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REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of
Director Wage Determinations

Wage Determination No.: 2015-5191
Revision No.: 7
Date Of Revision: 12/26/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Louisiana

Area: Louisiana Parishes of Bossier, Caddo, De Soto, Webster

Fringe Benefits Required Follow the Occupational Listing		
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		13.89
01012 - Accounting Clerk II		15.59
01013 - Accounting Clerk III		17.44
01020 - Administrative Assistant		19.06
01035 - Court Reporter		23.28
01041 - Customer Service Representative I		11.91
01042 - Customer Service Representative II		13.39
01043 - Customer Service Representative III		14.62
01051 - Data Entry Operator I		12.58
01052 - Data Entry Operator II		13.73
01060 - Dispatcher, Motor Vehicle		16.24
01070 - Document Preparation Clerk		13.59
01090 - Duplicating Machine Operator		13.59
01111 - General Clerk I		11.22
01112 - General Clerk II		12.25
01113 - General Clerk III		13.74
01120 - Housing Referral Assistant		17.93
01141 - Messenger Courier		11.54
01191 - Order Clerk I		13.92
01192 - Order Clerk II		15.18
01261 - Personnel Assistant (Employment) I		15.44
01262 - Personnel Assistant (Employment) II		17.27
01263 - Personnel Assistant (Employment) III		19.25
01270 - Production Control Clerk		21.86
01290 - Rental Clerk		11.61
01300 - Scheduler, Maintenance		14.37
01311 - Secretary I		14.37
01312 - Secretary II		16.08
01313 - Secretary III		17.93
01320 - Service Order Dispatcher		14.44
01410 - Supply Technician		19.06
01420 - Survey Worker		13.89
01460 - Switchboard Operator/Receptionist		11.01
01531 - Travel Clerk I		13.26
01532 - Travel Clerk II		14.21
01533 - Travel Clerk III		14.93
01611 - Word Processor I		13.43
01612 - Word Processor II		15.15
01613 - Word Processor III		16.86
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		20.91
05010 - Automotive Electrician		19.87
05040 - Automotive Glass Installer		17.89
05070 - Automotive Worker		17.89
05110 - Mobile Equipment Servicer		16.31
05130 - Motor Equipment Metal Mechanic		20.91
05160 - Motor Equipment Metal Worker		17.89
05190 - Motor Vehicle Mechanic		20.91
05220 - Motor Vehicle Mechanic Helper		15.27

05250	- Motor Vehicle Upholstery Worker	17.57
05280	- Motor Vehicle Wrecker	17.89
05310	- Painter, Automotive	19.87
05340	- Radiator Repair Specialist	17.89
05370	- Tire Repairer	14.33
05400	- Transmission Repair Specialist	20.91
07000	- Food Preparation And Service Occupations	
07010	- Baker	10.80
07041	- Cook I	10.04
07042	- Cook II	11.56
07070	- Dishwasher	8.77
07130	- Food Service Worker	8.66
07210	- Meat Cutter	13.63
07260	- Waiter/Waitress	8.68
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	19.03
09040	- Furniture Handler	11.79
09080	- Furniture Refinisher	19.03
09090	- Furniture Refinisher Helper	14.28
09110	- Furniture Repairer, Minor	16.78
09130	- Upholsterer	19.03
11000	- General Services And Support Occupations	
11030	- Cleaner, Vehicles	9.43
11060	- Elevator Operator	9.43
11090	- Gardener	15.81
11122	- Housekeeping Aide	9.20
11150	- Janitor	9.20
11210	- Laborer, Grounds Maintenance	11.91
11240	- Maid or Houseman	9.05
11260	- Pruner	10.55
11270	- Tractor Operator	14.48
11330	- Trail Maintenance Worker	11.91
11360	- Window Cleaner	10.39
12000	- Health Occupations	
12010	- Ambulance Driver	15.40
12011	- Breath Alcohol Technician	16.56
12012	- Certified Occupational Therapist Assistant	22.72
12015	- Certified Physical Therapist Assistant	25.26
12020	- Dental Assistant	15.20
12025	- Dental Hygienist	31.06
12030	- EKG Technician	20.04
12035	- Electroneurodiagnostic Technologist	20.04
12040	- Emergency Medical Technician	15.40
12071	- Licensed Practical Nurse I	14.80
12072	- Licensed Practical Nurse II	16.56
12073	- Licensed Practical Nurse III	18.46
12100	- Medical Assistant	12.61
12130	- Medical Laboratory Technician	14.80
12160	- Medical Record Clerk	13.54
12190	- Medical Record Technician	18.10
12195	- Medical Transcriptionist	16.62
12210	- Nuclear Medicine Technologist	33.72
12221	- Nursing Assistant I	10.77
12222	- Nursing Assistant II	12.12
12223	- Nursing Assistant III	13.22
12224	- Nursing Assistant IV	14.84
12235	- Optical Dispenser	20.89
12236	- Optical Technician	15.07
12250	- Pharmacy Technician	15.00
12280	- Phlebotomist	13.71
12305	- Radiologic Technologist	22.20
12311	- Registered Nurse I	23.52
12312	- Registered Nurse II	28.77
12313	- Registered Nurse II, Specialist	28.77
12314	- Registered Nurse III	34.81
12315	- Registered Nurse III, Anesthetist	34.81
12316	- Registered Nurse IV	41.73
12317	- Scheduler (Drug and Alcohol Testing)	20.51
12320	- Substance Abuse Treatment Counselor	21.26
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	19.65
13012	- Exhibits Specialist II	24.34
13013	- Exhibits Specialist III	29.78
13041	- Illustrator I	19.65
13042	- Illustrator II	24.34
13043	- Illustrator III	29.78
13047	- Librarian	26.96
13050	- Library Aide/Clerk	15.08
13054	- Library Information Technology Systems Administrator	24.34
13058	- Library Technician	13.32

13061	- Media Specialist I	17.57
13062	- Media Specialist II	19.65
13063	- Media Specialist III	21.90
13071	- Photographer I	16.27
13072	- Photographer II	18.19
13073	- Photographer III	23.01
13074	- Photographer IV	27.59
13075	- Photographer V	33.37
13090	- Technical Order Library Clerk	17.31
13110	- Video Teleconference Technician	18.74
14000	- Information Technology Occupations	
14041	- Computer Operator I	15.35
14042	- Computer Operator II	17.17
14043	- Computer Operator III	19.15
14044	- Computer Operator IV	21.27
14045	- Computer Operator V	22.26
14071	- Computer Programmer I	(see 1) 19.33
14072	- Computer Programmer II	(see 1) 23.94
14073	- Computer Programmer III	(see 1)
14074	- Computer Programmer IV	(see 1)
14101	- Computer Systems Analyst I	(see 1) 27.52
14102	- Computer Systems Analyst II	(see 1)
14103	- Computer Systems Analyst III	(see 1)
14150	- Peripheral Equipment Operator	15.35
14160	- Personal Computer Support Technician	23.14
14170	- System Support Specialist	21.04
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	26.42
15020	- Aircrew Training Devices Instructor (Rated)	32.13
15030	- Air Crew Training Devices Instructor (Pilot)	38.52
15050	- Computer Based Training Specialist / Instructor	27.30
15060	- Educational Technologist	26.22
15070	- Flight Instructor (Pilot)	38.52
15080	- Graphic Artist	18.90
15085	- Maintenance Test Pilot, Fixed, Jet/Prop	38.31
15086	- Maintenance Test Pilot, Rotary Wing	38.31
15088	- Non-Maintenance Test/Co-Pilot	38.31
15090	- Technical Instructor	18.38
15095	- Technical Instructor/Course Developer	22.48
15110	- Test Proctor	14.83
15120	- Tutor	14.83
16000	- Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	9.49
16030	- Counter Attendant	9.49
16040	- Dry Cleaner	11.19
16070	- Finisher, Flatwork, Machine	9.49
16090	- Presser, Hand	9.49
16110	- Presser, Machine, Drycleaning	9.49
16130	- Presser, Machine, Shirts	9.49
16160	- Presser, Machine, Wearing Apparel, Laundry	9.49
16190	- Sewing Machine Operator	11.86
16220	- Tailor	12.50
16250	- Washer, Machine	9.99
19000	- Machine Tool Operation And Repair Occupations	
19010	- Machine-Tool Operator (Tool Room)	22.41
19040	- Tool And Die Maker	27.54
21000	- Materials Handling And Packing Occupations	
21020	- Forklift Operator	14.39
21030	- Material Coordinator	22.25
21040	- Material Expediter	22.25
21050	- Material Handling Laborer	11.94
21071	- Order Filler	11.15
21080	- Production Line Worker (Food Processing)	14.39
21110	- Shipping Packer	13.69
21130	- Shipping/Receiving Clerk	13.69
21140	- Store Worker I	11.79
21150	- Stock Clerk	16.72
21210	- Tools And Parts Attendant	14.39
21410	- Warehouse Specialist	14.39
23000	- Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	28.76
23019	- Aircraft Logs and Records Technician	22.77
23021	- Aircraft Mechanic I	27.33
23022	- Aircraft Mechanic II	28.76
23023	- Aircraft Mechanic III	30.19
23040	- Aircraft Mechanic Helper	19.37
23050	- Aircraft, Painter	24.89
23060	- Aircraft Servicer	22.77
23070	- Aircraft Survival Flight Equipment Technician	24.89
23080	- Aircraft Worker	24.36
23091	- Aircrew Life Support Equipment (ALSE) Mechanic	24.36

I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	27.33
II		
23110	- Appliance Mechanic	22.41
23120	- Bicycle Repairer	18.36
23125	- Cable Splicer	24.48
23130	- Carpenter, Maintenance	18.11
23140	- Carpet Layer	20.47
23160	- Electrician, Maintenance	24.90
23181	- Electronics Technician Maintenance I	23.92
23182	- Electronics Technician Maintenance II	25.36
23183	- Electronics Technician Maintenance III	26.85
23260	- Fabric Worker	19.76
23290	- Fire Alarm System Mechanic	19.25
23310	- Fire Extinguisher Repairer	18.36
23311	- Fuel Distribution System Mechanic	23.72
23312	- Fuel Distribution System Operator	18.36
23370	- General Maintenance Worker	17.08
23380	- Ground Support Equipment Mechanic	27.33
23381	- Ground Support Equipment Servicer	22.77
23382	- Ground Support Equipment Worker	24.36
23391	- Gunsmith I	18.36
23392	- Gunsmith II	21.14
23393	- Gunsmith III	23.72
23410	- Heating, Ventilation And Air-Conditioning Mechanic	24.35
23411	- Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	25.62
23430	- Heavy Equipment Mechanic	21.53
23440	- Heavy Equipment Operator	21.09
23460	- Instrument Mechanic	22.50
23465	- Laboratory/Shelter Mechanic	22.41
23470	- Laborer	11.94
23510	- Locksmith	21.87
23530	- Machinery Maintenance Mechanic	26.70
23550	- Machinist, Maintenance	22.28
23580	- Maintenance Trades Helper	15.27
23591	- Metrology Technician I	22.50
23592	- Metrology Technician II	23.67
23593	- Metrology Technician III	24.85
23640	- Millwright	25.17
23710	- Office Appliance Repairer	18.11
23760	- Painter, Maintenance	18.11
23790	- Pipefitter, Maintenance	25.51
23810	- Plumber, Maintenance	24.10
23820	- Pneudraulic Systems Mechanic	23.72
23850	- Rigger	21.09
23870	- Scale Mechanic	21.14
23890	- Sheet-Metal Worker, Maintenance	25.52
23910	- Small Engine Mechanic	19.73
23931	- Telecommunications Mechanic I	25.23
23932	- Telecommunications Mechanic II	26.55
23950	- Telephone Lineman	23.72
23960	- Welder, Combination, Maintenance	20.58
23965	- Well Driller	23.72
23970	- Woodcraft Worker	23.72
23980	- Woodworker	18.36
24000	- Personal Needs Occupations	
24550	- Case Manager	14.53
24570	- Child Care Attendant	9.49
24580	- Child Care Center Clerk	13.02
24610	- Chore Aide	8.93
24620	- Family Readiness And Support Services Coordinator	14.53
24630	- Homemaker	14.53
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	23.72
25040	- Sewage Plant Operator	19.88
25070	- Stationary Engineer	23.72
25190	- Ventilation Equipment Tender	16.82
25210	- Water Treatment Plant Operator	19.87
27000	- Protective Service Occupations	
27004	- Alarm Monitor	17.26
27007	- Baggage Inspector	10.52
27008	- Corrections Officer	20.42
27010	- Court Security Officer	19.88
27030	- Detection Dog Handler	12.94
27040	- Detention Officer	20.42
27070	- Firefighter	19.33
27101	- Guard I	10.52
27102	- Guard II	12.94

27131	- Police Officer I	21.06
27132	- Police Officer II	23.40
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	12.44
28042	- Carnival Equipment Repairer	13.58
28043	- Carnival Worker	9.06
28210	- Gate Attendant/Gate Tender	15.14
28310	- Lifeguard	12.87
28350	- Park Attendant (Aide)	16.95
28510	- Recreation Aide/Health Facility Attendant	12.37
28515	- Recreation Specialist	20.99
28630	- Sports Official	13.49
28690	- Swimming Pool Operator	15.63
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	21.97
29020	- Hatch Tender	21.79
29030	- Line Handler	21.97
29041	- Stevedore I	20.54
29042	- Stevedore II	23.29
30000	- Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (see 2)	38.15
30011	- Air Traffic Control Specialist, Station (HFO) (see 2)	26.30
30012	- Air Traffic Control Specialist, Terminal (HFO) (see 2)	28.97
30021	- Archeological Technician I	17.64
30022	- Archeological Technician II	19.73
30023	- Archeological Technician III	24.44
30030	- Cartographic Technician	24.44
30040	- Civil Engineering Technician	23.23
30051	- Cryogenic Technician I	23.66
30052	- Cryogenic Technician II	26.13
30061	- Drafter/CAD Operator I	17.64
30062	- Drafter/CAD Operator II	19.73
30063	- Drafter/CAD Operator III	22.00
30064	- Drafter/CAD Operator IV	27.08
30081	- Engineering Technician I	14.86
30082	- Engineering Technician II	19.06
30083	- Engineering Technician III	21.32
30084	- Engineering Technician IV	26.42
30085	- Engineering Technician V	32.32
30086	- Engineering Technician VI	38.24
30090	- Environmental Technician	23.24
30095	- Evidence Control Specialist	21.36
30210	- Laboratory Technician	26.74
30221	- Latent Fingerprint Technician I	23.66
30222	- Latent Fingerprint Technician II	26.13
30240	- Mathematical Technician	24.44
30361	- Paralegal/Legal Assistant I	17.64
30362	- Paralegal/Legal Assistant II	21.84
30363	- Paralegal/Legal Assistant III	26.73
30364	- Paralegal/Legal Assistant IV	32.33
30375	- Petroleum Supply Specialist	26.13
30390	- Photo-Optics Technician	24.44
30395	- Radiation Control Technician	26.13
30461	- Technical Writer I	24.44
30462	- Technical Writer II	31.19
30463	- Technical Writer III	37.52
30491	- Unexploded Ordnance (UXO) Technician I	24.24
30492	- Unexploded Ordnance (UXO) Technician II	29.33
30493	- Unexploded Ordnance (UXO) Technician III	35.16
30494	- Unexploded (UXO) Safety Escort	24.24
30495	- Unexploded (UXO) Sweep Personnel	24.24
30501	- Weather Forecaster I	27.08
30502	- Weather Forecaster II	32.94
30620	- Weather Observer, Combined Upper Air Or (see 2)	22.00
Surface Programs		
30621	- Weather Observer, Senior (see 2)	24.44
31000	- Transportation/Mobile Equipment Operation Occupations	
31010	- Airplane Pilot	29.33
31020	- Bus Aide	12.13
31030	- Bus Driver	17.26
31043	- Driver Courier	12.78
31260	- Parking and Lot Attendant	9.07
31290	- Shuttle Bus Driver	13.48
31310	- Taxi Driver	9.90
31361	- Truckdriver, Light	13.48
31362	- Truckdriver, Medium	