

### D.33 STAFFING

Position	PWS Reference	Responsible Party	FTE Ratio
Physician Director	2.2	Contractor	0.05 per PACT
PACT 1: PCP	2.3.1	Contractor	1,200 active patients per FT physician; 900 active patients per FT midlevel provider
PACT 2: PCP	2.3.1	Contractor	1,200 active patients per FT physician; 900 active patients per FT midlevel provider
PACT 1: RN Care Manager	2.3.2	Contractor	1.0 FTE per 1.0 FTE PCP
PACT 2: RN Care Manager	2.3.2	Contractor	1.0 FTE per 1.0 FTE PCP
PACT 1: Clinical Associate (LPN, LVN, MA, HCT)	2.3.3	Contractor	1.0 FTE per 1.0 FTE PCP
PACT 2: Clinical Associate (LPN, LVN, MA, HCT)	2.3.3	Contractor	1.0 FTE per 1.0 FTE PCP
PACT 1: Clerical Associate (MSA)	2.3.4	Contractor	1.0 FTE per 1.0 FTE PCP
PACT 2: Clerical Associate (MSA)	2.3.4	Contractor	1.0 FTE per 1.0 FTE PCP
Clinical Pharmacy Specialist	2.4.1	Contractor	1.0 FTE per 3 PACTs
Clinical Pharmacy Specialist - Anti-Coagulation	2.4.2	VA	1.0 FTE per 5 PACTs (via Telehealth)
Licensed Clinical Social Worker	2.4.3	VA	1 FTE per 2 PACTs (on-site at CBOC)
Registered Dietitian/Nutritionist	2.4.4	VA	1 FTE per 5 PACTs (via Telehealth)
Primary Care Mental Health Integration	2.4.5	VA	0.67 per PACT (on-site at CBOC)
Podiatrist	2.5.1	VA	1.0 FTE per 950 patients (via Telehealth/VAMC/Care in the Community)
Diagnostic or Therapeutic Radiologic Technologist	2.5.2	VA	Varies -- VA may provide or Care in the Community referrals may be used
Phlebotomist	2.5.3	Contractor	1.0 FTE per location
General and Specialty Mental Health Staffing	2.5.4	VA	Varies -- VA shall provide via consult
Telehealth Clinical Technician (TCT)	2.5.5	Contractor	1.0 FTE per 5,000 patients
RN Administrative Clinic Manager	2.5.6	Contractor	1.0 FTE per location
Suicide Prevention Coordinator (SPC)	2.6.1.	VA	1 FTE per 10,000 patients
Homeless Outreach Specialist	2.6.2.	VA	1 FTE per 10,000 patients