

## WAGE DETERMINATIONS INCORPORATED BY REFERENCE

This solicitation incorporates the U.S. Department of Labor (USDOL) wage determinations identified in the table below by reference, with the same force and effect as if they were incorporated into the solicitation in full text.

<b>USDOL Service Contract Act Wage Determinations</b>				
<b><u>Wage Determination</u></b>				<b>Location (State)</b>
<b><u>Area (County)</u></b>	<b><u>Number</u></b>	<b><u>Revision</u></b>		
		<b><u>No.</u></b>	<b><u>Date of</u></b>	
Taney	2015-5103	5	01-10-2018	MO

USDOL Service Contract Act Wage Determination Information (Continued)
<b>Notes:</b>
1 – FAR clause 52.222-41, Service Contract Labor Standards (MAY 2014) is incorporated into this contract by reference under FAR clause 52.212-5, Contract Terms and Conditions Required to Implement Statutes or Executive Orders – Commercial Items (JAN 2017).
2 – In accordance with FAR 52.222-41, each service employee employed in the performance of this contract by the Contractor or any subcontractor shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits determined by the Secretary of Labor, or authorized representative, as specified in any wage determination attached to this contract.
3 – This solicitation incorporates the wage determinations identified in this table by reference, with the same force and effect as if they were incorporated into the solicitation in full text. Some wage determinations include counties that are not included in the Area(s) of Responsibility/ Jurisdiction that apply to the solicitation’s locations specified in the Delivery Schedule.
4 – The full text of any wage determination identified in this table may be accessed electronically at the following website: <a href="http://www.wdol.gov/">http://www.wdol.gov/</a> ; Follow the access process identified 6.

<p>5 – On the first screen, click on “Selecting SCA WDs” under “Service Contract Act”. On the second screen, select state &amp; county where the services are to be performed, and then click on “Continue”. Answer “Yes” to the first prompt, and in succession, answer “No” to the second, third, and fourth prompts. The latest edition of the wage determination may be viewed on the screen or printed.</p>
<p>6 – The Department of Labor has held that Contractors must pay their employees the Service Contract Labor Standards wages while they are driving both to and from destinations for the VA.</p>
<p>7 – Upon written request, the Contracting Officer shall provide a full text copy of any wage determination(s) identified in this table.</p>