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General Decision Number: NJ130031 05/03/2013 NJ31

Superseded General Decision Number: NJ20120031

State: New Jersey

Construction Type: Building

County: Essex County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/04/2013
1	02/15/2013
2	04/05/2013
3	05/03/2013

ASBE0032-008 09/19/2012

	Rates	Fringes
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ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....	\$ 44.00	31.64
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BRNJ0002-014 05/01/2012

	Rates	Fringes
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BRICKLAYER (Including Caulking, Cleaning and Pointing).....	\$ 36.95	25.37
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Work on high stacks: 22% per hour additional.  
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BRNJ0002-016 05/01/2012

	Rates	Fringes
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MASON - STONE.....	\$ 36.95	25.37
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Work on high stacks: 22% per hour additional.  
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BRNJ0004-001 05/01/2012

	Rates	Fringes
CEMENT MASON.....	\$ 36.95	25.37

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BRNJ0007-022 06/05/2012

	Rates	Fringes
Tile finisher.....	\$ 39.67	24.16
Tile setter.....	\$ 50.25	27.66

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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CARP0006-009 11/01/2012

	Rates	Fringes
CARPENTER (Scaffold Builder).....	\$ 41.49	56%

The first sixty feet at the regular rate, 10% per hour  
additional for each additional fifty feet thereafter.

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CARP0006-010 11/01/2012

	Rates	Fringes
CARPENTER Including Acoustical Ceiling Installation, Drywall Hanging, Formwork, Batt and Blown Insulation...	\$ 41.49	56%

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CARP0029-008 11/01/2012

	Rates	Fringes
Soft floor layer.....	\$ 41.49	56%

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CARP0715-007 11/01/2012

	Rates	Fringes
Millwright.....	\$ 42.28	56%

Work of erection and dismantling of elevators and towers,  
such as concrete conveyors and temporary material  
elevators, scaffolding or other structures to be used as  
scaffolding inside or outside of buildings: the first sixty  
feet at the regular rate, 10% per hour additional for each  
additional fifty feet thereafter.

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ELEC0164-006 06/04/2012

	Rates	Fringes
ELECTRICIAN (Apartments over 4 units.).....	\$ 47.69	62%
ELECTRICIAN (Including Low		

## Voltage Wiring)

Cable splicer.....	\$ 47.69	62%
Electrician.....	\$ 47.69	62%

Work on line voltage of 440 or 480 volts: 10% per hour additional.

Work from trusses, scaffolds, frames, ladders and poles, 40 ft. or more above the ground or floor (does not include work from a manlift): 20% per hour additional.

Work on radio towers, transmission towers and smokestacks: 21% per hour additional.

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ELEV0001-003 03/17/2013

	Rates	Fringes
Elevator mechanic		
Work on the addition, replacement, refurbishing or relocation of control, drive, generating equipment, hoistway or pit equipment, including work involving a structural rise in the elevator shafts in an existing building and other elevator work in the machine room, hoistway or pit; Also, changes in design and appearance of basic escalator equipment...	\$ 45.14	27.455
All other work.....	\$ 57.01	27.605

## PAID HOLIDAYS:

New Year's Day, President's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day.

## PAID VACATION:

A worker who has worked less than 5 years: 4% of his or her hourly rate for all hours worked.

A worker who has worked 5 to 10 years: 6% of his or her hourly rate for all hours worked.

A worker who has worked 15 or more years: 8% of his or her hourly rate for all hours worked.

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ENGI0825-020 01/01/2013

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 42.32	26.65

GROUP 2.....	\$ 41.73	26.65
GROUP 3.....	\$ 39.82	26.65
GROUP 4.....	\$ 38.19	26.65
GROUP 5.....	\$ 36.48	26.65

#### Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

#### PAID HOLIDAYS:

New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

#### DEFINITION OF GROUPS:

##### GROUP 1:

Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable); Trencher

##### GROUP 2:

Backhoe Loader Combo; Concrete Pumper; Grader/Blade (Finish); Hoist; Hydraulic Crane, 10 Tons and under; Front End Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side Boom

##### GROUP 3:

Asphalt Spreader; Bulldozer; Compressor (2 or 3) (in Battery) (within 100 ft.); Forklift; Front End Loader (1 cu. yd. and over but less than 2 cu. yd.); Lull; Mechanic; Paver, Asphalt; Roller, Blacktop; Tractor;

##### GROUP 4:

Bobcat/Skid Loader; Compressor (Single); Farm Tractor; Front End Loader (under 1 cu. yd.); Hydroseeder; Roller, Grade; Pump, Hydraulic

##### GROUP 5:

Oiler

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\* IRON0011-012 08/01/2012

Rates

Fringes

Ironworkers:

Reinforcing.....	\$ 40.74	39.40
Structural, Ornamental.....	\$ 43.54	39.40

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LABO0222-006 07/01/2012

Rates	Fringes
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## LABORER

## MASON TENDER:

Brick/Cement/Concrete.....	\$ 29.85	23.07
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LABO0222-009 07/01/2012

Rates	Fringes
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## Laborers:

Asphalt Shoveler, Asphalt  
 Spreader, Common or  
 General Laborer, Landscape  
 Laborer, Pipelayer, Power  
 Tool Operator and  
 Screedman.....

\$ 29.35	23.07
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LABO1030-002 05/01/2011

Rates	Fringes
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Asbestos Removal Laborer.....	\$ 28.37	21.62
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The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants)

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PAIN0711-018 05/01/2012

Rates	Fringes
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DRYWALL FINISHER/TAPER.....	\$ 36.97	19.57
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PAIN0711-019 11/01/2012

Rates	Fringes
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PAINTER (Brush & Roller).....	\$ 36.62	19.54
PAINTER (Spray).....	\$ 40.28	19.98

PAIN0711-021 05/01/2012

	Rates	Fringes
Glazier.....	\$ 40.33	19.89

Work welding or using a cutting torch:  
\$1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffold providing the working height of the platform is 30 ft. or above; and on motorized lifts provided that the height of the lift platform is above the second floor or above thirty feet:  
\$1.00 per hour additional.

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PLAS0029-003 05/01/2012

	Rates	Fringes
PLASTERER.....	\$ 40.30	22.05

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PLUM0024-014 05/01/2012

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 47.06	28.60

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PLUM0475-014 05/01/2012

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 49.16	22.35

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ROOF0004-011 06/01/2011

	Rates	Fringes
ROOFER (Shingles, Shake and Tile).....	\$ 34.07	18.77

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SFNJ0696-006 01/01/2013

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 52.63	22.02

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SHEE0025-005 09/18/2012

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 44.11	32.36

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SUNJ2004-007 01/02/2009

	Rates	Fringes
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ROOFER, Excludes Shake &  
Shingle, and Tile Roofs.....\$ 30.21                      15.25

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TEAM0408-002 11/01/2012

	Rates	Fringes
TRUCK DRIVER		
Dump Truck.....	\$ 33.95	18.73+a
Off the Road Truck.....	\$ 33.80	18.73+a

a. Employer contributes \$1304.35 per month per worker for health and welfare.

Hazardous waste removal work, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Hazardous waste removal work, where the worker is working in a hazardous waste site, in a zone requiring Level A personal protection for any of the workers: \$3.00 per hour additional.

Hazardous waste removal work, where the worker is not working in a zone requiring Level A, B or C personal protection: \$1.00 per hour additional.

#### PAID HOLIDAYS:

New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the worker has been assigned to work, or, "shapes", one day of the calendar week during which the holiday occurs.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

## Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

## Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted



because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION