

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

BPA NO.

1. CONTRACT ID CODE

PAGE

OF PAGES

1

16

2. AMENDMENT/MODIFICATION NUMBER
00023. EFFECTIVE DATE
10-11-20184. REQUISITION/PURCHASE REQ. NUMBER
654-19-1-5040-0001

5. PROJECT NUMBER (if applicable)

6. ISSUED BY CODE

612MCP

7. ADMINISTERED BY (If other than Item 6)

CODE

612MCP

Department of Veterans Affairs
 VA Sierra Pacific Network (VISN 21)
 VA Northern California HealthCare System
 5342 Dudley Blvd, Bldg 209
 McClellan CA 95652-2609

Department of Veterans Affairs
 Department of Veterans Affairs
 VA Northern California HealthCare System
 3230 Peacekeeper Way, Bldg. 209
 McClellan CA 95652-1012

8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code)

To all Offerors/Bidders

(X)

9A. AMENDMENT OF SOLICITATION NUMBER

36C26118Q9414

X

9B. DATED (SEE ITEM 11)
09-19-2018

10A. MODIFICATION OF CONTRACT/ORDER NUMBER

10B. DATED (SEE ITEM 13)

CODE

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning 1 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. ** HOUR & DATE for Receipt of Offers is EXTENDED to:10/19/18 4:00pm(Pacific Time)

12. ACCOUNTING AND APPROPRIATION DATA (If required) 654-3690152-5040-842100-2580 010042100
 See CONTINUATION Page

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this amendment is to provide an updated Statement of Work that better reflects the deliverables related to VA Sierra Nevada Health Care System (Reno) Armored Vehicle Transport Services.

RFQ quotes are due: 10/19/18 at 4:00pm (Pacific Time).

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

Michael Hodahkwen
 Contracting Officer

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

16B. UNITED STATES OF AMERICA

16C. DATE SIGNED

(Signature of person authorized to sign)

BY

(Signature of Contracting Officer)

10/11/2018

A.1 PRICE/COST SCHEDULE

ITEM INFORMATION

ITEM NUMBER	DESCRIPTION OF SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	ARMORED VEHICLE SERVICES FOR CANTEEN/FSO Contract Period: Base POP Begin: 11-01-2018 POP End: 10-31-2019	12.00	MO	_____	_____
1000	ARMORED VEHICLE SERVICES FOR CANTEEN/FSO Contract Period: Option 1 POP Begin: 11-01-2019 POP End: 10-31-2020	12.00	MO	_____	_____
2000	ARMORED VEHICLE SERVICES FOR CANTEEN/FSO Contract Period: Option 2 POP Begin: 11-01-2020 POP End: 10-31-2021	12.00	MO	_____	_____
3000	ARMORED VEHICLE SERVICES FOR CANTEEN/FSO Contract Period: Option 3 POP Begin: 11-01-2021 POP End: 10-31-2022	12.00	MO	_____	_____
4000	ARMORED VEHICLE SERVICES FOR CANTEEN/FSO Contract Period: Option 4 POP Begin: 11-01-2022 POP End: 10-31-2023	12.00	MO	_____	_____
				GRAND TOTAL	_____

**Statement of Work
Armored Vehicle Services
VA Sierra Nevada Health Care System**

Section 1: General Information

1.1 General: This is a non-personal services contract to provide all personnel, supervision, professional expertise, travel, vehicles, materials, services, equipment and quality control to ensure the armored transportation and secure cash handling services to and from the Financial Management Office and the Canteen Service located at Veterans Affairs Sierra Nevada Health Care System - Reno.

1.2 Period of Performance: Base Year: November 01, 2018 to October 31, 2019
Option Year #1: November 01, 2019 to October 31, 2020
Option Year #2: November 01, 2020 to October 31, 2021
Option Year #3: November 01, 2021 to October 31, 2022
Option Year #4: November 01, 2022 to October 31, 2023

1.3 Place of Performance: Veterans Affairs Sierra Nevada Healthcare System
975 Kirman Avenue
Reno, NV, 89502

1.4 Type of Contract: The government will award a Firm Fixed Price contract.

1.5 Invoicing: All invoices from the contractor shall be submitted electronically in accordance with VAAR Clause 852.232-72 Electronic Submission of Payment Requests.

VA's Electronic Invoice Presentment and Payment System – The FSC uses a third-party contractor, Tungsten, to transition vendors from paper to electronic invoice submission. Please go to this website: <http://www.tungsten-network.com/US/en/veterans-affairs/> to begin submitting electronic invoices, free of charge.

More information on the VA Financial Services Center is available at <http://www.fsc.va.gov/einvoice.asp>.

Vendor e-Invoice Set-Up Information:

Please contact Tungsten at the phone number or email address listed below to begin submitting your electronic invoices to the VA Financial Services Center for payment processing, free of charge. If you have question about the e-invoicing program or Tungsten, please contact the FSC at the phone number or email address listed below:

- Tungsten e-Invoice Setup Information: 1-877-489-6135
- Tungsten e-Invoice email: VA.Registration@Tungsten-Network.com
- FSC e-Invoice Contact Information: 1-877-353-9791
- FSC e-invoice email: vafscshd@va.gov

Contractor shall submit final invoice after the completion of repairs. Invoice shall include the Contract number, Purchase Order number, Order Date, Performance Period, Description of Services and itemized prices as negotiated.

Section 2: Definitions & Acronyms

COR – Contract Officer Representative

VA - Department of Veterans Affairs

Section 3: Government Furnished Property, Equipment, and Services

None

Section 4: Contractor Furnished Items and Services

Per Section 5.4

Section 5: Specific Tasks

The contractor shall provide all personnel, supervision, travel, vehicles, materials, services, equipment and quality control to ensure the armored transportation and secure cash handling services to and from the Financial Management Office and the Canteen Service located at the VA Reno Medical Center. All contractor's employees will conduct themselves in a professional manner exhibiting expertise and efficiency.

Cash will also be delivered to the Canteen Service, located in the Canteen. The Contractor will be notified by the Canteen of a deposit pick-up requirement to be delivered to Bank of America's Centralized Vault. The contractor will be contacted by Bank of America when cash is ordered by the Cashier's office. The Orders may be combined but this is not a requirement. The person(s) delivering and picking up cash are required to carry weapons as long as they are trained and certified according to Nevada State regulations for armed officers.

5.1 Deliveries:

Cash will be picked-up from Bank of America's Centralized Vault and delivered to the Agent Cashier's office, 3-4 times per week to be signed for by the Agent Cashier, anticipated to take place every Monday/Wednesday/Friday (excluding holidays). Canteen deliveries will take place Monday through Friday 5 times pickups per week (excluding holidays). Both locations are located at the Medical Center.

5.2 Pick-Ups:

The Contractor will be notified by the Canteen of a deposit pick-up requirement to be delivered to Bank of America's Centralized Vault, approximately 2-3 pickups per week. The Financial Management Office's Agent Cashier (for Cashier's office only) or the Canteen Chief or Canteen Assistant Chief (for Canteen only) will contact the Contractor of a deposit pick up requirement; a list of authorized VASNHCS personnel will be provided upon contract award

- a) The Contractor will pick-up the deposit once notified of a deposit pick-up requirement. The contractor will sign the logbook at the Canteen listing the numbers for the sealed deposit bags. The contractors will not pickup from the Canteen between 11:00 am and 1:00 pm.
- b) The contractor shall provide a telephone number where they can be reached for deposit notifications.
- c) The Contractor shall deliver the deposit to Bank of America Bank within 24 hours of pick-up. The Bank provides confirmation to Canteen Headquarters.

The Orders may be combined but this is not a requirement. The person(s) delivering and picking up cash are required to carry weapons as long as they are trained and certified according to Nevada State regulations for armed officers.

5.3 Government Responsibilities:

Upon award of the contract, the Government will inform the Contractor prior to commencing the work, of any known issues that would affect either the delivery of or deposit pick-up of the monies.

5.3.1 Notification of Non-Compliance:

The COR will notify the Contractor of any detected non-compliance with the foregoing requirements. The Contractor shall take immediate corrective action after receipt of such notice. Such notice, when delivered to the Contractor at the work site, shall be deemed sufficient for the purpose of notification. If the Contractor fails or refuses to comply promptly, the Contracting Officer may issue an order ceasing all or part of the work until satisfactory corrective action has been taken. No part of the time lost due to such cessation direction shall be made the subject of claim for extension of time for excess costs or damages by the Contractor.

5.4 Contractor Responsibilities:

5.4.1 Safety and Environmental Protections

The Contractor shall be responsible to ensure all work shall be done in a manner that safeguards all VA visitors, employees, and public. The Contractor shall be solely responsible for any and all actions initiated and/or completed by his/her employees. Furthermore, the Contractor and his/her employees shall have a clear understanding of, and be sensitive to, any environmental issues, and be consistent and fully compliant with all applicable Federal, State, County and City laws, ordinances, Right-to-Know laws, EPA guidelines, and regulations.

Matters related to safety, and any actions of the Contractor shall meet all safety requirements, Department of Veterans Affairs, OSHA, and the State, if applicable. It is incumbent upon the Contractor to be familiar with these requirements.

5.4.2 Fire Safety

Means of Egress: Do not block exits for occupied buildings, including paths from exits to roads. Site and Building Access: Maintain free and unobstructed access to facility emergency services and for

fire, police, and other emergency response forces in accordance with NFPA 241. Smoking: Smoking is prohibited except in designated smoking rest areas approved by the COR.

5.4.3 Operations

Execute work in such a manner as to interfere as little as possible with work being done by others. To minimize interference with flow of Medical Center traffic, keep walks and entrances to grounds, parking and occupied areas of building clear. The Contractor will be allowed to park the armored vehicle at the Front / Main Entrance of the Hospital for a maximum time limit of 5min and will not interfere with any emergency, ambulance, fire, or police vehicles while doing so. The Contractor will not be allowed to park in the ambulance entrance.

5.4.4 Protection of Existing Structures, Equipment, and Utilities

Damage to Government Property: The Contractor (including his/her employees, subcontractors, consultants or the like) shall be responsible for repair or replacement of any contractor damaged Medical Center structure when damaged and/or ruined at the fault of the Contractor. The Contractor shall bear all costs associated with replacement and reinstallation. Any such damage shall be brought to the immediate attention of the COR prior to repair, replacement, or installation. The Contractor shall immediately notify the COR of any such occurrence and repair any damages to those facilities, including those that are the property of a third party, resulting from failure to comply with the requirements of this contract or failure to exercise reasonable care in performing the work. If the Contractor fails or refuses to repair the damage promptly, the Contracting Officer may have the necessary work performed and charge the cost to the Contractor.

Protection of Existing Utilities: Contractor shall be responsible for damages to utilities, above and below ground.

5.4.5 Work Performed by Others On-Site:

The Government may undertake or award other contracts for additional work at or near the site of work for this contract. The Contractor shall fully cooperate with any other contractors and with Government employees and shall carefully adapt scheduling and performance of work, and needing any direction, it shall be provided by the COR. The Contractor Supervisor shall be responsible for reporting to the COR any problems or questions that may arise with any other personnel on site during the period of performance of this contract. The Contractor Supervisor shall not take it upon him or herself to resolve any problems or issues with other on-site contractors or employees, but rather will leave it to the COR to resolve the issue.

5.4.6 Supervision:

Guard/Driver: A competent and experienced English-speaking Guard shall be provided by the Contractor whenever work is being performed. The Guard/Driver must have not less than one (1) year experience in the armored transportation and secure monies industry. The Guard/Driver shall ensure all specifications are being met, ensure contract work does not conflict with Medical Center activities, and proper conduct is maintained.

5.4.7 Employee Requirements:

The Contractor shall be responsible to ensure Contractor employees providing work on this contract are fully trained and completely competent to perform the required work.

- a) Labor Force and Equipment: Contractor shall be responsible to provide all labor and equipment as necessary to meet deadlines. The Contractor will provide all necessary resources to complete the efforts assigned under the scope of this contract.
- b) Employee Listing: The Contractor shall maintain and provide the COR a current list of all employees who will be providing these services. The list shall include the employee's name, job title, and driver's license number.
- c) Employee Identification: The Contractor's employees shall wear visible identification at all times while on the premises of the Medical Center. This could be in the form of a company shirt which displays the company name and/or logo or by some other means suitable to this type of work.

The Contractor shall be responsible to ensure that his/her employees (including contractor's consultants, subcontractors, etc.) are aware of all the terms and conditions regarding their performance and conduct during the performance period of this contract. Possession of weapons is a requirement of this service. The Contractor's employees must have available, upon request, their certification to carry a fire-arm in accordance with Nevada State law. Enclosed containers, including tool kits, shall be subject to search. Violations of VA regulations may result in citation/summons answerable in the United States (Federal) District Court, or other appropriate agency/jurisdiction.

5.4.8 Permits and Licenses:

The Contractor shall be responsible for obtaining all necessary and current licenses, permits, vehicular insurance and registration, Workman's Compensatory Liability Insurance, property liability insurance etc., prior to the commencement of work. The contractor shall provide the Contracting Officer copies of these required documents with his/her proposal or at other times where the COR deems necessary during the duration of the project.

5.4.9 Contractor Furnished-Items:

The Contractor shall be responsible for supplying all equipment, personnel, tools, supplies and materials necessary to perform the services required by this contract. Contractor-furnished items necessary to perform work as required under this contract shall be furnished, maintained and operated by the contractor and shall be consistent and fully compliant with all applicable OSHA, Federal, State, County, City laws, ordinances and regulations.

The Contractor shall be responsible for the supply, maintenance and repair of all contractor-owned equipment. This includes, minor maintenance/repair and minor operating parts for equipment to keep all equipment in good operational condition throughout the period of performance of this contract. No contractor equipment maintenance repairs of any kind can be done on Medical Center property without the COR(s) approval.

The Contractor shall be responsible for ensuring that all of his/her motor vehicles and equipment meet Utah State inspection, safety, licensing, registration, and insurance requirements.

Section 6: Applicable Publications

6.1 VA Handbook 6500.6, Contract Security, Appendix C is available at

https://www.va.gov/vapubs/viewPublication.asp?Pub_ID=485&FType=2

Attachment #1 Wage Determination 15-5595 (Rev.-6) Washoe.

WD 15-5595 (Rev.-6) was first posted on www.wdol.gov on 08/07/2018

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of
Director Wage Determinations

Wage Determination No.: 2015-5595
Revision No.: 6
Date Of Revision: 08/02/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

State: Nevada

Area: Nevada Counties of Storey, Washoe

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.66
01012 - Accounting Clerk II		17.58
01013 - Accounting Clerk III		19.67
01020 - Administrative Assistant		26.57
01035 - Court Reporter		19.55
01041 - Customer Service Representative I		12.57
01042 - Customer Service Representative II		14.15
01043 - Customer Service Representative III		15.43
01051 - Data Entry Operator I		12.44
01052 - Data Entry Operator II		13.86
01060 - Dispatcher, Motor Vehicle		21.62
01070 - Document Preparation Clerk		17.24
01090 - Duplicating Machine Operator		17.24
01111 - General Clerk I		14.40
01112 - General Clerk II		15.72
01113 - General Clerk III		17.65
01120 - Housing Referral Assistant		21.80
01141 - Messenger Courier		13.07
01191 - Order Clerk I		15.15
01192 - Order Clerk II		16.59
01261 - Personnel Assistant (Employment) I		15.66
01262 - Personnel Assistant (Employment) II		17.52
01263 - Personnel Assistant (Employment) III		19.53
01270 - Production Control Clerk		20.31
01290 - Rental Clerk		14.77
01300 - Scheduler, Maintenance		17.48
01311 - Secretary I		17.48
01312 - Secretary II		19.55
01313 - Secretary III		21.80
01320 - Service Order Dispatcher		17.78
01410 - Supply Technician		26.57
01420 - Survey Worker		17.81
01460 - Switchboard Operator/Receptionist		14.53
01531 - Travel Clerk I		14.37
01532 - Travel Clerk II		15.26
01533 - Travel Clerk III		15.95
01611 - Word Processor I		14.86
01612 - Word Processor II		16.69
01613 - Word Processor III		18.66
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		23.47
05010 - Automotive Electrician		21.13
05040 - Automotive Glass Installer		19.65
05070 - Automotive Worker		19.65
05110 - Mobile Equipment Servicer		17.34
05130 - Motor Equipment Metal Mechanic		21.35
05160 - Motor Equipment Metal Worker		19.65
05190 - Motor Vehicle Mechanic		21.73
05220 - Motor Vehicle Mechanic Helper		17.34

05250	- Motor Vehicle Upholstery Worker	19.65
05280	- Motor Vehicle Wrecker	19.65
05310	- Painter, Automotive	20.49
05340	- Radiator Repair Specialist	19.65
05370	- Tire Repairer	16.08
05400	- Transmission Repair Specialist	21.35
07000	- Food Preparation And Service Occupations	
07010	- Baker	13.82
07041	- Cook I	14.85
07042	- Cook II	16.68
07070	- Dishwasher	9.59
07130	- Food Service Worker	9.66
07210	- Meat Cutter	21.97
07260	- Waiter/Waitress	8.85
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.99
09040	- Furniture Handler	14.83
09080	- Furniture Refinisher	18.99
09090	- Furniture Refinisher Helper	15.28
09110	- Furniture Repairer, Minor	17.11
09130	- Upholsterer	17.51
11000	- General Services And Support Occupations	
11030	- Cleaner, Vehicles	12.44
11060	- Elevator Operator	12.44
11090	- Gardener	17.49
11122	- Housekeeping Aide	10.64
11150	- Janitor	10.64
11210	- Laborer, Grounds Maintenance	14.06
11240	- Maid or Houseman	10.03
11260	- Pruner	12.98
11270	- Tractor Operator	16.19
11330	- Trail Maintenance Worker	14.06
11360	- Window Cleaner	11.52
12000	- Health Occupations	
12010	- Ambulance Driver	19.39
12011	- Breath Alcohol Technician	19.39
12012	- Certified Occupational Therapist Assistant	31.36
12015	- Certified Physical Therapist Assistant	23.73
12020	- Dental Assistant	19.00
12025	- Dental Hygienist	45.50
12030	- EKG Technician	35.78
12035	- Electroneurodiagnostic Technologist	35.78
12040	- Emergency Medical Technician	19.39
12071	- Licensed Practical Nurse I	20.43
12072	- Licensed Practical Nurse II	22.86
12073	- Licensed Practical Nurse III	25.49
12100	- Medical Assistant	16.96
12130	- Medical Laboratory Technician	21.35
12160	- Medical Record Clerk	18.13
12190	- Medical Record Technician	20.28
12195	- Medical Transcriptionist	20.17
12210	- Nuclear Medicine Technologist	50.24
12221	- Nursing Assistant I	11.64
12222	- Nursing Assistant II	13.10
12223	- Nursing Assistant III	14.29
12224	- Nursing Assistant IV	16.04
12235	- Optical Dispenser	20.05
12236	- Optical Technician	17.47
12250	- Pharmacy Technician	17.11
12280	- Phlebotomist	17.31
12305	- Radiologic Technologist	32.74
12311	- Registered Nurse I	27.63
12312	- Registered Nurse II	35.14
12313	- Registered Nurse II, Specialist	35.14
12314	- Registered Nurse III	40.94
12315	- Registered Nurse III, Anesthetist	40.94
12316	- Registered Nurse IV	49.04
12317	- Scheduler (Drug and Alcohol Testing)	28.32
12320	- Substance Abuse Treatment Counselor	24.97
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	21.59
13012	- Exhibits Specialist II	26.75
13013	- Exhibits Specialist III	32.71
13041	- Illustrator I	21.59
13042	- Illustrator II	26.75
13043	- Illustrator III	32.71
13047	- Librarian	29.62
13050	- Library Aide/Clerk	19.16
13054	- Library Information Technology Systems Administrator	26.75
13058	- Library Technician	22.53

13061	- Media Specialist I	19.30
13062	- Media Specialist II	21.59
13063	- Media Specialist III	24.07
13071	- Photographer I	15.87
13072	- Photographer II	17.74
13073	- Photographer III	21.98
13074	- Photographer IV	26.88
13075	- Photographer V	32.53
13090	- Technical Order Library Clerk	18.74
13110	- Video Teleconference Technician	20.97
14000	- Information Technology Occupations	
14041	- Computer Operator I	16.33
14042	- Computer Operator II	18.27
14043	- Computer Operator III	20.37
14044	- Computer Operator IV	22.63
14045	- Computer Operator V	25.06
14071	- Computer Programmer I	(see 1) 22.61
14072	- Computer Programmer II	(see 1)
14073	- Computer Programmer III	(see 1)
14074	- Computer Programmer IV	(see 1)
14101	- Computer Systems Analyst I	(see 1)
14102	- Computer Systems Analyst II	(see 1)
14103	- Computer Systems Analyst III	(see 1)
14150	- Peripheral Equipment Operator	16.33
14160	- Personal Computer Support Technician	22.63
14170	- System Support Specialist	29.06
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	29.62
15020	- Aircrew Training Devices Instructor (Rated)	39.42
15030	- Air Crew Training Devices Instructor (Pilot)	40.72
15050	- Computer Based Training Specialist / Instructor	29.62
15060	- Educational Technologist	34.68
15070	- Flight Instructor (Pilot)	40.72
15080	- Graphic Artist	23.61
15085	- Maintenance Test Pilot, Fixed, Jet/Prop	38.60
15086	- Maintenance Test Pilot, Rotary Wing	38.60
15088	- Non-Maintenance Test/Co-Pilot	38.60
15090	- Technical Instructor	20.29
15095	- Technical Instructor/Course Developer	24.81
15110	- Test Proctor	17.17
15120	- Tutor	17.17
16000	- Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	12.24
16030	- Counter Attendant	12.24
16040	- Dry Cleaner	13.97
16070	- Finisher, Flatwork, Machine	12.24
16090	- Presser, Hand	12.24
16110	- Presser, Machine, Drycleaning	12.24
16130	- Presser, Machine, Shirts	12.24
16160	- Presser, Machine, Wearing Apparel, Laundry	12.24
16190	- Sewing Machine Operator	14.61
16220	- Tailor	15.19
16250	- Washer, Machine	12.82
19000	- Machine Tool Operation And Repair Occupations	
19010	- Machine-Tool Operator (Tool Room)	23.44
19040	- Tool And Die Maker	28.25
21000	- Materials Handling And Packing Occupations	
21020	- Forklift Operator	18.40
21030	- Material Coordinator	20.31
21040	- Material Expediter	20.31
21050	- Material Handling Laborer	14.34
21071	- Order Filler	14.13
21080	- Production Line Worker (Food Processing)	18.40
21110	- Shipping Packer	16.68
21130	- Shipping/Receiving Clerk	16.68
21140	- Store Worker I	14.43
21150	- Stock Clerk	18.29
21210	- Tools And Parts Attendant	18.40
21410	- Warehouse Specialist	18.40
23000	- Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	29.86
23019	- Aircraft Logs and Records Technician	24.13
23021	- Aircraft Mechanic I	28.44
23022	- Aircraft Mechanic II	29.86
23023	- Aircraft Mechanic III	31.33
23040	- Aircraft Mechanic Helper	21.11
23050	- Aircraft, Painter	26.94
23060	- Aircraft Servicer	24.13
23070	- Aircraft Survival Flight Equipment Technician	26.94
23080	- Aircraft Worker	25.52
23091	- Aircrew Life Support Equipment (ALSE) Mechanic	25.52

I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	28.44
II		
23110	- Appliance Mechanic	21.84
23120	- Bicycle Repairer	15.25
23125	- Cable Splicer	26.91
23130	- Carpenter, Maintenance	24.54
23140	- Carpet Layer	27.75
23160	- Electrician, Maintenance	27.43
23181	- Electronics Technician Maintenance I	24.80
23182	- Electronics Technician Maintenance II	26.18
23183	- Electronics Technician Maintenance III	28.00
23260	- Fabric Worker	21.00
23290	- Fire Alarm System Mechanic	26.73
23310	- Fire Extinguisher Repairer	19.77
23311	- Fuel Distribution System Mechanic	25.17
23312	- Fuel Distribution System Operator	21.51
23370	- General Maintenance Worker	18.24
23380	- Ground Support Equipment Mechanic	28.44
23381	- Ground Support Equipment Servicer	24.13
23382	- Ground Support Equipment Worker	25.52
23391	- Gunsmith I	19.77
23392	- Gunsmith II	22.21
23393	- Gunsmith III	24.75
23410	- Heating, Ventilation And Air-Conditioning Mechanic	26.32
23411	- Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	27.62
23430	- Heavy Equipment Mechanic	29.59
23440	- Heavy Equipment Operator	25.96
23460	- Instrument Mechanic	24.75
23465	- Laboratory/Shelter Mechanic	23.44
23470	- Laborer	13.62
23510	- Locksmith	26.95
23530	- Machinery Maintenance Mechanic	22.80
23550	- Machinist, Maintenance	21.70
23580	- Maintenance Trades Helper	16.61
23591	- Metrology Technician I	24.75
23592	- Metrology Technician II	25.98
23593	- Metrology Technician III	27.26
23640	- Millwright	24.75
23710	- Office Appliance Repairer	20.16
23760	- Painter, Maintenance	18.20
23790	- Pipefitter, Maintenance	27.67
23810	- Plumber, Maintenance	26.88
23820	- Pneudraulic Systems Mechanic	24.75
23850	- Rigger	24.75
23870	- Scale Mechanic	22.21
23890	- Sheet-Metal Worker, Maintenance	25.56
23910	- Small Engine Mechanic	21.94
23931	- Telecommunications Mechanic I	26.12
23932	- Telecommunications Mechanic II	27.41
23950	- Telephone Lineman	25.08
23960	- Welder, Combination, Maintenance	21.89
23965	- Well Driller	25.17
23970	- Woodcraft Worker	24.75
23980	- Woodworker	19.77
24000	- Personal Needs Occupations	
24550	- Case Manager	17.32
24570	- Child Care Attendant	12.05
24580	- Child Care Center Clerk	15.40
24610	- Chore Aide	10.52
24620	- Family Readiness And Support Services Coordinator	17.32
24630	- Homemaker	17.32
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	24.75
25040	- Sewage Plant Operator	30.90
25070	- Stationary Engineer	24.75
25190	- Ventilation Equipment Tender	18.37
25210	- Water Treatment Plant Operator	30.90
27000	- Protective Service Occupations	
27004	- Alarm Monitor	28.04
27007	- Baggage Inspector	11.95
27008	- Corrections Officer	26.26
27010	- Court Security Officer	26.26
27030	- Detection Dog Handler	18.18
27040	- Detention Officer	26.26
27070	- Firefighter	26.26
27101	- Guard I	11.95
27102	- Guard II	18.18

27131	- Police Officer I	30.96
27132	- Police Officer II	34.42
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	11.77
28042	- Carnival Equipment Repairer	12.71
28043	- Carnival Worker	9.44
28210	- Gate Attendant/Gate Tender	14.30
28310	- Lifeguard	11.84
28350	- Park Attendant (Aide)	16.00
28510	- Recreation Aide/Health Facility Attendant	11.68
28515	- Recreation Specialist	19.82
28630	- Sports Official	12.74
28690	- Swimming Pool Operator	17.68
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	22.21
29020	- Hatch Tender	22.21
29030	- Line Handler	22.21
29041	- Stevedore I	21.00
29042	- Stevedore II	23.44
30000	- Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (see 2)	38.15
30011	- Air Traffic Control Specialist, Station (HFO) (see 2)	26.30
30012	- Air Traffic Control Specialist, Terminal (HFO) (see 2)	28.97
30021	- Archeological Technician I	18.02
30022	- Archeological Technician II	20.17
30023	- Archeological Technician III	24.55
30030	- Cartographic Technician	24.55
30040	- Civil Engineering Technician	27.30
30051	- Cryogenic Technician I	26.17
30052	- Cryogenic Technician II	28.91
30061	- Drafter/CAD Operator I	18.02
30062	- Drafter/CAD Operator II	20.17
30063	- Drafter/CAD Operator III	22.50
30064	- Drafter/CAD Operator IV	27.19
30081	- Engineering Technician I	16.00
30082	- Engineering Technician II	17.96
30083	- Engineering Technician III	20.10
30084	- Engineering Technician IV	24.88
30085	- Engineering Technician V	30.45
30086	- Engineering Technician VI	36.85
30090	- Environmental Technician	27.01
30095	- Evidence Control Specialist	23.63
30210	- Laboratory Technician	17.39
30221	- Latent Fingerprint Technician I	34.56
30222	- Latent Fingerprint Technician II	38.17
30240	- Mathematical Technician	26.12
30361	- Paralegal/Legal Assistant I	20.22
30362	- Paralegal/Legal Assistant II	25.06
30363	- Paralegal/Legal Assistant III	30.36
30364	- Paralegal/Legal Assistant IV	37.09
30375	- Petroleum Supply Specialist	28.91
30390	- Photo-Optics Technician	24.55
30395	- Radiation Control Technician	28.91
30461	- Technical Writer I	30.04
30462	- Technical Writer II	35.23
30463	- Technical Writer III	37.07
30491	- Unexploded Ordnance (UXO) Technician I	24.24
30492	- Unexploded Ordnance (UXO) Technician II	29.33
30493	- Unexploded Ordnance (UXO) Technician III	35.16
30494	- Unexploded (UXO) Safety Escort	24.24
30495	- Unexploded (UXO) Sweep Personnel	24.24
30501	- Weather Forecaster I	27.19
30502	- Weather Forecaster II	33.08
30620	- Weather Observer, Combined Upper Air Or (see 2)	22.50
Surface Programs		
30621	- Weather Observer, Senior (see 2)	24.55
31000	- Transportation/Mobile Equipment Operation Occupations	
31010	- Airplane Pilot	29.33
31020	- Bus Aide	15.82
31030	- Bus Driver	20.61
31043	- Driver Courier	15.81
31260	- Parking and Lot Attendant	9.63
31290	- Shuttle Bus Driver	16.60
31310	- Taxi Driver	11.80
31361	- Truckdriver, Light	16.60
31362	- Truckdriver, Medium	17.68
31363	- Truckdriver, Heavy	22.76
31364	- Truckdriver, Tractor-Trailer	22.76
99000	- Miscellaneous Occupations	
99020	- Cabin Safety Specialist	14.30
99030	- Cashier	10.48

99050 - Desk Clerk	11.18
99095 - Embalmer	24.24
99130 - Flight Follower	24.24
99251 - Laboratory Animal Caretaker I	13.67
99252 - Laboratory Animal Caretaker II	14.77
99260 - Marketing Analyst	27.79
99310 - Mortician	24.24
99410 - Pest Controller	19.94
99510 - Photofinishing Worker	13.78
99710 - Recycling Laborer	16.59
99711 - Recycling Specialist	19.13
99730 - Refuse Collector	18.37
99810 - Sales Clerk	14.32
99820 - School Crossing Guard	17.56
99830 - Survey Party Chief	37.37
99831 - Surveying Aide	25.20
99832 - Surveying Technician	27.40
99840 - Vending Machine Attendant	14.84
99841 - Vending Machine Repairer	17.81
99842 - Vending Machine Repairer Helper	14.84

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.48 per hour or \$179.20 per week or \$776.53 per month

HEALTH & WELFARE EO 13706: \$4.18 per hour, or \$167.20 per week, or \$724.53 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate,

then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dyeing, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1),

dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).