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General Decision Number: TN130103 07/05/2013 TN103

Superseded General Decision Number: TN20120103

State: Tennessee

Construction Type: Building

County: Shelby County in Tennessee.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/04/2013
1	07/05/2013

BOIL0263-001 01/01/2012

	Rates	Fringes
Boilermaker.....	\$ 25.23	18.82

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BRTN0005-001 07/01/2012

	Rates	Fringes
BRICKLAYER.....	\$ 19.52	7.48

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CARP1544-007 06/01/2011

	Rates	Fringes
MILLWRIGHT.....	\$ 21.05	7.66

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\* ELEC0474-014 01/07/2013

	Rates	Fringes
ELECTRICIAN, Includes Installation of Alarms.....	\$ 24.30	11.46

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ENGI0369-009 05/01/2010

	Rates	Fringes
OPERATOR: Crane.....	\$ 22.97	9.85
OPERATOR: Forklift.....	\$ 22.97	9.85
OPERATOR: Grader/Blade.....	\$ 18.21	9.85

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IRON0167-011 05/01/2012

	Rates	Fringes
IRONWORKER, STRUCTURAL AND REINFORCING.....	\$ 22.00	12.11

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 PLUM0017-002 07/01/2012

	Rates	Fringes
PIPEFITTER.....	\$ 26.77	9.55

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 SHEE0004-005 07/01/2009

	Rates	Fringes
SHEET METAL WORKER, Includes HVAC Duct and Metal Roof Installation.....	\$ 26.02	11.88

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 SUTN2009-101 09/21/2009

	Rates	Fringes
CARPENTER, Includes Acoustical Ceiling Installation, and Drywall Hanging (Excludes Form Work, Metal Stud Installation, and Scaffold Building).....	\$ 16.97	3.74
CEMENT MASON/CONCRETE FINISHER...	\$ 17.00	1.57
DRYWALL FINISHER/TAPER.....	\$ 16.75	2.60
FENCE ERECTOR.....	\$ 20.00	0.00
GLAZIER.....	\$ 17.40	0.00
LABORER: Common or General.....	\$ 12.28	0.00
LABORER: Landscape.....	\$ 10.67	0.89
LABORER: Mason Tender - Brick...	\$ 12.82	0.00
LABORER: Roof Tearoff.....	\$ 9.75	0.49
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 18.00	1.57
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 20.30	7.60
OPERATOR: Bulldozer.....	\$ 15.95	5.26
OPERATOR: Mechanic.....	\$ 18.66	3.39
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 13.50	0.00
OPERATOR: Roller.....	\$ 13.98	0.00
PAINTER: Brush and Roller, Excludes Drywall Finishing/Taping.....	\$ 16.48	2.21

ROOFER: Built up Roof.....	\$ 12.74	0.00
ROOFER: Rubber Roof.....	\$ 16.82	4.77
ROOFER: Single Ply Roof.....	\$ 16.50	0.32
SPRINKLER FITTER (Fire Sprinklers).....	\$ 21.39	0.00
TILE FINISHER.....	\$ 10.00	0.74
TRUCK DRIVER: Dump Truck.....	\$ 12.56	0.00
TRUCK DRIVER: Material Truck....	\$ 12.16	1.66
TRUCK DRIVER: Pickup Truck.....	\$ 11.70	3.92

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the

rates.

0000/9999: weighted union wage rates will be published annually each January.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION