General Decision Number: CA170029 08/04/2017 CA29

Superseded General Decision Number: CA20160029

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

Counties: Alameda, Calaveras, Contra Costa, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and Tuolumne Counties in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

| Modification | Number | Publication | Date |
|--------------|--------|-------------|------|
| 0 | | 01/06/2017 | |
| 1 | | 01/20/2017 | |
| 2 | | 01/27/2017 | |
| 3 | | 02/17/2017 | |
| 4 | | 02/24/2017 | |
| 5 | | 03/03/2017 | |
| 6 | | 03/10/2017 | |
| 7 | | 03/31/2017 | |
| 8 | | 04/14/2017 | |
| 9 | | 04/21/2017 | |
| 10 | | 05/05/2017 | |
| 11 | | 05/12/2017 | |
| 12 | | 05/26/2017 | |
| 13 | | 06/02/2017 | |
| 14 | | 06/16/2017 | |
| 15 | | 06/30/2017 | |
| 16 | | 07/07/2017 | |
| 17 | | 07/14/2017 | |
| 18 | | 08/04/2017 | |

AREA 1: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TOULMNE COUNTIES

AREA 2: ALAMEDA, CONTRA COSTA, SAN FRANSICO, SAN MATEO & SANTA CLARA COUNTIES

Rates Fringes Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not) Area 1.....\$ 28.20 8.95 Area 2.....\$ 32.98 8.95 _____ ASBE0016-008 01/01/2017 AREA 1: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANSICO, SAN MATEO, SANTA CLARA, & SANTA CRUZ AREA 2: CALAVERAS, COLUSA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAU, & TUOLUMNE Rates Fringes Asbestos Workers/Insulator (Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems) Area 1.....\$ 62.36 22.98 Area 2.....\$ 46.96 23.10 _____ BOIL0549-001 10/01/2016 AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES AREA 2: REMAINING COUNTIES Rates Fringes BOILERMAKER Area 1.....\$ 43.28 37.91 Area 2.....\$ 39.68 35.71 _____ BRCA0003-001 02/01/2017

| I | Rates | Fringes |
|--|----------------|----------------|
| MARBLE FINISHER\$ | 31.17 | 14.99 |
| BRCA0003-003 02/01/2017 | | |
| I | Rates | Fringes |
| MARBLE MASON\$ | 41.77 | 26.76 |
| BRCA0003-005 05/01/2017 | | |
| I | Rates | Fringes |
| BRICKLAYER | | |
| (1) Fresno, Kings, Madera, Mariposa, Merced\$ (7) San Francisco, San | 38.45 | 21.22 |
| Mateo\$ (8) Alameda, Contra | 42.34 | 25.83 |
| Costa, San Benito, Santa Clara\$ (9) Calaveras, San Joaquin, Stanislaus, | 44.16 | 21.71 |
| Toulumne\$ (16) Monterey, Santa Cruz\$ | | 20.76 23.49 |
| BRCA0003-008 07/01/2016 | | |
| I | Rates | Fringes |
| TERRAZZO FINISHER\$ TERRAZZO WORKER/SETTER\$ | | 16.58 26.31 |
| BRCA0003-011 04/21/2017 | | |
| AREA 1: Alameda, Contra Costa, Mont Francisco, San Mateo, Santa Clara, | | ito, San |
| AREA 2: Calaveras, San Joaquin, Sta | anislaus, Tuol | umne |
| AREA 3: Fresno, Kings, Madera, Mar | iposa, Merced | |
| 1 | Rates | Fringes |
| TILE FINISHER Area 1\$ | | 15.45 |
| Area 2\$ Area 3\$ | | 14.90 14.53 |
| Tile Layer Area 1\$ Area 2\$ | 42.67 | 17.54 17.46 |
| Area 3\$ | 35.31 | 16.83 |

CARP0022-001 07/01/2017

San Francisco County

| | Rates | Fringes |
|--|--|---|
| Carpenters Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & | \$ 46.40 | 28.71 |
| Steel Shoring Erector, Saw Filer Journeyman Carpenter Millwright | \$ 46.40 | 28.71 28.71 30.30 |
| CARP0034-001 07/01/2017 | | |
| | Rates | Fringes |
| Diver Assistant Tender, ROV Tender/Technician Diver standby Diver Tender Diver wet Manifold Operator (mixed gas) Manifold Operator (Standby). | \$ 50.61 \$ 49.82 \$ 95.17 \$ 54.82 | 31.91 31.91 31.91 31.91 31.91 31.91 31.91 |
| DEPTH PAY (Surface Diving): 050 to 100 ft \$2.00 per foot 101 to 150 ft \$3.00 per foot 151 to 220 ft \$4.00 per foot | | |
| SATURATION DIVING: The standby rate shall apply un saturation diving rate applies pressure continuously until wor complete. The diver rate shall hours. | when divers are the task and deco | e under ompression are |
| DIVING IN ENCLOSURES: Where it is necessary for Diver or other enclosures where there following premium shall be paid entrance 26 feet to 300 feet: necessary for a diver to enter enclosure less than 48" in heig \$1.00 per foot. | e is no vertical d: Distance tra \$1.00 per foot. any pipe, tunne | ascent, the veled from When it is l or other |
| WORK IN COMBINATION OF CLASSIFICA Employees working in any combin within the diving crew (except are paid in the classification that shift. | ation of classi dive supervisor |) in a shift |

_____ CARP0034-003 07/01/2016 Rates Fringes Piledriver.....\$ 44.65 31.40 _____ CARP0035-007 07/01/2017 AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties AREA 2: Monterey, San Benito, Santa Cruz Counties AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties Rates Fringes Modular Furniture Installer Area 1 Installer I.....\$ 25.61 20.42 Installer II.....\$ 22.18 20.42 Lead Installer....\$ 29.06 20.92 Master Installer.....\$ 33.28 20.92 Area 2 Installer I.....\$ 22.96 20.42 Installer II.....\$ 20.01 20.42 Lead Installer.....\$ 25.93 20.92 Master Installer.....\$ 29.56 20.92 Area 3 Installer I.....\$ 22.01 20.42 20.42 Installer II.....\$ 19.24 Lead Installer.....\$ 24.81 20.92 Master Installer.....\$ 31.13 20.13 _____ * CARP0035-008 08/01/2017 AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties AREA 2: Monterey, San Benito, Santa Cruz Counties AREA 3: San Joaquin AREA 4: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, Stanislaus, Tuolumne Counties Rates Fringes Drywall Installers/Lathers: Area 1.....\$ 46.40 29.15 Area 2.....\$ 40.52 29.15 Area 3.....\$ 39.02 28.64

| Area 4\$ 39.67 | 29.15 |
|---|-----------------------|
| Drywall Stocker/Scrapper | |
| Area 1\$ 23.20 | |
| Area 2\$ 20.26 | |
| Area 3\$ 19.51 | |
| Area 4\$ 19.84 | |
| CARP0152-001 07/01/2017 | |
| Contra Costa County | |
| Rates | Fringes |
| Carpenters | |
| Bridge Builder/Highway | |
| Carpenter\$ 46.40 | 28.71 |
| Hardwood Floorlayer, | |
| Shingler, Power Saw | |
| Operator, Steel Scaffold & | |
| Steel Shoring Erector, Saw Filer\$ 46.55 | 28.71 |
| Journeyman Carpenter\$ 46.40 | |
| Millwright\$ 46.50 | |
| | |
| CARP0152-002 07/01/2017 | |
| San Joaquin County | |
| | |
| Rates | Fringes |
| Carpenters | |
| Bridge Builder/Highway | |
| Carpenter\$ 46.40 | 28.71 |
| Hardwood Floorlayer, | |
| Shingler, Power Saw | |
| Operator, Steel Scaffold & | |
| Steel Shoring Erector, Saw | 00 71 |
| Filer\$ 40.67 Journeyman Carpenter\$ 40.52 | |
| Millwright\$ 43.02 | |
| | |
| CARP0152-004 07/01/2017 | |
| Calaveras, Mariposa, Merced, Stanislaus | and Tuolumne Counties |
| | |
| Rates | Fringes |
| Companhous | |
| Carpenters Bridge Builder/Highway | |
| Carpenter\$ 46.40 | 28.71 |
| Hardwood Floorlayer, | |
| Shingler, Power Saw | |
| Operator, Steel Scaffold & | |
| Steel Shoring Erector, Saw | |
| Filer\$ 39.32 | |
| Journeyman Carpenter\$ 39.17 | |
| Millwright\$ 41.67 | 30.30 |

_____ CARP0217-001 07/01/2017 San Mateo County Rates Fringes Carpenters Bridge Builder/Highway Carpenter.....\$ 46.40 28.71 Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer....\$ 46.55 28.71 28.71 Journeyman Carpenter.....\$ 46.40 Millwright.....\$ 46.50 30.30 _____ CARP0405-001 07/01/2017 Santa Clara County Rates Fringes Carpenters Bridge Builder/Highway Carpenter....\$ 46.40 28.71 Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw 28.71 Filer.....\$ 46.55 Journeyman Carpenter.....\$ 46.40 Millwright....\$ 46.50 28.71 30.30 _____ CARP0405-002 07/01/2017 San Benito County Rates Fringes Carpenters Bridge Builder/Highway Carpenter.....\$ 46.40 28.71 Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....\$ 40.58 28.71 28.71 Journeyman Carpenter.....\$ 40.52 Millwright.....\$ 43.02 30.30 _____ CARP0505-001 07/01/2017

Santa Cruz County

| Carpenters Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & | \$ 46.40 | 28.71 |
|--|----------------------|-------------------------|
| Steel Shoring Erector, Saw Filer Journeyman Carpenter Millwright | \$ 40.52 \$ 43.02 | 28.71 28.71 30.30 |
| CARP0605-001 07/01/2017 | | |
| Monterey County | | |
| | Rates | Fringes |
| Carpenters Bridge Builder/Highway Carpenter Hardwood Floorlayer, | \$ 46.40 | 28.71 |
| Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer Journeyman Carpenter | | 28.71 28.71 |
| Millwright | | 30.30 |
| CARP0701-001 07/01/2017 | | |
| Fresno and Madera Counties | | |
| | Rates | Fringes |
| Carpenters Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw | \$ 46.40 | 28.71 |
| Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer Journeyman Carpenter Millwright | \$ 39.17 \$ 41.67 | 28.71 28.71 30.30 |
| CARP0713-001 07/01/2017 | | |
| Alameda County | | |
| | Rates | Fringes |
| Carpenters Bridge Builder/Highway Carpenter Hardwood Floorlayer, Shingler, Power Saw | \$ 46.40 | 28.71 |

Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer....\$ 46.55 28.71 Journeyman Carpenter.....\$ 46.40 28.71 30.30 Millwright.....\$ 46.50 _____ CARP1109-001 07/01/2017 Kings County Rates Fringes Carpenters Bridge Builder/Highway Carpenter....\$ 46.40 28.71 Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....\$ 39.32 28.71 Journeyman Carpenter.....\$ 39.17 28.71 Millwright.....\$ 41.67 30.30 _____ ELEC0006-004 12/01/2016 SAN FRANCISCO COUNTY Rates Fringes Sound & Communications 3%+18.05 Installer.....\$ 35.57 Technician.....\$ 40.50 3%+18.05 SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems. FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside

ELEC0006-007 06/01/2017

electrician.

SAN FRANCISCO COUNTY

| | Rates | Fringes |
|---|--|--|
| ELECTRICIAN | \$ 66.00 | 3%+43.40 |
| ELEC0100-002 03/01/2017 | | |
| FRESNO, KINGS, AND MADERA COUNT | IES | |
| | Rates | Fringes |
| ELECTRICIAN | \$ 36.50 | 21.65 |
| ELEC0100-005 12/01/2016 | | |
| FRESNO, KINGS, MADERA | | |
| | Rates | Fringes |
| Communications System Installer Technician | | 3%+17.86 3%+17.86 |
| SCOPE OF WORK Includes the installation tes of the following systems whice and/or transference of voice, commercial, education, securi for the following: TV monitor background-foreground music, interconnect, inventory contr transmission, multi-media, mu radio page, school intercom a low voltage master clock syst | h utilize the sound, vision ty and enterta ing and survei intercom and t ol systems, mi ltiplex, nurse nd sound, burg | transmission and digital for inment purposes llance, elephone crowave call system, |
| A. SOUND AND VOICE TRANSMISSI Background foreground music, interconnect systems, Telepho Radio page systems, School in Burglar alarm systems, Low vo Multi-media/multiplex systems entertainment systems, RF sys | Intercom and t ne systems Nur tercom and sou ltage, master , Sound and mu | elephone se call systems, nd systems, clock systems, sical |
| B. FIRE ALARM SYSTEMS Installat | ion, wire pull | ing and testing |
| C. TELEVISION AND VIDEO SYSTE surveillance systems Video s entertainment systems, Video transmission systems, CATV an D. SECURITY SYSTEMS Perimeter sensor systems Card access sy Sonar/infrared monitoring equ | ecurity system educational sy d CCTV security syst stems Access c | stems, Microwave ems Vibration |
| E. COMMUNICATIONS SYSTEMS THA | T TRANSMIT OR | RECEIVE |

INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation) Inventory Control Systems, Digital Data Systems Broadband and Baseband and Carriers Point of Sale Systems, VSAT Data Systems Data Communication Systems RF and Remote Control Systems, Fiber Optic Data Systems

WORK EXCLUDED Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply: 1. The project involves new or major remodel building trades construction. 2. The conductors for the fire alarm system are installed in conduit.

ELEC0234-001 12/25/2016

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

Rates Fringes

ELECTRICIAN Zone A.....\$ 44.65 Zone B....\$ 49.12 24.57

Zone A: All of Santa Cruz, Monterey, and San Benito Counties within 25 air miles of Highway 1 and Dolan Road in Moss Landing, and an area extending 5 miles east and west of Highway 101 South to the San Luis Obispo County Line

Zone B: Any area outside of Zone A

ELEC0234-003 12/01/2016

MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES

Rates Fringes

| Sound & Communications | | |
|------------------------|-------|-------|
| Installer\$ | 35.07 | 18.60 |
| Technician\$ | 37.94 | 16.30 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0302-001 02/27/2017

CONTRA COSTA COUNTY

| | Rates | Fringes |
|---------------|-------|----------------|
| CABLE SPLICER | | 26.75 26.56 |
| | | |

ELEC0302-003 12/01/2016

CONTRA COSTA COUNTY

| I | Rates | Fringes |
|------------------------|-------|---------|
| Sound & Communications | | |
| Installer\$ | 35.07 | 18.05 |
| Technician\$ | 39.93 | 18.20 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0332-001 05/29/2017

SANTA CLARA COUNTY

|] | Rates | Fringes |
|-----------------|-------|---------|
| CABLE SPLICER\$ | 69.60 | 34.318 |
| ELECTRICIAN\$ | 60.52 | 34.046 |

FOOTNOTES: Work under compressed air or where gas masks are required, orwork on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

ELEC0332-003 12/01/2016

SANTA CLARA COUNTY

| I | Rates | Fringes |
|------------------------|-------|---------|
| Sound & Communications | | |
| Installer\$ | 35.07 | 18.602 |
| Technician\$ | 39.93 | 18.748 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0595-001 06/01/2017

ALAMEDA COUNTY

| | Rates | Fringes |
|---|---|---|
| CABLE SPLICER | | 3%+34.10 3%+34.10 |
| ELEC0595-002 06/01/2017 | | |
| CALAVERAS AND SAN JOAQUIN COUNT: | IES | |
| | Rates | Fringes |
| CABLE SPLICER | \$ 41.40 | 3%+28.83 |
| <pre>(1) Tunnel work (2) All other work</pre> | | 3%+28.83 3%+28.83 |
| ELEC0595-006 12/01/2016 | | |
| ALAMEDA COUNTY | | |
| | Rates | Fringes |
| Sound & Communications Installer Technician | | 3%+17.55 3%+17.55 |
| SCOPE OF WORK: Including any is to transmit or receive int data systems or multiple syst function or power supply; ind terminations and testings of their function; excluding fire in raceways (including wire an performed on new or major remo jobs for which the conductors installed in conduit; excludin systems, line voltage work, in systems (all buildings having above the lowest floor level h excluding energy management sy | formation; exc tems which ind clusion or exc conductors de alarm work ad cable pull odel building for the fire and installation floors locate aving building ystems. | cluding all other clude control clusion of etermined by when installed ling) and when projects or alarm system are on of raceway c, life-safety ed more than 75' ng access); |
| FOOTNOTE: Fire alarm work wh (including wire and cable pull involve new or major remodel k which the conductors for the t installed in the conduit, shall electrician. | ling), on pro- puilding const fire alarm sys | jects which cruction, for stem are |

ELEC0595-008 12/01/2016

CALAVERAS AND SAN JOAQUIN COUNTIES

Rates Fringes

| Communications System | | |
|-----------------------|-------|----------|
| Installer\$ | 30.64 | 3%+17.55 |
| Technician\$ | 34.89 | 3%+17.55 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0617-001 06/01/2017

SAN MATEO COUNTY

| | Rates | Fringes |
|-------------------------|-----------|---------|
| ELECTRICIAN | .\$ 57.00 | 33.59 |
| ELEC0617-003 12/01/2016 | | |

SAN MATEO COUNTY

| F | Rates | Fringes |
|------------------------|-------|---------|
| Sound & Communications | | |
| Installer\$ | 35.07 | 18.86 |
| Technician\$ | 39.93 | 18.86 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0684-001 06/01/2017

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

RatesFringesELECTRICIAN......\$ 37.003%+20.73CABLE SPLICER = 110% of Journeyman Electrician

ELEC0684-004 12/01/2016

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

| I | Rates | Fringes |
|-----------------------|-------|----------|
| Communications System | | |
| Installer\$ | 30.64 | 3%+17.86 |
| Technician\$ | 34.89 | 3%+17.86 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

* ELEC1245-001 06/01/2017

LINE CONSTRUCTION (1) Lineman; Cable splicer..\$ 55.49 3%+17.65 (2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead & underground distribution line equipment).....\$ 44.32 (3) Groundman.....\$ 33.89 3%+17.65 3%+17.65 (4) Powderman.....\$ 49.55 3%+17.65 HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and day after Thanksgiving, Christmas Day _____ ELEV0008-001 01/01/2017 Rates Fringes ELEVATOR MECHANIC....\$ 63.44 31.585 FOOTNOTE: PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day. ENGI0003-008 07/01/2017 Rates Fringes Dredging: (DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING:) AREA 1: (1) Leverman.....\$ 44.77 31.25 (2) Dredge Dozer; Heavy duty repairman.....\$ 39.81 31.25 (3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator....\$ 38.69 31.25 (4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..\$ 35.39 31.25 AREA 2: (1) Leverman.....\$ 46.77 31.25 (2) Dredge Dozer; Heavy duty repairman.....\$ 41.81 31.25 (3) Booster Pump

Engineer; Deck mate; Dredge Tender; Winch Operator.....\$ 40.69 31.25 (4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..\$ 37.39 31.25 AREA DESCRIPTIONS AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: Area 1: Northernmost part Area 2: Remainder CALAVERAS COUNTY: Area 1: Remainder Area 2: Eastern part COLUSA COUNTY: Area 1: Eastern part Area 2: Remainder ELDORADO COUNTY: Area 1: North Central part Area 2: Remainder FRESNO COUNTY: Area 1: Remainder Area 2: Eastern part GLENN COUNTY: Area 1: Eastern part Area 2: Remainder LASSEN COUNTY: Area 1: Western part along the Southern portion of border with Shasta County Area 2: Remainder MADERA COUNTY: Area 1: Except Eastern part Area 2: Eastern part MARIPOSA COUNTY Area 1: Except Eastern part Area 2: Eastern part MONTERREY COUNTY

Operator; Deck

Area 1: Except Southwestern part Area 2: Southwestern part NEVADA COUNTY: Area 1: All but the Northern portion along the border of Sierra County Area 2: Remainder PLACER COUNTY: Area 1: Al but the Central portion Area 2: Remainder PLUMAS COUNTY: Area 1: Western portion Area 2: Remainder SHASTA COUNTY: Area 1: All but the Northeastern corner Area 2: Remainder SIERRA COUNTY: Area 1: Western part Area 2: Remainder SISKIYOU COUNTY: Area 1: Central part Area 2: Remainder SONOMA COUNTY: Area 1: All but the Northwestern corner Area 2: Remainder TEHAMA COUNTY: Area 1: All but the Western border with Mendocino & Trinity Counties Area 2: Remainder TRINITY COUNTY: Area 1: East Central part and the Northeastern border with Shasta County Area 2: Remainder TUOLUMNE COUNTY: Area 1: Except Eastern part Area 2: Eastern part _____ ENGI0003-018 06/26/2017 "AREA 1" WAGE RATES ARE LISTED BELOW "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. SEE AREA DEFINITIONS BELOW

| OPERATOR: Power Equipment (AREA 1:) | | |
|--|---|---|
| <pre>GROUP 1\$ GROUP 2\$ GROUP 3\$ GROUP 3\$ GROUP 4\$ GROUP 5\$ GROUP 5\$ GROUP 6\$ GROUP 6\$ GROUP 7\$ GROUP 8\$ GROUP 8\$ OPERATOR: Power Equipment (Cranes and Attachments -</pre> | 43.14 41.66 40.28 39.01 37.69 36.55 35.41 | 30.39 30.39 30.39 30.39 30.39 30.39 30.39 30.39 30.39 |
| AREA 1:) | | |
| GROUP 1 | 16 20 | 20.20 |
| Cranes\$ Oiler\$ | | 30.39 30.39 |
| Truck crane oiler\$ | | 30.39 |
| GROUP 2 | 39.20 | 30.39 |
| Cranes\$ | 43 79 | 30.39 |
| Oiler\$ | | 30.39 |
| Truck crane oiler\$ | | 30.39 |
| GROUP 3 | | 00.00 |
| Cranes\$ | 42.05 | 30.39 |
| Hydraulic\$ | | 30.39 |
| \$ | | 30.39 |
| Truck Crane Oiler\$ | 38.71 | 30.39 |
| GROUP 4 | | |
| Cranes\$ | 39.01 | 30.39 |
| OPERATOR: Power Equipment | | |
| (Piledriving - AREA 1:) | | |
| GROUP 1 | | |
| Lifting devices\$ | | 30.39 |
| Oiler\$ | | 30.39 |
| Truck crane oiler\$ | 39.20 | 30.39 |
| GROUP 2 | | |
| Lifting devices\$ | | 30.39 |
| Oiler\$ | | 30.39 |
| Truck Crane Oiler\$ | 38.98 | 30.39 |
| GROUP 3 | 10 20 | 20 20 |
| Lifting devices\$ Oiler\$ | | 30.39 |
| Truck Crane Oiler\$ | | 30.39 30.39 |
| GROUP 4 | 30./1 | 30.39 |
| Lifting devices\$ | 40 62 | 30.39 |
| GROUP 5 | 10.02 | 00.00 |
| Lifting devices\$ | 39.32 | 30.39 |
| GROUP 6 | | |
| Lifting devices\$ | 37.98 | 30.39 |
| OPERATOR: Power Equipment | | |
| (Steel Erection - AREA 1:) | | |
| GROUP 1 | | |
| Cranes\$ | 46.30 | 30.39 |
| 0iler\$ | 36.63 | 30.39 |
| Truck Crane Oiler\$ | 39.20 | 30.39 |
| | | |

| GROUP 2 | |
|------------------------------|-------|
| Cranes\$ 43.79 | 30.39 |
| Oiler\$ 36.36 | 30.39 |
| Truck Crane Oiler\$ 38.98 | 30.39 |
| GROUP 3 | |
| Cranes\$ 42.05 | 30.39 |
| Hydraulic\$ 38.32 | 30.39 |
| Oiler\$ 36.14 | 30.39 |
| Truck Crane Oiler\$ 38.71 | 30.39 |
| GROUP 4 | |
| Cranes\$ 39.01 | 30.39 |
| GROUP 5 | |
| Cranes\$ 35.13 | 30.39 |
| OPERATOR: Power Equipment | |
| (Tunnel and Underground Work | |
| - AREA 1:) | |
| SHAFTS, STOPES, RAISES: | |
| GROUP 1\$ 40.77 | 30.39 |
| GROUP 1-A\$ 43.24 | 30.39 |
| GROUP 2\$ 39.51 | 30.39 |
| GROUP 3\$ 38.18 | 30.39 |
| GROUP 4\$ 37.04 | 30.39 |
| GROUP 5\$ 35.90 | 30.39 |
| UNDERGROUND: | |
| GROUP 1\$ 40.67 | 30.39 |
| GROUP 1-A\$ 43.14 | 30.39 |
| GROUP 2\$ 39.41 | 30.39 |
| GROUP 3\$ 38.08 | 30.39 |
| GROUP 4\$ 36.94 | 30.39 |
| GROUP 5\$ 35.80 | 30.39 |

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom- type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self- propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing mahcine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (selfpropelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Selfpropelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Selfpropelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY: Area 1: Northernmost part Area 2: Remainder

CALAVERAS COUNTY: Area 1: Except Eastern part Area 2: Eastern part

COLUSA COUNTY: Area 1: Eastern part Area 2: Remainder

DEL NORTE COUNTY: Area 1: Extreme Southwestern corner Area 2: Remainder ELDORADO COUNTY: Area 1: North Central part Area 2: Remainder FRESNO COUNTY Area 1: Except Eastern part Area 2: Eastern part GLENN COUNTY: Area 1: Eastern part Area 2: Remainder HUMBOLDT COUNTY: Area 1: Except Eastern and Southwestern parts Area 2: Remainder LAKE COUNTY: Area 1: Southern part Area 2: Remainder LASSEN COUNTY: Area 1: Western part along the Southern portion of border with Shasta County Area 2: Remainder MADERA COUNTY Area 1: Remainder Area 2: Eastern part MARIPOSA COUNTY Area 1: Remainder Area 2: Eastern part MENDOCINO COUNTY: Area 1: Central and Southeastern parts Area 2: Remainder MONTEREY COUNTY Area 1: Remainder Area 2: Southwestern part NEVADA COUNTY: Area 1: All but the Northern portion along the border of Sierra County Area 2: Remainder PLACER COUNTY: Area 1: All but the Central portion Area 2: Remainder PLUMAS COUNTY: Area 1: Western portion Area 2: Remainder SHASTA COUNTY: Area 1: All but the Northeastern corner

Area 2: Remainder SIERRA COUNTY: Area 1: Western part Area 2: Remainder SISKIYOU COUNTY: Area 1: Central part Area 2: Remainder SONOMA COUNTY: Area 1: All but the Northwestern corner Area 2: Reaminder TEHAMA COUNTY: Area 1: All but the Western border with mendocino & Trinity Counties Area 2: Remainder TRINITY COUNTY: Area 1: East Central part and the Northeaster border with Shasta County Area 2: Remainder TULARE COUNTY; Area 1: Remainder Area 2: Eastern part TUOLUMNE COUNTY: Area 1: Remainder Area 2: Eastern Part _____ * ENGI0003-019 07/26/2017 SEE AREA DESCRIPTIONS BELOW Rates Fringes OPERATOR: Power Equipment (LANDSCAPE WORK ONLY) GROUP 1 AREA 1.....\$ 34.05 28.73 AREA 2....\$ 36.05 28.73 GROUP 2 AREA 1.....\$ 30.45 28.73 AREA 2.....\$ 32.45 28.73 GROUP 3 28.73 AREA 1.....\$ 25.84 AREA 2.....\$ 27.84 28.73

GROUP DESCRIPTIONS:

GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with a manufacturer's rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscae Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

AREA DESCRIPTIONS:

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

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ELDORADO COUNTY: Area 1: North Central part Area 2: Remainder

FRESNO COUNTY Area 1: Except Eastern part Area 2: Eastern part

GLENN COUNTY: Area 1: Eastern part Area 2: Remainder

HUMBOLDT COUNTY: Area 1: Except Eastern and Southwestern parts Area 2: Remainder

LAKE COUNTY: Area 1: Southern part Area 2: Remainder LASSEN COUNTY: Area 1: Western part along the Southern portion of border with Shasta County Area 2: Remainder MADERA COUNTY Area 1: Remainder Area 2: Eastern part MARIPOSA COUNTY Area 1: Remainder Area 2: Eastern part MENDOCINO COUNTY: Area 1: Central and Southeastern parts Area 2: Remainder MONTEREY COUNTY Area 1: Remainder Area 2: Southwestern part NEVADA COUNTY: Area 1: All but the Northern portion along the border of Sierra County Area 2: Remainder PLACER COUNTY: Area 1: All but the Central portion Area 2: Remainder PLUMAS COUNTY: Area 1: Western portion Area 2: Remainder SHASTA COUNTY: Area 1: All but the Northeastern corner Area 2: Remainder SIERRA COUNTY: Area 1: Western part Area 2: Remainder SISKIYOU COUNTY: Area 1: Central part Area 2: Remainder SONOMA COUNTY: Area 1: All but the Northwestern corner Area 2: Reaminder TEHAMA COUNTY: Area 1: All but the Western border with mendocino & Trinity Counties

Area 2: Remainder TRINITY COUNTY: Area 1: East Central part and the Northeaster border with Shasta County Area 2: Remainder TULARE COUNTY; Area 1: Remainder Area 2: Eastern part TUOLUMNE COUNTY: Area 1: Remainder Area 2: Eastern Part _____ IRON0377-002 07/01/2016 Rates Fringes Ironworkers: Fence Erector.....\$ 28.33 20.64 Ornamental, Reinforcing and Structural.....\$ 34.75 29.20 PREMIUM PAY: \$6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB \$4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center \$2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock _____ LABO0067-002 06/27/2016 AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN,

SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

| Ι | Rates | Fringes |
|--|-------|----------------|
| Asbestos Removal Laborer Areas A & B\$ | 20.66 | 10.02 |
| LABORER (Lead Removal) Area A\$ Area B\$ | | 21.34 21.34 |

ASBESTOS REMOVAL-SCOPE OF WORK: Site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

LABO0067-006 06/30/2014

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO, GLENN, KINGS, LASSEN, MADERA, MARIPOSA, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

| | Rates | Fringes |
|---|---|--|
| Laborers: (CONSTRUCTION CRAFT LABORERS - AREA A:) Construction Specialist Group GROUP 1 GROUP 1-a GROUP 1-c GROUP 1-e GROUP 1-f. | \$ 28.39 \$ 28.61 \$ 28.44 \$ 28.94 | 18.66 18.66 18.66 18.66 18.66 18.66 |
| GROUP 1-g (Contra Costa County) GROUP 2 GROUP 3 GROUP 4 See groups 1-b and 1-d under Laborers: (CONSTRUCTION CRAFT LABORERS - AREA B:) Construction Specialist Group | \$ 28.24 \$ 28.14 \$ 21.83 laborer classif | 18.66 18.66 18.66 18.66 Fications. |

| GROUP 1\$ 27.39 GROUP 1-a\$ 27.61 GROUP 1-c\$ 27.44 GROUP 1-e\$ 27.94 GROUP 1-f\$ 27.97 GROUP 2\$ 27.24 GROUP 3\$ 27.14 GROUP 4\$ 20.83 See groups 1-b and 1-d under laborer classificati | 18.66 18.66 18.66 18.66 18.66 18.66 18.66 18.66 |
|---|--|
| Laborers: (GUNITE - AREA A:) | 10.00 |
| GROUP 1\$ 29.35 | 18.66 |
| GROUP 2\$ 28.85 | 18.66 |
| GROUP 3\$ 28.26 | 18.66 |
| GROUP 4\$ 28.14 | 18.66 |
| Laborers: (GUNITE - AREA B:) | |
| GROUP 1\$ 28.35 | 18.66 |
| GROUP 2\$ 27.85 | 18.66 |
| GROUP 3\$ 27.26 | 18.66 |
| GROUP 4\$ 27.14 | 18.66 |
| Laborers: (WRECKING - AREA A:) | |
| GROUP 1\$ 28.39 | 18.66 |
| GROUP 2\$ 28.24 | 18.66 |
| Laborers: (WRECKING - AREA B:) | |
| GROUP 1\$ 27.39 | 18.66 |
| GROUP 2\$ 27.24 | 18.66 |
| Landscape Laborer (GARDENERS, | 10.00 |
| HORTICULTURAL & LANDSCAPE | |
| LABORERS - AREA A:) | |
| (1) New Construction\$ 28.14 | 18.66 |
| | 10.00 |
| (2) Establishment Warranty Period\$ 21.83 | 18.66 |
| | 10.00 |
| Landscape Laborer (GARDENERS, | |
| HORTICULURAL & LANDSCAPE | |
| LABORERS - AREA B:) | |
| (1) New Construction\$ 27.14 | 18.66 |
| (2) Establishment Warranty | |
| Period\$ 20.83 | 18.66 |
| | |

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shal receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All

employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be

salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection". _____ GUNITE LABORER CLASSIFICATIONS GROUP 1: Structural Nozzleman GROUP 2: Nozzleman, Gunman, Potman, Groundman GROUP 3: Reboundman GROUP 4: Gunite laborer _____ WRECKING WORK LABORER CLASSIFICATIONS GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials) GROUP 2: Semi-skilled wrecker (salvaging of other building materials) _____ LAB00073-002 06/30/2014 CALAVERAS AND SAN JOAQUIN COUNTIES Rates Fringes LABORER (TRAFFIC CONTROL/LANE CLOSURE) Escort Driver, Flag Person..\$ 27.14 19.03 Traffic Control Person I....\$ 27.44 19.03 Traffic Control Person II...\$ 24.94 19.03 TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage. TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions. _____ LABO0073-003 06/30/2014

SAN JOAQUIN COUNTY

Rates Fringes

LABORER

Mason Tender-Brick.....\$ 31.11

LAB00073-005 06/30/2014

Rates Fringes

17.34

| Tunnel and | Shaft Laborers: | | |
|------------|-------------------|-------|-------|
| GROUP | 1\$ | 34.60 | 19.49 |
| GROUP | 2\$ | 34.37 | 19.49 |
| GROUP | 3\$ | 34.12 | 19.49 |
| GROUP | 4\$ | 33.67 | 19.49 |
| GROUP | 5\$ | 33.13 | 19.49 |
| Shotci | rete Specialist\$ | 35.12 | 19.49 |

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0166-001 07/01/2006

ALAMEDA AND CONTRA COSTA COUNTIES:

Rates Fringes

Brick Tender...... \$ 25.91 14.65

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

LABO0166-002 07/01/2007

SAN FRANCISCO AND SAN MATEO COUNTIES:

| SAN FRANCISCO AND SAN MATEO COON | 1100. | |
|---|--|---|
| | Rates | Fringes |
| MASON TENDER, BRICK | .\$ 26.93 | 16.50 |
| FOOTNOTES: Underground work su basins, sewer pipes, telephone trenches: \$5.00 per day additi \$2.50 per day additional. | conduits, tunn | els and cut ive sewage: |
| LABO0261-003 06/30/2014 | | |
| SAN FRANCISCO AND SAN MATEO COUN | TIES | |
| | Rates | Fringes |
| LABORER (TRAFFIC CONTROL/LANE CLOSURE) Escort Driver, Flag Person. Traffic Control Person I Traffic Control Person II TRAFFIC CONTROL PERSON I: Layo | .\$ 28.44 .\$ 25.94 | 19.03 19.03 19.03 ontrol, crash |
| TRAFFIC CONTROL PERSON II: Ins temporary/permanent signs, mar cushions. LAB00261-005 06/30/2014 | kers, delineato | rs and crash |
| | | |
| SAN FRANCISCO AND SAN MATEO COUN | TIES | |
| | Rates | Fringes |
| Tunnel and Shaft Laborers: GROUP 1 GROUP 2 GROUP 3 GROUP 4 GROUP 5 Shotcrete Specialist | .\$ 34.37 .\$ 34.12 .\$ 33.67 .\$ 33.13 | 19.49 19.49 19.49 19.49 19.49 19.49 19.49 |
| TUNNEL AND SHAFT CLASSIFICATIONS | | |
| GROUP 1: Diamond driller; Grou nozzlemen | ndmen; Gunite a | nd shotcrete |
| | | |

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman;

Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house GROUP 4: Vibrator operator, pavement breaker; Bull gang muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method) GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman _____ LABO0270-003 06/30/2014 AREA A: SANTA CLARA AREA B: MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES Rates Fringes LABORER (TRAFFIC CONTROL/LANE CLOSURE) Escort Driver, Flag Person Area A.....\$ 28.14 19.03 Area B.....\$ 27.14 19.03 Traffic Control Person I Area A.....\$ 28.44 19.03 Area B.....\$ 27.44 19.03 Traffic Control Person II Area A.....\$ 25.94 19.03 Area B.....\$ 24.94 19.03 TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage. TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions. _____ LAB00270-004 06/30/2014 MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES Rates Fringes Tunnel and Shaft Laborers: GROUP 1.....\$ 34.60 19.49 GROUP 2.....\$ 34.37 19.49 GROUP 3.....\$ 34.12 19.49 GROUP 4.....\$ 33.67 19.49 GROUP 5.....\$ 33.13 19.49

Shotcrete Specialist.....\$ 35.12 19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0270-005 07/01/2013

MONTEREY AND SAN BENITO COUNTIES

| | Rates | Fringes |
|--|----------|----------------|
| LABORER Mason Tender-Brick | \$ 31.70 | 16.53 |
| LAB00294-001 06/30/2014 | | |
| FRESNO, KINGS AND MADERA COUNTIES | | |
| | Rates | Fringes |
| LABORER (Brick) Mason Tender-Brick | \$ 31.11 | 17.34 |
| LABO0294-002 06/30/2014 | | |
| FRESNO, KINGS, AND MADERA COUNTIE | S | |
| | Rates | Fringes |
| LABORER (TRAFFIC CONTROL/LANE CLOSURE) | | |
| Escort Driver, Flag Person Traffic Control Person I | | 19.03 19.03 |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0294-005 06/30/2014

FRESNO, KINGS, AND MADERA COUNTIES

| | Rates | Fringes |
|---|------------------------|----------------------------------|
| Tunnel and Shaft Laborers: GROUP 1 GROUP 2 | \$ 34.37 | 19.49 19.49 |
| GROUP 3 GROUP 4 GROUP 5 Shotcrete Specialist | .\$ 33.67 .\$ 33.13 | 19.49 19.49 19.49 19.49 |

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0304-002 06/30/2014

ALAMEDA COUNTY

Rates Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE) Escort Driver, Flag Person..\$ 28.14 19.03 Traffic Control Person I....\$ 28.44 19.03 Traffic Control Person II...\$ 25.94 19.03 TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage. TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions. _____ LAB00304-003 06/30/2014 ALAMEDA COUNTY Rates Fringes Tunnel and Shaft Laborers: GROUP 1.....\$ 34.60 19.49 GROUP 2.....\$ 34.37 19.49 GROUP 3.....\$ 34.12 19.49 19.49 GROUP 4.....\$ 33.67 19.49 GROUP 5....\$ 33.13 Shotcrete Specialist.....\$ 35.12 19.49 TUNNEL AND SHAFT CLASSIFICATIONS GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level) GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house GROUP 4: Vibrator operator, pavement breaker; Bull gang muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0324-002 06/30/2014

CONTRA COSTA COUNTY

Rates Fringes

LABORER (TRAFFIC CONTROL/LANE

| CLOSURE) | | |
|------------------------------|-------|-------|
| Escort Driver, Flag Person\$ | 28.14 | 19.03 |
| Traffic Control Person I\$ | 28.44 | 19.03 |
| Traffic Control Person II\$ | 25.94 | 19.03 |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LAB00324-006 06/30/2014

CONTRA COSTA COUNTY

| | | Rates | Fringes |
|------------|------------------|-------|---------|
| | | | |
| Tunnel and | Shaft Laborers: | | |
| GROUP | 1\$ | 34.60 | 19.49 |
| GROUP | 2\$ | 34.37 | 19.49 |
| GROUP | 3\$ | 34.12 | 19.49 |
| GROUP | 4\$ | 33.67 | 19.49 |
| GROUP | 5\$ | 33.13 | 19.49 |
| Shotcr | ete Specialist\$ | 35.12 | 19.49 |

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LAB01130-002 06/30/2014

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| LABORER (TRAFFIC CONTROL/LANE CLOSURE) | | |
| Escort Driver, Flag Person | \$ 27.14 | 19.03 |
| Traffic Control Person I | | 19.03 |
| Traffic Control Person II. | \$ 24.94 | 19.03 |
| TRAFFIC CONTROL PERSON I: Lay cushions, construction area a | | • |
| TRAFFIC CONTROL PERSON II: In temporary/permanent signs, ma cushions. | | |
| | | |

LAB01130-003 06/30/2014

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

| | Rates | Fringes |
|----------------------------|-------|---------|
| Tunnel and Shaft Laborers: | | |
| GROUP 1\$ | 34.60 | 19.49 |
| GROUP 2\$ | 34.37 | 19.49 |
| GROUP 3\$ | 34.12 | 19.49 |
| GROUP 4\$ | 33.67 | 19.49 |
| GROUP 5\$ | 33.13 | 19.49 |
| Shotcrete Specialist\$ | 35.12 | 19.49 |

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang -

muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method) GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman _____ LAB01130-005 06/30/2014 MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES Rates Fringes LABORER Mason Tender-Brick.....\$ 31.11 17.34 _____ _____ * LAB01414-004 08/02/2017 SAN FRANCISCO AND SAN MATEO COUNTIES: Rates Fringes PLASTER TENDER.....\$ 35.05 18.29 Work on a swing stage scaffold: \$1.00 per hour additional. _____ * LAB01414-007 08/02/2017 CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE Rates Fringes Plasterer tender.....\$ 35.05 18.29 Work on a swing stage scaffold: \$1.00 per hour additional. _____ * LAB01414-008 08/02/2017 ALAMEDA AND CONTRA COSTA COUNTIES: Rates Fringes Plasterer tender.....\$ 35.05 18.29 Work on a swing stage scaffold: \$1.00 per hour additional. _____ LAB01414-010 08/03/2016 SANTA CLARA AND SANTA CRUZ COUNTIES Rates Fringes PLASTER TENDER 4 Stories and under.....\$ 32.15 19.28 5 Stories and above.....\$ 34.15 19.28

Work on a swing stage scaffold: \$1.00 per hour additional. _____ _____ * LAB01414-011 08/02/2017 MONTEREY AND SAN BENITO COUNTIES Rates Fringes Plasterer tender.....\$ 35.05 18.29 Work on a swing stage scaffold: \$1.00 per hour additional. _____ PAIN0016-001 01/01/2017 ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES Rates Fringes Painters:....\$ 38.87 22.83 PREMIUMS: EXOTIC MATERIALS - \$0.75 additional per hour. SPRAY WORK: - \$0.50 additional per hour. INDUSTRIAL PAINTING - \$0.25 additional per hour [Work on industrial buildings used for the manufacture and processing of goods for sale or service; steel construction (bridges), stacks, towers, tanks, and similar structures] HIGH WORK: over 50 feet - \$2.00 per hour additional 100 to 180 feet - \$4.00 per hour additional Over 180 feet - \$6.00 per houir additional _____ PAIN0016-003 01/01/2017 AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES AREA 2: CALAVERAS, MARIPOA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES Rates Fringes Drywall Finisher/Taper AREA 1.....\$ 44.16 25.64 AREA 2.....\$ 40.03 24.29 _____ PAIN0016-012 01/01/2017

ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| SOFT FLOOR LAYER | \$ 47.39 | 24.64 |
| PAIN0016-015 01/01/2017 | | |
| CALAVERAS, MARIPOSA, MERCED, SA COUNTIES | AN JOAQUIN, | STANISLAUS & TUOLUMNE |
| | Rates | Fringes |
| PAINTER Brush | \$ 32.16 | 18.26 |
| FOOTNOTES: SPRAY/SANDBLAST: \$0.50 addition EXOTIC MATERIALS: \$1.00 addition HIGH TIME: Over 50 ft above additional per hour. 100 to level \$4.00 additional per ho or water level \$6.00 addition | onal per hou ground or w 180 ft abov our. Over 1 | r. ater level \$2.00 re ground or water 80 ft above ground |
| PAIN0016-022 01/01/2017 | | |
| SAN FRANCISCO COUNTY | | |
| | Rates | Fringes |
| PAINTER | \$ 42.49 | 22.83 |
| PAIN0169-001 01/01/2017 | | |
| FRESNO, KINGS, MADERA, MARIPOSA | A AND MERCED | COUNTIES: |
| | Rates | Fringes |
| GLAZIER PAIN0169-005 01/01/2017 | | 24.03 |
| ALAMEDA CONTRA COSTA, MONTEREY, MATEO, SANTA CLARA & SANTA CRUZ | | , SAN FRANCISCO, SAN |
| | Rates | Fringes |
| GLAZIER | | 26.79 |
| * PAIN0294-004 07/01/2017 | | |
| FRESNO, KINGS AND MADERA COUNT | ES | |

Rates Fringes

PAINTER Drywall Finisher/Taper.....\$ 33.99 21.56 FOOTNOTE: Spray Painters & Paperhangers recive \$1.00 additional per hour. Painters doing Drywall Patching receive \$1.25 additional per hour. Lead Abaters & Sandblasters receive \$1.50 additional per hour. High Time - over 30 feet (does not include work from a lift) \$0.75 per hour additional. _____ PAIN0294-005 01/01/2017 FRESNO, KINGS & MADERA Rates Fringes SOFT FLOOR LAYER.....\$ 31.49 19.23 _____ PAIN0767-001 01/01/2017 CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES: Rates Fringes GLAZIER....\$ 34.57 25.96 PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. Employee rquired to wear a body harness shall receive \$1.50 per hour above the basic hourly rate at any elevation. _____ PAIN1176-001 01/01/2017 HIGHWAY IMPROVEMENT Rates Fringes Parking Lot Striping/Highway Marking: 16.31 GROUP 1.....\$ 34.41 16.31 GROUP 2.....\$ 29.25 GROUP 3.....\$ 29.59 16.31 CLASSIFICATIONS GROUP 1: Striper: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape, traffic stripes and markings GROUP 2: Gamecourt & Playground Installer GROUP 3: Protective Coating, Pavement Sealing

_____ PAIN1237-003 01/01/2017 CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES: Rates Fringes 20.39 SOFT FLOOR LAYER.....\$ 33.93 _____ PLAS0066-002 07/01/2016 ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES: Rates Fringes PLASTERER.....\$ 39.52 35.37 _____ ------PLAS0300-001 07/01/2014 Rates Fringes PLASTERER AREA 188: Fresno.....\$ 29.44 22.26 AREA 224: San Benito, Santa Clara, Santa Cruz....\$ 31.59 22.26 AREA 295: Calaveras & San Joaquin Couonties.....\$ 31.41 22.26 AREA 337: Monterey County..\$ 30.52 22.26 AREA 429: Mariposa, Merced, Stanislaus, Tuolumne Counties.....\$ 31.41 22.26 _____ PLAS0300-005 07/01/2017 Rates Fringes CEMENT MASON/CONCRETE FINISHER...\$ 39.20 19.71 _____ PLUM0038-001 07/01/2016 SAN FRANCISCO COUNTY Rates Fringes PLUMBER (Plumber, Steamfitter, Refrigeration Fitter).....\$ 68.00 45.09 _____ PLUM0038-005 07/01/2016 SAN FRANCISCO COUNTY

Rates Fringes

Landscape/Irrigation Fitter (Underground/Utility Fitter)....\$ 57.80 33.46 _____ PLUM0062-001 01/01/2017 MONTEREY AND SANTA CRUZ COUNTIES Rates Fringes PLUMBER & STEAMFITTER.....\$ 41.90 29.59 _____ PLUM0159-001 07/01/2017 CONTRA COSTA COUNTY Rates Fringes Plumber and steamfitter (1) Refrigeration.....\$ 56.92 35.94 (2) All other work.....\$ 55.92 34.44 _____ PLUM0246-001 01/01/2017 FRESNO, KINGS & MADERA COUNTIES Rates Fringes PLUMBER & STEAMFITTER.....\$ 38.40 29.39 _____ PLUM0246-004 01/01/2017 FRESNO, MERCED & SAN JOAQUIN COUNIES Rates Fringes PLUMBER (PIPE TRADESMAN)\$ 13.00 10.74 PIPE TRADESMAN SCOPE OF WORK: Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions;

Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman _____ * PLUM0342-001 07/01/2017 ALAMEDA & CONTRA COSTA COUNTIES Rates Fringes PIPEFITTER CONTRA COSTA COUNTY.....\$ 58.10 42.45 PLUMBER, PIPEFITTER, STEAMFITTER ALAMEDA COUNTY.....\$ 58.10 42.45 _____ _____ PLUM0355-004 07/01/2015 ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES: Rates Fringes Underground Utility Worker 10.05 /Landscape Fitter.....\$ 28.60 _____ PLUM0393-001 07/01/2017 SAN BENITO AND SANTA CLARA COUNTIES Fringes Rates PLUMBER/PIPEFITTER.....\$ 60.91 39.58 ------PLUM0442-001 01/01/2017 CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES Rates Fringes PLUMBER & STEAMFITTER.....\$ 40.00 28.39 _____ PLUM0467-001 07/01/2017 SAN MATEO COUNTY Rates Fringes Plumber/Pipefitter/Steamfitter...\$ 62.70 34.21 _____ ROOF0027-002 01/01/2017

FRESNO, KINGS, AND MADERA COUNTIES Rates Fringes ROOFER.....\$ 26.01 14.21 FOOTNOTE: Work with pitch, pitch base of pitch impregnated products or any material containing coal tar pitch, on any building old or new, where both asphalt and pitchers are used in the application of a built-up roof or tear off: \$2.00 per hour additional. _____ ROOF0040-002 08/01/2016 SAN FRANCISCO & SAN MATEO COUNTIES: Rates Fringes ROOFER.....\$ 36.65 16.95 _____ ROOF0081-001 08/01/2016 ALAMEDA AND CONTRA COSTA COUNTIES: Rates Fringes Roofer.....\$ 36.87 16.14 _____ ROOF0081-004 08/01/2015 CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES: Rates Fringes ROOFER.....\$ 32.71 14.65 _____ * ROOF0095-002 08/01/2017 MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES: Rates Fringes ROOFER Journeyman.....\$ 41.56 17.47 Kettle person (2 kettles); Bitumastic, Enameler, Coal Tar, Pitch and Mastic 16.42 worker.....\$ 42.36 _____ SFCA0483-001 01/01/2017 ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA

COUNTIES:

| | Rates | Fringes |
|---|----------------------|----------------------------------|
| SPRINKLER FITTER (FIRE) | \$ 58.72 | 28.07 |
| SFCA0669-011 04/01/2017 | | |
| CALAVERAS, FRESNO, KINGS, MADER SAN BENITO, SAN JOAQUIN, SANTA COUNTIES: | | |
| | Rates | Fringes |
| SPRINKLER FITTER | | 15.84 |
| * SHEE0104-001 07/03/2017 | | |
| AREA 1: ALAMEDA, CONTRA COSTA, CLARA | SAN FRANCISCO | O, SAN MATEO, SANTA |
| AREA 2: MONTEREY & SAN BENITO | | |
| AREA 3: SANTA CRUZ | | |
| | Rates | Fringes |
| SHEET METAL WORKER AREA 1: Mechanical Contracts under \$200,000 All Other Work AREA 2 AREA 3. | \$ 57.09 \$ 45.82 | 35.93 37.74 31.99 29.61 |
| * SHEE0104-003 07/01/2017 | | |
| CALAVERAS AND SAN JOAQUIN COUNT | IES: | |
| | Rates | Fringes |
| SHEET METAL WORKER | | 31.50 |
| * SHEE0104-005 07/01/2017 | | |
| MARIPOSA, MERCED, STANISLAUS AN | D TUOLUMNE CO | OUNTIES: |
| | Rates | Fringes |
| SHEET METAL WORKER (Excluding metal deck and siding) | \$ 37 67 | 34.10 |

FRESNO, KINGS, AND MADERA COUNTIES:

| | Rates | Fringes |
|--|--|--|
| SHEET METAL WORKER | | 34.45 |
| SHEE0104-015 07/01/2016 | | |
| ALAMEDA, CONTRA COSTA, MONTEREY MATEO, SANTA CLARA AND SANTA CR | | SAN FRANCISCO, SAN |
| | Rates | Fringes |
| SHEET METAL WORKER (Metal Decking and Siding only) | | 31.49 |
| SHEE0104-018 07/01/2016 | | |
| CALAVERAS, FRESNO, KINGS, MADER JOAQUIN, STANISLAUS AND TUOLUMN | | MERCED, SAN |
| | Rates | Fringes |
| Sheet metal worker (Metal decking and siding only) | \$ 35.64 | 31.49 |
| TEAM0094-001 07/01/2017 | | |
| | Rates | Fringes |
| Truck drivers: GROUP 1 GROUP 2 GROUP 3 GROUP 4 GROUP 5 | \$ 31.02 \$ 31.32 \$ 31.67 | |
| FOOTNOTES: Articulated dump truck; Bulk auger); Dumpcrete truck; Skid pre-batch concrete mix trucks Slurry truck: Use dump truck Heater planer; Asphalt burner lift truck (mechanical tailga truck: Use appropriate rate f equipment utilized. | <pre>truck (debri ; Dumpster or yardage rate. ; Scarifier b te); Utility</pre> | s box); Dry similar type; urner; Industrial and clean-up |
| TRUCK DRIVER CLASSIFICATIONS | | |
| GROUP 1: Dump trucks, under 6 axle unit); Nipper truck (whe appropriate flat rack shall a (when flat rack truck is used apply); Concrete pump machine Fuel and/or grease truck driv | n flat rack t pply); Concre appropriate ; Fork lift a | ruck is used te pump truck flat rack shall nd lift jitneys; |

Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self- propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to: Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION