

"General Decision Number: AZ20190007 07/26/2019

Superseded General Decision Number: AZ20180007

State: Arizona

Construction Type: Heavy Dams

Counties: Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Navajo, Santa Cruz and Yavapai Counties in Arizona.

#### DAM CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act

itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/04/2019
1	02/08/2019
2	03/08/2019
3	07/19/2019
4	07/26/2019

BOIL0627-003 10/01/2017

	Rates	Fringes
BOILERMAKER.....	\$ 35.30	28.41

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BRAZ0003-005 07/01/2018

	Rates	Fringes
BRICKLAYER.....	\$ 26.06	7.28

ZONE PAY:

(Radius miles from the intersection of Central Ave. and Washington St., Phoenix, AZ)

Zone A: 0-60 miles- Base Rate

Zone B: 61-75 miles- Base Rate plus \$2.00 per hour

Zone C: 75-100 miles- Base Rate plus \$3.00 per hour

Zone D: 101-200 miles- Base Rate plus \$3.50 per hour

Zone E: Over 200 miles- Base Rate plus \$6.50 per hour

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BRAZ0003-013 07/01/2016

COCHISE and SANTA CRUZ COUNTIES; and the area of GRAHAM and GREENLEE COUNTIES located East and South of the San Francisco River to the Gila River

	Rates	Fringes
BRICKLAYER.....	\$ 24.86	6.98

ZONE PAY:

(Radius miles from the intersection of Central Ave. and Washington St., Phoenix, AZ)

Zone A: 0-60 miles- Base Rate

Zone B: 61-75 miles- Base Rate plus \$2.00 per hour

Zone C: 75-100 miles- Base Rate plus \$3.00 per hour

Zone D: 101-200 miles- Base Rate plus \$3.50 per hour

Zone E: Over 200 miles- Base Rate plus \$6.50 per hour

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CARP0408-004 07/01/2019

	Rates	Fringes
CARPENTER (Including Form Work).....	\$ 28.08	12.74
PILEDRIVERMAN.....	\$ 27.38	12.44

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CARP1914-001 09/01/2016

	Rates	Fringes
MILLWRIGHT.....	\$ 31.00	20.04

ZONE DEFINITIONS FOR MILLWRIGHTS: Mileage shall be calculated from the construction site to the City Hall in Phoenix or Tucson, or to the workmen's residence, whichever is less:

Zone 1: 0-30 miles  
Zone 2: 31-49 miles  
Zone 3: 50 miles and over

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CARP1914-002 09/01/2003

	Rates	Fringes
DIVER (Standby)		
Zone 1.....	\$ 22.98	8.93
Zone 2.....	\$ 25.37	8.93
Zone 3.....	\$ 28.49	8.93
DIVER (Wet)		
Zone 1.....	\$ 43.79	8.93
Zone 2.....	\$ 45.17	8.93
Zone 3.....	\$ 48.29	8.93

ZONE DEFINITIONS:

Mileage shall be calculated from the construction site to the City Hall in Phoenix or Tucson, or to the workmen's residence, whichever is less:

Zone 1: 0-30 miles  
Zone 2: 31-49 miles  
Zone 3: 50 miles and over

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ELEC0518-001 08/01/2018

APACHE COUNTY [South of Highway 66]; All of GILA COUNTY; NAVAJO

COUNTY [South and East of boundary beginning at a point where Clear Creek crosses the Coconino-Navajo County line, extending Northeasterly along Clear Creek and Northeasterly to Cottonwood Wash, along Cottonwood Wash North easterly to where it intersects the Navajo Indian Reservation, then East along the Navajo Indian Reservation Boundary line to a point where it intersects the Navajo-Apache County Line]; and PINAL COUNTY [North of the line, ""First Standard Parallel South"" and East of the line, ""Second Guide Meridian East""]

	Rates	Fringes
ELECTRICIAN.....	\$ 28.60	11.36

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 ELEC0570-004 06/01/2019

COCHISE, GRAHAM, LA PAZ, AND SANTA CRUZ COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 27.50	18% + 5.70

#### ZONE DEFINITIONS-

Zone A: the area within a twenty-nine (29) mile radius from a basing point at the Tucson Town Hall.

Zone B: 29 to 46 mile radius from the town hall in Tucson- an additional \$ 1.25 per hour

Zone C: 47 mile radius from the town hall in Tucson to the outer limits of the geographic jurisdiction- an additional \$ 3.75 per hour

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 ELEC0611-005 01/01/2019

APACHE COUNTY [Area North of Highway 66]

	Rates	Fringes
Electrician/Wireman		
Zone 1.....	\$ 31.55	11.22

ZONE 1: 0 to 10 miles from Gallup, NM  
 ZONE 2: 10 to 30 miles from Gallup - Add 9%  
 ZONE 3: 30 to 40 miles from Gallup - Add 15%  
 ZONE 4: Over 40 miles from Gallup - Add 26%

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\* ELEC0640-003 07/01/2019

COCONINO and YAVAPAI COUNTIES; and the following portions of  
 Counties: NAVAJO COUNTY (North and West of a boundary beginning  
 at a point where Clear Creek crosses the Coconino-Navajo County  
 line, Northeasterly along Clear Creek and Northeasterly to  
 Cottonwood Wash, along Cottonwood Wash Northeasterly to where  
 it intersects the Navajo Indian Reservation then Easterly along  
 the Navajo Indian Reservation Boundary line to a point where it  
 intersects the Navajo-Apache County line); PINAL COUNTY (area  
 lying North and West of the boundary line beginning at a point  
 where Papago Indian Reservation Road No. 15 crosses the  
 Pima-Pinal County line, then extending in a Northeasterly  
 direction on Papago Indian Reservation Road No.15 to the  
 intersection with Highway FAS-267, extending North on Highway  
 FAS-267 to the intersection with the Florence Canal, North and  
 East on the Florence Canal to the intersection of the line  
 ""Second Guide Meridian East"" then North to the Pinal-Maricopa  
 County lines)

	Rates	Fringes
ELECTRICIAN.....	\$ 29.55	10.79

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\* ENGI0428-002 07/01/2019

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 25.94	11.04
Group 2.....	\$ 29.21	11.04
Group 3.....	\$ 30.29	11.04
Group 4.....	\$ 31.32	11.04

POWER EQUIPMENT OPERATORS CLASSIFICATIONS:

GROUP 1: A-frame boom truck, winch truck, air compressor, Beltcrete, boring bridge and texture, concrete mixer (skip type), conductor, brakeman, handler, conveyor, cross timing and pipe float, curing machine, dinky (under 20 tons), elevator hoist (Husky and similar), firemen (all), forklift and Ross carrier, generator (all), highline cableway signalman, hydrographic mulcher, hydrographic seeder, joint inserter, jumbo finishing machine, Kolman belt loader, machine conveyor, multiple power concrete saw, oiler, pavement breaker, power grizzly, power sweeper, pressure grout machine, pump, roller (except as otherwise classified), self-propelled chip spreading machine, skiploader (3 cu. yd. and less), slurry seal machine (Moto paver driver), small self-propelled compactor (with blade)-backfill, ditch operation, straw blower, tractor (D-5 and under), tripper, tugger, welding machine, wheel-type tractor (Ford, Ferguson type with attachments, Bee Gee etc.)

GROUP 2: Aggregate plant (including crushing, screening and sand plants, etc.), asphalt plant mixer, asphalt laydown machine, backhoe (rubber tired or track, less than 1 cu. yd. MRC), Bee Gee operator boring machine, concrete batch plant (all types and sizes), concrete mechanical tamping, spreading or finishing machine (including Clary, Johnson or

similar types), concrete mixer (paving type and mobile mixers), concrete pump, crane (crawler and pneumatic less than 15 ton capacity MRC), drilling machine (including water wells), elevating grader (all types and sizes except as otherwise classified), field equipment serviceman, paver and similar type equipment, motor grader (any type power blade-rough), oiler driver, operating engineer rigger, pneumatic tired scraper (all sizes and types), power jumbo form setter, road oil mixing machine, roller (on all types asphalt pavement), screed, self-propelled compactor (with blade, 815, 825 or equivalent-grade operation), skip loader (all types with a rated capacity over 3 but less than 6 cu. yd.), slip form (power driven lifting device for concrete forms), soil cement road mixing machine (single pass type), heater and planer, tractor (dozer, pusher-all), traveling pipe-wrapping machine, trenching machine, tugger (two or more)

GROUP 3: Asphalt or concrete planing, rotomill and milling machine, auto grade machine (CMI and similar equipment), boring machine (including mole, badger and similar type), concrete pump (truck mounted with boom), crane (crawler and pneumatic over 15 tons but less than 100 tons capacity MRC), crawler type tractor with boom attachment and slope bar, derrick, Gradall, heavy duty mechanic/welder, helicopter hoist operator or pilot, highline cableway, mass excavator (150 Bucyrus, Erie and similar type), mechanical hoist (two or more drums), motor grader (any type power blade-finish), mucking machine, overhead crane, Grade Checker, piledriver engineer (portable, stationary or skid rig), power driven ditch lining or ditch trimming machine, remote control earth moving machine, skip loader (all types with rated capacity 6 cu. yd. but less than 10 cu. yd.), slip form paving machine (including Gunnert, Zimmerman and similar types), tower crane or similar type, universal equipment operator (backhoe, clamshell, dragline, shovel etc., up to 10 cu. yd.); Operating Engineers Electrician



including Tower Erector, Lineman & Cable Splicer (load side of main disconnect).

GROUP 4: Crane operator (pneumatic or crawler-100 tons hoisting capacity and over, MRC rating), skip loader (all types with rated capacity of 10 cu. yd. or more), universal equipment operator (backhoe, clamshell, dragline, shovel, etc., 10 cu. yd. and over)

Multiple-Unit Earth Equipment (Holland Loader etc.), Tractor operator, Pneumatic-Tired or Track type, Two Units-\$0.50 per hour over base rate; and \$1.00 per hour for each additional unit

All Operators, Oilers, and Motor Crane Drivers on equipment with Booms, except concrete pumping truck booms, including Jibs, shall receive \$0.01 per hour per foot over 80 ft in addition to regular rate of pay

Premium pay for performing hazardous waste removal \$0.50 per hour over base rate.

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IRON0075-001 08/01/2018

	Rates	Fringes
IRONWORKER.....	\$ 26.90	18.95

Zone 1: 0 to 50 miles from City Hall in Phoenix or Tucson  
 Zone 2: 050 to 100 miles - Add \$4.00  
 Zone 3: 100 to 150 miles - Add \$5.00  
 Zone 4: 150 miles & over - Add \$6.50

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LABO0383-001 06/01/2019

	Rates	Fringes
Laborers:		
Group 1.....	\$ 20.18	5.71
Group 2.....	\$ 20.18	5.71
Group 3.....	\$ 20.88	5.71
Group 4.....	\$ 21.82	5.71
Group 5.....	\$ 22.68	5.71

## LABORERS CLASSIFICATIONS:

GROUP 1: Laborer, general or construction; tool dispatcher or checker; manually controlled signal operator; fence builder, guard rail builder-highway; chat box man; dumpman and/or spotter; rip rap stone man; rock slinger; form stripper; packing rod steel and pans; cesspool diggers and installers; astro turf layer; clean up-bull gang trackman, railroad; chipper (clearing and grubbing); kettleman-tarman; spikers, wrenchers-creosote tieman; floor sanders-concrete; sandblaster (pot tender); powderman tender; fine grader; all tenders not herein separately classified; window cleaner; flagger

GROUP 2: Concrete laborer (belt, pipe and/or hoseman); cement mason tender; cutting torch operator; power type concrete buggy; bander; guinea chaser

GROUP 3: Operator and tender of pneumatic and electric tools; concrete vibrating machines, chain saw (on clearing and grubbing); hydraulic jacks and similar mechanical tools not separately herein classified; pipe caulker and/or backup man-pipeline; riggers and signal man-pipeline; pipe wrapper; cribber & shorer (except tunnel); pneumatic gopher; pre-cast manhole erector

GROUP 4: Asphalt raker and ironer; air and water washout nozzle man (low and high pressure); scaler (using bos'n's

chair or safety belt); tamper (mechanical-all types);  
 sandblaster (nozzleman); concrete saw (hand-guided);  
 concrete cutting torch; gunite (gunman, mixerman, rodman);  
 bio-filer, pressman, installer, operator; hand-guided  
 trencher and similarly operated equipment; driller  
 (jackhammer and/or pavement breaker); grade setter  
 (pipeline); pipe layer including but not limited to  
 non-metallic transite and plastic pipe, water pipe, sewer  
 pipe, drain pipe, and underground tile pipe and conduit);  
 chuck tender (except tunnel)

GROUP 5: Drill doctor and/or air tool repairman; scaler  
 (driller); form setter and/or builder; welder and/or  
 pipelayer installing process piping; driller-core, diamond,  
 wagon, air track, Joy, Mustang, PR-143, 220 Gardner-Denver,  
 Hydrasonic, powderman; water blaster operator

NOTE: \$0.50 per hour premium for performing hazardous waste  
 removal

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 PAIN0086-004 04/01/2014

	Rates	Fringes
PAINTER.....	\$ 22.42	4.85

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 PLAS0394-005 07/01/2019

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.08	8.57

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 PLUM0469-006 07/01/2016

	Rates	Fringes
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## PLUMBER/PIPEFITTER

Apache, Coconino, Gila,  
 Greenlee, La Paz, Navajo,  
 and Yavapai.....\$ 40.80 17.00  
 Cochise and Santa Cruz.....\$ 36.35 17.00

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 TEAM0104-002 09/01/2018

	Rates	Fringes
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## TRUCK DRIVER

Group 2.....	\$ 18.12	1.50+a
Group 3.....	\$ 18.58	1.50+a
Group 4.....	\$ 19.83	1.50+a
Group 5.....	\$ 18.95	1.50+a
Group 6.....	\$ 20.62	1.50+a

## FOOTNOTE:

a. Health & Welfare \$984.26 per month.

## TRUCK DRIVER CLASSIFICATIONS:

GROUP 2: 2 or 3 axle Dump , Water Truck under 2500 gal.

GROUP 3: 4 axle Dump, Water Truck Drive- (2500 gal but less  
 than 4000 gal)

GROUP 4: 5 axle Dump, Water Truck 4000 gal and over

GROUP 5: 6-axle Dump

GROUP 6: 7-axle Dump, 8-axle Dump

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 WELDERS - Receive rate prescribed for craft performing  
 operation to which welding is incidental.

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

## Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the

Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210



4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

