

General Decision Number: TN120002 01/06/2012 TN2

Superseded General Decision Number: TN20100002

State: Tennessee

Construction Type: Highway

Counties: Tennessee Statewide.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Modification Number	Publication Date
0	01/06/2012

SUTN2010-002 05/06/2010

	Rates	Fringes
BRICKLAYER.....	\$ 16.62	
CARPENTER.....	\$ 16.10	
CEMENT MASON/CONCRETE FINISHER...	\$ 13.91	
ELECTRICIAN.....	\$ 21.62	
IRONWORKER		
Reinforcing.....	\$ 15.90	
Structural.....	\$ 17.15	
LABORER		
Common/Unskilled.....	\$ 11.50	
Skilled		
Air Tool Operator,		
Asphalt Raker, Chain Saw		
Operator, Concrete Mixer		
(less than 1 yd),		
Concrete Rubber, Edger,		
Fence Erector, Form		
Setter (steel), Guard		
Rail Erector, Mechanic's		
Tender (tire changer or		
oiler), Mortar Mixer,		
Nozzleman or Gun Operator		
(gunite), Pipelayer,		
Sign Erector.....	\$ 13.34	
OPERATOR: Power Equipment		
Drill Operator (Caisson)....	\$ 18.43	
Farm Tractor Operator		
(Power Broom).....	\$ 12.58	
Group 1		
Backhoe/Hydraulic		
Excavator (3/4 yd &		
over), Crane, End Loader		
(3 yd & over), Motor		
Patrol (rough), Tractor		
(crawler/ utility),		

Scraper, Shovel,  
Trenching Machine.....\$ 17.14

Group 2

Backhoe/Hydraulic  
Excavator (less than 3/4  
yd), Bulldozer or Push  
Dozer, End Loader (less  
than 3 yd), Motor Patrol  
(rough), Tractor  
(crawler/ utility),  
Scraper, Shovel, or  
Trenching Machine.....\$ 15.26

Group 3

Asphalt Paver, Concrete  
Finishing Machine,  
Concrete Paver, Scale,  
Spreader (self-  
propelled), Concrete  
Grinder, Asphalt Milling  
Machine, Boring Machine  
(horizontal).....\$ 15.75

Group 4

Bobcat, Central Mining  
Plant, Concrete Pump,  
Concrete Saw, Curb  
Machine (automatic or  
manual), Dozer or Loader  
(stockpile), Drill  
(piling), Mulcher or  
Seeder, Rock Drill (truck  
mounted), Roller  
(asphalt), Roller  
(compaction self-  
propelled), Soil  
Stabilization Machine,  
Tractor (boom and hoist),  
Bituminous Distributor  
Machine, pump, Track  
Drill, Striping Machine....\$ 14.19  
Heavy Duty Mechanic.....\$ 18.04  
Light Duty Mechanic.....\$ 16.27  
Sweeping Machine (Vacuum)  
Operator.....\$ 13.39

Painter & Sandblaster.....\$ 21.54

Powder Person.....\$ 17.79

Traffic Controller.....\$ 16.98

TRUCK DRIVER

2 axles.....\$ 13.02  
3-4 axles.....\$ 12.91  
5 or more axles.....\$ 15.24  
Heavy Duty Off Road.....\$ 12.98

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have been found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION