SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITE OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 3					VIO See Box 25		PAGE 1 OF 103
2. CONTRACT NO.		3. AWARD/EFFECTIVE DAT	E 4. ORDER NO.		5. SOLICITATIO	N NUMBER	6. SOLICITATION ISSUE DATE
					VA242-17-	Q-1038	08-11-2017
7. FOR SOLICITA		a. NAME Bowsky, Jarroo	d Jarrod.Bowsky@v	a.gov	b. TELEPHONE 914 737 44	NO. (No Collect Calls)	8. OFFER DUE DATE/LOCAL TIME 08-24-2017 16:30
James J. 130 West	CO 2 nt of Veterans Aff Peters VA Medical Kingsbridge Road 10468-3904		CODE	10. THIS ACQUISITION SMALL BUSINESS HUBZONE SMAI BUSINESS SERVICE-DISAB VETERAN-OWN SMALL BUSINES	WOMEN-OW (WOSB) ELIC SMALL BUSI EDWOSB	TED OR SET ASIDE: NED SMALL BUSINESS BIBLE UNDER THE WOMEN- NESS PROGRAM	
11. DELIVERY FOR TION UNLESS BI MARKED	FOB DESTINA- LOCK IS	12. DISCOUNT TERMS		13a. THIS CO	NTRACT IS A	13b. RATING N/A	
X SEE SCH	HEDULE				RDER UNDER CFR 700)	14. METHOD OF SOLICITIES RFQ	
15. DELIVER TO			CODE	16. ADMINISTERED BY	Υ		CODE
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17a. CONTRACTOR	R/OFFEROR CODE	FACILI	TY CODE	18a. PAYMENT WILL E	BE MADE BY		CODE
				http://w	Network ww.tungsten-net s-affairs	work.com/us/en	
TELEPHONE NO.		DUNS:	DUNS+4:				
17b. CHECK I	F REMITTANCE IS DIFFERENT	T AND PUT SUCH ADDRESS I	N OFFER	18b. SUBMIT INVOICE		N BLOCK 18a UNLESS BLOO DENDUM	CK BELOW IS CHECKED
19. ITEM NO.		20. SCHEDULE OF SU	See CONTINUATION PPLIES/SERVICES	I Page	21. QUANTITY 22. UNIT	23. UNIT PRICE	24. AMOUNT
	New Jersey Health in the Statement *Please note FAR specifying SB set	and/or Attach Additional Sheets	contained in Sectionts.	pecified		TAL AWARD AMOUNT (For 0 \$0.00	
H			12-4. FAR 52.212-3 AND 52.212-			=	
			FAR 52.212-4. FAR 52.212-5 IS A		WARD OF CONTRACT: RE	RE ARE NOT ATTAC	HED OFFER
COPIES TO IS DELIVER ALL	CTOR IS REQUIRED TO SIGN T SUING OFFICE. CONTRACTO ITEMS SET FORTH OR OTHE SHEETS SUBJECT TO THE TE	OR AGREES TO FURNISH ANI RWISE IDENTIFIED ABOVE A	D ND ON ANY	DATE (BLOC	D	YOUR OFFE	R ON SOLICITATION
30a. SIGNATURE C	OF OFFEROR/CONTRACTOR			31a. UNITED STATES	OF AMERICA (SIGNATURI	OF CONTRACTING OFFIC	ER)
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT) 30c. DATE SIGNED				31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) Jarrod Bowsky Contracting Officer			31c. DATE SIGNED

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SECTION B - CONTINUATION OF SF 1449 BLOCKS

B.1 CONTRACT ADMINISTRATION	ON DATA
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(continuation	from	Standard	Form	1449,	block	18A.)
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1. Contract Administration:	All contract administration matters	will be handled by the following
individuals:		

individuals:		
a. CONTRAC	ΓOR:	
b. GOVERNM	ENT: Contracting	Officer 36C242 Jarrod Bowsky
	James J. Pet	of Veterans Affairs ers VA Medical Center ingsbridge Road
2. CONTRACT will be made in a		E ADDRESS: All payments by the Government to the contractor
[] [] 3. INVOICES:	Management, or 52.232-36, Paymer	nt by Electronic Funds Transfer—Other Than System For Award nt by Third Party ubmitted in arrears:
a. Quarterly		
b. Semi-Annu	ıally	
c. Other		[X] Monthly

4. GOVERNMENT INVOICE ADDRESS: All Invoices from the contractor shall be submitted electronically in accordance with VAAR Clause 852.232-72 Electronic Submission of Payment Requests.

Tungsten Network

http://www.tungsten-network.com/us/en/veterans-affairs

ACKNOWLEDGMENT OF AMENDMENTS: The offeror acknowledges receipt of amendments to the Solicitation numbered and dated as follows:

AMENDMENT NO	DATE

B.2 LIMITATIONS ON SUBCONTRACTING-- MONITORING AND COMPLIANCE (JUN 2011)

This solicitation includes 52.219-6. Accordingly, any contract resulting from this solicitation will include this clause. The contractor is advised in performing contract administration functions, the CO may use the services of a support contractor(s) retained by VA to assist in assessing the contractor's compliance with the limitations on subcontracting or percentage of work performance requirements specified in the clause. To that end, the support contractor(s) may require access to contractor's offices where the contractor's business records or other proprietary data are retained and to review such business records regarding the contractor's compliance with this requirement. All support contractors conducting this review on behalf of VA will be required to sign an "Information Protection and Non-Disclosure and Disclosure of Conflicts of Interest Agreement" to ensure the contractor's business records or other proprietary data reviewed or obtained in the course of assisting the CO in assessing the contractor for compliance are protected to ensure information or data is not improperly disclosed or other impropriety occurs. Furthermore, if VA determines any services the support contractor(s) will perform in assessing compliance are advisory and assistance services as defined in FAR 2.101, Definitions, the support contractor(s) must also enter into an agreement with the contractor to protect proprietary information as required by FAR 9.505-4, obtaining access to proprietary information, paragraph (b). The contractor is required to cooperate fully and make available any records as may be required to enable the CO to assess the contractor's compliance with the limitations on subcontracting or percentage of work performance requirement.

B.3 STATEMENT OF WORK

Regulated Medical Waste (RMW) Removal New Jersey Healthcare System (NJHS)

1. <u>Background:</u> The Guest_Relations Service at VA New Jersey Healthcare System is requesting service contract for Regulated Medical Waste (RMW) Removal at the New Jersey Healthcare System East Orange and Lyons Campus to include Community Based Outreach Clinics (CBOC).

2. Scope:

- a. This is a Firm Fixed Price Indefinite Quantity Indefinite Delivery Services Contract to provide regulated waste removal services in accordance with current federal, state and local regulations for New Jersey Healthcare System East Orange and Lyons Campus to include Community Based Outreach Clinics (CBOC) in Paragraph (3) listed below.
- b. Contract performance will be for the base year and four (4) one-year options as follows:

Base year: October 1, 2017 to September 30, 2018 Option year 1: October 1, 2018 to September 30, 2019 Option year 2: October 1, 2019 to September 30, 2020 Option year 3: October 1, 2020 to September 30, 2021 Option year 4: October 1, 2021 to September 30, 2022 c. Contractor shall furnish all labor, materials, and equipment to render complete regulated medical waste removal, transportation, disposal and documentation of services in accordance with all terms, conditions and specifications contained herein. Performance of services shall occur at the following VA locations listed in Paragraph 3.

3. Place of Performance/Place of Delivery:

a. VA New Jersey Healthcare System

- East Orange campus (385 Tremont Avenue, East Orange, NJ 07018-1023, (973) 676-1000;
 Medical, Surgical and Psychiatric facility with 200 operating beds and outpatient clinics.
 EMS Hours: Monday Friday 7:00am 3:30pm
- Lyons Campus (151 Knollcroft Road, Lyons, NJ 07939-5001, (908) 647-0180; Psychiatric facility with 272 psychosocial and domiciliary program beds operating beds and outpatient clinics. Extended Care Center that provides long and short term skilled nursing and rehabilitation with 295 beds; also outpatient primary care services. EMS Hours: Monday Friday 6am 2:30pm
- iii. Hackensack Clinic 382 Prospect Avenue, Hackensack NJ 07601, (201) 487-1390; the clinic provides the full range of Primary Care, Nutrition, Social Work, Mental Health Hours:
 Monday Friday: 8:00am 4:30pm
- iv. Elizabeth Clinic 654 East Jersey Street, Suite 2A Elizabeth NJ 07206, (908) 994-0120; the clinic offers Primary Care, Nutrition, Social Work, Mental Health Hours: Monday Friday: 8:00am 4:30pm
- v. Brick Clinic 970 Route 70, Brick NJ 08724, (732) 206-8900; the clinic provides the full range of Primary Care, Nutrition, Social Work, Mental Health Hours: Monday Friday: 8:00am 4:30pm
- vi. Hamilton Outpatient Clinic University Office Plaza 1, 3635 Quakerbridge Road, Hamilton, NJ 08619, (609) 570-6600; The clinic provides the full range Primary Care, Nutrition, Social Work, Mental Health Hours: Monday Friday: 8:00 4:30
- vii. Jersey City Clinic 115 Christopher Columbus Dr, Suite 201, Jersey City NJ 07302, (201) 435-3305; the clinic provides the full range Primary Care, Nutrition, Social Work, Mental Health Hours: Monday Friday: 8:00am 4:30pm
- viii. Morristown Clinic 340 West Hanover Avenue, Morris Plains NJ 07950, (973) 539-9794/9791; the clinic provides the full range of Primary Care, Nutrition, Social Work, Mental Health Hours: Monday-Friday:8:00am-4:30pm
- ix. Tinton Falls Outpatient Clinic 55 Gilbert Street Building #4 1st Floor Suite 4101 Tinton Falls, NJ 0770, (732) 842-4751; the clinic provides the full range Primary Care, Nutrition, Social Work, Mental Health Hours: Monday Friday: 8:00am 4:30pm.
- x. Sussex Outpatient Clinic-222 High Street Newton, NJ 07860, 973-756-1504; the clinic provides the full range Program Care and through Telehealth Nutrition, Social work and Mental Health. Hours: Monday Friday: 8:00am -4:30pm.
- xi. Paterson Outpatient Clinic- 11 Getty Avenue, Building #275, St. Joseph's Hospital & Medical Center, Paterson, NJ 07503, 973-247-1666; The clinic provides the full range Primary Care, Nutrition, Social Work, Mental Health Hours: Monday Friday: 8:00am 4:30pm.
- xii. Piscataway Outpatient Clinic 14 WILLS WAY, BUILDING 5, Piscataway, NJ 08854, 732-981-8193; The clinic provides the full range Primary Care, Nutrition, Social Work, Mental Health Hours: Monday Friday: 8:00am 4:30pm.

b. Delivery Schedule

Type Waste	Description	Unit	Estimated QTY	Average Units per Pickup
Regulated medical waste	48 gallon reusable container East Orange	Weekly	6,500 LBS	130
Pathological Waste	35 gallon pathological drum East Orange	Monthly	240 LBS	20
Regulated medical waste	48 gallon reusable container Lyons	Weekly	780 LBS	15
Regulated medical waste	48 gallon reusable container Hackensack	Monthly	24 LBS	2
Regulated medical waste	32 gallon reusable container Brick	Monthly	24 LBS	2
Regulated medical waste	32 gallon reusable container Hamilton	Monthly	24 LBS	2
Regulated medical waste	30 gallon reusable container Morristown	Monthly	24 LBS	2
Regulated medical waste	48 gallon reusable container Jersey City	Monthly	24 LBS	2
Regulated medical waste	28 gallon reusable container Piscataway	Monthly	24 LBS	2
Regulated medical waste	28 gallon reusable container Elizabeth	Monthly	24 LBS	2
Regulated medical waste	34 gallon reusable container Tinton Falls	Monthly	24 LBS	2
Regulated medical waste	30 gallon reusable container Newton	Monthly	24 LBS	2
Regulated medical waste	30 gallon reusable container Patterson	Monthly	24 LBS	2

- All bin amounts and sizes are estimated plus or minus 15%.
- They may be adjusted higher or lower according to each facility's needs.
- Within scope modification may be issued bilaterally to change, add, or remove locations/facilities.

4. Disposal and Health Regulations:

a. Disposal shall be made by the contractor who shall be responsible for any and all costs incurred in connection with the removal and disposal of all generated RMW under this contract. Once the contractor has left the Medical Center, they shall comply with all local ordinances and State laws applicable to the transportation and disposal of regulated medical waste. The Department of Veterans Affairs understands that any market involving environmental regulations is subject to periodic changes to regulations by various Governmental authorities. The VA shall remain sensitive to any change and be receptive to discussions that may be necessitated due to industry regulatory changes.

5. Weighing Facilities:

a. The Government shall have the right to approve and inspect the Contractor's weighting facility prior to award of the contract. The Contractor shall provide documentation supporting/demonstrating weighing equipment is tested at least annually for accuracy, properly maintained, calibrated, and operated. Credit shall be provided to the Medical Center whenever it is determined that over-charges result from defective weighting equipment.

6. Weighing System:

- a. Contractor shall utilize a certified weighing system to enable proper billing for waste poundage
 - disposed; i.e. if the disposal container weighs 14 pounds and Contractor is to dispose/haul 10 containers, each container would be weighed and container total weight (140 pounds) shall be subtracted from the gross weight to determine total waste poundage to be invoiced.
 - i. The contractor shall charge only for the net weight of waste excluding weight for the containers. Scales shall be provided at each site, and calibrated as needed.
- b. All containers shall be weighed in the presence of the local Contracting Officer Representative
 - (COR) or its designated Veterans Administration employee.
- c. A completed Manifest shall be provided for each pick up from each site to the COR or government representative, and shall be followed by a original signed Certificate of Disposal (CD) with in ten (10) working days of each pickup stating total poundage destroyed. The CD shall match weight destroyed to the volumes of medical waste for destruction documented upon pick up and transport of the waste.
 - i. The contractor shall maintain proper records concerning each Certificate of Destruction issued. The Certificate of Destruction shall at a minimum contain the following: Pickup/Delivery Location, Pickup/Delivery Date, Amount of waste (number of containers picked up and/or pounds), Destruction Certification Document/Manifest Number, Destruction Certification Date, Any other information as required by the COR.

7. **Performance Monitoring:**

a. Performance monitoring will be conducted by the COR and/or government representative of any discrepancies or deviations for the requirements of this Statement of Work and the Quality Assurance Surveillance Plan (QASP) included in Section D of the solicitation.

8. Contractor Responsibilities:

- a. The contractor shall provide containers and/or bags that will be leak-proof, stackable, sealable, transportable, and designed so that government employees will not be required to lift more than 35 lbs., and shall display the universal biohazard symbol. All containers shall be damage free and in good working order at all times.
- b. Containers must be identifiable as to the type of hazardous waste contained within, (i.e. yellow for chemo, red for medical waste) all containers shall be approved by the COR.
- c. The contractor shall transport, incinerate or otherwise dispose of material in accordance with all applicable Environmental Protection Agency (EPA), New Jersey EPA, Department of Transportation (DOT), New Jersey DOT, Occupational Safety and Health Administration (OSHA), and any other state and federal guidelines.
- d. The contractor shall maintain each facility's neat, clean and professional working environment at all times.
- e. Contractor shall provide the training and support to government staff required to ensure compliance with all Local, State, and Federal regulations. Training should be on the proper packaging of regulated medical waste and the training required by the US DOT for generators of regulated medical waste. The contractor shall document, record, and retain all training records providing COR with copies. Training example to be provided with the offer to be considered responsive.

9. Contractor Furnished Materials and Equipment:

- a. During performance of the regulated waste removal services for the Department Of Veterans Affairs, the Contractor shall furnish the following:
 - i. Cardboard boxes or reusable plastic containers approximately 45cm wide x 45cm deep x 60cm high with minimum 90 kilogram bursting strength.
 - 1) Both boxes and containers must have biohazard markings or be stamped with the words "REGULATED MEDICAL WASTE". If reusable plastic containers are used they must be delivered to the VA Medical Center sanitized and safe for use. Sanitation shall be accomplished by washing at 180 degrees Fahrenheit or higher with a bleach-based solution approved prior to award. The Contractor shall ensure that a sufficient number of boxes are on hand to accommodate the projected waste load; however the boxes shall not exceed the capacity of the Environmental Management Service (EMS) to properly store them.
 - 2) The Contractor shall coordinate immediately after award with the Chief, EMS or Industrial Hygienist for amount and storage area. The Contractor shall also provide occasional use containers suitable for disposal of oversized waste items.
- b. Plastic liners 2.5 ml, red in color, marked with biohazard markings to fit above size box.

- c. Sealing tape and preprinted labels as required by New Jersey EPA Department of regulations for transporting of regulated medical waste.
- d. Data/inventory documents (blank manifests) prior to pick-up for Government entry of container weights for each shipment.
- e. Carts must be reusable with 18 cubic foot minimum capacity, leak proof, and a locking top. Carts must be stackable. Each cart shall be clearly marked "Regulated Medical Waste."

 The Contractor shall be required to sanitize all carts subsequent to removal of medical waste and prior to return of carts to the medical center. Sanitization shall be performed in accordance with acceptable commercial practice. The Contractor shall ensure that a sufficient number of carts are provided to accommodate the projected waste load.

10. Packaging/Collection/Transportation:

- a. The Government shall be responsible for properly packaging and storing bio-hazardous infectious waste until pickup by contractor.
- b. The contractor shall not collect any waste that is improperly packaged, leaking, and overweight, in damaged containers or any container/waste that cannot be treated, transported or disposed of in a lawful manner or that may cause harm to public health or the environment. The contractor shall take any safety precautions necessary to protect the lives and health of the occupants of the building. Any deficiencies specified by the COR shall be corrected immediately by the contractor.
- c. The contractor shall maintain the refuse containers and equipment in a state of satisfactory repair and appearance as determined by the COR.
- d. In order to prevent possible contamination of "navigable waters" as defined in 40 CFR (Code of Federal Regulations) Parts 110 and 112 and to have full knowledge in the event of a spill, immediate notification of quantities and materials discharged shall be reported to the COR.
- e. The contractor shall be responsible for loading of laboratory packs in accordance with 40 CFR 265 on site, and transporting in vehicle(s) that are properly placarded for hazardous infectious waste. The driver shall adhere to all posted speed limits in the Government compound and use extreme caution when maneuvering and parking the transport vehicle during pickups. All labor to remove filled containers from secured storage areas, loading the vehicle and replacing with empty containers in secured area is the sole responsibility of the transporter/driver.
 - 1. Vehicle operators shall have all current training and licensure for authorized transport of hazardous materials/waste in accordance with all applicable Federal, State and local regulations.

11. Incineration:

- a. The Contractor shall be required to incinerate all research animal waste, pathological and chemotherapeutic waste accepted under the terms of this contract. Such types of waste shall be separated and identified in clearly marked containers by government personnel. The Contractor shall insure that incinerators used for destruction of chemotherapeutic, pathological and animal waste are in compliance with all applicable Federal, State, and local requirements.
- b. All other medical waste generated by the medical centers and outpatient clinics shall be disposed of by the Contractor in accordance with current Federal, State, and local guidelines governing regulated medical waste. In addition to safe and timely waste removal, the Contractor shall be required to sanitize its trash container a minimum of eight times yearly at no additional cost to the

Government. Repainting and rehabilitation of the Contractor-owned trash containers shall be performed periodically to ensure that the device is neat, clean, and satisfactory for its intended purpose.

12. Types of Waste Covered:

a. The following are the most common types of medical waste, including regulated medical waste that may be disposed of in performance of this contract. The Government reserves the right to identify other types of waste to be disposed of under the terms of this contract.

Blood and Blood Products

Dialysis Waste

Animal Tissues, Body parts, and Carcasses

Animal Waste (a mixture of animal feces generated from rodents, etc.)

Human Tissues, Body parts, and Limbs

Animal Bedding

Biological and Pharmaceuticals

Research Waste, Laboratory Specimens

Pathology and Histology samples

Surgery Waste, Isolation Waste

Cultures and Slides

Chemotherapy and Cytotoxic Waste

AIDS and Hepatitis Waste

Intravenous bags, Blood bags and Associated Tubing

Packaging Materials, Gloves and Gowns Associated with Waste Collection

Sharps Waste

13. Sterilization:

a. The contractor will clean and return the containers ready for use, free of debris. The Biohazardous containers shall be red and any chemotherapy drums or boxes shall be yellow. Cleaning/sterilization of containers shall be the responsibility of the contractor. The contractor shall maintain the containers and equipment in state of satisfactory repair and appearance as determined by the COR.

14. Licenses and Permits:

- a. The Contractor shall, without additional cost to the Government, provide and maintain all licenses and permits for operational personnel, trailers, containers, vehicles, and other resources required for proper removal of regulated medical waste in accordance all applicable Federal, State, Municipal, and local regulations.
 - 1. The contractor shall submit with quote the below documentation:
 - a. Prime Contractor:
 - a. Certificate of Public Convenience
 - b. Registration with NJDEP
 - b. Sub-Contractor:
 - i. New Jersey Department Environmental Protection (NJDEP) A901 License
 - ii. Certificate of Public Convenience
 - iii. Registration with NJDEP

- b. The contractor/transporter agrees to hold the Government faultless for any negligence of contractor/transporter or his/her employees who may wholly or individually be liable for improper disposal during the performance of this contract.
- c. The contractor shall use sufficient diligence to remain in compliance with all environmental requirements of Federal, State, Municipal and local jurisdictions that pertain to the transportation, accumulation, storage, and destruction of biomedical waste.

15. **Title:**

a. Title to all Regulated Medical Waste provided to the contractor shall pass from the Government to the contractor at point of loading such regulated medical waste on the contractor's truck at each VA facility. In case of contractor provided refrigeration unit/trailer, title shall pass to contractor upon hauling of unit off site or reloading onto contractor's truck.

16. **Documentation:**

- a. The Contractor is required to comply with all current Federal, State and local regulations, policies, and procedures regarding tracking, recordkeeping, manifesting, and transportation of regulated medical waste. The Contractor shall comply with all changes to Federal, State, and local regulations and procedures that may occur during the term of this contract. The Contractor shall provide to the Government any additional certifications that may be required as a result of changes in such regulations, policies and procedures.
- b. The Contractor shall provide all manifests and documentation that apply to removal and disposal of regulated medical waste activities conducted by its workforce and its subcontractors. The Contractor shall furnish and fill out appropriate manifests required to document the safe shipment and proper disposal of regulated medical waste generated by the Government under the terms of this contract.
- c. Prior to removal and transport of regulated medical waste generated by each VA site, the Contractor shall obtain approval and signature for each manifest from the local VA Contract Officer's Representative verifying the regulated medical waste was shipped for disposal, and that the Contractor has accepted the measurement of weight stated by the Government. No manifest shall be accepted as valid if not signed by VA COR or designee. A copy of the executed manifest must be filed with the VA Medical Center COR.
- d. In addition to providing manifests, the Contractor shall provide CERTIFICATIONS OF DESTRUCTION for each disposal activity to the local VA COR within twenty (20) working days of each removal of regulated medical waste. Certificates of Destruction shall clearly indicate that all manifested waste has been destroyed properly and shall specify the site and date of destruction. The Certificate of Destruction shall at a minimum contain the following:

Pickup/Delivery Location
Pickup/Delivery Date
Amount of waste collected (number of containers picked up and net weight (lbs.)).
Any other information as required by the COR

17. Schedule of Waste Removal:

a. After award of this contract, the Contractor shall coordinate the scheduling with the local COR that best suits each facility's needs for pickups per week or month specified in Section 3.b., above.

18. Work Hours/Holidays:

- a. Normal Work Hours are site specific and detailed in Paragraph 3a. i-xii, and are generally between the hours of 8:00am to 4:30 pm.
- b. The ten holidays observed by the Federal Government are: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day and any other day specifically declared by the President of the United States to be a national holiday.
- c. Generally, when it is necessary to reschedule a service and/or pickup because of a holiday; service and/or pickup must occur on the next business day following the holiday (alternate arrangements can be made with individual sites at their discretion).

19. **Contingency Plan:**

- a. The Contractor shall maintain a satisfactory contingency plan to meet contract requirements for regulated medical waste disposal in cases where such waste cannot be handled by or at the primary transportation and/or processing facilities due to interruption of services or failure of equipment. The Contractor shall incur all costs associated with fulfilling this contingency plan.
- b. General information: Any method of disposal, as long as it is a New Jersey EPA approved method, for the specific type medical waste will be acceptable.

20. Information Technology (IT) Security:

a. The C&A requirements do not apply, and that a Security Accreditation Package is not required.

B.4 PRICE/COST SCHEDULE

ITEM INFORMATION

ITEM NUMBER	DESCRIPTION OF SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	Contractor shall furnish all labor, materials, and equipment to render complete regulated medical waste removal, transportation, disposal and documentation of services in accordance with all terms, conditions and specifications contained herein for the New Jersey Healthcare System East Orange and Lyons Campus to include Community Based Outreach Clinics (CBOC). Contract Period: Base	1.00	YR		
	Contract I Chod. Dasc				

0001AA NHJS – East Orange 312, Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Base	000.00	LB	
POP Begin: 10-01-2017 POP End: 09-30-2018			
0001AB NHJS – East Orange 2, Campus (Pathological Waste) Pick-Up Frequency: MONTHLY Contract Period: Base POP Begin: 10-01-2017 POP End: 09-30-2018	880.00	LB	
0001AC NHJS – Lyons Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Base POP Begin: 10-01-2017 POP End: 09-30-2018	440.00	LB	
0001AD NHJS – Hackensack CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Base POP Begin: 10-01-2017 POP End: 09-30-2018	288.00	LB	
0001AE NHJS – Brick CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Base POP Begin: 10-01-2017 POP End: 09-30-2018	288.00	LB	
0001AF NHJS – Hamilton CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Base POP Begin: 10-01-2017 POP End: 09-30-2018	288.00	LB	
0001AG NHJS – Morristown	288.00	LB	

I.				
	CBOC (RMW)			
	Pick-Up Frequency: MONTHLY			
	Contract Period: Base			
	POP Begin: 10-01-2017			
	POP End: 09-30-2018			
	1 01 End. 05 50 2010			
0001AH	NHJS – Jersey City	288.00	LB	
	CBOC (RMW)			
	Pick-Up Frequency:			
	Monthly			
	Contract Period: Base			
	POP Begin: 10-01-2017			
	POP End: 09-30-2018			
0001AJ	NHJS – Piscataway	288.00	LB	
0001113	CBOC (RMW)	200.00	LD	
	Pick-Up Frequency:			
	Monthly			
	Contract Period: Base			
	POP Begin: 10-01-2017			
	POP End: 09-30-2018			
0001AK	NHJS – Elizabeth	288.00	LB	
00011111	CBOC (RMW)	200.00	LD	
	Pick-Up Frequency:			
	Monthly			
	Contract Period: Base			
	POP Begin: 10-01-2017			
	POP End: 09-30-2018			
0001AL	NHJS – Tinton Falls	288.00	LB	
	CBOC (RMW)			
	Pick-Up Frequency:			
	Monthly			
	Contract Period: Base			
	POP Begin: 10-01-2017			
	POP End: 09-30-2018			
0001AM	NHJS – Newton CBOC	288.00	LB	
	(RMW)			
	Pick-Up Frequency:			
	MONTHLY			
	Contract Period: Base			
	POP Begin: 10-01-2017			
	POP End: 09-30-2018			
0001AN	NHJS – Patterson	288.00	LB	
	CBOC (RMW)	-		
	Pick-Up Frequency:			
	MONTHLY			
	Contract Period: Base			
	POP Begin: 10-01-2017			

	POP End: 09-30-2018				
1001	Contractor shall furnish all labor, materials, and equipment to render complete regulated medical waste removal, transportation, disposal and documentation of services in accordance with all terms, conditions and specifications contained herein for the New Jersey Healthcare System East Orange and Lyons Campus to include Community Based Outreach Clinics (CBOC). Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	1.00	YR		
1001AA	NHJS – East Orange Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	312,000.00	LB		
1001AB	NHJS – East Orange Campus (Pathological Waste) Pick-Up Frequency: MONTHLY Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	2,880.00	LB		
1001AC	NHJS – Lyons Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	37,440.00	LB		

1001AD	NHJS – Hackensack CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	288.00	LB	
1001AE	NHJS – Brick CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	288.00	LB	
1001AF	NHJS – Hamilton CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	288.00	LB	
1001AG	NHJS – Morristown CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	288.00	LB	
1001AH	NHJS – Jersey City CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	288.00	LB	
1001AJ	NHJS – Piscataway CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 1 POP Begin: 10-01-2018 POP End: 09-30-2019	288.00	LB	

1001AK	NHJS – Elizabeth	288.00	LB	 <u></u> -
	CBOC (RMW)			
	Pick-Up Frequency:			
	Monthly			
	Contract Period: Option			
	1			
	POP Begin: 10-01-2018			
	POP End: 09-30-2019			
1001AL	NHJS – Tinton Falls	288.00	LB	
	CBOC (RMW)			
	Pick-Up Frequency:			
	Monthly			
	Contract Period: Option			
	1			
	POP Begin: 10-01-2018			
	POP End: 09-30-2019			
1001AM	NHJS – Newton CBOC	288.00	LB	
100111111	(RMW)	200.00	LD	 ·
	Pick-Up Frequency:			
	MONTHLY			
	Contract Period: Option			
	1			
	POP Begin: 10-01-2018			
	POP End: 09-30-2019			
	1 01 <u>2</u> 05 20 2 015			
1001AN	NHJS – Patterson	288.00	LB	
	CBOC (RMW)			
	Pick-Up Frequency:			
	MONTHLY			
	Contract Period: Option			
	1			
	POP Begin: 10-01-2018			
	POP End: 09-30-2019			
2001	0 1 11 6 11	1.00	X/D	
2001	Contractor shall furnish	1.00	YR	
	all labor, materials, and			
	equipment to render			
	complete regulated			
	medical waste removal,			
	transportation, disposal			
	and documentation of			
	services in accordance			
	with all terms,			
	conditions and			
	specifications contained			
	herein for the New			
	Jersey Healthcare			
	System East Orange and			
	Lyons Campus to			
	include Community			

2001AA	Based Outreach Clinics (CBOC). Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020 NHJS – East Orange	312,000.00	LB	
	Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020			
2001AB	NHJS – East Orange Campus (Pathological Waste) Pick-Up Frequency: MONTHLY Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	2,880.00	LB	
2001AC	NHJS – Lyons Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	37,440.00	LB	
2001AD	NHJS – Lyons Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	288.00	LB	
2001AE	NHJS – Brick CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	288.00	LB	

2001AF	NHJS – Hamilton CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	288.00	LB	
2001AG	NHJS – Morristown CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	288.00	LB	
2001AH	NHJS – Jersey City CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	288.00	LB	
2001AJ	NHJS – Piscataway CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	288.00	LB	
2001AK	NHJS – Elizabeth CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	288.00	LB	
2001AL	NHJS – Tinton Falls CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020	288.00	LB	

2001AM	NHJS – Newton CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 2 POP Begin: 10-01-2019	288.00	LB	
	POP End: 09-30-2020			
2001AN	NHJS – Patterson CBOC (RMW) Pick-Up Frequency: MONTHLY	288.00	LB	
	Contract Period: Option 2 POP Begin: 10-01-2019 POP End: 09-30-2020			
3001	Contractor shall furnish	1.00	YR	
	all labor, materials, and equipment to render complete regulated medical waste removal, transportation, disposal and documentation of services in accordance with all terms, conditions and specifications contained herein for the New Jersey Healthcare System East Orange and Lyons Campus to include Community Based Outreach Clinics (CBOC). Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021			
3001AA	NHJS – East Orange Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	312,000.00	LB	
3001AB	NHJS – East Orange Campus (Pathological	2,880.00	LB	

	Waste) Pick-Up Frequency: MONTHLY Contract Period: Option 3			
	POP Begin: 10-01-2020 POP End: 09-30-2021			
3001AC	NHJS – Lyons Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	37,440.00	LB	
3001AD	NHJS – Hackensack CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	
3001AE	NHJS – Brick CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	
3001AF	NHJS – Hamilton CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	
3001AG	NHJS – Morristown CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	

3001AH	NHJS – Jersey City CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	
3001AJ	NHJS – Piscataway CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	
3001AK	NHJS – Elizabeth CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	
3001AL	NHJS – Tinton Falls CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	
3001AM	NHJS – Newton CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	
3001AN	NHJS – Patterson CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 3 POP Begin: 10-01-2020 POP End: 09-30-2021	288.00	LB	

4004	0	1.00	VD	
4001	Contractor shall furnish all labor, materials, and equipment to render complete regulated medical waste removal, transportation, disposal and documentation of services in accordance with all terms, conditions and specifications contained herein for the New Jersey Healthcare System East Orange and	1.00	YR	
	Lyons Campus to include Community Based Outreach Clinics (CBOC). Contract Period: Option 4 POP Begin: 10-01-2021 POP End: 09-30-2022			
4001AA	NHJS – East Orange Campus (RMW) Pick-Up Frequency: WEEKLY Contract Period: Option 4 POP Begin: 10-01-2021 POP End: 09-30-2022	312,000.00	LB	
4001AB	NHJS – East Orange Campus (Pathological Waste) Pick-Up Frequency: MONTHLY Contract Period: Option 4 POP Begin: 10-01-2021 POP End: 09-30-2022	2,880.00	LB	
4001AC	NHJS – Lyons Campus (RMW) Pick-Up Frequency:	37,440.00	LB	
	WEEKLY Contract Period: Option 4 POP Begin: 10-01-2021 POP End: 09-30-2022			

	CBOC (RMW)			
	Pick-Up Frequency:			
	MONTHLY			
	Contract Period: Option			
	4			
	POP Begin: 10-01-2021			
	POP End: 09-30-2022			
4001 A E	NAME D'I CDOC	200.00	I D	
4001AE	NHJS – Brick CBOC	288.00	LB	
	(RMW)			
	Pick-Up Frequency: MONTHLY			
	Contract Period: Option			
	4 POD Danim 10 01 2021			
	POP Begin: 10-01-2021 POP End: 09-30-2022			
	POP End: 09-30-2022			
4001AF	NHJS – Hamilton	288.00	LB	
	CBOC (RMW)			
	Pick-Up Frequency:			
	MONTHLY			
	Contract Period: Option			
	4			
	POP Begin: 10-01-2021			
	POP End: 09-30-2022			
4001 A C	NILLO M. '.	200.00	I D	
4001AG	NHJS – Morristown	288.00	LB	
	CBOC (RMW)			
	Pick-Up Frequency: MONTHLY			
	Contract Period: Option			
	4			
	POP Begin: 10-01-2021			
	POP End: 09-30-2022			
	1 Of Elia. 09-30-2022			
4001AH	NHJS – Jersey City	288.00	LB	
	CBOC (RMW)			
	Pick-Up Frequency:			
	Monthly			
	Contract Period: Option			
	4			
	POP Begin: 10-01-2021			
	POP End: 09-30-2022			
4001AJ	NHJS – Piscataway	288.00	LB	
PUTON	CBOC (RMW)	200.00	LD	
	Pick-Up Frequency:			
	Monthly			
	Contract Period: Option			
	4			
	POP Begin: 10-01-2021			
	POP End: 09-30-2022			
	1 O1 Liid. 07-30-2022			

4001AK	NHJS – Elizabeth CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 4 POP Begin: 10-01-2021 POP End: 09-30-2022	288.00	LB	
4001AL	NHJS – Tinton Falls CBOC (RMW) Pick-Up Frequency: Monthly Contract Period: Option 4 POP Begin: 10-01-2021 POP End: 09-30-2022	288.00	LB	
4001AM	NHJS – Newton CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 4 POP Begin: 10-01-2021 POP End: 09-30-2022	288.00	LB	
4001AN	NHJS – Patterson CBOC (RMW) Pick-Up Frequency: MONTHLY Contract Period: Option 4 POP Begin: 10-01-2021 POP End: 09-30-2022	288.00	LB	
				GRAND TOTAL

B.5 DELIVERY SCHEDULE

ITEM NU	JMBER		QUANTITY	DELIVERY DATE
0001	SHIP TO:	VA NEW JERSEY HCS 151 Knollcroft Road EMS	1.00	10-01-2017

Lyons, NJ 07939 5001 USA

MARK 908 647-0180 X4550 FOR: Victoria.Ferrara@va.gov

SECTION C - CONTRACT CLAUSES

C.1 52.212-4 CONTRACT TERMS AND CONDITIONS—COMMERCIAL ITEMS (JAN 2017)

- (a) *Inspection/Acceptance*. The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The Government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The Government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. If repair/replacement or reperformance will not correct the defects or is not possible, the Government may seek an equitable price reduction or adequate consideration for acceptance of nonconforming supplies or services. The Government must exercise its post-acceptance rights—
 - (1) Within a reasonable time after the defect was discovered or should have been discovered; and
- (2) Before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.
- (b) Assignment. The Contractor or its assignee may assign its rights to receive payment due as a result of performance of this contract to a bank, trust company, or other financing institution, including any Federal lending agency in accordance with the Assignment of Claims Act (31 U.S.C. 3727). However, when a third party makes payment (e.g., use of the Governmentwide commercial purchase card), the Contractor may not assign its rights to receive payment under this contract.
- (c) *Changes*. Changes in the terms and conditions of this contract may be made only by written agreement of the parties.
- (d) Disputes. This contract is subject to 41 U.S.C. chapter 71, Contract Disputes. Failure of the parties to this contract to reach agreement on any request for equitable adjustment, claim, appeal or action arising under or relating to this contract shall be a dispute to be resolved in accordance with the clause at FAR 52.233-1, Disputes, which is incorporated herein by reference. The Contractor shall proceed diligently with performance of this contract, pending final resolution of any dispute arising under the contract.
- (e) Definitions. The clause at FAR 52.202-1, Definitions, is incorporated herein by reference.
- (f) Excusable delays. The Contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Contractor and without its fault or negligence such as, acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Contractor shall notify the Contracting Officer in writing as soon as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the Contracting Officer of the cessation of such occurrence.
- (g) Invoice.
- (1) The Contractor shall submit an original invoice and three copies (or electronic invoice, if authorized) to the address designated in the contract to receive invoices. An invoice must include—

- (i) Name and address of the Contractor;
- (ii) Invoice date and number;
- (iii) Contract number, line item number and, if applicable, the order number;
- (iv) Description, quantity, unit of measure, unit price and extended price of the items delivered;
- (v) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading;
 - (vi) Terms of any discount for prompt payment offered;
 - (vii) Name and address of official to whom payment is to be sent;
 - (viii) Name, title, and phone number of person to notify in event of defective invoice; and
- (ix) Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this contract.
 - (x) Electronic funds transfer (EFT) banking information.
- (A) The Contractor shall include EFT banking information on the invoice only if required elsewhere in this contract.
- (B) If EFT banking information is not required to be on the invoice, in order for the invoice to be a proper invoice, the Contractor shall have submitted correct EFT banking information in accordance with the applicable solicitation provision, contract clause (e.g., 52.232-33, Payment by Electronic Funds Transfer—System for Award Management, or 52.232-34, Payment by Electronic Funds Transfer—Other Than System for Award Management), or applicable agency procedures.
- (C) EFT banking information is not required if the Government waived the requirement to pay by EFT.
- (2) Invoices will be handled in accordance with the Prompt Payment Act (31 U.S.C. 3903) and Office of Management and Budget (OMB) prompt payment regulations at 5 CFR part 1315.
- (h) *Patent indemnity*. The Contractor shall indemnify the Government and its officers, employees and agents against liability, including costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, any United States or foreign patent, trademark or copyright, arising out of the performance of this contract, provided the Contractor is reasonably notified of such claims and proceedings.
- (i) Payment.—
- (1) *Items accepted*. Payment shall be made for items accepted by the Government that have been delivered to the delivery destinations set forth in this contract.
- (2) *Prompt payment*. The Government will make payment in accordance with the Prompt Payment Act (31 U.S.C. 3903) and prompt payment regulations at 5 CFR part 1315.

- (3) *Electronic Funds Transfer (EFT)*. If the Government makes payment by EFT, see 52.212-5(b) for the appropriate EFT clause.
- (4) *Discount*. In connection with any discount offered for early payment, time shall be computed from the date of the invoice. For the purpose of computing the discount earned, payment shall be considered to have been made on the date which appears on the payment check or the specified payment date if an electronic funds transfer payment is made.
- (5) *Overpayments*. If the Contractor becomes aware of a duplicate contract financing or invoice payment or that the Government has otherwise overpaid on a contract financing or invoice payment, the Contractor shall—
- (i) Remit the overpayment amount to the payment office cited in the contract along with a description of the overpayment including the—
- (A) Circumstances of the overpayment (e.g., duplicate payment, erroneous payment, liquidation errors, date(s) of overpayment);
 - (B) Affected contract number and delivery order number, if applicable;
 - (C) Affected line item or subline item, if applicable; and
 - (D) Contractor point of contact.
 - (ii) Provide a copy of the remittance and supporting documentation to the Contracting Officer.
 - (6) Interest.
- (i) All amounts that become payable by the Contractor to the Government under this contract shall bear simple interest from the date due until paid unless paid within 30 days of becoming due. The interest rate shall be the interest rate established by the Secretary of the Treasury as provided in 41 U.S.C. 7109, which is applicable to the period in which the amount becomes due, as provided in (i)(6)(v) of this clause, and then at the rate applicable for each six-month period as fixed by the Secretary until the amount is paid.
- (ii) The Government may issue a demand for payment to the Contractor upon finding a debt is due under the contract.
 - (iii) Final decisions. The Contracting Officer will issue a final decision as required by 33.211 if—
- (A) The Contracting Officer and the Contractor are unable to reach agreement on the existence or amount of a debt within 30 days;
- (B) The Contractor fails to liquidate a debt previously demanded by the Contracting Officer within the timeline specified in the demand for payment unless the amounts were not repaid because the Contractor has requested an installment payment agreement; or
- (C) The Contractor requests a deferment of collection on a debt previously demanded by the Contracting Officer (see 32.607-2).
- (iv) If a demand for payment was previously issued for the debt, the demand for payment included in the final decision shall identify the same due date as the original demand for payment.

- (v) Amounts shall be due at the earliest of the following dates:
- (A) The date fixed under this contract.
- (B) The date of the first written demand for payment, including any demand for payment resulting from a default termination.
- (vi) The interest charge shall be computed for the actual number of calendar days involved beginning on the due date and ending on—
 - (A) The date on which the designated office receives payment from the Contractor;
- (B) The date of issuance of a Government check to the Contractor from which an amount otherwise payable has been withheld as a credit against the contract debt; or
- (C) The date on which an amount withheld and applied to the contract debt would otherwise have become payable to the Contractor.
- (vii) The interest charge made under this clause may be reduced under the procedures prescribed in 32.608-2 of the Federal Acquisition Regulation in effect on the date of this contract.
- (j) *Risk of loss*. Unless the contract specifically provides otherwise, risk of loss or damage to the supplies provided under this contract shall remain with the Contractor until, and shall pass to the Government upon:
 - (1) Delivery of the supplies to a carrier, if transportation is f.o.b. origin; or
- (2) Delivery of the supplies to the Government at the destination specified in the contract, if transportation is f.o.b. destination.
- (k) Taxes. The contract price includes all applicable Federal, State, and local taxes and duties.
- (1) Termination for the Government's convenience. The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges the Contractor can demonstrate to the satisfaction of the Government using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided.
- (m) *Termination for cause*. The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.

- (n) *Title*. Unless specified elsewhere in this contract, title to items furnished under this contract shall pass to the Government upon acceptance, regardless of when or where the Government takes physical possession.
- (o) *Warranty*. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- (p) *Limitation of liability*. Except as otherwise provided by an express warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.
- (q) *Other compliances*. The Contractor shall comply with all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this contract.
- (r) Compliance with laws unique to Government contracts. The Contractor agrees to comply with 31 U.S.C. 1352 relating to limitations on the use of appropriated funds to influence certain Federal contracts; 18 U.S.C. 431 relating to officials not to benefit; 40 U.S.C. chapter 37, Contract Work Hours and Safety Standards; 41 U.S.C. chapter 87, Kickbacks; 41 U.S.C. 4712 and 10 U.S.C. 2409 relating to whistleblower protections; 49 U.S.C. 40118, Fly American; and 41 U.S.C. chapter 21 relating to procurement integrity.
- (s) *Order of precedence*. Any inconsistencies in this solicitation or contract shall be resolved by giving precedence in the following order:
 - (1) The schedule of supplies/services.
- (2) The Assignments, Disputes, Payments, Invoice, Other Compliances, Compliance with Laws Unique to Government Contracts, and Unauthorized Obligations paragraphs of this clause;
 - (3) The clause at 52.212-5.
 - (4) Addenda to this solicitation or contract, including any license agreements for computer software.
 - (5) Solicitation provisions if this is a solicitation.
 - (6) Other paragraphs of this clause.
 - (7) The Standard Form 1449.
 - (8) Other documents, exhibits, and attachments
 - (9) The specification.
- (t) System for Award Management (SAM).
- (1) Unless exempted by an addendum to this contract, the Contractor is responsible during performance and through final payment of any contract for the accuracy and completeness of the data within the SAM database, and for any liability resulting from the Government's reliance on inaccurate or incomplete data. To remain registered in the SAM database after the initial registration, the Contractor is required to review and update on an annual basis from the date of initial registration or subsequent updates its information in the SAM database to ensure it is current, accurate and complete. Updating information in

the SAM does not alter the terms and conditions of this contract and is not a substitute for a properly executed contractual document.

- (2)(i) If a Contractor has legally changed its business name, "doing business as" name, or division name (whichever is shown on the contract), or has transferred the assets used in performing the contract, but has not completed the necessary requirements regarding novation and change-of-name agreements in FAR subpart 42.12, the Contractor shall provide the responsible Contracting Officer a minimum of one business day's written notification of its intention to (A) change the name in the SAM database; (B) comply with the requirements of subpart 42.12; and (C) agree in writing to the timeline and procedures specified by the responsible Contracting Officer. The Contractor must provide with the notification sufficient documentation to support the legally changed name.
- (ii) If the Contractor fails to comply with the requirements of paragraph (t)(2)(i) of this clause, or fails to perform the agreement at paragraph (t)(2)(i)(C) of this clause, and, in the absence of a properly executed novation or change-of-name agreement, the SAM information that shows the Contractor to be other than the Contractor indicated in the contract will be considered to be incorrect information within the meaning of the "Suspension of Payment" paragraph of the electronic funds transfer (EFT) clause of this contract.
- (3) The Contractor shall not change the name or address for EFT payments or manual payments, as appropriate, in the SAM record to reflect an assignee for the purpose of assignment of claims (see Subpart 32.8, Assignment of Claims). Assignees shall be separately registered in the SAM database. Information provided to the Contractor's SAM record that indicates payments, including those made by EFT, to an ultimate recipient other than that Contractor will be considered to be incorrect information within the meaning of the "Suspension of payment" paragraph of the EFT clause of this contract.
- (4) Offerors and Contractors may obtain information on registration and annual confirmation requirements via SAM accessed through https://www.acquisition.gov.
- (u) Unauthorized Obligations.
- (1) Except as stated in paragraph (u)(2) of this clause, when any supply or service acquired under this contract is subject to any End User License Agreement (EULA), Terms of Service (TOS), or similar legal instrument or agreement, that includes any clause requiring the Government to indemnify the Contractor or any person or entity for damages, costs, fees, or any other loss or liability that would create an Anti-Deficiency Act violation (31 U.S.C. 1341), the following shall govern:
 - (i) Any such clause is unenforceable against the Government.
- (ii) Neither the Government nor any Government authorized end user shall be deemed to have agreed to such clause by virtue of it appearing in the EULA, TOS, or similar legal instrument or agreement. If the EULA, TOS, or similar legal instrument or agreement is invoked through an "I agree" click box or other comparable mechanism (e.g., "click-wrap" or "browse-wrap" agreements), execution does not bind the Government or any Government authorized end user to such clause.
- (iii) Any such clause is deemed to be stricken from the EULA, TOS, or similar legal instrument or agreement.

- (2) Paragraph (u)(1) of this clause does not apply to indemnification by the Government that is expressly authorized by statute and specifically authorized under applicable agency regulations and procedures.
- (v) *Incorporation by reference*. The Contractor's representations and certifications, including those completed electronically via the System for Award Management (SAM), are incorporated by reference into the contract.

(End of Clause)

C.2 52.203-99 PROHIBITION ON CONTRACTING WITH ENTITIES THAT REQUIRE CERTAIN INTERNAL CONFIDENTIALITY AGREEMENTS (DEVIATION) (FEB 2015)

- (a) The Contractor shall not require employees or contractors seeking to report fraud, waste, or abuse to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
- (b) The contractor shall notify employees that the prohibitions and restrictions of any internal confidentiality agreements covered by this clause are no longer in effect.
- (c) The prohibition in paragraph (a) of this clause does not contravene requirements applicable to Standard Form 312, Form 4414, or any other form issued by a Federal department or agency governing the nondisclosure of classified information.
- (d)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Resolution Appropriations Act, 2015 (Pub. L. 113-235), use of funds appropriated (or otherwise made available) under that or any other Act may be prohibited, if the Government determines that the Contractor is not in compliance with the provisions of this clause.
- (2) The Government may seek any available remedies in the event the contractor fails to comply with the provisions of this clause.

(End of Clause)

<u>FAR</u>	<u>Title</u>	<u>Date</u>
Number		
52.204-4	PRINTED OR COPIED DOUBLE-SIDED ON RECYCLED	MAY 2011
	PAPER	

C.3 52.216-18 ORDERING (OCT 1995)

- (a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from October 01, 2017 through September 30, 2022.
- (b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

(End of Clause)

C.4 52.216-19 ORDER LIMITATIONS (OCT 1995)

- (a) *Minimum order*. When the Government requires supplies or services covered by this contract in an amount of less than One (1) Pickup at any of the scheduled locations, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.
- (b) Maximum order. The Contractor is not obligated to honor—
- (1) Any order for a single item in excess of \$50,000 per month;
- (2) Any order for a combination of items in excess of \$350,000.00 annually; or
- (3) A series of orders from the same ordering office within five (5) days that together call for quantities exceeding the limitation in paragraph (b)(1) or (2) of this section.
- (c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) of this section.
- (d) Notwithstanding paragraphs (b) and (c) of this section, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within five (5) days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of Clause)

C.5 52.216-21 REQUIREMENTS (OCT 1995)

- (a) This is a requirements contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies or services specified in the Schedule are estimates only and are not purchased by this contract. Except as this contract may otherwise provide, if the Government's requirements do not result in orders in the quantities described as "estimated" or "maximum" in the Schedule, that fact shall not constitute the basis for an equitable price adjustment.
- (b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. Subject to any limitations in the Order Limitations clause or elsewhere in this contract, the Contractor shall furnish to the Government all supplies or services specified in the Schedule and called for by orders issued in accordance with the Ordering clause. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.
- (c) Except as this contract otherwise provides, the Government shall order from the Contractor all the supplies or services specified in the Schedule that are required to be purchased by the Government activity or activities specified in the Schedule.

- (d) The Government is not required to purchase from the Contractor requirements in excess of any limit on total orders under this contract.
- (e) If the Government urgently requires delivery of any quantity of an item before the earliest date that delivery may be specified under this contract, and if the Contractor will not accept an order providing for the accelerated delivery, the Government may acquire the urgently required goods or services from another source.
- (f) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after September 30, 2022.

(End of Clause)

C.6 52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 days.

(End of Clause)

C.7 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

- (a) The Government may extend the term of this contract by written notice to the Contractor within 30 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed five (5) years.

(End of Clause)

C.8 52.219-6 NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE (NOV 2011)

- (a) *Definition*. "Small business concern," as used in this clause, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the size standards in this solicitation.
- (b) Applicability. This clause applies only to—
- (1) Contracts that have been totally set aside or reserved for small business concerns; and

- (2) Orders set aside for small business concerns under multiple-award contracts as described in 8.405-5 and 16.505(b)(2)(i)(F).
- (c) General.
- (1) Offers are solicited only from small business concerns. Offers received from concerns that are not small business concerns shall be considered nonresponsive and will be rejected.
 - (2) Any award resulting from this solicitation will be made to a small business concern.
- (d) *Agreement*. A small business concern submitting an offer in its own name shall furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States or its outlying areas. If this procurement is processed under simplified acquisition procedures and the total amount of this contract does not exceed \$25,000, a small business concern may furnish the product of any domestic firm. This paragraph does not apply to construction or service contracts.

(End of Clause)

C.9 52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond September 30, 2018. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond September 30, 2018, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of Clause)

C.10 VAAR 852.203-70 COMMERCIAL ADVERTISING (JAN 2008)

The bidder or offeror agrees that if a contract is awarded to him/her, as a result of this solicitation, he/she will not advertise the award of the contract in his/her commercial advertising in such a manner as to state or imply that the Department of Veterans Affairs endorses a product, project or commercial line of endeavor.

(End of Clause)

C.11 VAAR 852.203-71 DISPLAY OF DEPARTMENT OF VETERAN AFFAIRS HOTLINE POSTER (DEC 1992)

- (a) Except as provided in paragraph (c) below, the Contractor shall display prominently, in common work areas within business segments performing work under VA contracts, Department of Veterans Affairs Hotline posters prepared by the VA Office of Inspector General.
- (b) Department of Veterans Affairs Hotline posters may be obtained from the VA Office of Inspector General (53E), P.O. Box 34647, Washington, DC 20043-4647.

(c) The Contractor need not comply with paragraph (a) above if the Contractor has established a mechanism, such as a hotline, by which employees may report suspected instances of improper conduct, and instructions that encourage employees to make such reports.

(End of Clause)

C.12 VAAR 852.219-10 VA NOTICE OF TOTAL SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS SET-ASIDE (JUL 2016)(DEVIATION)

- (a) *Definition*. For the Department of Veterans Affairs, "Service-disabled veteran-owned small business concern or SDVSOB":
 - (1) Means a small business concern:
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans or eligible surviving spouses (see VAAR 802.201 Surviving Spouse definition);
- (ii) The management and daily business operations of which are controlled by one or more servicedisabled veterans (or eligible surviving spouses) or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran;
- (iii) The business meets Federal small business size standards for the applicable North American Industry Classification System (NAICS) code identified in the solicitation document;
- (iv) The business has been verified for ownership and control pursuant to 38 CFR 74 and is so listed in the Vendor Information Pages database, (https://www.vip.vetbiz.gov); and
 - (v) The business will comply with subcontracting limitations in 13 CFR 125.6, as applicable
- (2) "Service-disabled veteran" means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).
- (b) General.
- (1) Offers are solicited only from verified service-disabled veteran-owned small business concerns. Offers received from concerns that are not verified service-disabled veteran-owned small business concerns shall not be considered.
- (2) Any award resulting from this solicitation shall be made to a verified service-disabled veteranowned small business concern.
- (c) *Agreement*. A service-disabled veteran-owned small business concern agrees that in the performance of the contract, the concern will comply with the limitation on subcontracting requirements in 13 CFR §125.6.
- (d) A joint venture may be considered a service-disabled veteran owned small business concern if the joint venture complies with the requirements in 13 CFR 125.15, provided that any reference therein to SDVO SBC is to be construed to apply to a VA verified SDVOSB as appropriate.

(e) Any service-disabled veteran-owned small business concern (non-manufacturer) must meet the requirements in FAR 19.102(f) of the Federal Acquisition Regulation to receive a benefit under this program.

(End of Clause)

C.13 VAAR 852.232-72 ELECTRONIC SUBMISSION OF PAYMENT REQUESTS (NOV 2012)

- (a) Definitions. As used in this clause—
 - (1) Contract financing payment has the meaning given in FAR 32.001.
 - (2) Designated agency office has the meaning given in 5 CFR 1315.2(m).
- (3) *Electronic form* means an automated system transmitting information electronically according to the

Accepted electronic data transmission methods and formats identified in paragraph (c) of this clause. Facsimile, email, and scanned documents are not acceptable electronic forms for submission of payment requests.

- (4) Invoice payment has the meaning given in FAR 32.001.
- (5) *Payment request* means any request for contract financing payment or invoice payment submitted by the contractor under this contract.
- (b) *Electronic payment requests*. Except as provided in paragraph (e) of this clause, the contractor shall submit payment requests in electronic form. Purchases paid with a Government-wide commercial purchase card are considered to be an electronic transaction for purposes of this rule, and therefore no additional electronic invoice submission is required.
- (c) *Data transmission*. A contractor must ensure that the data transmission method and format are through one of the following:
- (1) VA's Electronic Invoice Presentment and Payment System. (See Web site at http://www.fsc.va.gov/einvoice.asp.)
- (2) Any system that conforms to the X12 electronic data interchange (EDI) formats established by the Accredited Standards Center (ASC) and chartered by the American National Standards Institute (ANSI). The X12 EDI Web site (http://www.x12.org) includes additional information on EDI 810 and 811 formats.
- (d) *Invoice requirements*. Invoices shall comply with FAR 32.905.
- (e) *Exceptions*. If, based on one of the circumstances below, the contracting officer directs that payment requests be made by mail, the contractor shall submit payment requests by mail through the United States Postal Service to the designated agency office. Submission of payment requests by mail may be required for:
 - (1) Awards made to foreign vendors for work performed outside the United States;

- (2) Classified contracts or purchases when electronic submission and processing of payment requests could compromise the safeguarding of classified or privacy information;
- (3) Contracts awarded by contracting officers in the conduct of emergency operations, such as responses to national emergencies;
- (4) Solicitations or contracts in which the designated agency office is a VA entity other than the VA Financial Services Center in Austin, Texas; or
- (5) Solicitations or contracts in which the VA designated agency office does not have electronic invoicing capability as described above.

(End of Clause)

C.14 VAAR 852.237-70 CONTRACTOR RESPONSIBILITIES (APR 1984)

The contractor shall obtain all necessary licenses and/or permits required to perform this work. He/she shall take all reasonable precautions necessary to protect persons and property from injury or damage during the performance of this contract. He/she shall be responsible for any injury to himself/herself, his/her employees, as well as for any damage to personal or public property that occurs during the performance of this contract that is caused by his/her employees fault or negligence, and shall maintain personal liability and property damage insurance having coverage for a limit as required by the laws of the State of New Jersey. Further, it is agreed that any negligence of the Government, its officers, agents, servants and employees, shall not be the responsibility of the contractor hereunder with the regard to any claims, loss, damage, injury, and liability resulting there from.

(End of Clause)

C.15 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.acquisition.gov/far/index.html http://www.va.gov/oal/library/vaar/

(End of Clause)

FAR	<u>Title</u>	Date
<u>Number</u>		
52.203-17	CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS	APR 2014
	AND REQUIREMENT TO INFORM EMPLOYEES OF	
	WHISTLEBLOWER RIGHTS	
52.204-18	COMMERCIAL AND GOVERNMENT ENTITY CODE	JUL 2016
	MAINTENANCE	
52.228-5	INSURANCE—WORK ON A GOVERNMENT	JAN 1997
	INSTALLATION	

C.16 SUPPLEMENTAL INSURANCE REQUIREMENTS

In accordance with FAR 28.307-2 and FAR 52.228-5, the following minimum coverage shall apply to this contract:

- (a) Workers' compensation and employers liability: Contractors are required to comply with applicable Federal and State workers' compensation and occupational disease statutes. If occupational diseases are not compensable under those statutes, they shall be covered under the employer's liability section of the insurance policy, except when contract operations are so commingled with a Contractor's commercial operations that it would not be practical to require this coverage. Employer's liability coverage of at least \$100,000 is required, except in States with exclusive or monopolistic funds that do not permit workers' compensation to be written by private carriers.
- (b) General Liability: \$500,000.00 per occurrences.
- (c) Automobile liability: \$200,000.00 per person; \$500,000.00 per occurrence and \$20,000.00 property damage.
- (d) The successful bidder must present to the Contracting Officer, prior to award, evidence of general liability insurance without any exclusionary clauses for asbestos that would void the general liability coverage.

(End of Clause)

<u>FAR</u> Number	<u>Title</u>	<u>Date</u>
52.232-40	PROVIDING ACCELERATED PAYMENTS TO SMALL BUSINESS SUBCONTRACTORS	DEC 2013

C.17 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS—COMMERCIAL ITEMS (JAN 2017)

- (a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:
- (1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
 - (2) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (NOV 2015).
 - (3) 52.233-3, Protest After Award (Aug 1996) (31 U.S.C. 3553).
- (4) 52.233-4, Applicable Law for Breach of Contract Claim (Oct 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items:
- [X] (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (Sept 2006), with Alternate I (Oct 1995) (41 U.S.C. 4704 and 10 U.S.C. 2402).
 - [] (2) 52.203-13, Contractor Code of Business Ethics and Conduct (OCT 2015) (41 U.S.C. 3509).

- [] (3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.)
- [X] (4) 52.204–10, Reporting Executive Compensation and First-Tier Subcontract Awards (OCT 2016) (Pub. L. 109–282) (31 U.S.C. 6101 note).
 - [] (5) [Reserved]
- [] (6) 52.204–14, Service Contract Reporting Requirements (OCT 2016) (Pub. L. 111–117, section 743 of Div. C).
- [X] (7) 52.204–15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (OCT 2016) (Pub. L. 111–117, section 743 of Div. C).
- [X] (8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (OCT 2015) (31 U.S.C. 6101 note).
- [X] (9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (Jul 2013) (41 U.S.C. 2313).
 - [] (10) [Reserved]
- [] (11)(i) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (NOV 2011) (15 U.S.C. 657a).
 - [] (ii) Alternate I (NOV 2011) of 52.219-3.
- [] (12)(i) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (OCT 2014) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).
 - [] (ii) Alternate I (JAN 2011) of 52.219-4.
 - [] (13) [Reserved]
 - [X] (14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2011) (15 U.S.C. 644).
 - [] (ii) Alternate I (NOV 2011).
 - [] (iii) Alternate II (NOV 2011).
 - [] (15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (June 2003) (15 U.S.C. 644).
 - [] (ii) Alternate I (Oct 1995) of 52.219-7.
 - [] (iii) Alternate II (Mar 2004) of 52.219-7.
 - [X] (16) 52.219-8, Utilization of Small Business Concerns (NOV 2016) (15 U.S.C. 637(d)(2) and (3)).
 - [] (17)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2017) (15 U.S.C. 637(d)(4)).
 - [] (ii) Alternate I (NOV 2016) of 52.219-9.
 - [] (iii) Alternate II (NOV 2016) of 52.219-9.

- [] (iv) Alternate III (NOV 2016) of 52.219-9.
- [] (v) Alternate IV (NOV 2016) of 52.219-9.
- [] (18) 52.219-13, Notice of Set-Aside of Orders (NOV 2011) (15 U.S.C. 644(r)).
- [] (19) 52.219-14, Limitations on Subcontracting (JAN 2017) (15 U.S.C. 637(a)(14)).
- [] (20) 52.219-16, Liquidated Damages—Subcontracting Plan (Jan 1999) (15 U.S.C. 637(d)(4)(F)(i)).
- [] (21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (NOV 2011) (15 U.S.C. 657f).
- [X] (22) 52.219-28, Post Award Small Business Program Rerepresentation (Jul 2013) (15 U.S.C 632(a)(2)).
- [] (23) 52.219-29, Notice of Set-Aside for, or Sole Source Award to, Economically Disadvantaged Women-Owned Small Business Concerns (DEC 2015) (15 U.S.C. 637(m)).
- [] (24) 52.219-30, Notice of Set-Aside for, or Sole Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (DEC 2015) (15 U.S.C. 637(m)).
 - [X] (25) 52.222-3, Convict Labor (June 2003) (E.O. 11755).
- [] (26) 52.222–19, Child Labor—Cooperation with Authorities and Remedies (OCT 2016) (E.O. 13126).
 - [X] (27) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
 - [X] (28) 52.222–26, Equal Opportunity (SEP 2016) (E.O. 11246).
 - [X] (29) 52.222-35, Equal Opportunity for Veterans (OCT 2015) (38 U.S.C. 4212).
 - [X] (30) 52.222-36, Equal Opportunity for Workers with Disabilities (JUL 2014) (29 U.S.C. 793).
 - [X] (31) 52.222-37, Employment Reports on Veterans (FEB 2016) (38 U.S.C. 4212).
- [X] (32) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496).
- [X] (33)(i) 52.222-50, Combating Trafficking in Persons (MAR 2015) (22 U.S.C. chapter 78 and E.O. 13627).
 - [] (ii) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).
- [X] (34) 52.222-54, Employment Eligibility Verification (OCT 2015). (E. O. 12989). (Not applicable to the acquisition of commercially available off-the-shelf items or certain other types of commercial items as prescribed in 22.1803.)
- [] (35) 52.222-59, Compliance with Labor Laws (Executive Order 13673) (OCT 2016). (Applies at \$50 million for solicitations and resultant contracts issued from October 25, 2016 through April 24, 2017; applies at \$500,000 for solicitations and resultant contracts issued after April 24, 2017).

- **Note to paragraph (b)(35):** By a court order issued on October 24, 2016, 52.222-59 is enjoined indefinitely as of the date of the order. The enjoined paragraph will become effective immediately if the court terminates the injunction. At that time, DoD, GSA, and NASA will publish a document in the **Federal Register** advising the public of the termination of the injunction.
 - [X] (36) 52.222-60, Paycheck Transparency (Executive Order 13673) (OCT 2016).
- [] (37)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Items (May 2008) (42 U.S.C.6962(c)(3)(A)(ii)). (Not applicable to the acquisition of commercially available off-the-shelf items.)
- [] (38) 52.223-11, Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons (JUN 2016) (E.O. 13693).
- [] (39) 52.223-12, Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners (JUN 2016) (E.O. 13693).
- [] (ii) Alternate I (MAY 2008) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)). (Not applicable to the acquisition of commercially available off-the-shelf items.)
- [] (40)(i) 52.223-13, Acquisition of EPEAT®-Registered Imaging Equipment (JUN 2014) (E.O.s 13423 and 13514).
 - [] (ii) Alternate I (OCT 2015) of 52.223-13.
- [] (41)(i) 52.223-14, Acquisition of EPEAT®-Registered Televisions (JUN 2014) (E.O.s 13423 and 13514).
 - [] (ii) Alternate I (JUN 2014) of 52.223-14.
 - [] (42) 52.223-15, Energy Efficiency in Energy-Consuming Products (DEC 2007)(42 U.S.C. 8259b).
- [] (43)(i) 52.223-16, Acquisition of EPEAT®-Registered Personal Computer Products (OCT 2015) (E.O.s 13423 and 13514).
 - [] (ii) Alternate I (JUN 2014) of 52.223-16.
- [X] (44) 52.223-18, Encouraging Contractor Policies to Ban Text Messaging While Driving (AUG 2011)
 - [] (45) 52.223-20, Aerosols (JUN 2016) (E.O. 13693).
 - [] (46) 52.223-21, Foams (JUN 2016) (E.O. 13693).
 - [] (47) (i) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).
 - [] (ii) Alternate I (JAN 2017) of 52.224-3.
 - [] (48) 52.225-1, Buy American—Supplies (MAY 2014) (41 U.S.C. chapter 83).
- [] (49)(i) 52.225-3, Buy American—Free Trade Agreements—Israeli Trade Act (MAY 2014) (41 U.S.C. chapter 83, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, 19 U.S.C. 3805 note, 19 U.S.C. 4001 note,

- Pub. L. 103-182, 108-77, 108-78, 108-286, 108-302, 109-53, 109-169, 109-283, 110-138, 112-41, 112-42, and 112-43.
 - [] (ii) Alternate I (MAY 2014) of 52.225-3.
 - [] (iii) Alternate II (MAY 2014) of 52.225-3.
 - [] (iv) Alternate III (MAY 2014) of 52.225-3.
 - [] (50) 52.225–5, Trade Agreements (OCT 2016) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
- [X] (51) 52.225-13, Restrictions on Certain Foreign Purchases (JUN 2008) (E.O.'s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of the Treasury).
- [] (52) 52.225–26, Contractors Performing Private Security Functions Outside the United States (OCT 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
 - [] (53) 52.226-4, Notice of Disaster or Emergency Area Set-Aside (Nov 2007) (42 U.S.C. 5150).
- [] (54) 52.226-5, Restrictions on Subcontracting Outside Disaster or Emergency Area (Nov 2007) (42 U.S.C. 5150).
- [] (55) 52.232-29, Terms for Financing of Purchases of Commercial Items (Feb 2002) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).
- [] (56) 52.232-30, Installment Payments for Commercial Items (JAN 2017) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).
- [] (57) 52.232-33, Payment by Electronic Funds Transfer—System for Award Management (Jul 2013) (31 U.S.C. 3332).
- [] (58) 52.232-34, Payment by Electronic Funds Transfer—Other than System for Award Management (Jul 2013) (31 U.S.C. 3332).
 - [] (59) 52.232-36, Payment by Third Party (MAY 2014) (31 U.S.C. 3332).
 - [] (60) 52.239-1, Privacy or Security Safeguards (Aug 1996) (5 U.S.C. 552a).
 - [] (61) 52.242-5, Payments to Small Business Subcontractors (JAN 2017)(15 U.S.C. 637(d)(12)).
- [] (62)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Feb 2006) (46 U.S.C. Appx. 1241(b) and 10 U.S.C. 2631).
 - [] (ii) Alternate I (Apr 2003) of 52.247-64.
- (c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items:
 - [X] (1) 52.222-17, Nondisplacement of Qualified Workers (MAY 2014) (E.O. 13495).
 - [X] (2) 52.222-41, Service Contract Labor Standards (MAY 2014) (41 U.S.C. chapter 67).

[X] (3) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 2014) (29 U.S.C. 206 and 41 U.S.C. chapter 67).

Employee Class 31363-Truckdriver 99730-Refuse Collector Monetary Wage-Fringe Benefits Refer to Section D Refer to Section D

- [X] (4) 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards—Price Adjustment (Multiple Year and Option Contracts) (MAY 2014) (29 U.S.C. 206 and 41 U.S.C. chapter 67).
- [] (5) 52.222-44, Fair Labor Standards Act and Service Contract Labor Standards—Price Adjustment (MAY 2014) (29 U.S.C 206 and 41 U.S.C. chapter 67).
- [] (6) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment—Requirements (MAY 2014) (41 U.S.C. chapter 67).
- [] (7) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services—Requirements (MAY 2014) (41 U.S.C. chapter 67).
 - [X] (8) 52.222-55, Minimum Wages Under Executive Order 13658 (DEC 2015).
 - [X] (9) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2017) (E.O. 13706).
- [] (10) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (MAY 2014) (42 U.S.C. 1792).
 - [] (11) 52.237-11, Accepting and Dispensing of \$1 Coin (SEP 2008) (31 U.S.C. 5112(p)(1)).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records—Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

- (e)(1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1) in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
 - (i) 52.203-13, Contractor Code of Business Ethics and Conduct (OCT 2015) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.219-8, Utilization of Small Business Concerns (NOV 2016) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities.
- (iv) 52.222-17, Nondisplacement of Qualified Workers (MAY 2014) (E.O. 13495). Flow down required in accordance with paragraph (l) of FAR clause 52.222-17.
 - (v) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
 - (vi) 52.222–26, Equal Opportunity (SEP 2016) (E.O. 11246).
 - (vii) 52.222-35, Equal Opportunity for Veterans (OCT 2015) (38 U.S.C. 4212).
 - (viii) 52.222-36, Equal Opportunity for Workers with Disabilities (JUL 2014) (29 U.S.C. 793).
 - (ix) 52.222-37, Employment Reports on Veterans (FEB 2016) (38 U.S.C. 4212).
- (x) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
 - (xi) 52.222-41, Service Contract Labor Standards (MAY 2014) (41 U.S.C. chapter 67).
- (xii)(A) 52.222-50, Combating Trafficking in Persons (MAR 2015) (22 U.S.C. chapter 78 and E.O. 13627).
 - (B) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).
- (xiii) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment—Requirements (MAY 2014) (41 U.S.C. chapter 67).
- (xiv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services—Requirements (MAY 2014) (41 U.S.C. chapter 67).
 - (xv) 52.222-54, Employment Eligibility Verification (OCT 2015) (E. O. 12989).
 - (xvi) 52.222-55, Minimum Wages Under Executive Order 13658 (DEC 2015).
- (xvii) 52.222-59, Compliance with Labor Laws (Executive Order 13673) (OCT 2016) (Applies at \$50 million for solicitations and resultant contracts issued from October 25, 2016 through April 24, 2017; applies at \$500,000 for solicitations and resultant contracts issued after April 24, 2017).

Note to paragraph (e)(1)(xvii): By a court order issued on October 24, 2016, 52.222-59 is enjoined indefinitely as of the date of the order. The enjoined paragraph will become effective immediately if the court terminates the injunction. At that time, DoD, GSA, and NASA will publish a document in the **Federal Register** advising the public of the termination of the injunction.

- (xviii) 52.222-60, Paycheck Transparency (Executive Order 13673) (OCT 2016)).
- (xix) 52.222-62 Paid Sick Leave Under Executive Order 13706 (JAN 2017) (E.O. 13706).
- (xx)(A) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).
- (B) Alternate I (JAN 2017) of 52.224-3.
- (xxi) 52.225–26, Contractors Performing Private Security Functions Outside the United States (OCT 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xxii) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (MAY 2014) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxiii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Feb 2006) (46 U.S.C. Appx. 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the Contractor may include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of Clause)

SECTION D - CONTRACT DOCUMENTS, EXHIBITS, OR ATTACHMENTS

Wage Determination and QASP

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WD 05-2349 (Rev.-18) was first posted on www.wdol.gov on 01/05/2016
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**** REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
       THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor \mid WAGE AND HOUR DIVISION
                                               WASHINGTON D.C. 20210
                                      | Wage Determination No.:
2005-2349 Daniel W. Simms
                          Division of | Revision
Wage Determinations| Date Of
No.: 18 Director
Revision: 12/29/2015
Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for
calendar year 2016 applies to all contracts subject to the Service Contract
Act for which the solicitation was issued on or after January 1, 2015. If
this contract is covered by the EO, the contractor must pay all workers
in any classification listed on this wage determination at least $10.15
per hour (or the applicable wage rate listed on this wage determination,
if it is higher) for all hours spent performing on the contract in
calendar year 2016. The EO minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker protections
under the EO is available at www.dol.gov/whd/govcontracts.
State: New Jersey
Area: New Jersey Counties of Hunterdon, Middlesex, Somerset, Warren
          **Fringe Benefits Required Follow the Occupational Listing**
OCCUPATION CODE - TITLE
                                                        FOOTNOTE
01000 - Administrative Support And Clerical Occupations
  01011 - Accounting Clerk I
                                                                         15.11
  01012 - Accounting Clerk II
                                                                         19.61
  01013 - Accounting Clerk III
                                                                         21.89
  01020 - Administrative Assistant
                                                                         30.93
  01040 - Court Reporter
                                                                         21.64
  01051 - Data Entry Operator I
                                                                         14.71
  01052 - Data Entry Operator II
                                                                         16.05
  01060 - Dispatcher, Motor Vehicle
                                                                         25.79
  01070 - Document Preparation Clerk
                                                                         15.56
                                                                         15.56
  01090 - Duplicating Machine Operator
  01111 - General Clerk I
                                                                         14.82
  01112 - General Clerk II
                                                                         17.49
  01113 - General Clerk III
                                                                         18.82
  01120 - Housing Referral Assistant
                                                                         26.92
  01141 - Messenger Courier
                                                                         12.34
  01191 - Order Clerk I
                                                                         17.35
  01192 - Order Clerk II
                                                                         21.37
  01261 - Personnel Assistant (Employment) I
                                                                         18.96
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01263 01270 01280 01290 01300 01311 01312 01313 01320 01410	- Personnel Assistant (Employment) II - Personnel Assistant (Employment) III - Production Control Clerk - Receptionist - Rental Clerk - Scheduler, Maintenance - Secretary I - Secretary II - Secretary III - Service Order Dispatcher - Supply Technician - Survey Worker	21.22 23.66 23.51 15.67 18.04 21.57 21.57 24.82 26.92 18.55 30.93 21.64
01532 01533 01611	- Travel Clerk I - Travel Clerk II - Travel Clerk III - Word Processor I - Word Processor II	14.64 15.88 17.17 17.62 19.79
	- Word Processor III	22.13
05000 - 05005 05010 05040 05070 05110 05130 05160 05190 05220 05250 05280 05310 05340 05370 05400 07000 -	Automotive Service Occupations - Automotive Electrician - Automotive Glass Installer - Automotive Worker - Mobile Equipment Servicer - Motor Equipment Metal Mechanic - Motor Equipment Metal Worker - Motor Vehicle Mechanic - Motor Vehicle Mechanic Helper - Motor Vehicle Upholstery Worker - Motor Vehicle Wrecker - Painter, Automotive - Radiator Repair Specialist - Tire Repairer - Transmission Repair Specialist Food Preparation And Service Occupations - Baker	29.36 28.50 27.31 27.31 24.42 29.68 27.31 29.68 23.15 26.12 27.31 28.50 27.31 17.20 29.68
07041 07042 07070 07130 07210 07260	- Baker - Cook I - Cook II - Dishwasher - Food Service Worker - Meat Cutter - Waiter/Waitress Furniture Maintenance And Repair Occupations	18.00 15.06 16.80 9.34 12.02 19.20
09010 09040 09080 09090 09110 09130	- Electrostatic Spray Painter - Furniture Handler - Furniture Refinisher - Furniture Refinisher Helper - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations	21.17 16.74 21.17 17.77 19.47 21.17
11030 11060 11090 11122 11150 11210 11240 11260 11270 11330	- Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner	12.94 12.94 19.34 15.14 15.70 15.89 13.34 14.75 18.12 15.89 16.95

10000	Weelth Occurred and	
	Health Occupations - Ambulance Driver	22.50
	- Breath Alcohol Technician	22.50
	- Certified Occupational Therapist Assistant	24.12
	- Certified Physical Therapist Assistant	22.28
	- Dental Assistant	16.83
12025	- Dental Hygienist	35.31
12030	- EKG Technician	28.65
	- Electroneurodiagnostic Technologist	28.65
	- Emergency Medical Technician	22.50
	- Licensed Practical Nurse I	21.76
	- Licensed Practical Nurse II	24.34
12073	- Licensed Practical Nurse III	24.48
12100	- Medical Assistant	16.66
	- Medical Laboratory Technician	20.63
	- Medical Record Clerk	18.00
	- Medical Record Technician	20.55
12195	- Medical Transcriptionist	18.33
	- Nuclear Medicine Technologist	36.93
	- Nursing Assistant I	12.37
12222	- Nursing Assistant II	13.91
	- Nursing Assistant III	15.82
	- Nursing Assistant IV	16.79
	- Optical Dispenser	24.64
	- Optical Technician	16.64
	- Pharmacy Technician	14.58
	- Phlebotomist	16.79
	- Radiologic Technologist	28.08
	- Registered Nurse I - Registered Nurse II	32.76 38.41
	- Registered Nurse II, Specialist	38.41
	- Registered Nurse III	49.39
	- Registered Nurse III, Anesthetist	49.39
	- Registered Nurse IV	59.22
	- Scheduler (Drug and Alcohol Testing)	26.17
	Information And Arts Occupations	
	- Exhibits Specialist I	27.03
	- Exhibits Specialist II	33.19
	- Exhibits Specialist III	35.62
13041	- Illustrator I	25.89
	- Illustrator II	32.08
	- Illustrator III	35.62
	- Librarian	36.42
	- Library Aide/Clerk	15.79
	- Library Information Technology Systems	32.65
	strator	04 10
	- Library Technician	24.10 20.90
	- Media Specialist I - Media Specialist II	21.56
	- Media Specialist III	23.95
	- Photographer I	21.29
	- Photographer II	24.10
	- Photographer III	29.53
	- Photographer IV	36.11
	- Photographer V	43.69
	- Video Teleconference Technician	24.33
	Information Technology Occupations	
14041	- Computer Operator I	19.00
	- Computer Operator II	21.26
	- Computer Operator III	23.71
14044	- Computer Operator IV	26.35

14045	- Computer Operator V		29.17
	- Computer Programmer I	(see 1)	27.56
	- Computer Programmer II	(see 1)	
	- Computer Programmer III	(see 1)	
	- Computer Programmer IV	(see 1)	
	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
	1 1	(see 1)	
	- Peripheral Equipment Operator		19.00
	- Personal Computer Support Technician		26.35
	Instructional Occupations		
	- Aircrew Training Devices Instructor (Non-Rated)		39.54
	- Aircrew Training Devices Instructor (Rated)		43.75
15030	- Air Crew Training Devices Instructor (Pilot)		52.46
15050	- Computer Based Training Specialist / Instructo		39.54
) <u> </u>	33.25
	- Educational Technologist - Flight Instructor (Pilot)		52.46
	- Graphic Artist		33.72
	-		31.19
	- Technical Instructor		38.04
	- Technical Instructor/Course Developer - Test Proctor		
			25.11 25.11
	- Tutor		25.11
	Laundry, Dry-Cleaning, Pressing And Related Occu	ipations	10 75
	- Assembler		10.75
	- Counter Attendant		10.75
	- Dry Cleaner		13.97 10.75
	- Finisher, Flatwork, Machine		
	- Presser, Hand		10.75 10.75
	- Presser, Machine, Drycleaning		10.75
	- Presser, Machine, Shirts		10.75
	- Presser, Machine, Wearing Apparel, Laundry		14.96
	- Sewing Machine Operator - Tailor		15.93
	- Washer, Machine		12.02
	Machine Tool Operation And Repair Occupations		12.02
	- Machine-Tool Operator (Tool Room)		20.82
	- Tool And Die Maker		24.21
	Materials Handling And Packing Occupations		24.21
	- Forklift Operator		16.96
	- Material Coordinator		23.51
	- Material Expediter		23.51
	- Material Handling Laborer		14.24
	- Order Filler		13.99
	- Production Line Worker (Food Processing)		16.96
	- Shipping Packer		15.28
	- Shipping/Receiving Clerk		15.28
	- Store Worker I		15.26
	- Stock Clerk		18.88
	- Tools And Parts Attendant		16.96
	- Warehouse Specialist		16.96
	Mechanics And Maintenance And Repair Occupations		10.00
	- Aerospace Structural Welder		29.79
	- Aircraft Mechanic I		27.11
	- Aircraft Mechanic II		29.58
	- Aircraft Mechanic III		30.66
	- Aircraft Mechanic Helper		21.15
	- Aircraft, Painter		26.03
	- Aircraft Servicer		23.86
	- Aircraft Worker		24.93
	- Appliance Mechanic		23.29
	- Bicycle Repairer		17.14
23120	prolote vehatier		1/.14

23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	36.53 29.89 27.98 36.84 24.37 25.26 25.32 28.00 22.02 22.51 29.05 26.70 24.67 27.11 23.86
23382 - Ground Support Equipment Worker 23391 - Gunsmith I 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning	24.93 22.51 25.12 27.25 26.97
Mechanic 23411 - Heating, Ventilation And Air Conditioning	28.93
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23820 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Wedder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodcworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant	26.10 34.30 30.86 26.21 14.74 20.70 23.95 19.98 15.09 30.34 31.53 32.67 31.22 22.16 26.69 33.20 32.93 27.25 24.36 25.12 29.46 19.34 30.91 32.20 32.90 23.01 25.57 27.25 21.46
24580 - Child Care Center Clerk 24610 - Chore Aide	16.51 11.53
24620 - Family Readiness And Support Services Coordinator	15.08
24630 - Homemaker 25000 - Plant And System Operations Occupations	19.66

25010 - Boiler Tender	29.03
25040 - Sewage Plant Operator	25.19
25070 - Stationary Engineer	29.03
25190 - Ventilation Equipment Tender	23.71
25210 - Water Treatment Plant Operator	26.43
27000 - Protective Service Occupations	10 10
27004 - Alarm Monitor	19.12 17.98
27007 - Baggage Inspector 27008 - Corrections Officer	30.97
27000 - Corrections Officer 27010 - Court Security Officer	30.97
27030 - Detection Dog Handler	19.18
27040 - Detention Officer	30.97
27070 - Firefighter	31.42
27101 - Guard I	17.98
27102 - Guard II	19.18
27131 - Police Officer I	32.37
27132 - Police Officer II	35.94
29000 - Pogrestion Oggunations	
28000 - Recreation Occupations 28041 - Carnival Equipment Operator	13.28
28042 - Carnival Equipment Repairer	13.84
28043 - Carnival Equpment Worker	10.96
28210 - Gate Attendant/Gate Tender	16.49
28310 - Lifequard	13.00
28350 - Park Attendant (Aide)	18.46
28510 - Recreation Aide/Health Facility Attendant	13.48
28515 - Recreation Specialist	22.22
28630 - Sports Official	14.69
28690 - Swimming Pool Operator	12.77
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.64
29020 - Hatch Tender	27.64
29030 - Line Handler	27.64
29041 - Stevedore I 29042 - Stevedore II	26.22 30.32
30000 - Technical Occupations	30.32
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	40.33
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	27.82
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	30.63
30021 - Archeological Technician I	19.73
30022 - Archeological Technician II	22.02
30023 - Archeological Technician III	27.27
30030 - Cartographic Technician	27.27
30040 - Civil Engineering Technician	25.21
30061 - Drafter/CAD Operator I	19.69
30062 - Drafter/CAD Operator II	22.02
30063 - Drafter/CAD Operator III	24.55
30064 - Drafter/CAD Operator IV	30.20
30081 - Engineering Technician I	19.16
30082 - Engineering Technician II	22.24
30083 - Engineering Technician III	25.28
30084 - Engineering Technician IV 30085 - Engineering Technician V	31.22 38.08
30086 - Engineering Technician VI	46.20
30090 - Engineering Technician VI	20.55
30210 - Laboratory Technician	21.37
30240 - Mathematical Technician	26.78
30361 - Paralegal/Legal Assistant I	23.36
30362 - Paralegal/Legal Assistant II	28.94
30363 - Paralegal/Legal Assistant III	35.39
30364 - Paralegal/Legal Assistant IV	42.84

30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III		27.27 26.41 32.29 39.17 25.63 31.02 37.18
30494 - Unexploded (UXO) Safety Escort		25.63
30495 - Unexploded (UXO) Sweep Personnel		25.63
,	(see 2)	24.55
Surface Programs	, 0)	07.07
30621 - Weather Observer, Senior	(see 2)	27.27
31000 - Transportation/Mobile Equipment Operation Occu	pations	1 (40
31020 - Bus Aide 31030 - Bus Driver		16.40
		19.89 16.75
31043 - Driver Courier		10.75
31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver		17.80
31310 - Taxi Driver		13.23
SISIO - Idxi Diivei		13.23
31361 - Truckdriver, Light		17.80
31362 - Truckdriver, Medium		18.87
31363 - Truckdriver, Heavy		24.52
31364 - Truckdriver, Tractor-Trailer		24.52
99000 - Miscellaneous Occupations		
99030 - Cashier		10.53
99050 - Desk Clerk		13.34
99095 - Embalmer		27.84
99251 - Laboratory Animal Caretaker I		12.33
99252 - Laboratory Animal Caretaker II		13.11
99310 - Mortician		34.44
99410 - Pest Controller		17.74
99510 - Photofinishing Worker		16.23
99710 - Recycling Laborer		19.78
99711 - Recycling Specialist		22.62
99730 - Refuse Collector		18.36
99810 - Sales Clerk		14.70
99820 - School Crossing Guard		14.27
99830 - Survey Party Chief		25.53
99831 - Surveying Aide		15.48
99832 - Surveying Technician		20.42
99840 - Vending Machine Attendant		13.66
99841 - Vending Machine Repairer		17.44
99842 - Vending Machine Repairer Helper		14.72

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For

example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: New Jersey

Revision: 03/03/2016

Area: New Jersey Counties of Essex, Morris, Sussex, Union

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE RATE	FOOTNOTE
01000 - Administrative Support And Clerical Occupations	
01010 - Administrative Support And Creffical Occupations 01011 - Accounting Clerk I	15.11
01012 - Accounting Clerk II	19.61
01013 - Accounting Clerk III	21.89
01020 - Administrative Assistant	30.93
01035 - Court Reporter	21.64
01055 - Court Reporter 01051 - Data Entry Operator I	14.71
01051 - Data Entry Operator II	16.05
01060 - Dispatcher, Motor Vehicle	25.79
01070 - Dispatcher, Motor Vehicle 01070 - Document Preparation Clerk	15.56
01090 - Duplicating Machine Operator	15.56
01111 - General Clerk I	14.82
01112 - General Clerk II	17.49
01112 General Clerk III	19.01
01120 - Housing Referral Assistant	26.92
01141 - Messenger Courier	12.87
01191 - Order Clerk I	16.49
01192 - Order Clerk II	21.31
01261 - Personnel Assistant (Employment) I	18.96
01262 - Personnel Assistant (Employment) II	21.22
01263 - Personnel Assistant (Employment) III	23.66
01270 - Production Control Clerk	23.51
01290 - Rental Clerk	18.04
01300 - Scheduler, Maintenance	21.57
01311 - Secretary I	21.57
01312 - Secretary II	24.82
01313 - Secretary III	26.92
01320 - Service Order Dispatcher	20.50
01410 - Supply Technician	30.93
01420 - Survey Worker	21.64
01460 - Switchboard Operator/Receptionist	15.67
01400 Switchboard Operator/Receptionist	13.07
01531 - Travel Clerk I	15.98
01532 - Travel Clerk II	17.31
01532 - Iravel Clerk II 01533 - Travel Clerk III	18.79
01611 - Word Processor I	17.62
01612 - Word Processor II	19.79
01613 - Word Processor III	22.13
05000 - Automotive Service Occupations	22.13
05005 - Automobile Body Repairer, Fiberglass	28.43
05010 - Automotive Electrician	28.50
05040 - Automotive Glass Installer	27.31
05070 - Automotive Worker	27.31
05110 - Mobile Equipment Servicer	24.42
05130 - Motor Equipment Metal Mechanic	29.68
05160 - Motor Equipment Metal Worker	27.31
05190 - Motor Vehicle Mechanic	29.68
05220 - Motor Vehicle Mechanic Helper	23.15
05250 - Motor Vehicle Upholstery Worker	26.12
05280 - Motor Vehicle Wrecker	27.31
05310 - Painter, Automotive	28.50
05340 - Radiator Repair Specialist	27.31
05370 - Tire Repairer	17.92
05400 - Transmission Repair Specialist	29.68
07000 - Food Preparation And Service Occupations	==
07010 - Baker	17.64
07041 - Cook I	15.07
07042 - Cook II	16.80
07070 - Dishwasher	9.45
07130 - Food Service Worker	12.58

07210	- Meat Cutter	19.20
	- Waiter/Waitress	12.67
09000 -	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	22.00
09040	- Furniture Handler	16.73
	- Furniture Refinisher	22.00
	- Furniture Refinisher Helper	18.56
	- Furniture Repairer, Minor	20.16
	- Upholsterer	22.00
	General Services And Support Occupations - Cleaner, Vehicles	12.85
	- Elevator Operator	12.85
	- Gardener	19.39
	- Housekeeping Aide	15.70
	- Janitor	15.70
	- Laborer, Grounds Maintenance	15.89
	- Maid or Houseman	13.34
11260	- Pruner	14.75
	- Tractor Operator	19.39
	- Trail Maintenance Worker	15.89
	- Window Cleaner	16.86
	Health Occupations	00 50
	- Ambulance Driver	22.53
	- Breath Alcohol Technician	24.12
	- Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant	22.28
	- Dental Assistant	16.75
	- Dental Hygienist	35.31
	- EKG Technician	28.65
	- Electroneurodiagnostic Technologist	28.65
	- Emergency Medical Technician	22.53
	- Licensed Practical Nurse I	20.52
12072	- Licensed Practical Nurse II	24.34
12073	- Licensed Practical Nurse III	24.48
12100	- Medical Assistant	16.66
	- Medical Laboratory Technician	20.63
	- Medical Record Clerk	18.00
12190	- Medical Record Technician	20.55
12195	- Medical Transcriptionist	19.09
12210	- Nuclear Medicine Technologist	36.93
	- Nursing Assistant I	12.37
	- Nursing Assistant II	13.91
	- Nursing Assistant III	15.82
	- Nursing Assistant IV	16.79
	- Optical Dispenser - Optical Technician	24.64 16.64
	- Pharmacy Technician	14.58
	- Phlebotomist	16.79
	- Radiologic Technologist	28.08
	- Registered Nurse I	32.76
	- Registered Nurse II	38.41
	- Registered Nurse II, Specialist	38.41
12314	- Registered Nurse III	49.39
	- Registered Nurse III, Anesthetist	49.39
	- Registered Nurse IV	59.22
	- Scheduler (Drug and Alcohol Testing)	26.17
	Information And Arts Occupations	07 00
	- Exhibits Specialist I	27.03
	- Exhibits Specialist II - Exhibits Specialist III	33.49 40.95
	- Exhibits Specialist III - Illustrator I	26.51
10041	11140014001 1	20.01

13043 - Illustrator III	33.23 40.60
13047 - Librarian	36.42
13050 - Library Aide/Clerk	15.79 32.65
13054 - Library Information Technology Systems Administrator	32.65
13058 - Library Technician	25.62
13061 - Media Specialist I	23.57
13062 - Media Specialist II	26.35
13063 - Media Specialist III	29.39
13071 - Photographer I	21.29 24.10
13072 - Photographer II 13073 - Photographer III	32.88
13074 - Photographer IV	41.88
13075 - Photographer V	50.02
13110 - Video Teleconference Technician	24.33
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.00
14042 - Computer Operator II 14043 - Computer Operator III	21.26 23.71
14044 - Computer Operator IV	26.35
14045 - Computer Operator V	29.17
14071 - Computer Programmer I (see 1)	27.56
14072 - Computer Programmer II (see 1)	
14073 - Computer Programmer III (see 1)	
14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst I (see 1)	
14102 - Computer Systems Analyst II (see 1)	
14103 - Computer Systems Analyst III (see 1)	
14150 - Peripheral Equipment Operator	19.00
14160 - Personal Computer Support Technician	26.35
15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated)	39.54
15020 - Aircrew Training Devices Instructor (Rated)	43.75
15030 - Air Crew Training Devices Instructor (Pilot)	52.46
15050 - Computer Based Training Specialist / Instructor	39.54
15060 - Educational Technologist	35.73
15070 - Flight Instructor (Pilot)	52.46
	21 05
15080 - Graphic Artist	31.85
15090 - Technical Instructor	30.07
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer	30.07 36.67
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor	30.07 36.67 23.24
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor	30.07 36.67
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor	30.07 36.67 23.24
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	30.07 36.67 23.24 23.24
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner	30.07 36.67 23.24 23.24 11.62 11.62 14.30
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62 11.62 11.62 11.62 11.62 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62 11.62 11.62 11.62 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62 11.62 11.62 11.62 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room)	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62 11.62 11.62 11.62 12.60
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62 11.62 11.62 11.62 11.62
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker	30.07 36.67 23.24 23.24 11.62 11.62 14.30 11.62 11.62 11.62 11.62 11.62 12.60

21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft Servicer 23080 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance	23.51 13.57 14.92 17.28 15.28 15.28 15.06 18.88 18.10 18.10 29.79 27.11 29.58 30.66 22.98 26.03 24.93 26.07 23.37 17.92 36.53 29.89
23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	29.09 27.98 37.18 24.19 25.36 26.40 28.00 23.94 22.51 29.00 26.13 23.69 27.11 24.93
23382 - Ground Support Equipment Worker 23391 - Gunsmith I 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic	26.07 22.51 25.12 27.25 26.97
23411 - Heating, Ventilation And Air Contditioning	28.93
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance	26.10 34.30 30.35 26.21 13.74 20.95 23.76 19.79 15.09 30.35 31.54 32.68 30.87 22.91 26.50 31.12

23810 - Plumber, Maintenance	31.90
23820 - Pneudraulic Systems Mechanic	27.25
23850 - Rigger	25.59
23870 - Scale Mechanic	25.12
23890 - Sheet-Metal Worker, Maintenance	29.46
23910 - Small Engine Mechanic	20.07
23931 - Telecommunications Mechanic I	30.91
23932 - Telecommunications Mechanic II	32.20
23950 - Telephone Lineman	32.90
23960 - Welder, Combination, Maintenance	22.17
23965 - Well Driller	25.11
23970 - Woodcraft Worker	27.25
23980 - Woodworker	20.41
24000 - Personal Needs Occupations	10.05
24570 - Child Care Attendant	13.05
24580 - Child Care Center Clerk	16.41
24610 - Chore Aide	10.32
24620 - Family Readiness And Support Services	14.59
Coordinator	
24630 - Homemaker	20.13
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	29.03
25040 - Sewage Plant Operator	25.19
25070 - Stationary Engineer	29.03
25190 - Ventilation Equipment Tender	23.71
25210 - Water Treatment Plant Operator	25.36
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.12
27007 - Baggage Inspector	17.98
27008 - Corrections Officer	30.97
27010 - Court Security Officer	30.66
27030 - Detection Dog Handler	20.36
27040 - Detection Dog Handler 27040 - Detention Officer	30.97
	31.42
27070 - Firefighter	
27101 - Guard I	17.98
27102 - Guard II	20.36
27131 - Police Officer I	32.37
27132 - Police Officer II	35.94
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.27
28042 - Carnival Equipment Repairer	13.85
28043 - Carnival Worker	10.96
28210 - Gate Attendant/Gate Tender	16.49
28310 - Lifequard	13.40
28350 - Park Attendant (Aide)	18.46
28510 - Recreation Aide/Health Facility Attendant	18.95
28515 - Recreation Specialist	22.88
28630 - Sports Official	14.69
•	
28690 - Swimming Pool Operator	20.05
29000 - Stevedoring/Longshoremen Occupational Services	00.00
29010 - Blocker And Bracer	29.08
29020 - Hatch Tender	29.08
29030 - Line Handler	29.08
29041 - Stevedore I	27.56
29042 - Stevedore II	32.96
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	40.33
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	27.82
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	30.63
30021 - Archeological Technician I	19.69

	- Archeological Technician II	22.02
	- Archeological Technician III	27.27
	- Cartographic Technician	27.27
	- Civil Engineering Technician	25.21
	- Drafter/CAD Operator I	19.69
	- Drafter/CAD Operator II	22.02
	- Drafter/CAD Operator III	24.55
	- Drafter/CAD Operator IV	30.20
	- Engineering Technician I	19.98
	- Engineering Technician II	22.47
	- Engineering Technician III	25.28
	- Engineering Technician IV	31.22
	- Engineering Technician V	38.08
	- Engineering Technician VI	46.20
	- Environmental Technician	21.65
	- Laboratory Technician	21.37
	- Mathematical Technician	27.04
	- Paralegal/Legal Assistant I	23.36
	- Paralegal/Legal Assistant II	28.94
	- Paralegal/Legal Assistant III	35.39
	- Paralegal/Legal Assistant IV	42.84
	- Photo-Optics Technician	27.27
	- Technical Writer I	26.41
	- Technical Writer II	32.29
	- Technical Writer III	39.16
	- Unexploded Ordnance (UXO) Technician I	25.63 31.02
	- Unexploded Ordnance (UXO) Technician II	37.18
	- Unexploded Ordnance (UXO) Technician III	25.63
	- Unexploded (UXO) Safety Escort	
	- Unexploded (UXO) Sweep Personnel - Weather Observer, Combined Upper Air Or (see 2)	25.63 24.55
		24.33
	ce Programs Weather Observer Conjer (200 2)	27 27
30621	- Weather Observer, Senior (see 2)	27.27
30621 31000 -	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations	
30621 31000 - 31020	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide	16.40
30621 31000 - 31020 31030	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver	16.40 21.88
30621 31000 - 31020 31030 31043	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier	16.40 21.88 18.39
30621 31000 - 31020 31030 31043 31260	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant	16.40 21.88 18.39 10.05
30621 31000 - 31020 31030 31043 31260 31290	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver	16.40 21.88 18.39 10.05 17.81
30621 31000 - 31020 31030 31043 31260 31290	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant	16.40 21.88 18.39 10.05
30621 31000 - 31020 31030 31043 31260 31290 31310	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver	16.40 21.88 18.39 10.05 17.81 13.23
30621 31000 - 31020 31030 31043 31260 31290 31310	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light	16.40 21.88 18.39 10.05 17.81 13.23
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium	16.40 21.88 18.39 10.05 17.81 13.23
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer	16.40 21.88 18.39 10.05 17.81 13.23
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 -	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker II	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician - Pest Controller	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician - Pest Controller - Photofinishing Worker	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08 16.23
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99710	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician - Pest Controller - Photofinishing Worker - Recycling Laborer	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08 16.23 19.78
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99055 99252 99310 99410 99510 99710	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician - Pest Controller - Photofinishing Worker - Recycling Laborer - Recycling Specialist	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08 16.23 19.78 22.59
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99710 99711 99730	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician - Pest Controller - Photofinishing Worker - Recycling Laborer - Recycling Specialist - Refuse Collector	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08 16.23 19.78 22.59 18.36
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99710 99711 99730 99810	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician - Pest Controller - Photofinishing Worker - Recycling Laborer - Recycling Specialist - Refuse Collector - Sales Clerk	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08 16.23 19.78 22.59 18.36 14.70
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99711 99710 99711 99730 99820	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician - Pest Controller - Photofinishing Worker - Recycling Laborer - Recycling Specialist - Refuse Collector - Sales Clerk - School Crossing Guard	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08 16.23 19.78 22.59 18.36
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99711 99730 99820 99830	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Mortician - Pest Controller - Photofinishing Worker - Recycling Laborer - Recycling Specialist - Refuse Collector - Sales Clerk - School Crossing Guard - Survey Party Chief	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08 16.23 19.78 22.59 18.36 14.70 14.08
30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99710 99711 99730 99820 99830 99830	- Weather Observer, Senior (see 2) Transportation/Mobile Equipment Operation Occupations - Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer Miscellaneous Occupations - Cashier - Desk Clerk - Embalmer - Laboratory Animal Caretaker I - Laboratory Animal Caretaker II - Mortician - Pest Controller - Photofinishing Worker - Recycling Laborer - Recycling Specialist - Refuse Collector - Sales Clerk - School Crossing Guard	16.40 21.88 18.39 10.05 17.81 13.23 19.53 20.63 24.52 24.52 10.53 13.34 30.19 12.33 13.11 34.82 17.08 16.23 19.78 22.59 18.36 14.70 14.08 22.53

99840 -	Vending	Machine	Attendant		19.31
99841 -	Vending	Machine	Repairer		22.06
99842 -	Vending	Machine	Repairer He	elper	19.31

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For

example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (5) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (6) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (7) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (8) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444)

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be retroactive to the commencement date of the contract (See 29 CFR 4.6(b)(2)(iv)(C)(vi)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 4) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 5) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 6) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage
- and Hour Division, U.S. Department of Labor, for review (See 29 CFR 4.6(b)(2)(ii)).
 - 7) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 8) The contracting officer transmits the Wage and Hour decision to the contractor.
- 9) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the

required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

D.2 Quality Assurance Surveillance Plan (QASP)

For: Regulated Medical Waste Pickup and Disposal Services – NJHS

Contract Number:

Contract Description:

Contractor shall furnish all labor, materials, and equipment to render complete regulated medical waste removal, transportation, disposal and documentation of services in accordance with all terms, conditions and specifications contained herein. Performance of services shall occur at the NJHS locations specified in the Statement of Work.

Contractor's name:

1. PURPOSE

This Quality Assurance Surveillance Plan (QASP) provides a systematic method to evaluate performance for the stated contract. This QASP explains the following:

- What will be monitored.
- How monitoring will take place.
- Who will conduct the monitoring.
- How monitoring efforts and results will be documented.

This QASP does not detail how the contractor accomplishes the work. Rather, the QASP is created with the premise that the contractor is responsible for management and quality control actions to meet the terms of the contract. It is the Government's responsibility to be objective, fair, and consistent in evaluating performance.

This QASP is a "living document" and the Government may review and revise it on a regular basis. However, the Government shall coordinate changes with the contractor. Copies of the original QASP and revisions shall be provided to the contractor and Government officials implementing surveillance activities.

2. GOVERNMENT ROLES AND RESPONSIBILITIES

The following personnel shall oversee and coordinate surveillance activities.

a. Contracting Officer (CO) - The CO shall ensure performance of all necessary actions for effective contracting, ensure compliance with the contract terms, and shall safeguard the interests of the United States in the contractual relationship. The CO shall also assure that the contractor receives impartial, fair, and equitable treatment under this contract. The CO is ultimately responsible for the final determination of the adequacy of the contractor's performance.

Assigned Contracting Officer: Jarrod Bowsky

Organization or Agency: Department of Veterans Affairs, - New Jersey Healthcare System

b. Contracting Officer's Representative (COR) - The COR is responsible for technical administration of the contract and shall assure proper Government surveillance of the contractor's performance. The COR shall keep a quality assurance file. The COR is not empowered to make any contractual commitments or to authorize any contractual changes on the Government's behalf.

COR: Victoria R. Ferrara, Administrative Officer, EMS

c. Other Key Government Personnel – Please refer to COR for contacts specified locations.

3. CONTRACTOR REPRESENTATIVES

The following employees of the contractor serve as the contractor's program manager for this contract.

- a. Program Manager -
- b. Other Contractor Personnel -

Title:

4. PERFORMANCE STANDARDS

Performance standards define desired services. The Government performs surveillance to determine if the contractor exceeds, meets or does not meet these standards.

The performance requirements are contained in the Performance Work Statement (PWS). The Government shall use these standards to determine contractor performance and shall compare contractor performance to the Acceptable Quality Level (AQL).

Task	ID	Indicator	Standard	Acceptable Quality Level	Method of Surveillance	Incentive/ Disincentives
Compliance with Requirements specified in the Statement of Work.	1	Compliance with all local ordinances and State laws applicable to the transportation and disposal of regulated medical waste.	NJ and local regulations for licenses and permits.	100%	Communication received from regulatory authorities.	Past performance and/or non- payment of service affected.

Task	ID	Indicator	Standard	Acceptable Quality Level	Method of Surveillance	Incentive/ Disincentives
	2	Provide documentation supporting/demonstrating weighing equipment is tested at least annually for accuracy, properly maintained, calibrated, and operated.	Annual Submission	100%	Annual Documentation Review	Past performance
	3	Contractor shall provide all necessary labels, red bags, boxes, storage and transportation containers, packaging materials (including the placement of a contractor furnished on-site refrigerated storage trailer) and complete documentation of services provided.	Re-stock as needed and requested.	100%	Periodic Inspection of Inventory	Past performance and/or non-payment of service affected.
Customer Service	4	Responsive to using service requests.	As requested	100%	Customer Complaints	Past performance.

5. INCENTIVES

The Government shall use past performance and/or non-payment as incentives. Incentives shall be based on exceeding, meeting, or not meeting performance standards.

6. METHODS OF QA SURVEILLANCE

Various methods exist to monitor performance. The COR shall use the surveillance methods listed below in the administration of this QASP.

a. DIRECT OBSERVATION. (Can be performed periodically or through 100% surveillance.)

1 and 2

b. PERIODIC INSPECTION. (Evaluates outcomes on a periodic basis. Inspections may be scheduled [Daily, Weekly, Monthly, Quarterly, or annually] or unscheduled, as required.)

3

c. VALIDATED USER/CUSTOMER COMPLAINTS. (Relies on the patient to identify deficiencies. Complaints are then investigated and validated.)

4

7. RATINGS

Metrics and methods are designed to determine if performance exceeds, meets, or does not meet a given standard and acceptable quality level. A rating scale shall be used to determine a positive, neutral, or negative outcome. The following ratings shall be used:

ACCEPTABLE AND NOT ACCEPTABLE

8. DOCUMENTING PERFORMANCE

a. ACCEPTABLE PERFORMANCE

The Government shall document positive performance. Any report may become a part of the supporting documentation for any contractual action.

b. UNACCEPTABLE PERFORMANCE

When unacceptable performance occurs, the COR shall inform the contractor. This will normally be in writing unless circumstances necessitate verbal communication. In any case the COR shall document the discussion and place it in the COTR file.

When the COR determines formal written communication is required, the COR shall prepare a Contract Discrepancy Report (CDR), and present it to the contractor's program manager.

The contractor shall acknowledge receipt of the CDR in writing. The CDR will specify if the contractor is required to prepare a corrective action plan to document how the contractor shall correct the unacceptable performance and avoid a recurrence. The CDR will also state how long after receipt the contractor has to present this corrective action plan to the COR. The Government shall review the contractor's corrective action plan to determine acceptability.

Any CDRs may become a part of the supporting documentation for any contractual action deemed necessary by the CO.

9. FREQUENCY OF MEASUREMENT

a. Frequency of Measurement.

During contract performance, the COR will periodically analyze whether the negotiated frequency of surveillance is appropriate for the work being performed.

b. Frequency of Performance Assessment Meetings.

The COR shall meet with the contractor QUARTERLY to assess performance and shall provide a written ssessment.	
Signature – Contractor Program Manager	
Signature – Contracting Officer's Representative	

SECTION E - SOLICITATION PROVISIONS

E.1 52.212-1 INSTRUCTIONS TO OFFERORS—COMMERCIAL ITEMS (JAN 2017)

- (a) North American Industry Classification System (NAICS) code and small business size standard. The NAICS code and small business size standard for this acquisition appear in Block 10 of the solicitation cover sheet (SF 1449). However, the small business size standard for a concern which submits an offer in its own name, but which proposes to furnish an item which it did not itself manufacture, is 500 employees.
- (b) Submission of offers. Submit signed and dated offers to the office specified in this solicitation at or before the exact time specified in this solicitation. Offers may be submitted on the SF 1449, letterhead stationery, or as otherwise specified in the solicitation. As a minimum, offers must show—
 - (1) The solicitation number;
 - (2) The time specified in the solicitation for receipt of offers;
 - (3) The name, address, and telephone number of the offeror;
- (4) A technical description of the items being offered in sufficient detail to evaluate compliance with the requirements in the solicitation. This may include product literature, or other documents, if necessary;
 - (5) Terms of any express warranty;
 - (6) Price and any discount terms;
 - (7) "Remit to" address, if different than mailing address;
- (8) A completed copy of the representations and certifications at FAR 52.212-3 (see FAR 52.212-3(b) for those representations and certifications that the offeror shall complete electronically);
 - (9) Acknowledgment of Solicitation Amendments;
- (10) Past performance information, when included as an evaluation factor, to include recent and relevant contracts for the same or similar items and other references (including contract numbers, points of contact with telephone numbers and other relevant information); and
- (11) If the offer is not submitted on the SF 1449, include a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation. Offers that fail to furnish required representations or information, or reject the terms and conditions of the solicitation may be excluded from consideration.
- (c) *Period for acceptance of offers*. The offeror agrees to hold the prices in its offer firm for 30 calendar days from the date specified for receipt of offers, unless another time period is specified in an addendum to the solicitation.

- (d) *Product samples*. When required by the solicitation, product samples shall be submitted at or prior to the time specified for receipt of offers. Unless otherwise specified in this solicitation, these samples shall be submitted at no expense to the Government, and returned at the sender's request and expense, unless they are destroyed during preaward testing.
- (e) *Multiple offers*. Offerors are encouraged to submit multiple offers presenting alternative terms and conditions, including alternative line items (provided that the alternative line items are consistent with subpart 4.10 of the Federal Acquisition Regulation), or alternative commercial items for satisfying the requirements of this solicitation. Each offer submitted will be evaluated separately.
- (f) Late submissions, modifications, revisions, and withdrawals of offers.
- (1) Offerors are responsible for submitting offers, and any modifications, revisions, or withdrawals, so as to reach the Government office designated in the solicitation by the time specified in the solicitation. If no time is specified in the solicitation, the time for receipt is 4:30 p.m., local time, for the designated Government office on the date that offers or revisions are due.
- (2)(i) Any offer, modification, revision, or withdrawal of an offer received at the Government office designated in the solicitation after the exact time specified for receipt of offers is "late" and will not be considered unless it is received before award is made, the Contracting Officer determines that accepting the late offer would not unduly delay the acquisition; and—
- (A) If it was transmitted through an electronic commerce method authorized by the solicitation, it was received at the initial point of entry to the Government infrastructure not later than 5:00 p.m. one working day prior to the date specified for receipt of offers; or
- (B) There is acceptable evidence to establish that it was received at the Government installation designated for receipt of offers and was under the Government's control prior to the time set for receipt of offers; or
 - (C) If this solicitation is a request for proposals, it was the only proposal received.
- (ii) However, a late modification of an otherwise successful offer, that makes its terms more favorable to the Government, will be considered at any time it is received and may be accepted.
- (3) Acceptable evidence to establish the time of receipt at the Government installation includes the time/date stamp of that installation on the offer wrapper, other documentary evidence of receipt maintained by the installation, or oral testimony or statements of Government personnel.
- (4) If an emergency or unanticipated event interrupts normal Government processes so that offers cannot be received at the Government office designated for receipt of offers by the exact time specified in the solicitation, and urgent Government requirements preclude amendment of the solicitation or other notice of an extension of the closing date, the time specified for receipt of offers will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which normal Government processes resume.
- (5) Offers may be withdrawn by written notice received at any time before the exact time set for receipt of offers. Oral offers in response to oral solicitations may be withdrawn orally. If the solicitation authorizes facsimile offers, offers may be withdrawn via facsimile received at any time before the exact time set for receipt of offers, subject to the conditions specified in the solicitation concerning facsimile

offers. An offer may be withdrawn in person by an offeror or its authorized representative if, before the exact time set for receipt of offers, the identity of the person requesting withdrawal is established and the person signs a receipt for the offer.

- (g) Contract award (not applicable to Invitation for Bids). The Government intends to evaluate offers and award a contract without discussions with offerors. Therefore, the offeror's initial offer should contain the offeror's best terms from a price and technical standpoint. However, the Government reserves the right to conduct discussions if later determined by the Contracting Officer to be necessary. The Government may reject any or all offers if such action is in the public interest; accept other than the lowest offer; and waive informalities and minor irregularities in offers received.
- (h) *Multiple awards*. The Government may accept any item or group of items of an offer, unless the offeror qualifies the offer by specific limitations. Unless otherwise provided in the Schedule, offers may not be submitted for quantities less than those specified. The Government reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit prices offered, unless the offeror specifies otherwise in the offer.
- (i) Availability of requirements documents cited in the solicitation.
- (1)(i) The GSA Index of Federal Specifications, Standards and Commercial Item Descriptions, FPMR Part 101-29, and copies of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained for a fee by submitting a request to—

GSA Federal Supply Service Specifications Section

Suite 8100 470 East L'Enfant Plaza, SW

Washington, DC 20407

Telephone (202) 619-8925

Facsimile (202) 619-8978.

- (ii) If the General Services Administration, Department of Agriculture, or Department of Veterans Affairs issued this solicitation, a single copy of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained free of charge by submitting a request to the addressee in paragraph (i)(1)(i) of this provision. Additional copies will be issued for a fee.
- (2) Most unclassified Defense specifications and standards may be downloaded from the following ASSIST websites:
 - (i) ASSIST (https://assist.dla.mil/online/start/);
 - (ii) Quick Search (http://quicksearch.dla.mil/);
 - (iii) ASSISTdocs.com (http://assistdocs.com).
- (3) Documents not available from ASSIST may be ordered from the Department of Defense Single Stock Point (DoDSSP) by?
 - (i) Using the ASSIST Shopping Wizard (https://assist.dla.mil/wizard/index.cfm);

- (ii) Phoning the DoDSSP Customer Service Desk (215) 697-2179, Mon-Fri, 0730 to 1600 EST; or
- (iii) Ordering from DoDSSP, Building 4, Section D, 700 Robbins Avenue, Philadelphia, PA 19111-5094, Telephone (215) 697-2667/2179, Facsimile (215) 697-1462.
- (4) Nongovernment (voluntary) standards must be obtained from the organization responsible for their preparation, publication, or maintenance.
- (j) *Unique entity identifier*. (Applies to all offers exceeding \$3,500, and offers of \$3,500 or less if the solicitation requires the Contractor to be registered in the System for Award Management (SAM) database.) The Offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "Unique Entity Identifier" followed by the unique entity identifier that identifies the Offeror's name and address. The Offeror also shall enter its Electronic Funds Transfer (EFT) indicator, if applicable. The EFT indicator is a four-character suffix to the unique entity identifier. The suffix is assigned at the discretion of the Offeror to establish additional SAM records for identifying alternative EFT accounts (see subpart 32.11) for the same entity. If the Offeror does not have a unique entity identifier, it should contact the entity designated at www.sam.gov for unique entity identifier establishment directly to obtain one. The Offeror should indicate that it is an offeror for a Government contract when contacting the entity designated at www.sam.gov for establishing the unique entity identifier.
- (k) System for Award Management. Unless exempted by an addendum to this solicitation, by submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the SAM database prior to award, during performance and through final payment of any contract resulting from this solicitation. If the Offeror does not become registered in the SAM database in the time prescribed by the Contracting Officer, the Contracting Officer will proceed to award to the next otherwise successful registered Offeror. Offerors may obtain information on registration and annual confirmation requirements via the SAM database accessed through https://www.acquisition.gov.
- (l) *Debriefing*. If a post-award debriefing is given to requesting offerors, the Government shall disclose the following information, if applicable:
 - (1) The agency's evaluation of the significant weak or deficient factors in the debriefed offeror's offer.
- (2) The overall evaluated cost or price and technical rating of the successful and the debriefed offeror and past performance information on the debriefed offeror.
- (3) The overall ranking of all offerors, when any ranking was developed by the agency during source selection.
 - (4) A summary of the rationale for award;
- (5) For acquisitions of commercial items, the make and model of the item to be delivered by the successful offeror.
- (6) Reasonable responses to relevant questions posed by the debriefed offeror as to whether source-selection procedures set forth in the solicitation, applicable regulations, and other applicable authorities were followed by the agency.

(End of Provision)

FAR Title Date

Number

52.204-22 ALTERNATIVE LINE ITEM PROPOSAL JAN 2017

E.2 52.209-7 INFORMATION REGARDING RESPONSIBILITY MATTERS (JUL 2013)

(a) Definitions. As used in this provision—

"Administrative proceeding" means a non-judicial process that is adjudicatory in nature in order to make a determination of fault or liability (e.g., Securities and Exchange Commission Administrative Proceedings, Civilian Board of Contract Appeals Proceedings, and Armed Services Board of Contract Appeals Proceedings). This includes administrative proceedings at the Federal and State level but only in connection with performance of a Federal contract or grant. It does not include agency actions such as contract audits, site visits, corrective plans, or inspection of deliverables.

"Federal contracts and grants with total value greater than \$10,000,000" means—

- (1) The total value of all current, active contracts and grants, including all priced options; and
- (2) The total value of all current, active orders including all priced options under indefinite-delivery, indefinite-quantity, 8(a), or requirements contracts (including task and delivery and multiple-award Schedules).

"Principal" means an officer, director, owner, partner, or a person having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a division or business segment; and similar positions).

- (b) The offeror [] has [] does not have current active Federal contracts and grants with total value greater than \$10,000,000.
- (c) If the offeror checked "has" in paragraph (b) of this provision, the offeror represents, by submission of this offer, that the information it has entered in the Federal Awardee Performance and Integrity Information System (FAPIIS) is current, accurate, and complete as of the date of submission of this offer with regard to the following information:
- (1) Whether the offeror, and/or any of its principals, has or has not, within the last five years, in connection with the award to or performance by the offeror of a Federal contract or grant, been the subject of a proceeding, at the Federal or State level that resulted in any of the following dispositions:
 - (i) In a criminal proceeding, a conviction.
- (ii) In a civil proceeding, a finding of fault and liability that results in the payment of a monetary fine, penalty, reimbursement, restitution, or damages of \$5,000 or more.
 - (iii) In an administrative proceeding, a finding of fault and liability that results in—
 - (A) The payment of a monetary fine or penalty of \$5,000 or more; or
 - (B) The payment of a reimbursement, restitution, or damages in excess of \$100,000.

- (iv) In a criminal, civil, or administrative proceeding, a disposition of the matter by consent or compromise with an acknowledgment of fault by the Contractor if the proceeding could have led to any of the outcomes specified in paragraphs (c)(1)(i), (c)(1)(ii), or (c)(1)(iii) of this provision.
- (2) If the offeror has been involved in the last five years in any of the occurrences listed in (c)(1) of this provision, whether the offeror has provided the requested information with regard to each occurrence.
- (d) The offeror shall post the information in paragraphs (c)(1)(i) through (c)(1)(iv) of this provision in FAPIIS as required through maintaining an active registration in the System for Award Management database via https://www.acquisition.gov (see 52.204-7).

(End of Provision)

E.3 52.216-1 TYPE OF CONTRACT (APR 1984)

The Government contemplates award of a Firm-Fixed-Price, Requirements contract resulting from this solicitation.

(End of Provision)

E.4 52.233-2 SERVICE OF PROTEST (SEP 2006)

Protests, as defined in section 33.101 of the Federal Acquisition Regulation, that are filed directly with an agency, and copies of any protests that are filed with the Government Accountability Office (GAO), shall be served on the Contracting Officer (addressed as follows) by obtaining written and dated acknowledgment of receipt from:

Jarrod Bowsky

Hand-Carried Address: Department of Veterans Affairs

HVHS Montrose Campus Bldg 29 RM 124 Network Contracting Office 2 (10N2NCO) 2094 Albany Post Road Montrose NY 10548-0100 Mailing Address:

Department of Veterans Affairs

HVHS Montrose Campus Bldg 29 RM 124 Network Contracting Office 2 (10N2NCO) 2094 Albany Post Road Montrose NY 10548-0100

(b) The copy of any protest shall be received in the office designated above within one day of filing a protest with the GAO.

(End of Provision)

E.5 VAAR 852,233-70 PROTEST CONTENT/ALTERNATIVE DISPUTE RESOLUTION (JAN 2008)

- (a) Any protest filed by an interested party shall:
- (1) Include the name, address, fax number, and telephone number of the protester;
- (2) Identify the solicitation and/or contract number;
- (3) Include an original signed by the protester or the protester's representative and at least one copy;
- (4) Set forth a detailed statement of the legal and factual grounds of the protest, including a description of resulting prejudice to the protester, and provide copies of relevant documents;
 - (5) Specifically request a ruling of the individual upon whom the protest is served;
 - (6) State the form of relief requested; and
 - (7) Provide all information establishing the timeliness of the protest.
- (b) Failure to comply with the above may result in dismissal of the protest without further consideration.
- (c) Bidders/offerors and contracting officers are encouraged to use alternative dispute resolution (ADR) procedures to resolve protests at any stage in the protest process. If ADR is used, the Department of Veterans Affairs will not furnish any documentation in an ADR proceeding beyond what is allowed by the Federal Acquisition Regulation.

(End of Provision)

E.6 VAAR 852.233-71 ALTERNATE PROTEST PROCEDURE (JAN 1998)

As an alternative to filing a protest with the contracting officer, an interested party may file a protest with the Deputy Assistant Secretary for Acquisition and Materiel Management, Acquisition Administration Team, Department of Veterans Affairs, 810 Vermont Avenue, NW., Washington, DC 20420, or for solicitations issued by the Office of Construction and Facilities Management, the Director, Office of Construction and Facilities Management, 810 Vermont Avenue, NW., Washington, DC 20420. The protest will not be considered if the interested party has a protest on the same or similar issues pending with the contracting officer.

(End of Provision)

PLEASE NOTE: The correct mailing information for filing alternate protests is as follows:

Deputy Assistant Secretary for Acquisition and Logistics, Risk Management Team, Department of Veterans Affairs 810 Vermont Avenue, N.W. Washington, DC 20420

Or for solicitations issued by the Office of Construction and Facilities Management:

Director, Office of Construction and Facilities Management 811 Vermont Avenue, N.W.

Washington, DC 20420

E.7 VAAR 852.252-70 SOLICITATION PROVISIONS OR CLAUSES INCORPORATED BY REFERENCE (JAN 2008)

The following provisions or clauses incorporated by reference in this solicitation must be completed by the offeror or prospective contractor and submitted with the quotation or offer. Copies of these provisions or clauses are available on the Internet at the Web sites provided in the provision at FAR 52.252-1, Solicitation Provisions Incorporated by Reference, or the clause at FAR 52.252-2, Clauses Incorporated by Reference. Copies may also be obtained from the contracting officer.

[Contracting officer shall list all FAR and 48 CFR Chapter 8 (VAAR) provisions and clauses incorporated by reference that must be completed by the offeror or prospective contractor and submitted with the quotation or offer.]

(End of Provision)

E.8 VAAR 852.270-1 REPRESENTATIVES OF CONTRACTING OFFICERS (JAN 2008)

The contracting officer reserves the right to designate representatives to act for him/her in furnishing technical guidance and advice or generally monitor the work to be performed under this contract. Such designation will be in writing and will define the scope and limitation of the designee's authority. A copy of the designation shall be furnished to the contractor.

(End of Provision)

FAR	<u>Title</u>	Date
Number		
52.204-16	COMMERCIAL AND GOVERNMENT ENTITY CODE	JUL 2016
	REPORTING	
52.204-17	OWNERSHIP OR CONTROL OF OFFEROR	JUL 2016

E.9 52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

http://www.acquisition.gov/far/index.html http://www.va.gov/oal/library/vaar/

(End of Provision)

<u>FAR</u>	<u>Title</u>	Date
Number		

52.232-38 SUBMISSION OF ELECTRONIC FUNDS TRANSFER INFORMATION WITH OFFER

JUL 2013

E.10 52.212-2 EVALUATION—COMMERCIAL ITEMS (OCT 2014)

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers:

Award will be made on the basis of the lowest price, technically acceptable offer (LPTA) (non-cost Factors 1 and 2) after price (Factor 3) is determined fair and reasonable; therefore, it is anticipated that a firm-fixed price contract will be awarded to the responsible offeror that offers the lowest price, technically acceptable offer in response to this Request for Quotes. Quotes will be reviewed by qualified evaluators to initially determine their acceptability. Each quote must contain all the information required by the RFQ. A quote may be determined to be unacceptable if required information is missing or if the quote materially deviates from the requirements of the RFQ. Unacceptable quotes will not be considered for further evaluation or selection. A responsibility determination will be made in accordance with FAR 9.1, Responsible Prospective Contractors.

Award will be made on the basis of the lowest evaluated price of quotes meeting or exceeding the technical acceptability standards for non-cost factors (1 and 2). The offeror's technical quote shall be credible and meet the capability requirements as follows:

The offeror's technical quote shall be credible and meet the capability requirements as follows:

FACTOR 1 – TECHNICAL CAPABILITY

- a. Submit copies of all licenses and permits in conformance with Federal, State, Municipal and local jurisdictions that pertain to the transportation, accumulation, storage, and destruction of biomedical waste.
- b. Provide a copy of Certificate of Minimum Liability Insurance Coverage.
- c. Submit a copy of a Contingency Plan as specified in Paragraph 19 of the Statement of Work.
- d. Provide documentation supporting/demonstrating weighing equipment is tested at least annually for accuracy, properly maintained, calibrated, and operated.
- e. Submit completed and signed copy of QASP from Section D

FACTOR 2 - SATISFACTORY PAST PERFORMANCE

The government may seek relevant performance information on all responsive and otherwise Technically Acceptable offerors through sources such as DCMA offices, CPARS, PPRS or other government data bases and other sources that are available. The government shall not be limited in its search for performance data. The offeror shall not submit performance data for this factor. When performance is evaluated, the outcome is either satisfactory or unsatisfactory. Unsatisfactory performance will disqualify an offeror from award; however, no past performance will be rated neutral.

FACTOR 3 - COST/PRICE

Complete the B.4 Price Schedule, and submit as a separate document.

1. Price will be evaluated based on the total aggregate cost of a Base plus four (4) Option periods.

Source Selection Decision: The government shall award to the lowest priced quote that meets or exceeds the non-cost factors.

**Quotes are to be submitted electronically in two (2) parts to Jarrod.Bowsky@va.gov. Part 1 shall be Technical Capability Documentation as specified in Factor 1, and Part 2 shall be the Price Quote.

- (b) *Options*. The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s).
- (c) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of Provision)

E.11 52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS—COMMERCIAL ITEMS (JAN 2017)

The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically via the System for Award Management (SAM) Web site located at https://www.sam.gov/portal. If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (u) of this provision.

(a) Definitions. As used in this provision—

Administrative merits determination means certain notices or findings of labor law violations issued by an enforcement agency following an investigation. An administrative merits determination may be final or be subject to appeal or further review. To determine whether a particular notice or finding is covered by this definition, it is necessary to consult section II.B. in the DOL Guidance.

Arbitral award or decision means an arbitrator or arbitral panel determination that a labor law violation occurred, or that enjoined or restrained a violation of labor law. It includes an award or decision that is not final or is subject to being confirmed, modified, or vacated by a court, and includes an award or decision resulting from private or confidential proceedings. To determine whether a particular award or decision is covered by this definition, it is necessary to consult section II.B. in the DOL Guidance.

Civil judgment means—

- (1) In paragraph (h) of this provision: A judgment or finding of a civil offense by any court of competent jurisdiction.
- (2) In paragraph (s) of this provision: Any judgment or order entered by any Federal or State court in which the court determined that a labor law violation occurred, or enjoined or restrained a violation of labor law. It includes a judgment or order that is not final or is subject to appeal. To determine whether a

particular judgment or order is covered by this definition, it is necessary to consult section II.B. in the DOL Guidance.

DOL Guidance means the Department of Labor (DOL) Guidance entitled: "Guidance for Executive Order 13673, 'Fair Pay and Safe Workplaces' ". The DOL Guidance, dated August 25, 2016, can be obtained from www.dol.gov/fairpayandsafeworkplaces.

Economically disadvantaged women-owned small business (EDWOSB) concern means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

Enforcement agency means any agency granted authority to enforce the Federal labor laws. It includes the enforcement components of DOL (Wage and Hour Division, Office of Federal Contract Compliance Programs, and Occupational Safety and Health Administration), the Equal Employment Opportunity Commission, the Occupational Safety and Health Review Commission, and the National Labor Relations Board. It also means a State agency designated to administer an OSHA-approved State Plan, but only to the extent that the State agency is acting in its capacity as administrator of such plan. It does not include other Federal agencies which, in their capacity as contracting agencies, conduct investigations of potential labor law violations. The enforcement agencies associated with each labor law under E.O. 13673 are—

- (1) Department of Labor Wage and Hour Division (WHD) for—
- (i) The Fair Labor Standards Act;
- (ii) The Migrant and Seasonal Agricultural Worker Protection Act;
- (iii) 40 U.S.C. chapter 31, subchapter IV, formerly known as the Davis-Bacon Act;
- (iv) 41 U.S.C. chapter 67, formerly known as the Service Contract Act;
- (v) The Family and Medical Leave Act; and
- (vi) E.O. 13658 of February 12, 2014 (Establishing a Minimum Wage for Contractors);
- (2) Department of Labor Occupational Safety and Health Administration (OSHA) for—
- (i) The Occupational Safety and Health Act of 1970; and
- (ii) OSHA-approved State Plans;
- (3) Department of Labor Office of Federal Contract Compliance Programs (OFCCP) for—
- (i) Section 503 of the Rehabilitation Act of 1973;
- (ii) The Vietnam Era Veterans' Readjustment Assistance Act of 1972 and the Vietnam Era Veterans' Readjustment Assistance Act of 1974; and
 - (iii) E.O. 11246 of September 24, 1965 (Equal Employment Opportunity);
 - (4) National Labor Relations Board (NLRB) for the National Labor Relations Act; and

- (5) Equal Employment Opportunity Commission (EEOC) for—
- (i) Title VII of the Civil Rights Act of 1964;
- (ii) The Americans with Disabilities Act of 1990;
- (iii) The Age Discrimination in Employment Act of 1967; and
- (iv) Section 6(d) of the Fair Labor Standards Act (Equal Pay Act).

Forced or indentured child labor means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

Highest-level owner means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

Immediate owner means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

Inverted domestic corporation means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

Labor compliance agreement means an agreement entered into between a contractor or subcontractor and an enforcement agency to address appropriate remedial measures, compliance assistance, steps to resolve issues to increase compliance with the labor laws, or other related matters.

Labor laws means the following labor laws and E.O.s:

- (1) The Fair Labor Standards Act.
- (2) The Occupational Safety and Health Act (OSHA) of 1970.
- (3) The Migrant and Seasonal Agricultural Worker Protection Act.
- (4) The National Labor Relations Act.
- (5) 40 U.S.C. chapter 31, subchapter IV, formerly known as the Davis-Bacon Act.
- (6) 41 U.S.C. chapter 67, formerly known as the Service Contract Act.
- (7) E.O. 11246 of September 24, 1965 (Equal Employment Opportunity).
- (8) Section 503 of the Rehabilitation Act of 1973.

- (9) The Vietnam Era Veterans' Readjustment Assistance Act of 1972 and the Vietnam Era Veterans' Readjustment Assistance Act of 1974.
 - (10) The Family and Medical Leave Act.
 - (11) Title VII of the Civil Rights Act of 1964.
 - (12) The Americans with Disabilities Act of 1990.
 - (13) The Age Discrimination in Employment Act of 1967.
 - (14) E.O. 13658 of February 12, 2014 (Establishing a Minimum Wage for Contractors).
- (15) Equivalent State laws as defined in the DOL Guidance. (The only equivalent State laws implemented in the FAR are OSHA-approved State Plans, which can be found at www.osha.gov/dcsp/osp/approved state plans.html).

Labor law decision means an administrative merits determination, arbitral award or decision, or civil judgment, which resulted from a violation of one or more of the laws listed in the definition of "labor laws".

Manufactured end product means any end product in product and service codes (PSCs) 1000-9999, except—

- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;
- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.

Place of manufacture means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

Predecessor means an entity that is replaced by a successor and includes any predecessors of the predecessor.

Restricted business operations means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
 - (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
 - (5) Consist of providing goods or services that are used only to promote health or education; or
 - (6) Have been voluntarily suspended.

"Sensitive technology"—

- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
 - (i) To restrict the free flow of unbiased information in Iran; or
 - (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

Service-disabled veteran-owned small business concern—

- (1) Means a small business concern—
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more servicedisabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and size standards in this solicitation.

Small disadvantaged business concern, consistent with 13 CFR 124.1002, means a small business concern under the size standard applicable to the acquisition, that—

- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by—
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13.CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

Subsidiary means an entity in which more than 50 percent of the entity is owned—

- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.

Successor means an entity that has replaced a predecessor by acquiring the assets and carrying out the affairs of the predecessor under a new name (often through acquisition or merger). The term "successor" does not include new offices/divisions of the same company or a company that only changes its name. The extent of the responsibility of the successor for the liabilities of the predecessor may vary, depending on State law and specific circumstances.

Veteran-owned small business concern means a small business concern—

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
 - (2) The management and daily business operations of which are controlled by one or more veterans.

Women-owned business concern means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

Women-owned small business concern means a small business concern—

- (1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
 - (2) Whose management and daily business operations are controlled by one or more women.

Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127), means a small business concern that is at least 51 percent directly and unconditionally

owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

Note to paragraph (a): By a court order issued on October 24, 2016, the following definitions in this paragraph (a) are enjoined indefinitely as of the date of the order: "Administrative merits determination", "Arbitral award or decision", paragraph (2) of "Civil judgment", "DOL Guidance", "Enforcement agency", "Labor compliance agreement", "Labor laws", and "Labor law decision". The enjoined definitions will become effective immediately if the court terminates the injunction. At that time, DoD, GSA, and NASA will publish a document in the **Federal Register** advising the public of the termination of the injunction.

- (b)(1) Annual Representations and Certifications. Any changes provided by the offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications posted on the SAM website.
- (2) The offeror has completed the annual representations and certifications electronically via the SAM website access through http://www.acquisition.gov. After reviewing the SAM database information, the offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications—Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs n/a.
- (c) Offerors must complete the following representations when the resulting contract will be performed in the United States or its outlying areas. Check all that apply.
- (1) Small business concern. The offeror represents as part of its offer that it [] is, [] is not a small business concern.
- (2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a veteran-owned small business concern.
- (3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a service-disabled veteran-owned small business concern.
- (4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [] is, [] is not a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [] is, [] is not a women-owned small business concern.
- (6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a women-owned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—

(i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture:] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in $(c)(6)$ of this provision.] The offeror represents that—
(i) It [] is, [] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
Note: Complete paragraphs $(c)(8)$ and $(c)(9)$ only if this solicitation is expected to exceed the simplified acquisition threshold.
(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph $(c)(1)$ of this provision.] The offeror represents that it [] is a women-owned business concern.
(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph $(c)(1)$ of this provision.] The offeror represents, as part of its offer, that—
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR Part 126; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR Part 126, and the

representation in paragraph (c)(10)(i) of this provision is accurate for the HUBZone small business

- (ii) It [] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.
- (e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.
- (f) *Buy American Certificate*. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American—Supplies, is included in this solicitation.)
- (1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that for other than COTS items, the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products, i.e., an end product that is not a COTS item and does not meet the component test in paragraph (2) of the definition of "domestic end product." The terms "commercially available off-the-shelf (COTS) item," "component," "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American—Supplies."
 - (2) Foreign End Products:

Line Item No Country of Origin

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[List as necessary]
(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
(g)(1) Buy American—Free Trade Agreements—Israeli Trade Act Certificate. (Applies only if the claus at FAR 52.225-3, Buy American—Free Trade Agreements—Israeli Trade Act, is included in this solicitation.)
(i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product and that for other than COTS items, the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "commercially available off-the-shelf (COTS) item," "component," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act."
(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end product as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":
Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:
Line Item No. Country of Origin
[List as necessary]
(iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products, i.e., an end product that is not a COTS item and does not meet the component test in paragraph (2) of the definition of "domestic end product."
Other Foreign End Products:
Line Item No. Country of Origin

[List as necessary]
(iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
(2) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":
Canadian End Products:
Line Item No.
[List as necessary]
(3) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":
Canadian or Israeli End Products:
Line Item No. Country of Origin

[List as necessary]

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(4) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate III. If Alternate III to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

- (5) *Trade Agreements Certificate*. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)
- (i) The offeror certifies that each end product, except those listed in paragraph (g)(5)(ii) of this provision, is a U.S.-made or designated country end product, as defined in the clause of this solicitation entitled "Trade Agreements".
- (ii) The offeror shall list as other end products those end products that are not U.S.-made or designated country end products.

Other End Products	:
Line Item No.	Country of Origin

[List as necessary]

- (iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American statute. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.
- (h) Certification Regarding Responsibility Matters (Executive Order 12689). (Applies only if the contract value is expected to exceed the simplified acquisition threshold.) The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals—

- (1) [] Are, [] are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;
- (2) [] Have, [] have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or Commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property;
- (3) [] Are, [] are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses enumerated in paragraph (h)(2) of this clause; and
- (4) [] Have, [] have not, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds \$3,500 for which the liability remains unsatisfied.
 - (i) Taxes are considered delinquent if both of the following criteria apply:
- (A) *The tax liability is finally determined*. The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.
- (B) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

(ii) Examples.

- (A) The taxpayer has received a statutory notice of deficiency, under I.R.C. Sec. 6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
- (B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. Sec. 6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
- (C) The taxpayer has entered into an installment agreement pursuant to I.R.C. Sec. 6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.
- (D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. 362 (the Bankruptcy Code).

(i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126).
(1) Listed end products.
Listed End Product Listed Countries of Origin
(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph $(i)(1)$ of this provision, then the offeror must certify to either $(i)(2)(i)$ or $(i)(2)(ii)$ by checking the appropriate block.]
[] (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.
[] (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that it has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.
(j) <i>Place of manufacture</i> . (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—
(1) In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or
(2) Outside the United States.
(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.)
[] (1) Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1).

(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;

The offeror [] does [] does not certify that—

(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and

- (iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
- [] (2) Certain services as described in FAR 22.1003- 4(d)(1). The offeror [] does [] does not certify that—
- (i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
- (ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
- (iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
- (iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
 - (3) If paragraph (k)(1) or (k)(2) of this clause applies—
- (i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and
- (ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.
- (l) *Taxpayer Identification Number (TIN)* (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to the SAM database to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (1)(3) through (1)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).
[] TIN:
[] TIN has been applied for.

[] TIN is not required because:
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[] Offeror is an agency or instrumentality of a foreign government;
[] Offeror is an agency or instrumentality of the Federal Government.
(4) Type of organization.
[] Sole proprietorship;
[] Partnership;
[] Corporate entity (not tax-exempt);
[] Corporate entity (tax-exempt);
[] Government entity (Federal, State, or local);
[] Foreign government;
[] International organization per 26 CFR 1.6049-4;
[] Other
(5) Common parent.
[] Offeror is not owned or controlled by a common parent;
[] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations.
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that—
(i) It [] is, [] is not an inverted domestic corporation; and
(ii) It [] is, [] is not a subsidiary of an inverted domestic corporation.

- (o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.
- (1) The offeror shall email questions concerning sensitive technology to the Department of State at CISADA106@state.gov.
- (2) Representation and certifications. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
- (i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;
- (ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
- (iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds \$3,500 with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50 U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at http://www.treasury.gov/ofac/downloads/t11sdn.pdf).
- (3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—
- (i) This solicitation includes a trade agreements certification (e.g., 52.212–3(g) or a comparable agency provision); and
- (ii) The offeror has certified that all the offered products to be supplied are designated country end products.
- (p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation).
- (1) The Offeror represents that it [] has or [] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.

	(2) If the Offeror indicates "has" in paragraph (p)(1) of this provision, enter the following information
	Immediate owner CAGE code:
	Immediate owner legal name:
	(Do not use a "doing business as" name)
	Is the immediate owner owned or controlled by another entity: [] Yes or [] No.
0	(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate wner is owned or controlled by another entity, then enter the following information:

Highest-level owner CAGE code: _____.

Predecessor legal name: _____.

(Do not use a "doing business as" name).

Highest-level owner legal name:
(Do not use a "doing business as" name)
(q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
(1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—
(i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
(ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
(2) The Offeror represents that—
(i) It is [] is not [] a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and
(ii) It is [] is not [] a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.
(r) <i>Predecessor of Offeror</i> . (Applies in all solicitations that include the provision at 52.204-16, Commercial and Government Entity Code Reporting.)
(1) The Offeror represents that it [] is or [] is not a successor to a predecessor that held a Federal contract or grant within the last three years.
(2) If the Offeror has indicated "is" in paragraph (r)(1) of this provision, enter the following information for all predecessors that held a Federal contract or grant within the last three years (if more than one predecessor, list in reverse chronological order):
Predecessor CAGE code: (or mark "Unknown").

- (s) Representation regarding compliance with labor laws (Executive Order 13673). If the offeror is a joint venture that is not itself a separate legal entity, each concern participating in the joint venture shall separately comply with the requirements of this provision.
- (1)(i) For solicitations issued on or after October 25, 2016 through April 24, 2017: The Offeror [] does [] does not anticipate submitting an offer with an estimated contract value of greater than \$50 million.
- (ii) For solicitations issued after April 24, 2017: The Offeror [] does [] does not anticipate submitting an offer with an estimated contract value of greater than \$500,000.
- (2) If the Offeror checked "does" in paragraph (s)(1)(i) or (ii) of this provision, the Offeror represents to the best of the Offeror's knowledge and belief [Offeror to check appropriate block]:
- [](i) There has been no administrative merits determination, arbitral award or decision, or civil judgment for any labor law violation(s) rendered against the offeror (see definitions in paragraph (a) of this section) during the period beginning on October 25, 2015 to the date of the offer, or for three years preceding the date of the offer, whichever period is shorter; or
- [](ii) There has been an administrative merits determination, arbitral award or decision, or civil judgment for any labor law violation(s) rendered against the Offeror during the period beginning on October 25, 2015 to the date of the offer, or for three years preceding the date of the offer, whichever period is shorter.
- (3)(i) If the box at paragraph (s)(2)(ii) of this provision is checked and the Contracting Officer has initiated a responsibility determination and has requested additional information, the Offeror shall provide--
- (A) The following information for each disclosed labor law decision in the System for Award Management (SAM) at www.sam.gov, unless the information is already current, accurate, and complete in SAM. This information will be publicly available in the Federal Awardee Performance and Integrity Information System (FAPIIS):
 - (1) The labor law violated.
- (2) The case number, inspection number, charge number, docket number, or other unique identification number.
 - (3) The date rendered.
- (4) The name of the court, arbitrator(s), agency, board, or commission that rendered the determination or decision;
- (B) The administrative merits determination, arbitral award or decision, or civil judgment document, to the Contracting Officer, if the Contracting Officer requires it;
- (C) In SAM, such additional information as the Offeror deems necessary to demonstrate its responsibility, including mitigating factors and remedial measures such as offeror actions taken to address the violations, labor compliance agreements, and other steps taken to achieve compliance with labor laws. Offerors may provide explanatory text and upload documents. This information will not be made public unless the contractor determines that it wants the information to be made public; and

- (D) The information in paragraphs (s)(3)(i)(A) and (s)(3)(i)(C) of this provision to the Contracting Officer, if the Offeror meets an exception to SAM registration (see FAR 4.1102(a)).
- (ii)(A) The Contracting Officer will consider all information provided under (s)(3)(i) of this provision as part of making a responsibility determination.
- (B) A representation that any labor law decision(s) were rendered against the Offeror will not necessarily result in withholding of an award under this solicitation. Failure of the Offeror to furnish a representation or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.
- (C) The representation in paragraph (s)(2) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous representation, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation in accordance with the procedures set forth in FAR 12.403.
- (4) The Offeror shall provide immediate written notice to the Contracting Officer if at any time prior to contract award the Offeror learns that its representation at paragraph (s)(2) of this provision is no longer accurate.
- (5) The representation in paragraph (s)(2) of this provision will be public information in the Federal Awardee Performance and Integrity Information System (FAPIIS).

Note to paragraph (s): By a court order issued on October 24, 2016, this paragraph (s) is enjoined indefinitely as of the date of the order. The enjoined paragraph will become effective immediately if the court terminates the injunction. At that time, DoD, GSA, and NASA will publish a document in the **Federal Register** advising the public of the termination of the injunction.

- (t) *Public Disclosure of Greenhouse Gas Emissions and Reduction Goals*. Applies in all solicitations that require offerors to register in SAM (52.212-1(k)).
- (1) This representation shall be completed if the Offeror received \$7.5 million or more in contract awards in the prior Federal fiscal year. The representation is optional if the Offeror received less than \$7.5 million in Federal contract awards in the prior Federal fiscal year.
- (2) Representation. [Offeror to check applicable block(s) in paragraph (t)(2)(i) and (ii)]. (i) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose greenhouse gas emissions, i.e., makes available on a publicly accessible Web site the results of a greenhouse gas inventory, performed in accordance with an accounting standard with publicly available and consistently applied criteria, such as the Greenhouse Gas Protocol Corporate Standard.
- (ii) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose a quantitative greenhouse gas emissions reduction goal, i.e., make available on a publicly accessible Web site a target to reduce absolute emissions or emissions intensity by a specific quantity or percentage.
- (iii) A publicly accessible Web site includes the Offeror's own Web site or a recognized, third-party greenhouse gas emissions reporting program.

- (3) If the Offeror checked "does" in paragraphs (t)(2)(i) or (t)(2)(ii) of this provision, respectively, the Offeror shall provide the publicly accessible Web site(s) where greenhouse gas emissions and/or reduction goals are reported:_____.
- (u)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with an entity that requires employees or subcontractors of such entity seeking to report waste, fraud, or abuse to sign internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
- (2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.
- (3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).

(End of Provision)