: BURNETT, IRON, SAWYER, WASHBURN

|  | Rates    | Fringes |
|--|----------|---------|
| Laborer, General   |          |         |
| Area 1.....  | \$ 26.06 | 16.55   |
| Area 2.....  | \$ 25.31 | 16.55   |
| Area 3.....  | \$ 24.46 | 16.55   |
| Laborer: Asbestos/hazardous<br>material remover<br>(Preparation, Removal,<br>Encapsulation of Hazardous<br>materials from Non-mechanical<br>Systems) |          |         |
| Area 1.....  | \$ 25.12 | 16.55   |
| Area 2.....  | \$ 24.57 | 16.55   |
| Area 3.....  | \$ 25.77 | 16.55   |

NOTE: Mason Tender \$.25 over general laborer. Burnett, Iron,  
Sawyer & Washburn \$.70 over general laborer.

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LABO0330-001 06/01/2016

DODGE, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE,  
KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, OCONTO,  
PORTAGE, SHAWANO, WAUPACA, WAUSHARA

|   | Rates    | Fringes |
|---|----------|---------|
| Laborer: Asbestos/hazardous<br>material remover<br>(Preparation, Removal,<br>Encapsulation of Hazardous<br>materials from Non-mechanical<br>Systems)..... | \$ 24.47 | 15.55   |
| Laborers, General.....  | \$ 25.31 | 16.55   |

NOTE: Mason Tender \$.25 over general laborer.

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LABO0464-005 06/01/2016

ADAMS, COLUMBIA, GREEN, JEFFERSON, LAFAYETTE, SAUK, AND  
WALWORTH COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Laborer, General   |          |         |
| Adams County.....  | \$ 25.31 | 16.55   |
| Remaining Area.....  | \$ 26.06 | 16.55   |
| Laborer: Asbestos/hazardous<br>material remover<br>(Preparation, Removal,<br>Encapsulation of Hazardous<br>Materials from Non-mechanical<br>Systems) |          |         |
| Adams County.....  | \$ 24.47 | 15.55   |
| Remaining Area.....  | \$ 24.47 | 15.55   |

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LABO0464-008 06/01/2016

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| Landscape Laborer..... | \$ 14.28 | 14.90   |

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LABO1091-001 06/01/2016

BAYFIELD (West of County Trunk A including the Iron River  
National Fish Hatchery and Great Lakes Transmission Co.,  
Station 6) COUNTY

|   | Rates    | Fringes |
|---|----------|---------|
| Laborer, General.....   | \$ 23.16 | 16.55   |
| Laborer: Asbestos/hazardous<br>material remover<br>(Preparation, Removal, |          |         |

|  |       |
|--|-------|
| Encapsulation of Hazardous materials from Non-mechanical Systems).....\$ 22.91 | 15.55 |
|--|-------|

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LAB01091-002 06/01/2016

ASHLAND & BAYFIELD (East of County Trunk A exclusive of the Iron River National Fish Hatchery and Great Lakes Transmission Co., Station 6) COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
| Laborer, General.....\$ 21.71  |       | 16.55   |
| Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....\$ 22.91 |       | 15.55   |

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PLAS0599-003 07/01/2012

PEPIN COUNTY

|   | Rates | Fringes |
|---|-------|---------|
| CEMENT MASON/CONCRETE FINISHER...\$ 27.80 |       | 18.10   |
| PLASTERER.....\$ 31.56                    |       | 18.18   |

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PLAS0599-007 06/01/2013

BUFFALO, CRAWFORD, JACKSON, JUNEAU, MONROE, POLK, RICHLAND, TREMPLEAU, AND VERNON COUNTIES

|   | Rates | Fringes |
|---|-------|---------|
| CEMENT MASON/CONCRETE FINISHER...\$ 25.85 |       | 18.10   |
| PLASTERER.....\$ 29.67                    |       | 17.03   |

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PLAS0599-011 06/01/2014

GRANT, GREEN, IOWA, AND LAFAYETTE COUNTIES

|   | Rates | Fringes |
|---|-------|---------|
| CEMENT MASON/CONCRETE FINISHER...\$ 33.15 |       | 16.78   |
| PLASTERER.....\$ 33.15                    |       | 16.78   |

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PLAS0633-046 05/01/2016

BAYFIELD, PRICE, AND SAWYER COUNTIES

|   | Rates | Fringes |
|---|-------|---------|
| CEMENT MASON/CONCRETE FINISHER...\$ 30.86 |       | 17.13   |
| PLASTERER.....\$ 31.49                    |       | 17.88   |

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\* PLUM0011-009 05/15/2017

ASHLAND BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

|   | Rates | Fringes |
|---|-------|---------|
| PLUMBER/PIPEFITTER (Including HVAC work).....\$ 40.02 |       | 19.53   |

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PLUM0075-006 06/01/2016

DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES

|   | Rates | Fringes |
|---|-------|---------|
| PLUMBER (Including HVAC work)....\$ 40.52 |       | 21.47   |

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PLUM0075-008 06/01/2015

COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| PLUMBER (Including HVAC work)....   | \$ 38.82 | 20.12   |
| -----   |          |         |
| PLUM0118-003 06/01/2016   |          |         |
| WALWORTH COUNTY   |          |         |
|   | Rates    | Fringes |
| PLUMBER/PIPEFITTER (Including HVAC work).....   | \$ 40.95 | 19.95   |
| -----   |          |         |
| PLUM0400-002 05/30/2016   |          |         |
| ADAMS, CALUMET, DODGE (Except Watertown), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (Except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES          |          |         |
|   | Rates    | Fringes |
| PLUMBER/PIPEFITTER (Including HVAC work)  |          |         |
| (1) Small buildings (except industrial and power plants) where plumbing or heating is \$50,000 or less.....   | \$ 32.15 | 17.57   |
| (2) All other work.....   | \$ 34.39 | 17.65   |
| -----   |          |         |
| PLUM0434-004 05/29/2016   |          |         |
| BARRON, BUFFALO, CLARK, CRAWFORD, DUNN, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LANGLADE, LINCOLN, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, TAYLOR, TREMPLEAU, VERNON, VILAS, AND WOOD COUNTIES |          |         |
|   | Rates    | Fringes |
| PLUMBER/PIPEFITTER (Including HVAC work).....   | \$ 38.20 | 16.72   |
| -----   |          |         |
| PLUM0601-006 06/01/2016   |          |         |
| DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES   |          |         |
|   | Rates    | Fringes |
| PIPEFITTER (Including HVAC work).....   | \$ 43.26 | 22.96   |
| -----   |          |         |
| PLUM0601-008 06/01/2016   |          |         |
| COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES  |          |         |
|   | Rates    | Fringes |
| PIPEFITTER (Including HVAC work).....   | \$ 46.43 | 19.54   |
| -----   |          |         |
| SHEE0010-031 05/01/2008   |          |         |
| ASHLAND, BAYFIELD AND IRON COUNTIES   |          |         |
|   | Rates    | Fringes |
| SHEET METAL WORKER.....   | \$ 27.53 | 14.61   |
| -----   |          |         |
| SHEE0018-003 06/01/2011   |          |         |
| FOND DU LAC AND MANITOWOC COUNTIES  |          |         |
|   | Rates    | Fringes |
| Sheet Metal Worker (Including HVAC work).....   | \$ 31.88 | 17.40   |
| -----   |          |         |

SHEE0018-004 06/01/2015

ADAMS, DOOR, FLORENCE, FOREST, GREEN LAKE, KEWAUNEE, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Sheet Metal Worker (Including HVAC work)..... | \$ 30.82 | 21.85   |

SHEE0018-014 06/01/2011

DODGE AND JEFFERSON COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Sheet Metal Worker (Including HVAC work)..... | \$ 37.20 | 17.01   |

SHEE0018-015 09/01/2010

WALWORTH COUNTY

|   | Rates    | Fringes |
|---|----------|---------|
| SHEET METAL WORKER (Including HVAC work)..... | \$ 31.85 | 22.50   |

SHEE0018-017 06/01/2011

GREEN COUNTY

|   | Rates    | Fringes |
|---|----------|---------|
| Sheet Metal Worker (Including HVAC work)..... | \$ 32.75 | 20.36   |

SHEE0018-018 06/01/2015

LANGLADE, LINCOLN, ONEIDA, PORTAGE, AND WOOD COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Sheet Metal Worker (Including HVAC work) |          |         |
| Contracts \$120,000 or less..            | \$ 20.57 | 11.60   |
| Contracts over \$120,000.....            | \$ 28.36 | 24.59   |

SHEE0018-022 06/01/2015

BARRON, BUFFALO, BURNETT, CLARK, DUNN, JACKSON, PEPIN, POLK, PRICE, RUSK, SAWYER, TAYLOR, TREMPLEAU, AND WASHBURN COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Sheet Metal Worker (Including HVAC work)..... | \$ 28.63 | 23.79   |

SHEE0018-023 06/01/2015

COLUMBIA AND SAUK COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Sheet Metal Worker (Including HVAC work)..... | \$ 35.55 | 24.61   |

SHEE0018-024 06/01/2015

CRAWFORD, GRANT, JUNEAU, MONROE, RICHLAND, AND VERNON COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| SHEET METAL WORKER (Including HVAC work)..... | \$ 28.75 | 21.62   |

TEAM0346-003 05/01/2013

## ASHLAND, BAYFIELD, BURNETT, SAWYER &amp; WASHINGTON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| TRUCK DRIVER            |          |         |
| 2 Axle Trucks.....      | \$ 27.42 | 14.986  |
| -----                   |          |         |
| TEAM0662-002 06/05/2016 |          |         |

ADAMS, BARRON, BUFFALO, CLARK , DOOR, DUNN, JACKSON, JUNEAU,  
KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MENOMINEE, OCONTO,  
ONEIDA, PEPIN, POLK, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR,  
TEMPEALEAU, WAUPACA & WOOD COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| TRUCK DRIVER            |          |         |
| 2 Axle Trucks.....      | \$ 28.26 | 16.77   |
| -----                   |          |         |
| SUWI2002-001 01/23/2002 |          |         |

|                            | Rates     | Fringes |
|----------------------------|-----------|---------|
| Fence Installers.....      | \$ 15.00  | 2.37    |
| GLAZIER.....               | \$ 20.21  | 1.86    |
| Painters:                  |           |         |
| Brush & Roller (Excluding  |           |         |
| Drywall Finishing).....    | \$ 14.64  | 2.55    |
| Spray.....                 | \$ 13.72  | 2.25    |
| Power Equipment Operator   |           |         |
| Backhoe.....               | \$ 17.454 | 7.61    |
| Excavator.....             | \$ 17.37  | 7.45    |
| Front End Loader.....      | \$ 23.36  | 4.61    |
| ROOFER.....                | \$ 15.52  | 3.21    |
| TRUCK DRIVER (3-Axle)..... | \$ 15.28  | 4.78    |
| -----                      |           |         |

WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION